



July 13, 2009

Keith Self, County Judge
Collin County Commissioners Court
2300 Bloomdale Road
Suite 4192
McKinney, TX 75071

Honorable Judge Self and the Collin County Commissioners Court:

Thank you for establishing a "Partnership of Caring" with Marketplace Chaplains USA for the employees and families of *Collin County*.

We have agreed to provide the services described on the attached pages in exchange for your support of the Marketplace Chaplains USA program and payment of the agreed upon fee, effective on the mutually agreed upon start date. It is our understanding 1700 employees will be covered by this agreement. The monthly fee for these services will be \$7.75 per employee, payable at the first of each month. Approximately 4726 immediate family members, and at company request, any customers or suppliers will be covered at no additional cost. This fee will be adjusted semi-annually, or as necessary, to reflect changes in company locations or employee count. Marketplace Chaplains USA's base fee will be adjusted annually as necessary. A one-time start-up charge, equivalent to one month's service fee, will be assessed to help adequately staff for provision of services.

This agreement is for an initial period of one year, and may be terminated thereafter with 90 days written notice.

This letter and the attachment represent the entire agreement between Marketplace Chaplains USA and *Collin County*. Please indicate your agreement by signing below and returning a signed copy of this agreement to Marketplace Chaplains USA. Chaplains will be available to serve all employees, family members, customers or suppliers in any situation immediately upon signing this letter, regardless of official program start date.

We look forward to joining you in creating a company atmosphere that values people and the contributions they make to the success of your organization.

Sincerely,

Marketplace Chaplains USA

Collin County Commissioners Court

By: _____

By: _____

Name: Jason Brown

Name: Keith Self

Title: Vice President of Marketing

Title: County Judge

Date: _____

Date: _____