

Solicitation 07710-09

Insurance: Long Term Care



Collin County

Bid 07710-09 Insurance: Long Term Care

Bid Number	07710-09
Bid Title	Insurance: Long Term Care
Bid Start Date	In Held
Bid End Date	Aug 20, 2009 2:00:00 PM CDT
Question & Answer End Date	Aug 14, 2009 6:30:00 PM CDT
Bid Contact	Sara Hoglund CPPB Contract Administrator Purchasing Department 972-548-4104 shoglund@co.collin.tx.us
Contract Duration	1 year
Contract Renewal	4 annual renewals
Prices Good for	60 days
Standard Disclaimer	<p>***Note to Bidders/Offerors~The following standard disclaimer applies to Invitation to Bid (IFB), Competitive Sealed Proposal (CSP), and Request for Proposal (RFP) ONLY, not applicable to Request for Qualifications (RFQ) or Request for Information (RFI).***</p> <p>Prices bid/proposed shall only be considered if they are provided in the appropriate space(s) on the Collin County bid form(s). For consideration, any additions or deductions to the bid/proposal prices offered must be shown under the exceptions section of the bid/proposal in the case of electronic submittal, ONLY in the case of a hard copy submittal will an additional attachment be allowed. Extraneous numbers, prices, comments, etc. or bidder/offeror generated documents appearing elsewhere on the bid or as an additional attachment shall be deemed to have no effect on the prices offered in the designated locations.</p> <p>All delivery and freight charges (F.O.B. inside delivery at Collin County designated locations) are to be included as part of the bid/quote/proposal price. All components required to render the item complete, installed and operational shall be included in the total bid/quote/proposal price. Collin County will pay no additional freight/delivery/installation/setup fees.</p>
Bid Comments	Collin County is requesting vendors to propose a long term care program which will provide coverage to all eligible employees, regardless of age, with guaranteed issue for employees who meet the years of service criteria, even if they have previously been denied coverage. Collin County proposes to pay the full cost for eligible employees for two levels of long term care coverage. One coverage level will be for employees who have completed eight years of eligible service and the second coverage level shall be for employees who have finished 15 years of eligible service. Employees should have the option to buy at a higher level of coverage if desired.

Item Response Form

Item	07710-09-1-01 - Provide your rate quote - Class 1
Quantity	1 each
Unit Price	<input style="width: 150px; height: 20px;" type="text"/>

Delivery Location Collin County
Collin County- See P.O.
See P.O. for Delivery Location
See P.O. TX -
Qty 1

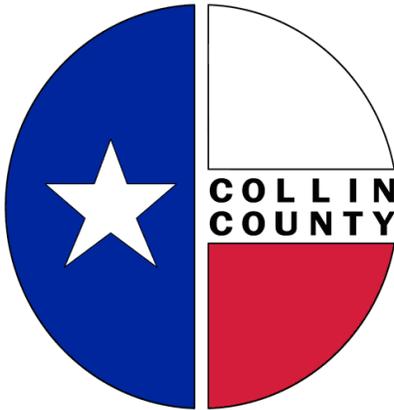
Description
Please provide rate quote per person for coverage listed in 5.2.1.

Item 07710-09-1-02 - Provide your rate quote - Class 2
Quantity 1 each
Unit Price
Delivery Location Collin County
Collin County- See P.O.
See P.O. for Delivery Location
See P.O. TX -
Qty 1

Description
Please provide your rate quote per person for the coverage listed in section 5.2.1

Item 07710-09-1-03 - Provide your rate quote - Class 3
Quantity 1 each
Unit Price
Delivery Location Collin County
Collin County- See P.O.
See P.O. for Delivery Location
See P.O. TX -
Qty 1

Description
Please provide rate quotes per person for the coverage listed in section 5.2.1



COLLIN COUNTY, TEXAS

REQUEST FOR PROPOSAL

SUBMIT PROPOSALS TO:

**Office of the Purchasing Agent
Collin County Administration Building
2300 Bloomdale, Suite 3160
McKinney, Texas 75071**

****NOTE:**

All correspondence must include suite number to assist in proper delivery.**

SUBMIT NO LATER THAN:

2:00 P.M., Thursday, August 20, 2009

MARK ENVELOPE:

RFP NO. 07710-09

INSURANCE: LONG TERM CARE

***ALL PROPOSALS MUST BE RECEIVED IN THE OFFICE OF THE PURCHASING AGENT
BEFORE RECEIVING DATE AND TIME***

Public receipt of proposals is scheduled to be held in the Office of the Purchasing Agent, Collin County Administration Building, 2300 Bloomdale, Suite 3160, McKinney, Texas 75071.

If offeror does not wish to submit an offer at this time, please submit a "NO OFFER" by the same time and at the same location as stated above and state the reasons for such.

Awards should be made not more than ninety (90) days after receiving date.

Collin County is always conscious and extremely appreciative of your time and effort in the preparing of this offer. Requests for information should be directed to:

Sara Hoglund, CPPB
Contract Administrator, Purchasing Dept.
Collin County Administration Building
2300 Bloomdale, Suite 3160
McKinney, Texas 75069
Telephone: 972/548-4104 or;
Dallas Metro 972/424-1460 ext. 4104
Facsimile: 972/548-4694



COLLIN COUNTY, TEXAS TERMS AND CONDITIONS

1.0 GENERAL INSTRUCTIONS

1.0.1 Definitions

1.0.1.1 Bidder/Quoter/Offeror: refers to submitter.

1.0.1.2 Vendor/Contractor/Provider: refers to a Successful Bidder/Quoter/Contractor/Service Provider.

1.0.1.3 Submittal: refers to those documents required to be submitted to Collin County, by a Bidder/Quoter/Offeror.

1.0.1.4 IFB: refers to Invitation For Bid.

1.0.1.5 RFQ: refers to Request For Qualifications

1.0.1.6 RFP: refers to Request For Proposal.

1.0.1.7 RFI: refers to Request For Information.

1.0.1.8 CSP: refers to Competitive Sealed Proposal

1.0.1.9 Quotation: refers to Request for Quotation

1.1 If Bidder/Quoter/Offeror do not wish to submit an offer at this time, please submit a No Bid Form.

1.2 Awards shall be made not more than ninety (90) days after the time set for opening of submittals.

1.3 Collin County is always conscious and extremely appreciative of your time and effort in preparing your submittal.

1.4 Collin County exclusively uses BidSync for the notification and dissemination of all solicitations. The receipt of solicitations through any other company may result in your receipt of incomplete specifications and/or addendums which could ultimately render your bid non-compliant. Collin County accepts no responsibility for the receipt and/or notification of solicitations through any other company.

1.5 A bid/quote/submittal may not be withdrawn or canceled by the bidder/quoter/offeror prior to the ninety-first (91st) day following public opening of submittals and only prior to award.

1.6 It is understood that Collin County, Texas reserves the right to accept or reject any and/or all Bids/Quotes/Proposals/Submittals for any or all products and/or services covered in an Invitation For Bid (IFB), Request For Qualifications (RFQ), Request For Proposal (RFP), Request For Information (RFI), Competitive Sealed Proposal (CSP), and Quotation, and to waive informalities or defects in submittals or to accept such submittals as it shall deem to be in the best interest of Collin County.

1.7 All IFB's, RFP's, CSP's, RFQ's, and RFI's submitted in hard copy paper form shall be submitted in a sealed envelope, plainly marked on the outside with the IFB/RFP/RFQ/RFI/CSP/Quotation number and name. A hard copy paper form submittal shall be manually signed in ink by a person having the authority to bind the firm in a contract. Submittals shall be mailed or hand delivered to the Collin County Purchasing Department.

1.8 No oral, telegraphic or telephonic submittals will be accepted. IFB's, RFP's, RFQ's, CSP's, and RFI's, may be submitted in electronic format via **BidSync**.

1.9 All Invitation For Bids (IFB), Request For Proposals (RFP), Request For Qualifications (RFQ), Competitive Sealed Proposals (CSP), and Request For Information (RFI), submitted electronically via **BidSync** shall remain locked until official date and time of opening as stated in the Special Terms and Conditions of the IFB, RFP, RFQ, CSP, and/or RFI.

1.10 Time/date stamp clock in Collin County Purchasing Department shall be the official time of receipt for all Invitation For Bids (IFB), Request For Proposals (RFP), Request For Qualifications (RFQ), Competitive Sealed Proposals (CSP), Request For Information (RFI), submitted in hard copy paper form. IFB's, RFP's, RFQ's, CSP's, RFI's, received in County Purchasing Department after submission deadline shall be considered void and unacceptable. Absolutely no late submittals will be considered. Collin County accepts no responsibility for technical difficulties related to electronic submittals.

1.11 For hard copy paper form submittals, any alterations made prior to opening date and time must be initialed by the signer of the IFB/RFQ/RFP/CSP/RFI/, guaranteeing authenticity. Submittals cannot be altered or amended after submission deadline.

1.12 Collin County is by statute exempt from the State Sales Tax and Federal Excise Tax; therefore, the prices submitted shall not include taxes.

1.13 Any interpretations, corrections and/or changes to an Invitation For Bid/Request For Qualifications/Request For Proposal/Request for Information/Competitive Sealed Proposal, and related Specifications or extensions to the opening/receipt date will be made by addenda to the respective document by the Collin County Purchasing Department. Questions and/or clarification requests must be submitted no later than seven (7) days prior to the opening/receipt date. Those received at a later date may not be addressed prior to the public opening. Sole authority to authorize addenda shall be vested in Collin County Purchasing Agent as entrusted by the Collin County Commissioners' Court. Addenda may be transmitted electronically via **BidSync**, by facsimile, E-mail transmission or mailed via the US Postal Service.

1.13.1 Addenda will be transmitted to all that are known to have received a copy of the IFB/RFQ/RFP/RFI/CSP and related Specifications. However, it shall be the sole responsibility of the Bidder/Quoter/Offeror to verify issuance/non-issuance of addenda and to check all avenues of document availability (i.e. **BidSync** at www.bidsync.com, telephoning Purchasing Department directly, etc.) prior to opening/receipt date and time to insure Bidder/Quoter/Offeror's receipt of any addenda issued. Bidder/Quoter/Offeror shall acknowledge receipt of all addenda.

1.14 All materials and services shall be subject to Collin County approval.

1.15 Collin County reserves the right to make award in whole or in part as it deems to be in the best interest of the County.

1.16 The Bidder/Quoter/Offeror shall comply with Commissioners' Court Order No. 96-680-10-28, Establishment of Guidelines & Restrictions Regarding the Acceptance of Gifts by County Officials & County

Employees.

1.17 Any reference to model/make and/or manufacturer used in specifications is for descriptive purposes only. Products/materials of like quality will be considered.

1.18 Bidders/Quoters/Offerors taking exception to the specifications shall do so at their own risk. By offering substitutions, Bidder/Quoter/Offeror shall state these exceptions in the section provided in the IFB/RFQ/RFP/CSP/Quotation or by attachment. Exception/substitution, if accepted, must meet or exceed specifications stated therein. Collin County reserves the right to accept or reject any and/or all of the exception(s)/substitution(s) deemed to be in the best interest of the County.

1.19 Minimum Standards for Responsible Prospective Bidders/Quoters/Offerors: A prospective Bidder/Quoter/Offeror must meet the following minimum requirements:

- 1.19.1 have adequate financial resources, or the ability to obtain such resources as required;
- 1.19.2 be able to comply with the required or proposed delivery/completion schedule;
- 1.19.3 have a satisfactory record of performance;
- 1.19.4 have a satisfactory record of integrity and ethics;
- 1.19.5 be otherwise qualified and eligible to receive an award.

Collin County may request documentation and other information sufficient to determine Bidder's/Quoter's/Offeror's ability to meet these minimum standards listed above.

1.20 Vendor shall bear any/all costs associated with its preparation of an RFI/IFB/RFQ/RFP/CSP/Quotation submittal.

1.21 Public Information Act: Collin County is governed by the Texas Public Information Act, Chapter 552 of the Texas Government Code. All information submitted by prospective bidders during the bidding process is subject to release under the Act.

1.22 The Bidder/Quoter/Offeror shall comply with Commissioners' Court Order No. 2004-167-03-11, County Logo Policy.

1.23 Interlocal Agreement: Successful bidder agrees to extend prices and terms to all entities that has entered into or will enter into joint purchasing interlocal cooperation agreements with Collin County.

1.24 Bid Openings: All bids submitted will be read at the county's regularly scheduled bid opening for the designated project. However, the reading of a bid at bid opening should be not construed as a comment on the responsiveness of such bid or as any indication that the county accepts such bid as responsive.

The county will make a determination as to the responsiveness of bids submitted based upon compliance with all applicable laws, Collin County Purchasing Guidelines, and project documents, including but not limited to the project specifications and contract documents. The county will notify the successful bidder upon award of the contract and, according to state law; all bids received will be available for inspection at that time.

2.0 TERMS OF CONTRACT

2.1 A bid/quote/proposal, when properly accepted by Collin County, shall constitute a contract equally binding between the Vendor/Contractor/Provider and Collin County. No different or additional terms will become part of this contract with the exception of an Amendment and/or a Change Order.

2.2 No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the resulting contract. All Amendments and/or Change Orders to the contract will be made in writing by Collin County Purchasing Agent.

2.3 No public official shall have interest in the contract, in accordance with Vernon's Texas Codes Annotated, Local Government Code Title 5, Subtitle C, Chapter 171.

2.4 The Vendor/Contractor/Provider shall comply with Commissioners' Court Order No. 96-680-10-28, Establishment of Guidelines & Restrictions Regarding the Acceptance of Gifts by County Officials & County Employees.

2.5 Design, strength, quality of materials and workmanship must conform to the highest standards of manufacturing and engineering practice.

2.6 Bids/Quotes/Proposals must comply with all federal, state, county and local laws concerning the type(s) of product(s)/service(s)/equipment/project(s) contracted for, and the fulfillment of all ADA (Americans with Disabilities Act) requirements.

2.7 All products must be new and unused, unless otherwise specified, in first-class condition and of current manufacture. Obsolete products, including products or any parts not compatible with existing hardware/software configurations will not be accepted.

2.8 Vendor/Contractor/Provider shall provide any and all notices as may be required under the Drug-Free Work Place Act of 1988, 28 CFR Part 67, Subpart F, to its employees and all sub-contractors to insure that Collin County maintains a drug-free work place.

2.9 Vendor/Contractor/Provider shall defend, indemnify and save harmless Collin County and all its officers, agents and employees and all entities, their officers, agents and employees who are participating in this contract from all suits, claims, actions, damages (including personal injury and or property damages), or demands of any character, name and description, (including attorneys' fees, expenses and other defense costs of any nature) brought for or on account of any injuries or damages received or sustained by any person, persons, or property on account of Vendor/Contractor/Provider's breach of the contract arising from an award, and/or any negligent act, error, omission or fault of the Vendor/Contractor/Provider, or of any agent, employee, subcontractor or supplier of Vendor/Contractor/Provider in the execution of, or performance under, any contract which may result from an award. Vendor/Contractor/Provider shall pay in full any judgment with costs, including attorneys' fees and expenses which are rendered against Collin County and/or participating entities arising out of such breach, act, error, omission and/or fault.

2.10 If a contract, resulting from a Collin County IFB, RFP, RFQ, CSP, Quotation is for the execution of a public work, the following shall apply:

2.10.1 In accordance with V.T.C.A. 2253.021, a governmental agency that makes a public work contract with a prime contractor shall require the contractor, before beginning work, to execute to the governmental entity a Payment Bond if the contract is in excess of \$25,000.00. Such bond shall be in the amount of the contract payable to the governmental entity and must be executed by a corporate surety in accordance with Section 1, Chapter 87, Acts of the 56th Legislature, Regular Session, 1959 (Article 7.19-1 Vernon's Texas Insurance Code).

2.10.2 In accordance with V.T.C.A. 2253.021, a governmental agency that makes a public work contract with a prime contractor shall require the contractor, before beginning work, to execute to the governmental entity a Performance Bond if the contract is in excess of \$100,000.00. Such bond shall be in the amount of the contract payable to the governmental entity and must be executed by a corporate surety in accordance with Section 1, Chapter 87, Acts of the 56th Legislature, Regular Session, 1959 (Article 7.19-1 Vernon's Texas Insurance Code).

2.11 Purchase Order(s) shall be generated by Collin County to the vendor. Collin County will not be responsible for any orders placed/delivered without a valid purchase order number.

2.12 The contract shall remain in effect until any of the following occurs: delivery of product(s) and/or completion and acceptance by Collin County of product(s) and/or service(s), contract expires or is terminated by either party with thirty (30) days written notice prior to cancellation and notice must state therein the reasons for such cancellation. Collin County reserves the right to terminate the contract immediately in the event the Vendor/Contractor/Provider fails to meet delivery or completion schedules, or otherwise perform in accordance with the specifications. Breach of contract or default authorizes the County to purchase elsewhere and charge the full increase in cost and handling to the defaulting Vendor/Contractor/Provider.

2.13 Collin County Purchasing Department shall serve as Contract Administrator or shall supervise agents designated by Collin County.

2.14 All delivery and freight charges (FOB Inside delivery at Collin County designated locations) are to be included as part of the bid/quote/proposal price. All components required to render the item complete, installed and operational shall be included in the total bid/quote/proposal price. Collin County will pay no additional freight/delivery/installation/setup fees.

2.15 Vendor/Contractor/Provider shall notify the Purchasing Department immediately if delivery/completion schedule cannot be met. If delay is foreseen, the Vendor/Contractor/Provider shall give written notice to the Purchasing Agent. The County has the right to extend delivery/completion time if reason appears valid.

2.16 The title and risk of loss of the product(s) shall not pass to Collin County until Collin County actually receives and takes possession of the product(s) at the point or points of delivery. Collin County shall generate a purchase order(s) to the Vendor/Contractor/Provider and the purchase order number must appear on all itemized invoices.

2.17 Invoices shall be mailed directly to the Collin County Auditor's Office, 2300 Bloomdale Road, Suite 3100, McKinney, Texas 75071. All invoices shall show:

2.17.1 Collin County Purchase Order Number;

2.17.2 Vendor's/Contractor's/Provider's Name, Address and Tax Identification Number;

2.17.3 Detailed breakdown of all charges for the product(s) and/or service(s) including applicable time frames.

2.18 Payment will be made in accordance with V.T.C.A., Government Code, Title 10, Subtitle F, Chapter 2251.

2.19 All warranties shall be stated as required in the Uniform Commercial Code.

2.20 The Vendor/Contractor/Provider and Collin County agree that both parties have all rights, duties, and remedies available as stated in the Uniform Commercial Code.

2.21 The Vendor/Contractor/Provider agree to protect Collin County from any claims involving infringements of patents and/or copyrights.

2.22 The contract will be governed by the laws of the State of Texas. Should any portion of the contract be in conflict with the laws of the State of Texas, the State laws shall invalidate only that portion. The remaining portion of the contract shall remain in effect. The contract is performable in Collin County, Texas.

2.23 The Vendor/Contractor/Provider shall not sell, assign, transfer or convey the contract, in whole or in part, without the prior written approval from Collin County.

2.24 The apparent silence of any part of the specification as to any detail or to the apparent omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail. All interpretations of the specification shall be made on the basis of this statement.

2.25 Vendor/Contractor/Provider shall not fraudulently advertise, publish or otherwise make reference to the existence of a contract between Collin County and Vendor/Contractor/Provider for purposes of solicitation. As exception, Vendor/Contractor/Provider may refer to Collin County as an evaluating reference for purposes of establishing a contract with other entities.

2.26 The Vendor/Contractor/Provider understands, acknowledges and agrees that if the Vendor/Contractor/Provider subcontracts with a third party for services and/or material, the primary Vendor/Contractor/Provider (awardee) accepts responsibility for full and prompt payment to the third party. Any dispute between the primary Vendor/Contractor/Provider and the third party, including any payment dispute, will be promptly remedied by the primary vendor. Failure to promptly render a remedy or to make prompt payment to the third party (subcontractor) may result in the withholding of funds from the primary Vendor/Contractor/Provider by Collin County for any payments owed to the third party.

2.27 Vendor/Contractor/Provider shall provide Collin County with diagnostic access tools at no additional cost to Collin County, for all Electrical and Mechanical systems, components, etc., procured through this contract.

2.28 Criminal History Background Check: If required, ALL individuals may be subject to a criminal history background check performed by the Collin County's Sheriff's Office prior to access being granted to Collin County. Upon request, Vendor/Contractor/Provider shall provide list of individuals to Collin County Purchasing Department within five (5) working days.

2.29 Non-Disclosure Agreement: Where applicable, vendor shall be required to sign a non-disclosure agreement acknowledging that all information to be furnished is in all respects confidential in nature, other than information which is in the public domain through other means and that any disclosure or use of same by vendor, except as provided in the contract/agreement, may cause serious harm or damage to Collin County. Therefore, Vendor agrees that Vendor will not use the information furnished for any purpose other than that stated in contract/agreement, and agrees that Vendor will not either directly or indirectly by agent, employee, or representative disclose this information, either in whole or in part, to any third party, except on a need to know basis for the purpose of evaluating any possible transaction. This agreement shall be binding upon Collin County and Vendor, and upon the directors, officers, employees and agents of each.

2.30 Vendors/Contractors/Providers must be in compliance with the Immigration and Reform Act of 1986 and all employees specific to this solicitation must be legally eligible to work in the United States of America.

2.31 Certification of Eligibility: This provision applies if the anticipated Contract exceeds \$100,000.00 and as it relates to the expenditure of federal grant funds. By submitting a bid or proposal in response to this solicitation, the Bidder/Quoter/Offeror certifies that at the time of submission, he/she is not on the Federal Government's list of suspended, ineligible, or debarred contractors. In the event of placement on the list between the time of bid/proposal submission and time of award, the Bidder/Quoter/Offeror will notify the Collin County Purchasing Agent. Failure to do so may result in terminating this contract for default.

2.32 Notice to Vendors/Contractors/Providers delivering goods or performing services within the Collin County Detention Facility: The Collin County Detention Facility houses persons who have been charged with and/or convicted of serious criminal offenses. When entering the Detention Facility, you could: (1) hear obscene or graphic language; (2) view partially clothed male inmates; (3) be subjected to verbal abuse or taunting; (4) risk physical altercations or physical contact, which could be minimal or possibly serious; (5) be exposed to communicable or infectious diseases; (6) be temporarily detained or prevented from immediately leaving the Detention Facility in the case of an emergency or "lockdown"; and (7) subjected to a search of your person or property. While the Collin County Sheriff's Office takes every reasonable precaution to protect the safety of visitors to the Detention Facility, because of the inherently dangerous nature of a Detention Facility and the type of the persons incarcerated therein, please be advised of the possibility of such situations exist and you should carefully consider such risks when entering the Detention Facility. By entering the Collin County Detention

Facility, you acknowledge that you are aware of such potential risks and willingly and knowingly choose to enter the Collin County Detention Facility.

2.33 Delays and Extensions of Time when applicable:

2.33.1 If the Vendor/Contractor/Provider is delayed at any time in the commence or progress of the Work by an act or neglect of the Owner or Architect/Engineer, or of an employee of either, or of a separate contractor employed by the Owner, or by changes ordered in the Work, or by labor disputes, fire, unusual delay in deliveries, unavoidable casualties or other causes beyond the Vendor/Contractor/Provider's control, or by delay authorized by the Owner pending mediation and arbitration, or by other causes which the Owner or Architect/Engineer determines may justify delay, then the Contract Time shall be extended by Change Order for such reasonable time as the Owner/Architect may determine.

2.33.2 If adverse weather conditions are the basis for a Claim for additional time, such Claim shall be documented by data substantiating that weather conditions were abnormal for the period of time and could not have been reasonably anticipated, and that the weather conditions had an adverse effect on the scheduled construction.

NOTE: All other terms and conditions (i.e. Insurance Requirements, Bond Requirements, etc.) shall be stated in the individual IFB/RFQ/RFP/RFI/CSP/Quotation Solicitation documents as Special Terms, Conditions and Specifications.

3.0 INSURANCE REQUIREMENTS

Before commencing work vendor shall at there own expense, procure, pay for and maintain the following insurance written by companies approved by the state of Texas and acceptable to the COUNTY of Collin. Vendor shall furnish to the COUNTY of Collin Purchasing Agent certificates of insurance executed by the insurer or its authorized agent stating coverage's, limits, expiration dates and compliance with all applicable required provisions. Certificates shall reference the project/contract number and be addressed as follows: **Collin County, RFP No. 07710-09**

- 3.1 Commercial General Liability insurance, including, but not limited to Premises/Operations, Personal and Advertising Injury, Products/Completed Operations, Independent Contractors and Contractual Liability, with minimum combined single limits of \$1,000,000 per-occurrence, \$1,000,000 Products/Completed Operations Aggregate and \$1,000,000 general aggregate. Coverage must be written on an occurrence form. The General Aggregate shall apply on a per project basis.
- 3.2 Workers' Compensation insurance with statutory limits; and Employers' Liability coverage with minimum limits for bodily injury: a) by accident, \$100,000 each accident, b) by disease, \$100,000 per employee with a per policy aggregate of \$500,000.
- 3.3 Business Automobile Liability insurance covering owned, hired and non-owned vehicles, with a minimum combined bodily injury and property damage limit of \$1,000,000 per occurrence.
- 3.4 Professional Liability Insurance to provide coverage against any claim which the bidder and all persons engaged or employed by the bidder become legally obligated to pay as damages arising out of the performance of professional services caused by error, omission or negligent act with minimum limits of \$5,000,000 per claim, \$5,000,000 annual aggregate.

NOTE: If the insurance is written on a claims-made form, coverage shall be continuous (by renewal or extended reporting period) for not less than *thirty-six (36) months* following completion of the contract and acceptance by the COUNTY of Collin.

With reference to the foregoing required insurance, the vendor shall endorse applicable insurance policies as follows:

- 3.5 A waiver of subrogation in favor of COUNTY of Collin, its officials, employees, and officers shall be contained in the Workers' Compensation insurance policy.
- 3.6 All insurance policies shall be endorsed to the effect that COUNTY of Collin will receive at least thirty (30) days notice prior to cancellation, non-renewal, termination, or material change of the policies.
- 3.7 All insurance shall be purchased from an insurance company that meets a financial rating of A-VI or better as assigned by A.M. Best Company or equivalent.

4.0 GENERAL INFORMATION/SPECIAL CONDITIONS**4.1 GENERAL INFORMATION**

Collin County is currently seeking a carrier to administer our Long Term Care plan.

Collin County wants to partner with vendors who demonstrate a commitment to helping Collin County meet its objectives. This RFP provides for a contract(s) commencing on January 1, 2010.

4.2 SPECIAL CONDITIONS:

4.2.1 Term: The County wishes to enter into contract(s) for up to a five year period. Any offeror providing definable limits on future renewals may receive preference. The County will enter into an agreement for a period January 1, 2010 through December 31, 2010 with the option of four (4) additional annual renewals.

4.2.2 Funding: Funds for payment have been provided through the Collin County budget approved by the Commissioners' Court for this fiscal year only. The State of Texas statutes prohibits the County from any obligation of public funds beyond the fiscal year for which a budget has been approved. Therefore, anticipated orders or other obligations that arise past the end of the current Collin County fiscal year shall be subject to budget approval.

4.2.3 Price Reduction: If during the life of the contract, the vendor's net prices to other customers under the same terms and conditions for items/services awarded herein are reduced below the contracted price, it is understood and agreed that the benefits of such reduction shall be extended to Collin County.

4.2.4 Price Re-determination: A price re-determination may be considered by Collin County only at the twelve (12) month anniversary date of the contract(s). All requests for price re-determination shall be in written form and shall include documents supporting price re-determination such as Manufacturer's direct cost, postage rates, Federal/State minimum wage law, Federal/State unemployment taxes, F.I.C.A., Insurance Coverage Rates, etc. Collin County reserves the right to accept or reject any/all of the price re-determination.

4.2.5 Multiple Proposals: Each provider may only submit one (1) proposal. Collin County will not accept multiple proposals from a provider (i.e. ABC Company and DEF Company cannot both submit a Blue Cross Blue Shield proposal). If multiple proposals are submitted, the proposal that is received first will be the proposal that is considered.

4.2.6 Changes in Services Provided: Collin County reserves the right to add or reduce any and all services provided. If such an addition or reduction occurs the offeror agrees that this change will not affect the prices of any of the remaining services provided.

4.3 INTRODUCTION

4.3.1 Collin County is a political subdivision of the State of Texas. Currently, Collin County has approximately 1728 full-time positions and 22 part-time positions, in areas such as law enforcement, clerical, service/maintenance, skilled crafts, professional, technical and para-

professional. Employees primarily reside within the State of Texas, although a small number of employees reside in other states.

4.3.2 All active full-time employees, including elected officials, and part-time employees of Collin County are eligible to participate in Collin County's Long Term Care plan. Part-time employees are not eligible for the County paid benefit. State, temporary, intern and contract employees are not eligible to participate.

4.3.3 Proposed plans offering the following shall be given preference: (1) benefits are payable when a covered individual cannot independently perform two or more of the activities of daily living or has severe cognitive impairment (2) home care coverage (3) adult day care coverage (4) inflation protection (5) portable coverage (6) waiver of premium (7) guaranteed renewable and (8) provide rate guarantees.

4.4 SUBMISSION OF PROPOSAL:

4.4.1 To be considered, proposals shall be received by 2:00 PM, Thursday, August 20, 2009, in the Purchasing Department or via www.bidsync.com.

All proposals shall be addressed to:

Collin County Purchasing Department
Attn: Sara Hoglund, CPPB, Contract Administrator
Collin County Administration Building
2300 Bloomdale, Suite 3160
McKinney, Texas 75071

4.4.2 The envelope in which the proposal is enclosed must be marked:

SEALED PROPOSAL
INSURANCE, HEALTH: LONG TERM CARE
RFP NO. 07710-09

4.5 Points of contact:

Information regarding the purchasing process, the contents of this RFP may be obtained from the Collin County Purchasing Department, Attn: Sara Hoglund, CPPB, Contract Administrator. Please mention RFP number 07710-09.

4.6 Clarification or objection to proposal specification:

If any person contemplating submitting a proposal for this contract is in doubt as to the true meaning of the specifications or other documents or any part thereof, he may submit to the Purchasing Department on or before FIVE DAYS PRIOR to scheduled opening a request for clarification. All such requests for information shall be made in writing and the person submitting the request will be responsible for its prompt delivery. Any interpretation of the RFP will be made only by RFP Addendum duly issued. A copy of such RFP Addendum will be posted at www.bidsync.com.

4.7 General conditions:

Offeror represents that he has thoroughly examined the requirements, schedule, instructions and all other Request For Proposal documents. Offeror has made all investigations necessary to be thoroughly informed regarding plant and facilities for delivery of material, equipment and/or services as required by the RFP conditions.

4.8 Incurred Expenses: There is no expressed or implied obligation for Collin County to reimburse offerors for any expense incurred in preparing proposals in response to this request, and Collin County will not reimburse anyone for these expenses. Collin County will consider proposals from all responsible offerors.

4.9 Schedule of Events

RFP released:	Tuesday, July 28, 2009
Deadline for submission of vendor questions:	Thursday, August 13, 2009
Proposals due:	Thursday, August 20, 2009
Analysis and recommendation to Collin County Commissioners Court:	September 30, 2009
Vendor(s) selected contract approved:	October 13, 2009
Effective date of contracts:	January 1, 2010
Commencements of services to employees:	January 1, 2010

NOTE: Collin County reserves the right to change the schedule of events as it deems necessary.

4.10 REQUIRED DOCUMENTATION

4.10.1 The following documentation must be submitted with the proposal. Paragraph 4.10 describes documentation that will be used in the evaluation of the offeror's proposal. Paragraph 4.3 lists other documents that must be submitted. Please note that Section 4.11 may not address all documentation required by the RFP. The offeror is cautioned to read the entire RFP to determine all requirements. **COLLIN COUNTY RESERVES THE RIGHT TO REJECT A PROPOSAL THAT DOES NOT CONTAIN ALL INFORMATION REQUIRED BY THIS RFP.**

4.10.2 To achieve a uniform review process and to obtain a maximum degree of comparability, vendors may submit proposals via www.bidsync.com or if vendor chooses to submit manually Collin County requires that proposals be submitted with a master (marked original) and six (6) copies. NOTE: If submitting manually, it would be very much appreciated if, in addition to the

hard copies of the proposal, the proposer would also provide a CD copy. A Microsoft Word format is preferred.

They are to include the following:

4.10.2.1 Title Page

Title page must show the RFP subject; the offeror's name; the name, address, and telephone number of a contact person; and the date of the proposal.

4.10.2.2 Transmittal Letter

A signed letter must briefly address the offeror's understanding of the Long Term Care plan being requested, the commitment to provide the coverage and services required and a statement explaining why the offeror believes itself to be best qualified to provide the coverage and service detailed within this RFP. Please clearly indicate the plans for which you are submitting your proposal.

4.10.2.3 Detailed Proposal

The detailed proposal must address the ability to provide services for each requirement as set forth in Part 4.5 of this RFP. Options or alternatives to the requirements should be given as percentage(s) or dollar adjustment(s). Please submit your responses in the order that is provided.

4.10.2.4 Executive Summary:

Please include with your proposal a two page management summary which outlines the competitive advantages of your proposal. Summarize the key points of the proposal for non-technical, executive review.

4.10.2.5 Offeror References

The offeror must furnish the following reference information:

4.10.2.5.1 Name, address, contact name, position of the individual in the organization, and telephone number for two (2) termed clients within the last five (5) years.

4.10.2.5.2 Name, address, contact name, position of the individual in the organization, and telephone number for two (2) new clients within the last year.

4.10.2.5.3 Name, address, contact name, position of the individual in the organization, and telephone number for three (3) existing clients with three (3) or more year's history with the offeror.

4.10.2.5.4 Name, address, contact name, position of the individual in the organization, and telephone number for the three (3) top public sector clients based on employee size.

Collin County may contact or visit any listed representative to evaluate the services proposed.

4.10.2.6 Additional Information

Please include any additional information which may be pertinent to this RFP. Collin County intends to consider all aspects of the proposed services in determining what is the best overall package for Collin County.

4.10.3 Offeror must submit the following documents with the proposal:

4.10.3.1 Copies of your last two (2) audited financials including balance sheets and income statements.

4.10.3.2 Plans for merger/divestiture or a major capital investment or divestment during the next twelve (12) months.

4.10.3.3 S/P, AM Best, and Weiss Ratings

4.10.3.4 Please provide information on all current litigation and any litigation within the past 3 years.

4.10.3.5 All other information required by this RFP

NOTE: FAILURE TO PROVIDE ALL INFORMATION REQUESTED MAY RESULT IN DISQUALIFICATION OF THE PROPOSAL.

4.11 EVALUATION PROCESS

4.11.1 **PRE-AWARD SURVEY:** After proposal opening and prior to award, the County reserves the right to make a pre-award survey of offeror's facilities and equipment to be used in the services and performance of this work. Offeror agrees to allow all reasonable requests for inspection of such facilities with a minimum of two (2) working days advance notice. Failure to allow an inspection is cause for rejection of a proposal as non-responsive. County reserves the right to reject facilities or equipment as unacceptable for performance as a result of the pre-award survey.

4.11.2 **PROPOSAL DISCLOSURE:** Proposals will be opened so as to avoid disclosure of the contents to competing offerors. The contents will be kept secret during the process of negotiation. However, all proposals will be open for public inspection after contract award. If identified by the offeror, and requested, information that qualifies as trade secrets and confidential information under the Texas Open Records Act will remain confidential.

4.11.3 **EVALUATION FACTORS:** Collin County will consider many evaluation factors, of which price is only one factor. Offeror may be requested to make oral presentations on their respective proposals.

	<u>Points</u>
4.11.3.1 Capability/willingness to provide benefit plan as described in proposal	25
4.11.3.2 Competitiveness of pricing and length of rate for services proposed	25
4.11.3.3 Financial stability and long term care insurance experience	20
4.11.3.4 Providing quality customer service. Quality and accessibility of proposed reporting. Extent of electronic capability, such as electronic billing, enrollment, websites etc.	15
4.11.3.5 Demonstrated effectiveness of administration of programs including but not limited to references	15
Total	100

4.11.4 METHOD OF AWARD:

4.11.4.1 The award of the contract shall be made to the responsible offeror(s) whose proposal is determined to be the best evaluated offer resulting from negotiation taking into consideration the relative importance of price and other evaluation factors in paragraph 4.3.3 above. Collin County reserves the right to award on an “all or none” or by “service or coverage” basis.

4.11.4.2 Prompt payment discounts will not be considered in determining low proposals and making awards.

4.11.4.3 In consideration of the proposals, Collin County reserves the right to select one or more acceptable offerors who offer contractual terms and conditions most favorable to Collin County.

4.11.4.4 Collin County reserves the right to award all or a portion of the RFP.

4.12 NEGOTIATIONS:

4.12.1 Discussions may be conducted with responsible offerors who submit proposals determined to be possibly selected for award. All offerors will be accorded fair and equal treatment with respect to an opportunity for discussion and revision of proposals. Revisions to proposals may be permitted after submission and before award for the purpose of obtaining best and final offers.

4.12.2 Offerors may be required to submit additional data during the process of any negotiations.

4.12.3 Collin County reserves the right to negotiate the price and any other term with the offerors.

4.12.4 Any oral negotiations shall be confirmed in writing prior to award.

4.12.5 Rejection of Proposals: County may:

- 4.12.5.1 waive any defect, irregularity or informality in any proposal;
- 4.12.5.2 reject any proposal or any parts of any proposal;
- 4.12.5.3 accept proposals from one or more offerors; or
- 4.12.5.4 procure the services in whole or in part by other means.

4.13 REQUIRED PROCEDURES:

4.13.1 General Requirements - It is the intention of Collin County that covered employees, including those employees not actively at work, and covered dependents shall not lose or gain benefits as a result of a change in carrier. Exclusion of any employee must be specifically noted in the proposal.

4.13.1.1 The selected offeror will be responsible for all claims incurred on or after the effective date of January 1, 2010 and within the contract period. An appropriate transition program must be developed and submitted with the proposal. The transition plan should specifically address the following items:

1. How the offeror plans to transition the current plan's limits and coverages.
2. How the offeror plans to handle the lifetime maximums.

4.13.1.2 Collin County requires a minimum rate guarantee of 12 months. Please confirm this guarantee in your response and denote any additional guarantees that you wish to extend to the County. Collin County prefers a multi-year contract. To enter into a multi-year contract, the County is legally required to include a method for calculating the increase for each option year. Clearly indicate the method of calculating the increase in your response for each option period. The contract is to provide that changes in premium can only be instituted on a policy anniversary date and that the selected proposer must provide for notice of changes in premium at least one hundred and twenty (120) days before renewal.

Collin County reserves the right to cancel the contract at any time for any reason. If the contract is cancelled by Collin County, coverage will terminate after the 90 day termination notice has been provided by Collin County.

If the offeror terminates the contract, it is agreed that 120 days notice will be provided to Collin County.

4.13.1.3 Offeror shall include their electronic file format with their response so that initial enrollment and future changes or enrollment information can be transmitted to the selected carrier electronically.

Collin County self bills based upon PeopleSoft information. The selected offeror must agree to accept Collin County's self billing each month. Any billing related documents must be provided in an electronic format.

The offeror must notify Collin County of any billing/payment disputes within 60 days in writing from the date the check was submitted to the offeror. Any billing/payment disputes presented to Collin County after the 60 day date will not be reviewed or paid.

4.13.1.4 Offeror shall defend, indemnify and save harmless Collin County and all its officers, agents and employees and all entities, their officers, agents and employees who are participating in this contract from all suits, claims, actions, damages (including personal injury and or property damages), or demands of any character, name and description, (including attorneys' fees, expenses and other defense costs of any nature) brought for or on account of any injuries or damages received or sustained by any person, persons, or property on account of Offeror's breach of the contract arising from an award, and/or any negligent act, error, omission or fault of the offeror, or of any agent, employee, subcontractor or supplier of offeror in the execution of, or performance under, any contract which may result from an award. Offeror shall pay in full any judgment with costs, including attorneys' fees and expenses which are rendered against Collin County and/or participating entities arising out of such breach, act, error, omission and/or fault.

4.13.1.5 Collin County requires the right to approve all communications and correspondence sent to our employees.

4.13.1.6 A copy of the offerors errors and omissions coverage should be provided.

4.13.1.7 The offeror is required to submit with their proposal a copy of the entire specimen policy that will be issued to Collin County if their proposal is selected. Any changes to the specimen policy must be notated. If there is a discrepancy between the responses on this RFP and the policy, the RFP responses will be the accepted responses.

4.13.1.8 The definition of Actively at Work will include the following:

4.13.1.8.1 Employees at work on a full time or regular part time basis, either at the employer's place of business or any other place that the employer may require them to go,

4.13.1.8.2 Employees in a paid status such as paid time off, catastrophic time off, jury duty, administrative leave or compensatory time

4.13.1.8.3 Employees on paid absences of one year or less in which the individual remains employed

4.13.1.8.4 Law enforcement officials not actively at work but who remained employed as provided under Article 3, Section 52(e) of the Texas Constitution

4.13.1.8.5 Employees who are on Family and Medical Leave

4.13.1.8.6 Employee on military leave

4.13.1.8.7 Employees who have exhausted their Family and Medical Leave entitlement but are still receiving compensation from Collin County

4.13.1.8.8 Elected official during their elected term.

4.13.1.9 Offeror shall state any/all one time start-up costs and any/all plan termination costs.

4.13.1.10 The information contained in the claims is the property of the County and the offeror shall provide the information, in electronic format, to the County at no charge within 15 days of the County's request. Failure to provide such information in the time frame requested will result in \$5,000 reduction of the county's premium.

4.13.1.11 The offeror will be required, at any time during the contract/agreement, to supply the necessary current and historical data (as determined by Collin County) for inclusion in the next Request for Proposal at no additional cost to Collin County. Provision of such data will be accomplished to the standards, format, and according to the time schedule established by Collin County. Failure to provide this data in a timely manner shall result in a reduction of the administrative fee of \$5,000.

4.14 PROPOSAL GUIDELINES

4.14.1 Under no circumstances should any employee of Collin County, or any public official other than those indicated in this RFP, be contacted between the initial receipt of the RFP and the awarding of the contract. Failure to follow this requirement may result in an automatic disqualification of proposal. Current carriers, in conducting current business, may not reference the RFP to any other County official other than those indicated in this RFP.

4.14.2 All offerors submitting proposals are expected to comply with federal, state, and local laws and regulations applicable to the plan design, services, and payments for services which are being proposed. All proposals submitted will be presumed to be in compliance with all applicable laws.

4.14.3 Any coverage or services you cannot provide but are referenced in the Request for Proposal, shall be disclosed in writing in the section labeled Deviations at the end of the proposal. Any deviations from this request are to be presented in writing to the Collin County Purchasing Department before the RFP deadline. If no deviations are listed it is understood that the offeror has agreed to all requests as listed in the RFP. The offeror will be held strictly responsible for all items contained in the specific requirements.

4.14.4 Please do not include commissions or overrides in your quoted rates and fees. No commissions will be paid by Collin County to any individual or organization. Disclose the amount of any fees you are paying to an agent.

4.14.5 During the term of the contract, Collin County may be responsible for the duties listed below:

4.14.5.1 Providing enrollment data;

4.14.5.2 Notifying the providing carrier(s) of changes in coverage, additions or deletions.

4.14.6 If changes in the plan of benefits or servicing requirements are needed, such changes will be made in writing as an amendment to the contract or administrative services contract. Any such changes must be communicated to Collin County a minimum of 120 days prior to the change taking effect so that Collin County will have time to evaluate the change.

5.0	SPECIFIC REQUIREMENTS
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SCOPE OF COVERAGE

5.1 GENERAL INFORMATION

5.1.1 Collin County is requesting vendors to propose a long term care program which will provide coverage to all eligible employees, regardless of age, with guaranteed issue for employees who meet the years of service criteria, even if they have previously been denied coverage. Collin County proposes to pay the full cost for eligible employees for two levels of long term care coverage. One coverage level will be for employees who have completed eight years of eligible service and the second coverage level shall be for employees who have finished 15 years of eligible service. Employees should have the option to buy at a higher level of coverage if desired.

5.1.2 Enrollment for newly eligible employees will be on a monthly basis. Coverage for newly eligible employees should begin on the 1st of the month following their attainment of the years of service criteria. Employees will be eligible for County provided coverage even if they have previously been denied employee paid coverage.

5.1.3 Employees with less than eight years of service as of January 1, 2010 shall be able to purchase long term care coverage at their own expense.

5.1.4 Collin County wishes to continue to offer employees the opportunity to purchase the same level of coverage for extended family members such as spouse, adult children, parents, grandparents, spouse's parents and grandparents. Spouse coverage shall be paid through paycheck deduction. Coverage for other family members shall be paid directly to the offeror.

5.1.5 The offeror will be fully responsible for preparation and dissemination of any information to be sent to the IRS related to the benefits provided by this coverage. If penalties are assessed, because of incorrect or late filings by the administrator, the offeror will be responsible for any such assessments and will hold the County harmless.

5.1.6 The offeror will be required to designate specific administration and/or claims representatives to provide assistance to the County with the settlement or status of claims. Assigned representatives shall respond no later than twenty-four (24) hours after each inquiry by County benefits staff.

5.1.7 Collin County may give preference to the offeror that provides a website that employees can access to check on covered benefits, eligibility, claim status, and print claim forms. Is there a demo site available where the site can be reviewed? If so, please provide the information for the county to access the demo site.

Collin County may give preference to the offeror that provides an administrative website that Collin County can access to check on eligibility, benefits, claims status, reporting and billing. Does the website allow for enrollment and changes? Is there a demo site available for review? If so, please provide the information for the county to access the demo site.

It is Collin County's desire to eliminate as much paper from our benefits processes. Please describe the features you have in place that would allow us to utilize a paperless process.

5.1.8 The offeror will be required to provide the County with reporting information. Please provide a copy of each of the specific reports you provide. Please indicate how frequently each of these reports are processed and if it is possible for the County to log onto a secure web site and run these reports without assistance of the offeror.

The County shall not incur extraneous charges for report generation, even if the reports requested are not standard reports.

During the contract period, additional reports could become necessary. The offeror shall provide the additional reports, if necessary, on a timely basis, but in no case later than ten (10) working days after the request. Should the additional reports be obtainable from the provider's system in a compatible form, the offeror shall not receive additional compensation. Should the nature of the additional reports warrant compensation beyond the bounds of this contract, the report shall be provided at a cost mutually agreeable between the County and the offeror. It is the offeror's responsibility to clearly communicate the cost of providing the requested report prior to producing the report. If the report is produced and the cost was not approved prior, Collin County will not be responsible for the cost of producing the report.

5.1.9 The offeror will be required to provide a minimum of two representatives for a minimum of 10 days to assist County benefits staff during any and all annual open enrollment meetings to answer questions and assist with the completion of any necessary paperwork.

5.1.10 The offeror is responsible for any and all claims incurred during the contract period. This includes any claims occurred during the contract period but are filed after the contract has ended.

5.1.11 If the current carrier is replaced, the new carrier agrees to accept all employees and family members currently covered under the plan without requiring evidence of insurability.

5.2 CURRENT PLAN DESIGN

5.2.1 Collin County requests the proposal(s) be made on the current plan design.

Collin County currently offers the following long term care coverage to employees.

The current plan is an indemnity based plan. In addition the current plan is a qualified plan. If the plan being offered is not an indemnity qualified plan please notate such in the deviations section.

There are three classes of coverage:

Class 1: Employees with 15+ years of service

Listed below is the amount of coverage provided by Collin County. This coverage requires no evidence of insurability. The employee is eligible to “buy up” additional coverage, provided they meet Evidence of Insurability requirements.

Lifetime Maximum:	\$216,000
Monthly LTC Facility Benefit:	\$6,000
Monthly Assisted Living Benefit:	\$3,600
Monthly Professional Home Care:	\$3,000
(includes) Adult Day Care	
Home Health Care Visits	
Hospice Care	
Respite Care	
Elimination Period:	90 days
Duration of Benefits:	3 years

Class 2: Employees with 8-14 years of service

Listed below is the amount of coverage provide by Collin County. This coverage requires no evidence of insurability. The employee is eligible to “buy up” additional coverage, provided they meet Evidence of Insurability requirements.

Lifetime Maximum:	\$108,000
Monthly LTC Facility Benefit:	\$3,000
Monthly Assisted Living Benefit:	\$1,800
Monthly Professional Home Care:	\$1,500
(includes) Adult Day Care	
Home Health Care Visits	
Hospice Care	
Respite Care	
Elimination Period:	90 days
Duration of Benefits:	3 years

Class 3: Employees with 0-7 years of service

Employees in this class are responsible for the entire cost of the coverage they elect, provided they meet Evidence of Insurability requirements.

Lifetime Maximum:	\$36,000 to Unlimited
Monthly LTC Facility Benefit:	\$1,000 to \$6,000
Assisted Living Benefit:	\$600 to \$3,600
Professional Home Care:	\$500 to \$3,000
(includes) Adult Day Care	
Home Health Care Visits	
Hospice Care	
Respite Care	
Elimination Period:	90 days
Duration of Benefits:	3 years, 6 years or Unlimited duration

Other “buy up” options that are available:

Simple Inflation:	2x Capped
Total Home Care:	50% of Facility Benefit

5.3 QUESTIONNAIRE

Instructions for completing questionnaire

Answer all questions fully, clearly and concisely unless a specific question is inapplicable to the service you are proposing to provide.

Each response must immediately follow the respective question. Do not refer to other parts of your proposal for the answers.

You should not modify either the order or language of the question.

If you are unable to answer a question or the question does not apply, you should indicate either not applicable, or the reason why the question was not answered.

Any coverage or services you cannot provide but are referenced in the Request for Proposal, must be disclosed in writing in the section labeled Deviations at the end of the proposal. Failure to fulfill these provisions on a consistent basis may result in cancellation of this contract.

5.3.1 Long-Term Care Experience

5.3.1.1 Do you have a dedicated long-term care division? If yes, describe the division and its place in the corporation.

5.3.1.2 How long has your company been involved in writing group long-term care coverage? When did you underwrite your first plan?

5.3.1.3 Please provide the following results:

	2006 Actual	2007 Actual	2008 Actual	2009 Projected
Total LTC Premium in Force at Year-End (group and individual)				
Number of Individuals Covered by Group LTC Insurance Certificates				
Number of Employer Plans in Force				
Percentage of Long Term Care Market				

5.3.1.4 What are the assets of your company according to the most recently published financial statements?

5.3.1.5 Provide your rates for the last 10 years?

5.3.1.6 Provide NAIC claims loss ratio information?

5.3.1.7 Please describe your underwriting process and requirements.

5.3.1.8 Are reserves held separately for long-term care, or as part of general reserves?

5.3.2 Plan Design:

5.3.2.1 Is your plan approved as a tax or non tax qualified plan? Explain in detail. Qualified plans will be given preference.

5.3.2.2 What are your eligibility requirements?

5.3.2.3 List all plan exclusions and limitations.

5.3.2.4 What are the minimum and maximum age requirements for participation?

5.3.2.5 Is the plan portable on a direct bill basis if the employee should retire or otherwise leave employment? If the plan is discontinued by the employer? How are rates impacted in these instances?

- 5.3.2.6 Do any of the benefits listed above require prior hospitalization in order to obtain coverage? If yes, specify which.
- 5.3.2.7 Does your plan's definition of home health care and adult day care include physical, vocational and speech therapy? Does it include personal care administered by a licensed nurse or an accredited home health care aide at an approved adult day care center?
- 5.3.2.8 Describe the waiting period provisions in detail. How are days counted towards satisfying the waiting period?
- 5.3.2.9 Does the insured need to satisfy more than one waiting period?
- 5.3.2.10 Does your plan provide for a nursing home bed reservation which pays for the nursing home if the insured is temporarily hospitalized? How many days?
- 5.3.2.11 Describe the waiver of premium provisions, if any, included in this program.
- 5.3.2.12 Do you have a reinstatement provision?
- 5.3.2.13 Does your plan cover medical equipment or home modifications that may be necessary?
- 5.3.2.14 Do you have any special arrangements with long-term care providers or facilities? Community referral service? If so, please describe.
- 5.3.2.15 What types of non-forfeiture options do you offer? (i.e. return of premium upon death or a paid-up feature). Please describe in detail, including the additional cost of offering such options.
- 5.3.2.16 Is there an inflation protection feature included in your plan? How is it structured? Can an insured decline the inflation adjustment without forfeiting subsequent inflation adjustment offers?
- 5.3.2.17 What is the pre-existing conditions limitation? What is the look-back period to determine a pre-existing condition?
- 5.3.2.18 Is there an appeal process for underwriting denials?
- 5.3.2.19 Can previously denied individuals re-apply?
- 5.3.2.20 Provide examples of conditions that would lead to rejection of an application for coverage. Please note that the carrier can not reject anyone with guaranteed coverage.
- 5.3.2.21 Provide your criteria for determining benefit eligibility. Assuming benefit eligibility requires services to be "medically necessary", define medical necessity.

Please describe the activities of daily living used. What level of dependency is required? Do you consider intermittent needs? Behavioral supervision? Standby assistance?

5.3.2.22 Are potential claimants ever subject to on-site medical evaluations? If so, who conducts these evaluations? Is there an additional charge for these evaluations?

5.3.2.23 Do you offer case management? If so, please detail. Is it voluntary or mandatory? Is it performed by you or another entity?

5.3.3 Administration:

5.3.3.1 Where will your claims be processed and paid?

5.3.3.2 What is your average turnaround time for processing an application? For benefit eligibility determination? For claim payment?

5.3.3.3 What is the maximum period of time you allow claimants to submit a claim?

5.3.3.4 Is there an appeal process for benefit denial? If yes, provide details.

5.3.3.5 Can you provide a report that shows the coverage level of each employee by the class in which they are enrolled?

5.3.3.6 What are your customer service center hours? If an employee has to leave a message, it is agreed that a customer service representative shall return the call to the employee within four (4) business hours.

5.3.4 Plan Implementation:

5.3.4.1 How do you propose to enroll employees into this plan? What is the procedure to enroll individuals after the initial enrollment period?

5.3.4.2 What fees, if any, will Collin County be responsible for with regard to production and distribution of your communication materials?

5.3.4.3 Please describe the communications program to implement the plan, including a description and samples of the materials that will be provided.

5.3.4.4 How do you propose to distribute materials?

5.3.5 Financial:

5.3.5.1 Please provide rate quotes for the coverage listed in section 5.2.1. Rates should include costs if an employee desires to “buy-up” additional coverage.

5.3.5.2 Please provide rate quotes for the coverage listed in section 5.2.1 and include an inflation protection feature in the quote.

5.3.5.3 Provide details on any rate guarantees offered and the length of time for the rate guarantee.

5.3.5.4 How are rate levels determined?

5.3.5.5 What rating classes will you establish? Will renewal rates be developed for the entire group or separately for each rating class?

5.4 DEVIATIONS

Instructions for completing section

Please complete the following worksheet listing any and all deviations from the information requested in the RFP. Attach additional pages as needed. If no deviations are listed it is understood that the offeror has agreed to all requests as listed in the RFP.

Section Number/ Question Number	Required Service You are Unable to Perform	Steps Taken to Meet Requirement

**SIGNATURE FORM
COLLIN COUNTY, TEXAS**

DELIVERY WILL BE F.O.B. INSIDE DELIVERY AT COLLIN COUNTY DESIGNATED LOCATIONS AND ALL TRANSPORTATION CHARGES PAID BY THE SUPPLIER TO DESTINATION.

DELIVERY TO BE SPECIFIED IN CALENDAR DAYS FROM DATE OF ORDER.

WE **DO NOT** TAKE EXCEPTION TO THE BID SPECIFICATIONS.

WE **TAKE** EXCEPTION TO THE BID SPECIFICATIONS (EXPLAIN):

COMPANY INFORMATION/PROFILE/REFERENCES

Preferential Requirement: The County of Collin, as a governmental agency of the State of Texas, may not award a contract to a nonresident bidder unless the nonresident's bid is lower than the lowest bid submitted by a responsible Texas resident bidder by the same amount that a Texas resident bidder would be required to underbid a nonresident bidder to obtain a comparable contract in the state in which the nonresident's principal place of business is located (Government Code, Title 10, V.T.C.A., Chapter 2252, Subchapter A). Bidder shall make answer to the following questions by selecting the appropriate radio button or inserting information in the box provided:

Is your principal place of business in the State of Texas? Yes No

If the answer to question is "yes", no further information is necessary; if "no", please indicate:

in which state is your principal place of business is located:

if that state favors resident bidders (bidders in your state) by some dollar increment or percentage: Yes No

if "yes", what is that dollar increment or percentage?

Company Profile: IS YOUR FIRM?

Sole Proprietorship	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
General Partnership	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
Limited Partnership	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
Corporation	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
Other <input type="text"/>	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No

List Legal Names in Company:

List at least three (3) companies or governmental agencies where these same/like products/services, as stated herein, have been provided. Include company name, address, contact name and telephone number.

AS PERMITTED UNDER TITLE 8, CHAPTER 271, SUBCHAPTER F, SECTION 271.101 AND 271.102 V.T.C.A. AND TITLE 7, CHAPTER 791, SUBCHAPTER C, SECTION 791.025, V.T.C.A., OTHER LOCAL GOVERNMENTAL ENTITIES MAY WISH TO ALSO PARTICIPATE UNDER THE SAME TERMS AND CONDITIONS CONTAINED IN THIS CONTRACT. EACH ENTITY WISHING TO PARTICIPATE MUST ENTER INTO AN INTERLOCAL AGREEMENT WITH COLLIN COUNTY AND HAVE PRIOR AUTHORIZATION FROM VENDOR. IF SUCH PARTICIPATION IS AUTHORIZED, ALL PURCHASE ORDERS WILL BE ISSUED DIRECTLY FROM AND SHIPPED DIRECTLY TO THE LOCAL GOVERNMENTAL ENTITY REQUIRING SUPPLIES/SERVICES. COLLIN COUNTY SHALL NOT BE HELD RESPONSIBLE FOR ANY ORDERS PLACED, DELIVERIES MADE OR PAYMENT FOR SUPPLIES/SERVICES ORDERED BY THESE ENTITIES. EACH ENTITY RESERVES THE RIGHT TO DETERMINE THEIR PARTICIPATION IN THIS CONTRACT. WOULD BIDDER BE WILLING TO ALLOW OTHER LOCAL GOVERNMENTAL ENTITIES TO PARTICIPATE IN THIS CONTRACT, IF AWARDED, UNDER THE SAME TERMS AND CONDITIONS? Yes No

By signing and submitting this Bid/Proposal, Bidder/Offeror acknowledges, understands the specifications, any and all addenda, and agrees to the bid/proposal terms and conditions and can provide the minimum requirements stated herein. Bidder/Offeror acknowledges they have read the document in its entirety, visited the site, performed investigations and verifications as deemed necessary, is familiar with local conditions under which work is to be performed and will be responsible for any and all errors in Bid/Proposal submittal resulting from Bidder/Offeror’s failure to do so. Bidder/Offeror acknowledges the prices submitted in this Bid/Proposal have been carefully reviewed and are submitted as correct and final. If Bid/Proposal is accepted, vendor further certifies and agrees to furnish any and all products/services upon which prices are extended at the price submitted, and upon conditions in the specifications of the Invitation for Bid/Request for Proposal.

THE UNDERSIGNED HEREBY CERTIFIES THE FOREGOING BID/PROPOSAL SUBMITTED BY THE COMPANY LISTED BELOW HEREINAFTER CALLED “BIDDER/OFFEROR” IS THE DULY AUTHORIZED AGENT OF SAID COMPANY AND THE PERSON SIGNING SAID BID/PROPOSAL HAS BEEN DULY AUTHORIZED TO EXECUTE SAME. BIDDER/OFFEROR AFFIRMS THAT THEY ARE DULY AUTHORIZED TO EXECUTE THIS CONTRACT; THIS COMPANY; CORPORATION, FIRM, PARTNERSHIP OR INDIVIDUAL HAS NOT PREPARED THIS BID/PROPOSAL IN COLLUSION WITH ANY OTHER BIDDER/OFFEROR OR OTHER PERSON OR PERSONS ENGAGED IN THE SAME LINE OF BUSINESS; AND THAT THE CONTENTS OF THIS BID/PROPOSAL AS TO PRICES, TERMS AND CONDITIONS OF SAID BID/PROPOSAL HAVE NOT BEEN COMMUNICATED BY THE UNDERSIGNED NOR BY ANY EMPLOYEE OR AGENT TO ANY OTHER PERSON ENGAGED IN THIS TYPE OF BUSINESS PRIOR TO THE OFFICIAL OPENING OF THIS BID/PROPOSAL.

Company Name	<input type="text"/>
Street Address of Principal Place of Business	<input type="text"/>
City, State, Zip	<input type="text"/>
Phone of Principal Place of Business	<input type="text"/>
Fax of Principal Place of Business	<input type="text"/>
E-mail Address of Representative	<input type="text"/>
Federal Identification Number	<input type="text"/>
Date	<input type="text"/>
Acknowledgement of Addenda	#1 € #2 € #3 € #4 € #5 € #6 €
Authorized Representative Name	<input type="text"/>
Authorized Representative Title	<input type="text"/>
Signature (Required for paper bid submission)	<input type="text"/>

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	57	\$111,555.00	8
M	57	\$148,149.37	6
M	41	\$102,387.13	11
F	40	\$41,354.00	15
F	47	\$32,805.97	6
F	30	\$34,353.12	9
F	45	\$29,013.71	3
F	30	\$34,106.52	9
F	46	\$27,619.00	0
F	67	\$36,025.04	6
F	60	\$54,845.86	5
F	53	\$41,911.00	0
M	41	\$63,616.00	7
M	35	\$51,034.35	3
F	54	\$63,354.57	19
F	47	\$57,741.79	6
F	52	\$36,517.46	9
F	68	\$37,856.00	0
M	40	\$37,776.20	9
F	44	\$41,354.00	15
F	53	\$32,422.89	2
F	67	\$39,841.49	8
F	46	\$39,532.28	6
F	41	\$40,451.98	7
M	32	\$34,289.87	5
F	39	\$34,743.00	0
F	39	\$31,155.10	2
F	70	\$49,665.34	24
F	54	\$48,703.00	10
F	50	\$67,737.23	20
F	54	\$34,496.57	3
F	53	\$41,023.73	7
F	51	\$36,472.75	5
F	44	\$43,087.69	9
F	38	\$47,346.00	7
F	51	\$44,846.00	9
F	53	\$44,846.00	25
F	63	\$44,846.00	19
F	56	\$43,674.13	12
F	39	\$43,926.16	15
F	62	\$41,412.89	5
F	59	\$44,846.00	18
F	50	\$38,746.98	7
F	50	\$44,116.34	14
F	48	\$44,846.00	29
F	43	\$41,308.45	17
F	62	\$40,463.67	12
F	28	\$41,449.68	10
F	42	\$44,306.27	18
F	50	\$35,015.86	3
F	36	\$33,252.45	2
F	29	\$35,527.51	8
F	62	\$38,247.00	9
F	59	\$42,667.24	15
F	37	\$40,589.00	11
F	63	\$44,846.00	13
F	37	\$41,524.19	7
F	59	\$44,846.00	26
F	55	\$44,846.00	28
F	60	\$50,564.80	26
F	27	\$33,015.55	2
F	58	\$44,846.00	17
F	45	\$42,378.70	10
F	53	\$44,846.00	14
F	53	\$44,846.00	9
F	52	\$49,500.00	0
M	51	\$58,712.16	2
F	38	\$50,629.38	1

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	40	\$58,050.15	3
M	56	\$65,854.87	8
M	59	\$68,161.00	10
M	46	\$30,220.46	2
M	62	\$28,759.46	2
F	39	\$28,781.78	2
M	23	\$28,670.45	2
F	30	\$13,832.00	1
F	42	\$29,696.55	3
M	45	\$27,619.00	1
M	19	\$13,582.40	1
M	29	\$28,781.78	2
M	58	\$15,589.60	1
M	52	\$51,542.40	10
M	39	\$76,822.53	9
M	35	\$60,031.89	6
M	55	\$32,703.12	3
M	50	\$109,626.00	30
F	36	\$53,920.00	10
F	51	\$53,920.00	16
M	53	\$53,920.00	9
F	50	\$92,978.66	26
M	44	\$64,657.76	3
M	43	\$88,000.00	13
F	34	\$65,000.00	3
F	50	\$35,329.24	1
F	38	\$17,162.19	0
F	53	\$100,000.00	0
M	37	\$69,810.64	8
F	50	\$117,647.88	7
F	40	\$117,683.67	2
M	35	\$61,871.21	5
F	60	\$48,703.00	20
F	62	\$58,045.00	15
M	27	\$36,964.08	3
M	26	\$35,183.00	2
F	32	\$54,906.75	2
F	44	\$45,961.00	0
F	38	\$53,096.00	13
M	59	\$39,121.64	4
M	61	\$32,376.00	1
M	60	\$33,982.23	1
M	52	\$44,846.00	8
M	45	\$32,547.53	0
M	53	\$43,649.92	7
M	41	\$41,619.18	13
M	31	\$38,022.37	12
M	56	\$51,138.71	10
M	41	\$40,689.00	0
M	48	\$44,269.72	1
M	61	\$53,096.00	17
M	61	\$53,096.00	25
M	61	\$44,520.24	3
M	61	\$46,372.46	6
M	34	\$38,675.89	1
M	60	\$50,009.95	5
M	44	\$50,679.42	8
M	52	\$44,632.62	1
M	31	\$45,403.51	11
M	56	\$53,096.00	20
M	46	\$40,689.00	0
M	36	\$50,229.90	1
F	49	\$70,193.73	21
M	55	\$86,560.00	24
M	48	\$39,630.13	6
F	42	\$36,202.75	2
F	48	\$48,095.60	9
F	58	\$55,997.75	14

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	60	\$65,594.38	7
M	41	\$58,045.00	15
M	46	\$93,562.00	19
F	44	\$93,562.00	19
M	58	\$93,562.00	24
M	56	\$93,562.00	30
M	59	\$93,562.00	17
M	49	\$93,562.00	23
F	50	\$138,693.00	6
M	62	\$138,693.00	27
M	58	\$138,693.00	22
M	56	\$138,693.00	8
M	49	\$138,693.00	2
M	46	\$138,693.00	3
M	42	\$118,130.91	2
F	55	\$93,936.00	24
F	64	\$63,577.00	19
F	63	\$79,226.00	22
M	64	\$63,577.00	5
M	52	\$80,556.00	26
M	55	\$80,556.00	25
M	56	\$80,556.00	26
M	57	\$118,390.00	27
F	57	\$116,299.48	20
F	34	\$88,016.00	9
M	53	\$115,868.63	18
F	38	\$54,769.40	14
M	58	\$115,752.34	6
M	48	\$118,310.00	22
M	35	\$88,325.14	4
F	44	\$90,001.37	11
M	27	\$63,653.00	1
M	27	\$63,876.42	1
F	28	\$63,653.00	1
M	28	\$63,738.42	1
F	29	\$63,738.42	1
F	33	\$63,653.00	1
M	28	\$63,653.00	1
M	68	\$111,146.00	28
M	49	\$111,146.00	12
M	44	\$107,387.00	0
F	42	\$111,146.00	0
F	21	\$29,869.00	0
M	27	\$35,183.00	0
M	55	\$35,183.00	0
M	75	\$53,920.00	18
M	50	\$33,450.86	5
M	59	\$89,762.00	0
M	59	\$89,762.00	20
M	58	\$89,762.00	2
M	65	\$89,762.00	24
F	64	\$31,253.16	1
M	33	\$46,620.21	10
F	46	\$42,142.46	0
F	36	\$58,045.00	11
F	40	\$42,142.46	0
F	46	\$67,599.40	16
M	60	\$41,354.00	11
M	53	\$33,154.63	3
M	63	\$30,663.50	2
M	27	\$32,458.56	3
M	56	\$41,354.00	10
M	48	\$41,354.00	13
M	55	\$131,808.00	14
F	44	\$110,988.00	22
M	56	\$136,073.00	2
F	52	\$56,520.00	27
F	46	\$56,520.00	27

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	37	\$45,966.00	0
F	36	\$56,520.00	8
F	43	\$47,331.00	2
F	41	\$47,331.00	3
F	54	\$56,520.00	32
F	65	\$56,520.00	11
F	51	\$51,723.00	3
F	56	\$56,520.00	12
F	31	\$47,331.00	10
F	27	\$45,966.00	0
F	58	\$56,520.00	5
F	59	\$60,520.00	31
F	37	\$51,723.00	4
F	58	\$45,966.00	4
M	32	\$43,673.95	6
M	63	\$57,150.00	31
M	42	\$57,150.00	0
M	39	\$57,150.00	10
M	38	\$57,150.00	14
M	57	\$47,007.00	5
M	41	\$57,150.00	14
M	59	\$57,150.00	27
M	60	\$57,150.00	6
M	62	\$57,150.00	21
M	48	\$57,150.00	18
M	54	\$57,150.00	16
F	31	\$49,355.00	11
M	53	\$57,150.00	18
M	54	\$57,150.00	18
M	40	\$49,355.00	7
F	37	\$44,813.00	0
M	64	\$87,877.29	6
F	54	\$87,877.29	23
F	44	\$87,877.29	0
F	43	\$87,877.29	8
F	39	\$87,877.29	2
F	38	\$87,877.29	3
F	45	\$87,878.00	18
F	56	\$87,878.00	6
F	46	\$87,878.00	9
F	44	\$87,878.00	6
F	42	\$87,878.00	12
F	56	\$88,727.00	12
F	39	\$88,727.00	4
F	37	\$87,878.00	0
M	31	\$47,414.86	8
M	54	\$52,280.16	13
M	61	\$57,150.00	20
M	31	\$48,713.99	11
M	37	\$48,295.00	12
F	30	\$38,354.00	0
F	31	\$33,629.29	8
F	61	\$32,506.81	5
F	60	\$36,553.15	11
F	47	\$27,781.42	0
F	60	\$27,619.00	0
F	50	\$30,520.24	4
F	56	\$33,792.80	7
F	49	\$33,941.34	8
F	30	\$33,480.52	10
F	49	\$30,402.72	5
F	55	\$34,439.86	8
F	59	\$30,402.66	4
M	36	\$35,362.66	11
F	37	\$53,920.00	18
M	39	\$70,393.00	15
M	40	\$70,393.00	12
M	62	\$70,393.00	18

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	36	\$70,384.70	7
M	59	\$70,393.00	23
M	44	\$58,767.48	2
M	41	\$70,393.00	5
M	30	\$70,385.74	6
M	42	\$70,393.00	16
M	45	\$70,393.00	13
F	52	\$70,393.00	18
M	39	\$70,393.00	10
M	54	\$70,393.00	21
M	37	\$70,393.00	9
M	55	\$70,393.00	20
M	45	\$70,393.00	20
M	53	\$70,393.00	24
M	34	\$70,393.00	10
M	39	\$79,865.00	9
M	39	\$59,865.37	4
M	43	\$60,168.85	5
M	48	\$52,381.69	2
M	39	\$65,978.00	10
M	43	\$51,870.46	2
M	32	\$51,709.00	0
M	57	\$52,279.78	1
M	66	\$65,978.00	14
M	51	\$51,709.00	0
M	27	\$49,247.00	0
M	40	\$54,760.43	12
M	53	\$65,978.00	23
M	41	\$65,978.00	11
M	57	\$65,978.00	7
M	50	\$65,978.00	21
F	45	\$60,008.00	16
M	47	\$65,978.00	8
M	67	\$57,525.35	4
M	34	\$65,978.00	8
M	37	\$54,707.64	2
M	37	\$51,702.00	0
M	48	\$65,978.00	22
M	46	\$69,277.00	7
M	41	\$69,277.00	17
M	62	\$70,393.00	23
F	43	\$32,501.57	6
F	62	\$36,514.11	15
F	65	\$32,479.27	7
F	50	\$36,402.64	12
F	67	\$38,247.00	21
F	66	\$33,532.81	7
F	45	\$27,619.00	0
F	30	\$27,822.50	1
F	21	\$27,619.00	0
F	25	\$27,619.00	0
F	25	\$27,619.00	0
F	58	\$38,247.00	27
F	40	\$31,801.75	5
F	19	\$27,619.00	1
F	62	\$33,326.36	8
F	63	\$32,082.31	3
F	51	\$37,072.16	12
F	44	\$29,983.79	1
F	55	\$30,156.81	1
F	57	\$37,166.81	10
F	40	\$32,328.21	2
F	54	\$33,304.07	5
F	49	\$31,988.85	4
F	61	\$30,608.55	1
F	62	\$41,354.00	18
F	53	\$33,150.33	4
F	76	\$41,354.00	20

EXHIBIT A
 Collin County
 CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	39	\$31,939.65	2
F	56	\$37,494.94	12
F	59	\$36,558.69	7
F	67	\$37,985.36	15
F	70	\$41,354.00	25
F	47	\$33,887.35	4
F	27	\$29,869.00	0
F	38	\$30,094.26	2
F	36	\$32,020.42	3
F	38	\$41,354.00	18
F	54	\$41,354.00	15
F	45	\$32,196.77	4
F	52	\$41,354.00	20
F	47	\$40,159.00	14
F	59	\$41,354.00	13
F	48	\$30,245.37	2
F	45	\$32,434.68	4
F	26	\$29,869.00	1
F	58	\$40,159.00	22
F	61	\$33,778.46	5
F	48	\$32,046.64	0
F	60	\$29,869.00	0
M	38	\$41,354.00	18
F	42	\$34,613.00	6
F	61	\$32,497.51	2
F	28	\$29,869.00	0
F	36	\$31,442.82	2
F	57	\$41,354.00	25
F	22	\$27,619.00	0
F	41	\$27,619.00	0
F	24	\$27,619.00	0
F	54	\$34,990.00	7
F	44	\$27,619.00	0
F	32	\$27,619.00	2
F	43	\$27,619.00	0
F	35	\$35,676.00	9
F	45	\$36,747.00	8
F	52	\$36,739.50	7
F	42	\$35,676.00	6
F	30	\$29,869.00	2
F	40	\$35,676.00	7
F	60	\$36,747.00	11
F	42	\$38,997.00	7
F	56	\$41,354.00	37
F	45	\$41,354.00	18
M	37	\$34,626.00	8
F	52	\$35,676.00	6
F	57	\$38,997.00	14
F	48	\$36,747.00	5
F	59	\$35,676.00	7
F	41	\$40,154.00	4
F	57	\$36,747.00	6
F	63	\$41,354.00	19
F	26	\$35,676.00	8
F	37	\$32,655.00	1
F	39	\$36,747.00	11
F	41	\$37,861.00	8
F	58	\$41,354.00	20
F	43	\$33,640.00	8
F	34	\$40,154.00	13
F	71	\$41,354.00	19
F	40	\$36,747.00	8
F	37	\$36,747.00	10
F	58	\$36,747.00	7
F	45	\$40,154.00	7
F	47	\$34,626.00	1
F	38	\$29,900.00	2
F	49	\$36,747.00	12

EXHIBIT A
 Collin County
 CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	24	\$29,869.00	1
F	63	\$29,869.00	1
F	50	\$30,791.00	2
F	22	\$29,869.00	1
F	28	\$35,676.00	9
F	62	\$33,640.00	5
F	43	\$41,354.00	5
F	66	\$37,861.00	6
F	45	\$35,676.00	8
F	21	\$30,791.00	2
F	30	\$29,869.00	1
F	57	\$38,997.00	12
F	56	\$38,997.00	9
F	40	\$37,861.00	14
F	56	\$79,865.00	7
F	50	\$65,978.00	19
M	32	\$63,400.82	6
M	34	\$60,338.29	5
M	26	\$50,341.58	8
M	57	\$65,978.00	20
M	40	\$52,149.84	4
M	30	\$49,673.75	3
M	31	\$63,400.82	7
M	42	\$65,978.00	10
M	29	\$57,492.97	10
M	36	\$63,400.82	8
M	44	\$54,756.25	3
M	62	\$65,978.00	22
M	36	\$55,153.45	2
M	46	\$65,978.00	19
F	48	\$60,338.29	5
M	36	\$54,756.25	2
M	47	\$63,400.82	6
M	34	\$61,038.61	5
M	38	\$65,978.00	7
M	39	\$60,338.29	5
M	60	\$65,978.00	28
M	33	\$65,978.00	9
M	58	\$65,978.00	6
M	50	\$51,709.00	0
F	34	\$55,312.34	6
M	41	\$54,878.06	3
M	43	\$65,978.00	13
M	27	\$57,492.97	7
M	55	\$60,187.21	5
M	62	\$65,978.00	24
M	62	\$65,978.00	11
M	58	\$65,978.00	19
M	31	\$57,492.97	12
M	46	\$63,725.83	6
M	39	\$65,978.00	12
M	29	\$50,979.62	2
F	50	\$65,978.00	15
F	53	\$65,978.00	18
M	51	\$65,978.00	20
M	29	\$65,978.00	10
M	37	\$63,400.82	15
F	51	\$65,978.00	23
M	38	\$65,978.00	17
M	36	\$54,756.25	8
M	36	\$54,756.25	3
M	33	\$63,400.82	6
M	57	\$65,978.00	26
M	31	\$52,149.84	7
M	32	\$60,472.52	7
M	46	\$65,978.00	25
M	45	\$61,038.61	5
M	29	\$63,431.48	9

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	55	\$65,978.00	6
M	31	\$63,419.22	9
M	34	\$65,978.00	11
M	63	\$57,492.97	2
M	60	\$65,978.00	27
M	37	\$63,511.58	9
M	45	\$53,825.28	1
F	26	\$25,627.00	0
F	48	\$28,806.70	4
F	39	\$25,627.00	0
F	30	\$27,818.05	4
F	42	\$38,469.62	9
F	36	\$36,236.91	8
F	48	\$36,493.74	8
F	61	\$40,024.35	22
F	49	\$33,579.41	6
F	46	\$36,143.34	7
F	36	\$37,397.92	6
M	27	\$36,270.17	2
M	43	\$41,955.15	6
F	36	\$45,995.00	14
F	27	\$32,971.02	1
M	22	\$32,688.00	1
F	44	\$45,995.00	16
F	54	\$39,976.78	4
M	28	\$32,800.37	1
F	52	\$45,995.00	10
F	28	\$33,507.76	0
M	56	\$32,688.00	0
F	52	\$36,270.17	3
M	62	\$44,069.97	6
F	42	\$33,894.33	2
M	21	\$32,688.00	1
M	33	\$44,085.60	7
F	60	\$45,995.00	14
F	36	\$45,995.00	12
M	44	\$45,995.00	10
F	49	\$45,995.00	9
M	46	\$32,688.00	1
M	60	\$45,995.00	9
F	24	\$36,270.17	2
M	37	\$32,688.00	1
F	45	\$33,738.11	2
M	25	\$37,175.64	4
F	47	\$38,066.63	2
M	26	\$36,270.17	2
M	38	\$38,066.63	3
F	55	\$32,688.00	1
M	47	\$35,471.97	2
F	34	\$42,089.07	5
M	55	\$39,976.78	4
M	42	\$45,995.00	12
M	36	\$45,995.00	14
M	24	\$38,066.63	4
F	54	\$44,069.97	7
M	36	\$38,053.12	3
M	28	\$44,826.18	7
M	37	\$39,976.78	4
M	24	\$32,787.13	1
M	34	\$45,995.00	12
M	34	\$34,068.91	2
F	41	\$45,995.00	9
M	43	\$32,688.00	0
M	36	\$45,995.00	14
F	24	\$32,688.00	0
M	35	\$45,995.00	10
M	40	\$45,995.00	11
M	37	\$44,069.97	8

EXHIBIT A
 Collin County
 CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	26	\$44,069.97	7
M	68	\$45,995.00	16
M	27	\$36,270.17	3
F	26	\$39,988.38	4
M	56	\$45,995.00	15
F	31	\$45,995.00	10
M	25	\$44,069.97	7
M	48	\$32,688.00	1
M	31	\$39,976.78	5
M	26	\$36,270.17	3
M	20	\$32,688.00	1
M	58	\$34,346.00	0
M	47	\$39,976.78	4
M	73	\$45,995.00	10
M	32	\$44,069.97	7
M	28	\$32,688.00	0
M	58	\$32,688.00	0
M	39	\$44,069.97	7
M	26	\$42,356.88	5
F	30	\$32,688.00	1
M	25	\$32,688.00	1
F	33	\$32,688.00	0
M	26	\$32,971.02	1
F	55	\$36,164.98	2
M	34	\$36,270.17	3
M	26	\$44,069.97	6
F	59	\$45,995.00	15
M	39	\$32,688.00	0
M	29	\$41,955.15	6
F	50	\$32,688.00	1
F	46	\$45,995.00	13
M	46	\$41,955.15	6
M	27	\$32,688.00	0
M	31	\$40,972.66	5
F	32	\$32,688.00	0
M	61	\$34,346.00	0
M	33	\$32,688.00	0
M	51	\$33,700.83	0
M	24	\$36,287.71	3
M	35	\$42,089.07	6
M	36	\$42,488.02	6
M	27	\$32,688.00	1
F	38	\$32,688.00	0
M	28	\$44,148.10	6
F	52	\$41,955.15	5
M	49	\$44,163.74	7
M	24	\$32,688.00	0
M	39	\$32,688.00	0
M	39	\$33,882.55	1
M	38	\$45,995.00	12
M	62	\$39,976.78	5
M	28	\$45,995.00	8
M	40	\$38,066.63	2
M	35	\$38,066.63	3
F	54	\$32,707.84	1
M	45	\$45,995.00	8
M	38	\$45,995.00	7
M	57	\$44,069.97	8
F	56	\$44,069.97	7
M	57	\$38,188.12	4
F	50	\$32,688.00	0
F	35	\$45,297.76	8
M	55	\$38,147.62	4
F	38	\$32,688.00	1
F	49	\$36,270.17	3
M	44	\$32,688.00	0
M	36	\$38,066.63	4
M	35	\$36,180.16	2

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	49	\$41,955.15	6
M	28	\$32,688.00	0
F	31	\$34,450.40	1
F	51	\$45,995.00	16
M	20	\$32,688.00	0
M	24	\$32,884.41	1
F	63	\$45,995.00	16
M	29	\$41,829.84	6
F	41	\$45,995.00	11
M	52	\$32,700.66	1
M	27	\$44,210.63	7
F	23	\$38,644.82	3
M	38	\$33,943.50	2
M	50	\$44,445.05	7
F	22	\$33,738.11	2
M	44	\$45,995.00	12
M	37	\$45,995.00	12
F	28	\$45,995.00	9
M	37	\$38,066.63	3
M	33	\$44,069.97	8
M	42	\$36,270.17	3
F	45	\$45,995.00	10
F	40	\$34,346.00	0
M	49	\$38,066.63	4
F	52	\$45,995.00	17
M	26	\$34,300.47	1
F	34	\$32,787.13	1
F	38	\$32,971.02	1
M	50	\$45,995.00	7
M	43	\$32,688.00	0
M	42	\$45,995.00	10
M	43	\$44,069.97	7
M	55	\$41,984.91	6
F	60	\$39,976.78	5
M	47	\$45,995.00	9
F	31	\$44,069.97	5
M	30	\$32,688.00	0
M	39	\$45,995.00	7
M	25	\$32,688.00	0
M	54	\$45,072.99	6
M	50	\$44,069.97	6
M	38	\$44,163.74	6
M	37	\$45,995.00	11
F	47	\$45,995.00	8
M	31	\$44,069.97	7
F	26	\$34,359.54	1
F	45	\$32,688.00	1
F	27	\$32,688.00	1
M	53	\$36,270.17	3
F	22	\$32,688.00	1
M	49	\$44,069.97	7
M	24	\$32,688.00	1
F	39	\$45,995.00	19
M	26	\$32,688.00	0
F	22	\$34,041.36	2
F	23	\$39,996.11	5
M	62	\$44,069.97	7
M	22	\$32,971.02	1
M	49	\$32,688.00	0
M	53	\$32,688.00	0
M	44	\$38,066.63	3
M	36	\$35,984.76	2
M	23	\$32,688.00	0
F	34	\$38,044.52	4
M	36	\$34,519.20	4
M	35	\$36,270.17	3
M	23	\$36,270.17	3
M	30	\$44,085.60	7

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	58	\$45,995.00	12
F	40	\$40,104.37	4
M	25	\$32,688.00	0
M	34	\$33,607.87	2
F	39	\$36,106.03	2
M	62	\$45,995.00	13
F	36	\$32,884.41	1
M	39	\$36,270.17	3
M	32	\$45,995.00	9
M	28	\$43,741.76	7
F	24	\$32,688.00	1
M	55	\$45,995.00	8
M	60	\$45,995.00	21
M	65	\$38,066.63	4
M	28	\$34,362.98	2
M	32	\$33,894.33	2
F	32	\$45,995.00	8
M	29	\$44,069.97	7
F	37	\$45,995.00	17
M	36	\$45,995.00	16
M	36	\$44,663.85	7
M	43	\$45,995.00	18
F	27	\$39,976.78	5
M	50	\$45,995.00	18
M	32	\$32,688.00	1
M	20	\$32,688.00	1
M	24	\$32,688.00	1
M	29	\$44,069.97	7
F	31	\$34,322.00	0
F	51	\$41,848.25	6
M	62	\$45,995.00	15
F	31	\$39,976.78	5
M	51	\$45,995.00	11
F	61	\$45,995.00	26
M	26	\$36,708.69	3
M	65	\$45,995.00	11
F	42	\$44,185.05	7
F	43	\$33,425.68	2
M	54	\$45,995.00	10
F	50	\$44,482.92	7
F	23	\$32,787.13	1
M	26	\$33,112.82	2
F	28	\$40,010.29	5
M	51	\$43,741.76	7
M	45	\$44,295.88	8
F	61	\$41,955.15	4
M	21	\$32,688.00	0
M	40	\$45,995.00	9
M	63	\$45,995.00	10
F	23	\$32,688.00	0
M	45	\$32,688.00	0
M	25	\$32,688.00	0
M	37	\$35,941.89	2
M	35	\$45,995.00	16
M	43	\$45,995.00	18
F	53	\$41,955.15	7
F	60	\$45,995.00	22
M	52	\$39,976.78	5
F	53	\$45,995.00	9
M	33	\$45,995.00	15
M	29	\$37,298.60	4
M	25	\$39,976.78	4
M	26	\$38,066.63	3
F	30	\$38,830.69	5
F	23	\$35,588.45	3
M	24	\$38,066.63	3
M	66	\$45,995.00	15
F	53	\$45,995.00	15

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	57	\$42,056.60	6
F	42	\$74,658.00	9
M	44	\$201,143.84	6
F	33	\$102,000.00	6
M	50	\$104,210.94	5
M	63	\$149,019.29	27
M	53	\$106,993.29	21
M	56	\$121,402.34	23
F	47	\$142,864.95	7
F	45	\$142,625.48	18
M	66	\$128,408.70	31
M	52	\$132,116.40	10
F	37	\$34,643.47	1
F	53	\$45,855.55	11
F	51	\$40,073.48	4
F	46	\$45,995.00	13
M	43	\$44,200.30	7
M	27	\$36,359.36	3
F	31	\$44,200.30	6
F	31	\$36,440.25	2
F	51	\$45,995.00	16
F	43	\$38,183.84	2
F	36	\$45,995.00	14
F	26	\$36,359.36	3
F	26	\$36,359.36	3
F	39	\$45,995.00	9
F	69	\$110,988.00	22
F	74	\$43,539.00	16
F	48	\$39,593.66	6
M	33	\$47,910.72	3
F	53	\$95,825.43	13
F	29	\$26,003.35	1
F	25	\$25,627.00	1
F	25	\$26,130.61	2
F	58	\$26,405.94	4
F	39	\$25,958.28	1
F	31	\$25,627.00	0
F	50	\$30,490.44	2
F	28	\$25,774.63	0
F	20	\$25,627.00	0
F	23	\$25,958.28	1
F	26	\$26,106.51	1
F	32	\$25,774.63	0
F	42	\$26,409.58	2
M	48	\$54,276.42	21
F	53	\$71,000.00	0
M	56	\$29,869.00	2
M	57	\$35,663.66	8
M	45	\$39,962.11	6
M	56	\$41,354.00	18
M	45	\$38,394.96	2
M	57	\$41,354.00	20
M	48	\$41,354.00	13
M	55	\$40,141.21	9
M	65	\$41,354.00	16
M	45	\$38,786.44	9
M	47	\$37,544.23	9
M	53	\$41,354.00	24
M	23	\$30,170.86	2
M	30	\$32,193.56	5
M	44	\$30,170.67	2
M	46	\$41,354.00	12
M	45	\$40,141.21	10
M	54	\$40,994.08	10
M	60	\$41,354.00	21
M	47	\$35,775.60	7
M	59	\$41,354.00	14
M	50	\$29,869.00	1

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	54	\$30,625.40	3
M	44	\$41,354.00	24
M	46	\$35,318.41	7
M	48	\$41,354.00	15
M	22	\$31,423.96	3
M	42	\$33,066.68	4
M	54	\$41,354.00	12
M	57	\$41,354.00	14
M	54	\$36,447.23	9
M	57	\$39,491.97	9
M	56	\$32,284.62	4
M	44	\$39,430.00	9
M	34	\$41,354.00	15
M	52	\$40,903.22	11
M	45	\$31,208.50	3
M	48	\$41,354.00	17
M	57	\$29,869.00	0
M	35	\$29,869.00	0
M	67	\$41,354.00	21
M	53	\$41,354.00	21
M	55	\$41,354.00	21
M	61	\$41,354.00	33
M	58	\$69,488.58	9
M	61	\$53,096.00	13
M	60	\$38,516.47	1
M	31	\$39,711.60	1
M	43	\$40,074.04	6
M	37	\$49,572.83	7
M	51	\$47,954.53	14
M	59	\$53,096.00	20
M	38	\$38,354.00	1
M	53	\$58,045.00	10
M	48	\$56,613.09	9
M	53	\$58,045.00	18
M	50	\$58,045.00	21
F	51	\$82,199.71	7
M	40	\$92,646.00	7
M	49	\$70,393.00	12
M	62	\$60,337.40	4
M	40	\$54,501.89	4
M	59	\$70,393.00	23
M	47	\$58,923.46	5
M	49	\$57,819.93	4
F	44	\$70,393.00	8
M	42	\$56,469.50	0
M	33	\$55,245.53	8
M	39	\$70,206.16	6
M	32	\$55,086.41	3
F	34	\$58,939.15	7
M	56	\$70,393.00	21
M	47	\$57,610.99	4
F	54	\$70,393.00	27
M	43	\$89,784.61	12
M	37	\$77,980.80	6
F	36	\$72,334.55	3
M	29	\$69,186.97	3
F	40	\$86,728.82	9
F	31	\$69,297.54	3
M	29	\$69,219.07	2
F	33	\$79,712.73	6
F	45	\$87,144.61	9
F	56	\$81,000.00	0
M	50	\$71,733.48	4
M	33	\$68,945.00	2
F	35	\$77,393.29	5
F	41	\$92,646.00	16
F	37	\$83,449.40	10
F	35	\$70,162.17	2

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	40	\$70,824.05	2
F	29	\$72,906.27	3
F	60	\$41,156.93	2
F	31	\$68,945.00	2
M	36	\$68,945.00	3
F	53	\$83,718.87	8
M	30	\$69,193.51	3
F	35	\$86,222.42	9
F	30	\$75,845.23	5
F	33	\$44,713.66	0
M	28	\$43,170.09	2
M	35	\$58,045.00	10
M	34	\$51,060.35	7
M	51	\$57,025.73	4
M	39	\$45,961.00	0
F	46	\$49,761.00	0
F	44	\$59,046.53	10
M	62	\$63,616.00	13
F	49	\$63,837.27	7
M	38	\$66,263.00	0
M	58	\$80,556.00	30
F	69	\$58,045.00	23
F	63	\$50,127.39	20
M	61	\$32,336.84	3
M	48	\$29,869.00	0
F	49	\$33,734.69	5
F	46	\$35,875.65	5
F	55	\$40,316.19	10
F	55	\$41,354.00	15
F	48	\$41,354.00	17
F	64	\$32,559.08	4
M	45	\$41,354.00	10
M	53	\$58,045.00	18
M	40	\$51,655.14	6
M	46	\$58,045.00	26
M	48	\$41,911.00	5
F	29	\$41,911.00	0
F	25	\$42,238.88	1
F	23	\$41,911.00	3
F	34	\$44,846.00	12
M	41	\$93,936.00	17
M	46	\$60,245.11	9
M	42	\$64,783.18	11
F	46	\$53,096.00	8
F	41	\$47,175.31	2
M	26	\$25,627.00	1
M	48	\$32,393.10	7
M	40	\$34,360.16	9
M	64	\$30,171.10	6
M	42	\$25,627.00	0
M	27	\$12,812.80	0
M	51	\$25,627.00	1
M	62	\$28,823.51	4
M	50	\$27,991.14	2
F	44	\$105,304.36	6
F	25	\$40,733.05	2
F	48	\$38,354.00	0
F	65	\$69,894.00	23
F	30	\$35,183.00	0
M	20	\$35,183.00	0
F	59	\$42,844.41	12
F	36	\$52,304.55	3
F	34	\$53,606.93	5
F	39	\$75,317.84	7
F	48	\$86,398.02	5
F	55	\$29,869.00	2
F	36	\$42,593.59	2
F	26	\$42,997.53	2

EXHIBIT A
 Collin County
 CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	46	\$51,985.21	3
F	25	\$24,454.88	2
F	42	\$23,870.00	0
F	34	\$25,817.50	2
F	31	\$42,330.96	2
F	21	\$25,942.00	2
F	48	\$28,296.64	1
F	46	\$29,670.17	5
F	25	\$25,627.00	0
F	51	\$35,504.00	20
F	69	\$32,554.66	9
F	68	\$28,380.07	4
F	51	\$25,627.00	0
F	56	\$25,856.99	1
F	57	\$25,627.00	0
F	54	\$28,160.58	4
M	50	\$55,603.32	2
M	41	\$43,669.94	4
M	47	\$41,610.86	8
M	62	\$21,909.85	5
M	47	\$53,096.00	7
M	47	\$39,566.65	2
M	52	\$53,096.00	7
M	36	\$79,519.00	0
M	26	\$14,404.00	0
M	27	\$14,404.00	0
M	53	\$75,978.94	12
F	53	\$53,116.70	21
F	38	\$59,246.27	5
M	45	\$49,761.00	0
F	31	\$54,581.35	4
M	36	\$51,549.10	1
M	53	\$71,136.56	8
F	43	\$55,206.16	4
M	48	\$53,520.70	3
F	34	\$41,354.00	10
M	35	\$53,438.72	13
M	46	\$65,978.00	24
F	50	\$58,229.09	7
F	51	\$39,648.72	5
M	58	\$78,757.90	6
F	40	\$81,081.80	6
F	51	\$70,393.00	24
F	54	\$53,920.00	34
F	60	\$53,920.00	16
F	58	\$47,348.53	5
M	34	\$49,247.00	2
M	35	\$52,149.84	7
M	25	\$49,247.00	3
M	35	\$49,247.00	7
M	39	\$49,247.00	16
F	60	\$65,978.00	21
M	24	\$52,346.55	5
M	28	\$49,673.75	8
M	39	\$59,848.24	8
F	43	\$52,180.10	8
M	34	\$52,159.92	7
M	41	\$65,978.00	14
F	42	\$52,195.23	7
M	29	\$52,149.84	7
M	26	\$52,149.84	5
M	44	\$60,145.70	18
M	32	\$63,517.33	10
M	39	\$63,400.82	10
F	39	\$48,703.00	16
F	46	\$48,703.00	12
F	36	\$42,059.44	5
F	60	\$48,703.00	6

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	66	\$48,703.00	22
M	47	\$94,752.00	17
M	52	\$89,752.00	29
M	64	\$94,752.00	4
M	56	\$89,752.00	10
M	37	\$94,752.00	18
F	45	\$63,616.00	13
M	30	\$37,818.89	2
M	25	\$35,570.62	0
M	53	\$43,923.03	8
M	53	\$35,276.60	1
M	35	\$35,183.00	1
M	46	\$44,383.69	7
F	35	\$47,164.16	8
M	24	\$35,369.57	0
F	61	\$43,452.28	5
M	31	\$39,260.81	4
F	34	\$47,649.98	8
M	28	\$35,883.34	2
M	27	\$35,183.00	0
M	34	\$43,855.97	8
M	41	\$37,686.63	3
M	36	\$48,703.00	10
M	31	\$36,117.50	2
F	31	\$36,390.89	2
F	33	\$43,945.39	8
M	24	\$35,183.00	1
M	33	\$45,217.56	8
M	32	\$43,855.97	7
M	28	\$35,882.49	2
F	42	\$43,855.97	8
M	38	\$35,183.00	0
M	36	\$48,703.00	11
M	33	\$43,908.69	8
F	33	\$36,117.50	2
M	42	\$37,293.00	0
M	27	\$35,183.00	0
M	50	\$35,766.40	2
F	49	\$48,838.40	25
M	34	\$38,245.45	4
M	31	\$36,647.28	2
M	42	\$48,703.00	14
M	28	\$35,999.79	2
M	37	\$48,703.00	10
M	36	\$48,703.00	11
M	24	\$35,183.00	0
F	32	\$36,254.00	0
F	36	\$41,374.82	5
M	33	\$42,393.54	4
M	30	\$41,969.98	5
M	29	\$38,871.32	4
M	30	\$41,852.81	5
M	28	\$35,963.00	0
F	42	\$48,703.00	11
M	52	\$48,703.00	10
M	41	\$35,183.00	0
M	34	\$45,476.94	8
M	28	\$36,117.50	2
M	60	\$35,183.00	1
M	28	\$36,000.20	2
F	47	\$48,703.00	16
F	47	\$35,183.00	1
F	45	\$45,443.01	8
M	31	\$36,008.62	2
M	45	\$38,192.19	2
M	56	\$38,947.74	4
M	30	\$42,654.23	7
M	28	\$35,765.20	2

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	62	\$43,855.97	7
M	52	\$35,665.24	1
M	39	\$46,739.47	8
M	49	\$43,155.42	7
M	60	\$37,216.86	2
M	35	\$43,855.97	8
M	46	\$43,632.45	6
M	62	\$47,030.05	8
F	44	\$38,485.53	1
M	36	\$48,703.00	14
F	30	\$35,380.27	1
F	40	\$46,851.23	9
M	60	\$44,434.08	7
M	30	\$35,999.79	2
F	30	\$43,855.97	7
M	36	\$48,703.00	10
F	42	\$41,240.69	6
F	42	\$37,293.00	0
F	32	\$44,046.21	7
M	40	\$35,183.00	0
M	39	\$61,648.70	13
M	24	\$45,961.00	2
M	46	\$56,943.62	12
M	38	\$53,432.83	13
M	49	\$51,809.20	5
M	38	\$60,687.55	13
M	55	\$93,451.82	33
F	42	\$48,703.00	11
M	36	\$48,703.00	11
F	35	\$45,454.29	7
F	35	\$45,904.72	5
F	27	\$40,494.96	3
F	33	\$48,539.64	4
M	33	\$48,703.00	11
M	36	\$48,703.00	10
M	46	\$48,703.00	10
F	31	\$38,082.11	2
M	34	\$48,703.00	10
M	29	\$41,734.61	4
M	43	\$48,703.00	10
F	38	\$48,703.00	14
F	45	\$54,185.00	23
M	56	\$40,874.22	1
F	34	\$45,756.37	3
M	38	\$47,033.07	8
M	60	\$48,000.00	0
F	33	\$48,703.00	8
M	35	\$48,703.00	9
F	45	\$48,703.00	8
F	48	\$51,334.40	24
M	25	\$35,183.00	0
M	55	\$48,703.00	10
F	27	\$35,183.00	1
M	30	\$41,509.21	6
M	41	\$61,201.66	16
M	45	\$62,950.90	17
F	41	\$58,195.86	16
M	39	\$59,083.92	13
M	33	\$47,981.09	3
F	47	\$63,616.00	22
F	31	\$47,992.91	4
F	65	\$73,746.00	22
F	62	\$39,501.31	2
F	50	\$37,517.23	3
F	32	\$40,363.67	12
F	33	\$48,703.00	10
F	32	\$45,656.15	13
F	48	\$48,703.00	15

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	62	\$48,703.00	19
F	62	\$48,703.00	23
F	58	\$41,354.00	22
F	40	\$45,918.00	23
F	32	\$35,417.85	7
F	47	\$48,703.00	10
F	60	\$48,703.00	19
F	51	\$48,703.00	13
F	66	\$48,703.00	18
F	66	\$47,565.99	12
M	50	\$48,703.00	19
M	51	\$48,703.00	31
M	43	\$46,812.76	25
M	46	\$39,448.31	8
M	57	\$38,411.18	7
M	46	\$48,312.74	14
M	43	\$44,846.16	14
M	53	\$48,703.00	7
M	46	\$48,703.00	20
M	68	\$27,125.84	3
F	47	\$26,646.70	3
M	56	\$38,247.00	20
F	34	\$26,717.29	3
F	23	\$28,188.87	4
F	34	\$27,023.06	2
F	21	\$25,627.00	0
F	50	\$33,310.46	6
F	33	\$32,677.97	5
F	61	\$25,627.00	0
F	35	\$27,022.39	3
F	43	\$26,988.51	2
F	52	\$25,627.00	0
F	61	\$26,139.00	0
F	50	\$25,627.00	0
F	26	\$26,444.43	1
F	49	\$30,826.56	6
F	24	\$26,695.04	2
M	51	\$25,627.00	0
F	45	\$28,341.78	4
F	58	\$30,141.06	7
F	30	\$28,209.23	3
F	43	\$26,766.34	2
F	40	\$27,609.57	3
F	29	\$35,504.00	8
F	39	\$26,483.27	2
F	27	\$35,504.00	8
F	47	\$32,676.60	6
F	33	\$36,880.65	11
F	41	\$29,509.53	1
F	56	\$30,242.98	4
F	58	\$38,247.00	23
F	36	\$29,869.00	1
F	56	\$29,869.00	1
F	64	\$33,847.47	6
F	35	\$30,467.21	4
F	29	\$30,012.27	1
F	56	\$44,846.00	23
F	26	\$32,376.00	1
F	47	\$34,732.93	6
F	42	\$35,112.15	3
F	36	\$43,946.12	12
F	25	\$35,109.21	5
F	54	\$32,967.12	2
F	37	\$39,795.52	8
F	52	\$44,846.00	24
F	41	\$37,132.07	5
F	63	\$33,672.76	0
F	45	\$37,815.21	6

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	35	\$41,831.61	11
F	55	\$42,361.42	9
F	57	\$43,930.56	12
F	49	\$44,846.00	13
F	47	\$45,136.00	28
F	37	\$44,846.00	13
F	64	\$32,807.82	2
F	55	\$47,846.00	26
F	45	\$39,442.84	8
M	47	\$77,613.08	18
M	39	\$77,388.53	16
M	40	\$80,556.00	11
M	34	\$77,643.02	9
M	59	\$80,556.00	25
M	47	\$80,556.00	17
M	59	\$80,556.00	21
M	55	\$80,556.00	22
M	45	\$80,556.00	22
M	53	\$80,556.00	15
M	56	\$80,556.00	19
M	36	\$73,774.88	12
F	35	\$71,258.40	10
M	48	\$80,556.00	19
F	44	\$66,609.50	7
M	52	\$80,556.00	19
M	29	\$64,169.79	7
F	63	\$80,556.00	21
M	28	\$60,620.65	7
M	40	\$80,556.00	18
M	37	\$80,556.00	13
M	38	\$78,062.19	15
M	22	\$23,877.06	1
M	58	\$11,963.94	1
M	58	\$24,793.36	2
M	37	\$39,399.13	9
M	26	\$31,019.11	7
M	61	\$29,546.27	4
M	57	\$35,303.78	9
M	22	\$27,403.94	4
M	29	\$31,298.06	9
M	23	\$26,290.25	2
M	20	\$25,627.00	0
M	28	\$26,843.78	3
M	37	\$26,468.01	2
M	60	\$80,233.86	2
F	44	\$101,508.00	21
M	61	\$101,508.00	15
F	23	\$27,619.00	0
M	56	\$249,186.75	22
M	45	\$49,247.00	1
M	49	\$49,247.00	0
M	33	\$49,247.00	1
M	56	\$65,978.00	16
M	37	\$51,916.77	2
F	33	\$64,578.29	10
F	28	\$49,425.22	7
M	26	\$54,415.00	0
M	27	\$54,415.00	0
F	26	\$54,415.00	0
M	27	\$54,415.00	0
F	25	\$54,415.00	1
F	27	\$54,415.00	1
F	28	\$54,415.00	0
M	29	\$54,415.00	0
F	32	\$54,415.00	1
F	28	\$54,415.00	1
M	25	\$54,415.00	0
M	32	\$54,415.00	1

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	34	\$61,412.40	11
M	48	\$53,961.00	0
M	39	\$88,911.65	2
F	40	\$53,096.00	19
M	41	\$40,970.27	3
F	37	\$47,347.42	7
M	51	\$46,268.93	5
M	25	\$38,354.00	1
M	39	\$48,312.94	9
M	57	\$45,387.26	4
F	41	\$44,846.00	17
F	31	\$36,632.92	2
F	41	\$44,846.00	3
F	63	\$44,627.13	14
F	50	\$43,094.16	11
F	40	\$48,510.21	4
F	37	\$46,531.07	1
F	66	\$58,045.00	7
F	58	\$44,702.57	1
F	32	\$56,224.33	5
F	53	\$48,558.79	3
F	50	\$58,045.00	20
F	49	\$90,765.14	2
F	39	\$36,000.13	2
F	28	\$43,035.12	3
F	57	\$35,183.00	0
F	65	\$36,139.92	7
F	24	\$35,430.27	2
F	55	\$48,703.00	9
F	48	\$43,595.98	7
F	50	\$48,703.00	20
F	50	\$48,703.00	18
F	55	\$47,972.65	18
F	62	\$48,703.00	32
F	61	\$48,703.00	17
F	36	\$57,114.02	16
F	46	\$48,150.18	7
F	33	\$41,911.00	9
F	48	\$41,911.00	6
F	62	\$58,045.00	24
F	56	\$57,267.58	15
F	43	\$45,598.82	6
F	34	\$55,750.80	10
M	44	\$93,936.00	21
F	50	\$65,397.86	4
M	38	\$46,493.98	15
M	42	\$47,193.34	14
F	50	\$23,870.00	0
F	43	\$25,305.00	2
F	36	\$23,870.00	0
F	38	\$38,354.00	1
F	54	\$53,024.30	8
F	55	\$41,354.00	10
M	50	\$93,936.00	1
M	59	\$80,139.50	3
M	36	\$78,111.46	3
F	56	\$187,132.65	6
M	50	\$99,686.27	4
M	50	\$53,096.00	21
F	66	\$41,354.00	13
M	58	\$138,693.00	20
F	31	\$53,300.44	3
M	45	\$54,017.62	10
M	52	\$87,787.00	0
M	39	\$35,183.00	0
F	41	\$55,603.32	15
M	52	\$73,265.44	2
M	52	\$75,453.25	2

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	67	\$33,087.26	7
M	44	\$38,695.53	0
M	39	\$40,466.56	6
M	61	\$110,445.57	7
F	62	\$72,091.09	5
F	50	\$53,096.00	6
F	36	\$64,007.13	1
F	49	\$28,901.71	3
F	29	\$27,619.00	0
F	35	\$27,619.00	1
F	27	\$27,619.00	1
F	41	\$29,244.75	3
F	41	\$32,790.14	6
F	41	\$35,548.19	7
F	59	\$37,084.42	10
F	29	\$34,695.82	8
F	67	\$32,306.85	5
F	50	\$28,422.19	2
M	30	\$24,735.43	3
M	42	\$26,125.99	3
F	46	\$24,916.26	3
M	57	\$25,284.36	3
M	63	\$23,870.00	0
M	62	\$29,773.79	8
M	21	\$24,008.17	1
M	33	\$23,870.00	1
M	54	\$24,221.92	2
M	60	\$24,160.04	2
M	46	\$23,870.00	0
F	61	\$51,763.56	12
F	44	\$63,616.00	26
F	39	\$50,224.00	10
F	27	\$31,440.06	5
F	46	\$37,465.20	6
F	30	\$29,869.00	2
F	30	\$38,047.45	9
F	34	\$32,080.79	4
M	46	\$67,679.21	8
F	49	\$38,354.00	0
F	67	\$30,801.00	8
M	50	\$88,836.82	11
M	48	\$89,695.80	15
M	59	\$138,792.00	28
M	61	\$58,045.00	21
M	36	\$36,536.79	6
M	42	\$91,859.48	2
M	47	\$66,685.76	8
M	54	\$72,855.51	11
M	55	\$93,936.00	21
M	51	\$86,560.00	9
F	47	\$62,850.41	5
M	56	\$109,772.73	18
M	42	\$114,420.80	7
M	70	\$109,745.00	24
F	62	\$43,513.38	19
F	34	\$33,276.69	2
F	50	\$40,122.57	5
F	51	\$30,315.89	6
M	26	\$26,816.98	2
M	32	\$32,997.00	9
F	53	\$26,649.27	3
M	24	\$24,275.37	2
M	24	\$23,870.00	1
F	19	\$11,935.00	1
F	34	\$23,870.00	1
F	28	\$23,976.89	0
F	39	\$10,400.00	0
F	54	\$29,785.78	8

EXHIBIT A
Collin County
CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
F	42	\$35,504.00	22
F	49	\$35,504.00	22
F	54	\$35,504.00	15
F	57	\$33,906.78	10
F	49	\$31,878.29	10
F	46	\$35,504.00	12
F	29	\$40,500.00	0
F	24	\$27,806.83	3
F	51	\$28,550.50	4
F	37	\$36,365.00	12
F	60	\$31,478.92	7
F	35	\$33,843.44	7
F	56	\$30,065.25	2
F	51	\$27,887.66	2
F	50	\$28,352.80	2
F	43	\$34,398.18	8
F	35	\$32,926.42	8
F	37	\$33,257.74	10
F	64	\$38,247.00	18
F	62	\$30,988.63	5
F	55	\$33,546.60	6
F	38	\$27,619.00	1
F	53	\$35,589.39	10
F	39	\$35,033.96	10
F	33	\$28,771.07	3
M	31	\$30,964.74	7
F	24	\$29,604.57	3
F	42	\$27,955.03	2
F	36	\$34,284.06	10
M	68	\$36,027.24	10
F	47	\$32,010.49	8
F	36	\$33,914.59	5
F	30	\$33,899.12	8
F	59	\$36,029.39	10
F	47	\$38,638.66	6
F	50	\$41,354.00	26
F	59	\$41,354.00	11
F	41	\$38,905.60	12
M	57	\$41,354.00	20
M	54	\$37,387.75	8
M	40	\$35,994.47	7
M	38	\$53,096.00	6
M	27	\$44,052.91	6
M	35	\$40,113.18	2
M	26	\$45,929.50	7
M	53	\$44,052.91	6
M	42	\$48,713.99	8
M	26	\$46,273.46	6
M	33	\$39,660.81	4
M	30	\$46,376.17	7
M	30	\$45,916.18	6
M	39	\$39,660.81	3
M	35	\$48,196.78	6
M	38	\$48,713.99	9
M	25	\$39,969.96	4
M	28	\$39,970.35	4
M	55	\$42,351.21	5
M	40	\$48,878.90	18
F	37	\$46,272.96	8
M	34	\$39,970.35	4
M	31	\$48,589.52	7
M	27	\$46,272.96	7
F	56	\$45,961.00	22
M	39	\$27,619.00	0
M	34	\$27,619.00	0
M	25	\$27,619.00	0
M	62	\$37,096.48	9
M	36	\$27,619.00	0

EXHIBIT A
 Collin County
 CENSUS DATA

Bid 07710-09

Gender	Age	Salary	Years of Service
M	30	\$27,619.00	0
F	61	\$36,941.60	9
M	23	\$29,798.07	4
M	44	\$27,619.00	0
M	64	\$38,247.00	20
M	57	\$34,745.76	8
M	48	\$27,619.00	0
F	45	\$27,619.00	1
M	46	\$28,692.22	3
M	23	\$30,245.83	4
M	40	\$27,619.00	0
M	41	\$27,619.00	0
M	48	\$34,320.40	7
F	42	\$18,511.41	12
F	36	\$23,910.57	1
F	53	\$24,206.31	1
F	44	\$14,516.90	4
F	68	\$12,702.74	3
F	29	\$24,093.58	2
F	22	\$13,472.31	3
F	49	\$23,870.00	1
F	45	\$13,741.72	2
F	27	\$23,870.00	0
F	54	\$19,083.74	17
F	28	\$23,870.00	1
F	38	\$16,254.18	8
F	49	\$23,870.00	0
F	67	\$24,664.97	2
F	54	\$24,796.53	3
F	53	\$23,870.00	0
F	52	\$24,421.55	1
F	23	\$11,831.54	1
F	29	\$23,870.00	1
F	23	\$12,355.31	3
F	60	\$23,870.00	0
F	49	\$25,627.00	1
F	37	\$26,772.80	3
F	29	\$25,800.60	1
M	59	\$53,096.00	10
F	62	\$46,973.60	16
F	63	\$48,703.00	16
F	38	\$27,619.00	3
F	59	\$32,376.00	7
F	32	\$45,000.00	0
F	43	\$23,870.00	1
M	39	\$23,870.00	0
F	56	\$24,034.66	1
F	52	\$24,346.00	0
M	34	\$71,442.14	9
F	36	\$66,910.42	6
M	46	\$85,825.79	6
F	45	\$68,575.93	5

AFFIDAVIT OF COMPLIANCE

I, the undersigned, declare and affirm that my company is in compliance with the Immigration and Reform Act of 1986 and all employees are legally eligible to work in the United States of America.

I further understand and acknowledge that any non-compliance with the Immigration and Reform Act of 1986 at any time during the term of this contract will render the contract voidable.

Name of Company	<input type="text"/>
Title of Officer	<input type="text"/>
Name of Officer	<input type="text"/>
Date:	<input type="text"/>

In order to better serve our bidders, the Collin County Purchasing Department is conducting the following survey. We appreciate your time and effort expended to submit your bid. Please take a moment to complete the below. Should you have any questions or require more information please call (972) 548-4165.

HOW DID YOU RECEIVE NOTICE OF THIS REQUEST FOR BID OR PROPOSALS?

McKinney Courier-Gazette?	€	Yes	€	No
Plan Room?	€	Yes	€	No
Collin County Web-Site?	€	Yes	€	No
Facsimile or email from BidSync?	€	Yes	€	No
Other <input type="text"/>				

HOW DID YOU RECEIVE THE BID DOCUMENTS?

Downloaded from Home Computer?	€	Yes	€	No
Downloaded from Company Computer?	€	Yes	€	No
Requested a Copy from Collin County?	€	Yes	€	No
Other <input type="text"/>				

Thank You,

Collin County Purchasing Department

CONFLICT OF INTEREST QUESTIONNAIRE FORM CIQ

For vendor or other person doing business with local governmental entity

<p>This questionnaire is being filed in accordance with chapter 176 of the Local Government Code by a person doing business with the governmental entity.</p> <p>By law this questionnaire must be filed with the records administrator of the local government not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code.</p> <p>A person commits an offense if the person violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.</p>	<p>OFFICE USE ONLY</p> <p>Date Received</p>
<p>1 Name of person doing business with local governmental entity.</p> <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>	
<p>2 <input type="checkbox"/> Check this box if you are filing an update to a previously filed questionnaire.</p> <p>(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than September 1 of the year for which an activity described in Section 176.006(a), Local Government Code, is pending and not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)</p>	
<p>3 Name each employee or contractor of the local governmental entity who makes recommendations to a local government officer of the governmental entity with respect to expenditures of money AND describe the affiliation or business relationship.</p> <div style="border: 1px solid black; height: 80px; width: 100%; margin-top: 5px; position: relative;"> <div style="position: absolute; right: -20px; top: 50%; transform: translateY(-50%); border-left: 1px solid black; border-right: 1px solid black; border-bottom: 1px solid black; width: 10px; height: 100%; text-align: center;"> ▲ ▼ </div> </div>	
<p>4 Name each local government officer who appoints or employs local government officers of the governmental entity for which this questionnaire is filed AND describe the affiliation or business relationship.</p> <div style="border: 1px solid black; height: 80px; width: 100%; margin-top: 5px; position: relative;"> <div style="position: absolute; right: -20px; top: 50%; transform: translateY(-50%); border-left: 1px solid black; border-right: 1px solid black; border-bottom: 1px solid black; width: 10px; height: 100%; text-align: center;"> ▲ ▼ </div> </div>	

Adopted 11/02/2005

FORM CIQ

CONFLICT OF INTEREST QUESTIONNAIRE

Page 2

For vendor or other person doing business with local governmental entity

**5 Name of local government officer with whom filer has affiliation or business relationship.
(Complete this section only if the answer to A, B, or C is YES.)**

This section, item 5 including subparts A, B, C & D, must be completed for each officer with whom the filer has affiliation or other relationship. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income from the filer of the questionnaire? Yes No

B. Is the filer of the questionnaire receiving or likely to receive taxable income from or at the direction of the local government officer named in this section AND the taxable income is not from the local governmental entity? Yes No

C. Is the filer of this questionnaire affiliated with a corporation or other business entity that the local government officer serves as an officer or director, or holds an ownership of 10 percent or more? Yes No

D. Describe each affiliation or business relationship.

6

Signature of person doing business with the governmental entity

Date

Adopted 11/02/2005

COLLIN COUNTY, TEXAS STATEMENT OF NO BID

Collin County is very conscious and extremely appreciative of the time and effort you expend in preparing and submitting solicitations to the County. If you do not intend to bid on this requirement, please complete this form electronically via BidSync or forward to: Michalyn Rains, Contracts Manager, Collin County, 2300 Bloomdale Road, Suite 3160, McKinney, Texas 75071, fax 972-548-4694 or email mrains@co.collin.tx.us.

We, the undersigned, have declined to bid on your IFB/RFP/RFI/RFQ# for the following reason(s):

- Specifications too "tight", i.e. geared toward one brand or manufacturer only. (Please explain reason below)
- Specifications unclear. (Please explain below)
- Insufficient time to respond to solicitation.
- We do not offer this product/s or equivalent. (If you wish to remain on the bidders list for other commodities and/or services, please go to www.bidsync.com to review your previous selections and make the required changes.)
- Our product schedule would not permit us to perform.
- Unable to meet specifications.
- Job too large.
- Job too small.
- Cannot provide required bonding.
- Cannot provide required insurance.
- Bidding through dealer.
- Do not wish to do business with Collin County. (Please explain below)
- Other (Please specify below)

REMARKS:

Company Name:

Address:

City:

State:

Zip:

Contact Name:

Title:

Business Telephone Number:

Fax:

Email Address:

Company's Internet Web Page URL:

Question and Answers for Bid #07710-09 - Insurance: Long Term Care

OVERALL BID QUESTIONS

There are no questions associated with this bid. If you would like to submit a question, please click on the "Create New Question" button below.