



COLLIN COUNTY

Terry G. Box, Sheriff

OFFICE OF THE SHERIFF
4300 Community Avenue
McKinney, TX 75071

March 24, 2009

The Honorable Garnet Coleman, Chair
The Honorable Geanie Morrison, Vice Chair
House Committee on County Affairs
Texas House of Representatives
P.O. Box 2910
Austin, Texas 78768

Re: HB 1184

Dear Representative Coleman,
Representative Morrison,
and Committee Members,

Approximately six years ago, this county researched the feasibility related to the costs and practicality of implementing Civil Service affecting county employees. It was determined at that time that it would be very costly to do so. Furthermore, the logistics involved in establishing a Civil Service Board and related support mechanisms would be a burden on personnel and, when taken into consideration with the financial costs to the county, was deemed unnecessary and inadvisable.

I am personally not in favor of it within my office. It would complicate many decisions that must be made by me and my personnel in order to operate my office most efficiently.

I would like to join with the Commissioners' Court of Collin County in supporting a resolution opposing passage of HB 1184.

Respectfully yours,



Terry Box, Sheriff
Collin County

Cc: Senator Shapiro
Senator Estes
Representative Laubenberg
Representative Paxton
Representative McCall
Representative Madden

THE STATE OF TEXAS

COUNTY OF COLLIN

Subject: Resolution, HB 1184 – Commissioners Court

On **March 23, 2009**, the Commissioners Court of Collin County, Texas, met in **regular session** with the following members present and participating, to wit:

Keith Self
Matt Shaheen
Jerry Hoagland
Joe Jaynes
Kathy Ward

County Judge, Presiding
Commissioner, Precinct 1
Commissioner, Precinct 2
Commissioner, Precinct 3
Commissioner, Precinct 4

On this 23rd day of March, 2009, the Commissioners Court, sitting as the governing body of Collin County, Texas, at a regular meeting, a motion was made and duly seconded to oppose HB 1184.

WHEREAS, it is essential that the governing body of a county implement changes required by legislative action in a manner that is fiscally responsible, provides protection of its employees, and provides sufficient notice to county leadership, and

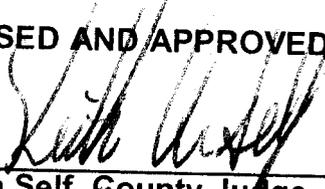
WHEREAS, HB 1184, if passed, would make the Collin County Sheriff's Office eligible to implement a civil service system as early as September 1, 2009, and

WHEREAS, changing the population threshold for implementation of a civil service system to include the annual population estimate provided by the state demographer under Chapter 468, Government Code, would present an undue hardship on Collin County and would not allow for the proper administration or fiscal planning necessary for such implementation; and

WHEREAS, the Commissioners Court of Collin County, Texas has determined that the enactment of this resolution serves a public purpose.

NOW, THEREFORE, BE IT RESOLVED that the Collin County Commissioners Court is opposed to the passage of HB 1184 which would change the eligibility of the Sheriff's Office to implement a civil service system prior to the 2010 decennial census.

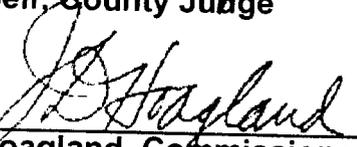
PASSED AND APPROVED this 23rd day of March, 2009.



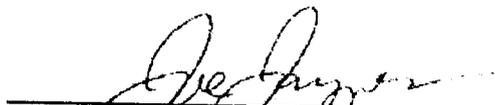
Keith Self, County Judge



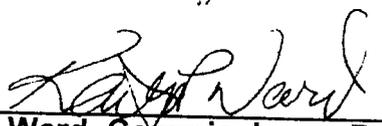
Matt Shaheen, Commissioner, Pct. 1



Jerry Hoagland, Commissioner, Pct. 2



Joe Jaynes, Commissioner, Pct. 3



Kathy Ward, Commissioner, Pct. 4



Stacey Kemp, Ex-Officio Clerk
Commissioners Court
Collin County, T E X A S