COURT ORDER NO. 2010- 716 -09-13

STATE OF TEXAS

COUNTY OF COLLIN

COMMISSIONERS COURT
MEETING MINUTES
AUGUST 9, 2010

On Monday, August 9, 2010, the Commissioners Court of Collin County, Texas, met in Regular Session in the Commissioners Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Present: Judge Keith Self
Precinct 1 Commissioner Matt Shaheen
Precinct 2 Commissioner Jerry Hoagland
Precinct 3 Commissioner Joe Jaynes
Precinct 4 Commissioner Kathy Ward

Commissioner Hoagland led the Invocation.
Commissioner Jaynes led the Pledge of Allegiance.
Judge Self led the Pledge of Allegiance to the Texas Flag.

1. Judge Self called to order the meeting of the **Collin County Commissioners Court** at 9:32 a.m. and recessed the meeting into the **Collin County Health Care Foundation Board of Trustees** at 10:15 a.m.

President Self called to order the meeting of the **Collin County Health Care Foundation Board of Trustees** at 10:15 a.m. and adjourned the meeting at 10:16 a.m.

President Self called to order the meeting of the **Collin County Toll Road Authority** at 10:16 a.m. and adjourned the meeting at 10:16 a.m.

Judge Self reconvened the meeting of the **Collin County Commissioners Court** at 10:16 a.m. and adjourned the meeting at 11:59 a.m.

President Self reconvened the meeting of the **Collin County Toll Road Authority** at 11:59 a.m. and adjourned the meeting at 12:18 a.m.

DECISIONS MANDATED BY LEGAL ENTITIES OUTSIDE OF COMMISSIONERS COURT AUTHORITY:

1. **AI-32343** Personnel Appointments, Human Resources.

2. **AI-32377** Personnel Changes, Human Resources.

2. Public Comments.

Shawn Stevens, Dallas, came forward and read a prepared statement discussing the implementation of voting centers for the upcoming election. He went on to discuss the technical issues and location issues with the previous elections this year and gave his opinions on what should be done to correct these problems. With no comments from the Court, Judge Self moved forward.

Linda Marcus, Plano, approached to discuss the technical issues she observed while working in the previous May election involving printing labels. She stated they were to receive a hard copy of a polling book after the label maker stopped working and it was never received therefore causing them to have to handwrite all of the voters' information on a polling sheet. Commissioner Hoagland called Sharon Rowe, Elections, to come forward and address the issue. Ms. Rowe said there have been technical issues but there is a technical staff on hand to help with these issues. Caren Skipworth, IT, came forward at Judge Self's request to state there was an IT call center and they had technicians that went out onsite. IT spoke with the label printer vendor to discuss the issues at that time as well as look into other options for printers. Judge Self told Ms. Marcus that he understood her issues and then called up the next speaker.

David Smith, Plano, came forward to discuss his concerns for the low number of polling locations that are proposed for the upcoming November election. He said that in previous elections there were bottleneck issues due to lack of polling locations as well as a small number of voting machines. He also expressed his concerns and dislikes for the vote center concept. Commissioner Shaheen asked Mr. Smith which election he was referring to regarding the bottleneck issues to which he replied it was the March 2008 primary.

Steve Hofstetler, Lucas, and Karl Voigtsberger, Richardson, approached to present the court with market alternatives for retirement plans. They stated they would like to choose a time to meet with the Commissioners to give them a formal presentation with more detailed information. Commissioner Hoagland asked for a brief overview to which Mr. Hofstetler handed a brochure to the Commissioners and presented a brief overview concerning Life Settlements. Commissioner Hoagland made a suggestion to let them come back the following week to give a more technical presentation.

Robert Chambers, Frisco, came forward to discuss the vote center. He stated he worked at a vote center and he did not dislike the concept. He had a label printer issue but the technician came out and helped him fix the problem and otherwise he had a good experience. He agreed with the vote center concept and would like to see it through.

Robert Makowski, Allen, approached to discuss item AI-32304 regarding the Cisco switch hardware. He was curious as to what switch the county was buying along with the features and other specs. Caren Skipworth, IT, came forward and stated that the switches are out for bid and he would have to be referred to the purchasing department.

Mary DeCaprio, Fairview, came forward to state that she hoped the Commissioners would take into consideration the average citizen while preparing the budget next week and to not handle things in Collin County as they are handled in Washington.

Bernard McNamee, Fairview, approached to make comments towards Judge Self's presentation regarding employee compensation. He brought a prepared statement that expressed his agreement with the presentation along with his own personal thoughts. Copies of Mr. McNamee's statement were left with the Court. (Time: 10:05 a.m.)

3. Presentation/Recognition:

a. AI-32303 Sirius Computer Solutions recognized the Collin County Information Technology Department in a case study publication to cut cost and improve services through technology investments, Information Technology.

Caren Skipworth, IT, came forward and asked her EAS Team to come stand at the front while Mike Hern, Sirius Computer Solutions, recognized the IT Department for their involvement in a project regarding efficiencies in technology. Sirius published a case study on this project and presented it to IBM in which IBM awarded Sirius the Overall Technical Vitality Global Award for Business Partners due to this project. Mr. Hern presented a framed copy of the case study to Ms. Skipworth and the IT staff in recognition of this award. (Time: 10:08 a.m.)

b. AI-32218 2010 National Award presented to the Collin County Sheriff's office for Most Exemplary Neighborhood Watch Program presented by The National Sheriffs' Association and the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice, County Judge.

Judge Self called Deputy Thomas, Deputy McClellan and Sheriff Box to come forward to present them with national recognition for the 2010 Award for the Neighborhood Watch Program. Judge Self also recognized the volunteer deputies who assist the Sheriffs' Department in the Neighborhood Watch Program. (Time: 10:11 a.m.)

c. Presentation of Service Pins to employees with 10, 15, 20 and 25 years of service in the month of August, Human Resources.

Monika Arris, Budget, came forward to present a 10 year service pin to Marie Chacon.

Hannah Kunkle, District Clerk, came forward to present a 15 year service pin to Amy Mathis and a 10 year service pin to Brian Edwards.

Candy Blair, Healthcare Services, came forward to present a 25 year service pin to Patsy Morris.

Bill Bilyeu, Administrative Services, came forward to present a 20 year service pin to Caren Skipworth, IT, and a 25 year service pin to Kelley Stone, Homeland Security. (Time: 10:15 a.m.)

4. Consent agenda to approve:

Judge Self asked if any member of the Court or any member of the audience had an item they wanted pulled from the consent agenda for individual consideration. Commissioner Hoagland pulled item i1 for discussion. Commissioner Jaynes pulled item i2 for discussion. Commissioner Shaheen pulled item f2 for discussion. Commissioner Hoagland made the motion to approve the remainder of the consent agenda. (Time: 10:18 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Matt Shaheen
Abstained: Commissioner Kathy Ward
Vote: 4 - 0 Passed

a. **AI-32328** Disbursements for the period ending August 3, 2010, Auditor.
COURT ORDER NO. 2010-560-08-09

b. **AI-32273** Tax Refunds totaling $204,900.24, Tax Assessor Collector.
COURT ORDER NO. 2010-561-08-09

c. Advertisement(s):

1. **AI-32243** Student/Teacher Cabin Beds and Mattresses for the Collin County Adventure Camp (IFB No. 06284-10), Construction & Projects.
COURT ORDER NO. 2010-562-08-09

2. **AI-32201** Construction, Bridge: County Road 617 over Branch of Hickory Creek (IFB No. 07299-10), Special Projects.
COURT ORDER NO. 2010-563-08-09

d. Award(s):

1. **AI-32241** Services: Outpatient Substance Abuse (IFB No. 01335-10) to LifePath Systems and Life Management Resources, 366th District Court.
COURT ORDER NO. 2010-564-08-09

e. Amendment(s):

1. **AI-32277** No. 1 to the Lease of State of Texas Registration and Title System (RTS) Information Resources and Support Agreement for use of the State of Texas Automation Equipment for two (2) additional locations (AAA Texas, LLC) for dealers and

subcontractors providing registration services and further authorize the County Judge to finalize and execute same, Tax Assessor Collector.

COURT ORDER NO. 2010-565-08-09

2. AI-32324 No. 4 to the Inter-Governmental Cooperative Reimbursement Agreement with the Texas Commission on Environmental Quality (TCEQ) for the Local Initiative Project Grant Contract (Contract No. 582-8-89950) and further authorize the County Judge to finalize and execute same, Special Projects.

COURT ORDER NO. 2010-566-08-09

3. Amendment(s) to the Jail Services Agreement to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Sheriff:

a. AI-32097 No. 6 with the City of Celina (Contract No. 2003-085-02-11).

COURT ORDER NO. 2010-567-08-09

f. Change Order(s):

1. AI-32284 No. 1 to Body Armor Threat Levels, IIA, II and IIIA (IFB No. 01130-10) with Nardis Public Safety to add item no. 01130-10-1-38 - Additional-Body Armor Carrier for Ballistic Vest and item no. 01130-10-1-39 - Percentage Off Catalog List Price to the contract and further authorize the Purchasing Agent to finalize and execute same, Sheriff.

COURT ORDER NO. 2010-568-08-09

2. AI-32276 No. 2 to Services: Tax Statement Preparation & Mailing (IFB No. 08632-08) with Outsource Data Center to extend the contract for one (1) year through and including August 31, 2011 and further authorize the Purchasing Agent to finalize and execute same, Tax Assessor Collector.

Commissioner Shaheen asked if this contract for $40,000 was something that was being put out for bid or if it was being renewed. Frank Ybarbo, Purchasing, came forward to state the contract was previously bid but there is an extension process on the contract to extend for a year at the same pricing and conditions. Each extension period lasts a year and the contract is on its second extension. After one more year the contract can be put back out for bid. Commissioner Jaynes questioned if this is the contract with other entities where they mail out the tax statements. Mr. Ybarbo replied yes. Commissioner Jaynes stated he thought the County was paying 50 cents per parcel but he could have been getting confused. Bill Bilyeu, Administrative Services, came forward to state there is a contract with the other entities that includes billing and personnel costs along with the mailing of the statements and in the end the county comes out ahead. Commissioner Shaheen made a motion to approve. (Time: 10:20 a.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Joe Jaynes
Abstained: Commissioner Kathy Ward
Vote: 4 - 0 Passed

COURT ORDER NO. 2010-569-08-09

3. AI-32296 No. 3 to Supplies: Janitorial Equipment (Contract No. 07728-09) with Pyramid School Products to add item no. 07729-09-1-4 - Dust Mop Head to the contract and further authorize the Purchasing Agent to finalize and execute same, Facilities.

COURT ORDER NO. 2010-570-08-09

4. AI-32271 No. 4 to Uniforms: Law Enforcement & Related items, Work uniforms and Miscellaneous (IFB No. 07126-07) with Lone Star uniforms, Inc. to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Sheriff.

COURT ORDER NO. 2010-571-08-09

g. Budget adjustment(s)/amendment(s):

1. AI-32278 $120,000 to transfer funds to the Probate Contributions fund per Section 25.00211(b) of the Government Code, Auditor.

COURT ORDER NO. 2010-572-08-09

h. Receive and File, Auditor:

1. AI-32152 FY2009 Single Audit for fiscal year ended September 30, 2009.

COURT ORDER NO. 2010-573-08-09

2. AI-32298 Monthly Financial Report for June, 2010.

COURT ORDER NO. 2010-574-08-09

i. Miscellaneous

1. AI-32338 Letter supporting Tiger II funding for the Sunbelt Regional Short Line project, Commissioners Court.

Commissioner Hoagland asked if anyone knew anything regarding this request. Bill Bilyeu, Administrative Services, came forward and stated that the gentleman who is completing the application has been in contact with him and they are in line for Tiger money. This gentleman is trying to gather as many supporting documents from the political subdivisions that would be touched by the railroad. He has a deadline this week to collect these funds. Commissioner Hoagland made a motion to approve. (Time: 10:22 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Matt Shaheen
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-575-08-09

2. AI-32300 Early voting locations, dates and times for the November 2, 2010 General and Special Elections, Elections.

Commissioner Jaynes stated the county needs more convenient early voting locations in McKinney west of highway 75. Sharon Rowe, Elections, came forward to state they looked into using the John and Judy Gay Library and it is not available. Commissioner Ward suggested talking to the McKinney mayor about using the library as a voting location and giving them public access. Commissioner Shaheen stated he would like to look into Frisco as well considering their size. Ms. Rowe stated she is working with the city administrators and looking into using city halls as possible voting locations as well. Commissioner Jaynes asked about the rule regarding the number of early voting locations per precinct. Ms. Rowe stated that the rule is a ratio which consists of no more than twice the smallest number in each jurisdiction. Commissioner Jaynes made the motion to hold this item. (Time: 10:25 a.m.)

HELD

3. AI-32282 Trade-In one (1) APC UPS (Uninterruptible Power Supply) with an external battery pack and communications card and purchase one (1) APC Smart-UPS XL 2200VA 120V Tower/Rack Convertible, one (1) UPS Network Management Card 2 with Environmental Monitoring and one (1) APC Smart-UPS XL 48V Battery Pack Tower/Rack Convertible, Facilities.

COURT ORDER NO. 2010-576-08-09

4. AI-32304 Purchase Cisco switch hardware to replace end of life equipment from Presidio utilizing the Department of Information Resources contract DIR-SDD-1367 in accordance with purchasing procedures Government Code 791 and budget amendment in the amount of $510,620 for same, Purchasing.

COURT ORDER NO. 2010-577-08-09

GENERAL DISCUSSION

5. AI-32302 Post election review of Collin County's participation in the Countywide Election Precinct Program (Vote Centers) for the November 2009, Special Elections by Robert M. Stein, Ph.D., Professor of Political Science at Rice University, Elections.

Professor Stein was unable to attend the Court. Sharon Rowe, Elections, said she will ask Dr. Stein if he can make it next week at Commissioner Hoagland's request. Commissioner Jaynes asked Ms. Rowe if she could tell the Court Dr. Stein's overall opinion of the early voting centers. Ms. Rowe stated overall it was a success. She said the voting center is a concept and they have looked at bus routes and transportation and they believe it would be convenient to have smaller locations scattered throughout

the county as opposed to a few large facilities. Judge Self called Caren Skipworth, IT, to come forward. Judge Self stated that he believes everyone likes the idea of getting to vote everywhere but he questioned Ms. Skipworth as to whether the County had the technology to support the vote center concept. Ms. Skipworth said the hardware, software and technical resources will be available. (Time: 10:32 a.m.)

NO ACTION TAKEN

6. AI-32301 Conduct a Public Hearing to solicit input regarding the use of Vote Centers for Election Day Polling Places for the November 2, 2010, General and Special Elections, Elections.

Sharon Rowe, Elections, said in the November 2009 election, public hearings were required but for the upcoming November 2010 election they are not. The State of Texas recommended having public hearings and Ms. Rowe stated they are willing to have them. She received a communication from Fred Moses, Collin County Republican Chair, supporting the vote center program. At this time, Judge Self opened the public hearing.

Debra Smith approached to discuss her concerns with the vote center concept. She is in favor of the concept but concerned with the technical and bottleneck issues. Commissioner Hoagland stated he doesn't understand why people cannot go vote early. He said there are two weeks of early voting with one Saturday open and the last week the locations are open from 7:00 a.m. to 7:00 p.m.

Linda Marcus, Plano, came forward and discussed Commissioner Hoagland's question regarding early voting. Ms. Marcus said that the communication to the community regarding early voting is very small; therefore, most citizens aren't aware. She also discussed the previous technical issues they had with the voting center.

Commissioner Ward suggested these people get with Sharon Rowe, Elections, and get volunteers to help spread the word concerning early voting.

Judge Self closed the public hearing at 10:43 a.m.

NO ACTION TAKEN

7. AI-32299 Election Day Polling Locations (70) to be used as Vote Centers for the November 2, 2010, General and Special Elections, Elections.

Sharon Rowe, Elections, came forward and provided the Commissioners with a list of 70 proposed Election Day vote centers. She said that Fairview Town Hall be removed from the list due to their calendar being booked. She stated she would like to add McNeil Elementary School in McKinney to the list of proposed locations. Commissioner Hoagland made a motion to approve but Commissioner Jaynes stated no. He said he thought the vote centers were to go with the big box syndrome and instead he is seeing normal precinct polling places. Ms. Rowe reminds the Court that there has been an increase in early voting. She received an e-mail from media relations for Tom Thumb

and they were interested in partnering with the County as an early voting location but she hasn't received a response from them since. Ms. Rowe said they are looking for options on other convenient locations but are running out of time. Commissioner Shaheen asked Ms. Rowe if 2009 was a pilot program to which she responded the pilot program was in 2006. Commissioner Ward asked if there was anything the Commissioners could do to assist Ms. Rowe in getting these places to agree to use their space. Judge Self called Bill Bilyeu, Administrative Services, to come forward. Judge Self asked Mr. Bilyeu if he felt the county could handle a large election such as the one in November considering the congestion issues or if they should try another small election first. Mr. Bilyeu said he believes Ms. Rowe's recommendation was correct and there is a large percentage of the population voting early. He suggested there should be consistency in the polling locations. Commissioner Ward asked if there are more polling places than Dr. Stein had originally recommended. Ms. Rowe said Dr. Stein's original recommendation was for 2009, so, therefore, there are more locations being proposed. Commissioner Hoagland made a motion to approve. (Time: 10:51 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Matt Shaheen
Voted no: Commissioner Joe Jaynes
Vote: 4 - 1 Passed

COURT ORDER NO. 2010-578-08-09

Judge Self recessed the meeting of the **Collin County Commissioners Court** at 10:51 a.m. and reconvened the meeting at 11:00 a.m.

8. AI-32247 Agency Accounting presentation, Auditor.

Jeff May, County Auditor, approached with a presentation to discuss why some departments have banking accounts with the elected official's name on the account. He gave an example of a current JP cash flow process. The JP receives cash daily and then deposits that money either in a bond account or in a JP controlled checking account. On a weekly basis, the JP either writes a check to the County Treasury or they write a check to whoever receives the money if it is not theirs. If the check is taken to Treasury, the amount is deposited into the proper County account or the County will send a check to the State if the money is not ours. In several past audits it has been shown the elected officials have not reconciled their account in a timely manner which can cause issues at a later time. Mr. May said his suggestion to remedy this issue would be when the department receives cash, the deposit they make would be into a County controlled checking account where the County Clerk and the Auditor are the only signers. At this time, the Treasury would transfer the money back to the elected official if it is theirs or they would transfer the funds from the County controlled account to pooled cash. Mr. May said he realizes this would put a burden on the County Treasury and he wants to address that before moving forward along with the fact that the Treasury reconciles their accounts manually. Mr. May would like to start doing the reconciliations electronically to help ease the burden.

Commissioner Hoagland asked for an example of funds that would not be considered County funds. Mr. May said bonds or monies to be paid to a Dallas Constable, for example, are considered non-County funds. Mr. May said the Attorney General opinion states they prohibit any elected official having their name on a banking account that holds County funds, with the Tax Assessor being an exception. Mr. May said he has spoken to other County Auditors and they have made the switch to this process but one complication in Collin County would be the implementation of Odyssey. Commissioner Shaheen stated he would like to get some input from the elected officials. Mr. May has been in contact with the County Clerk and they discussed trying this with one JP office at first before moving forward with everyone. (Time: 11:41 a.m.)

NO ACTION TAKEN

9. AI-32291 3rd Quarter Revenue update, Auditor.

Jeff May, County Auditor, presented the Collin County revenues as of 3rd quarter FY2010. Out of the total FY2010 estimated revenue of $241.8 million, 72.8% is taxes, 17.5% is fees and fines, 6.3% is intergovernmental revenue, 1.3% is investment revenues and 2.1% is other revenues. The General Fund estimated revenue is $152.9 million and 85.3% is taxes, 11.2% is fees and fines, 2.2% is intergovernmental revenues, 0.9% is investment revenue and 0.4% is other revenues. Tax revenues will be slightly more than last year due to property values being approximately 1.1% higher. Over the past two years the fees and fines revenues have dropped approximately $3 million. The fees for general administration have dropped 3.5% from last year and judicial has dropped 4.5%. Public Safety fees dropped in the last year 1.8% but transportation fees have increased by 11.9%. Mr. May said the County Clerks office has had a decrease in fees by 9.9% in the last year while the Passport Office increased by 30.3%. In regards to judicial fees, the County Clerk is down 5.4%, District Clerk is down 0.8% and the Justices of the Peace are down 15.7%. Financial Administration decreased 7.4% in the past year. In regards to public safety fees, the Medical Examiners office had an increase of 203.02% due to the restructure of their operations. The animal shelter shows a decrease of 76.57% but this is in regards to an accounting change which caused an increase in non-departmental of 189.61% and therefore evens out. The Tax Office has seen an increase of 14.6% in transportation fees. Health Care Services have seen a decrease of 30.3% in health and welfare fees. Overall, fines have dropped 16.6% in the past year. Intergovernmental revenues have to do with grants and tend to fluctuate drastically. Mr. May stated there was an increase in 2009 due to collecting payment on the Aircheck Texas program.

Mr. May predicts a large increase in 2011 due to RTR money being used to pay for a project in Wylie and the outer loop. Investment revenues will decrease by approximately $8 million due to the market and interest rates dropping. According to Mr. May, overall the county revenues have decreased from 3rd quarter FY2009 to FY2010 by approximately $4.5 million. Commissioner Hoagland asked Mr. May if he felt life settlements are a permissible investment. Mr. May said they cannot invest in life settlements with county funds due to the Public Investments Act and it would take

legislative action to change. Commissioner Hoagland asked Karl Voigtsberger if this was what he presented in public comments to which he replied there are quite a few different options and this investment tool is not an FCC type investment but there is one available like a mutual fund. (Time: 11:56 a.m.)

NO ACTION TAKEN

10. AI-32363 FY2011 Budget Update, Budget.

Judge Self presented budget perspectives for the Commissioners to consider with a PowerPoint presentation. He stated the current unemployment rate for Collin County is 7.9%. The growth of TIF abatement amounts has risen from last year from $4 million to $5.5 million for the upcoming fiscal year. The current unfunded future debt is approximately $83 million and growing. Since 1999, the gross county increase for population is 63%, revenue at 73%, expenditures at 97%, formal debt at 170% and debt service at 132%. Judge Self presented three budgetary responsibilities that he looks at while reviewing budget which includes the balance of the budget, allocating resources to county offices and protecting the long-term financial health of the county. He discussed the retirement status per TCDRS. He said TCDRS does actuary studies that include promotions, paid raises and makes assumptions of retiring at age 60. According to the study, almost 700 employees in Collin County, if they stay employed until retirement age, will make over $100,000 in retirement. Of those 700, approximately 246 of those employees will make over $200,000 in retirement and 524 will make more in retirement than their final salary. This study was based upon the current retirement plan where the county has a match of 250%. The study showed if the County went down to a 200% match there would still be 383 employees who would make more in retirement than their final salary. Judge Self said this type of retirement benefit is not available to average Collin County citizens. In comparison, private sectors have moved almost exclusively to 401K plans. They are required by law to fund 100% of their 401K plans while governments are exempt from that requirement. Since 2000, private sectors' 401K plans have seen a 9.32% loss to both employee contribution and any employer match. Judge Self stated Collin County has a 7% employee contribution, a county match of 250% of employee contribution, and 7% guaranteed yearly interest. If TCDRS loses reserves in the market, the county is required by law to make up the difference. The issues at hand are the match rate and the interest rate. The County has discretion with the match rate but by law cannot change the interest rate. Judge Self said the court received legal advice that the county cannot leave TCDRS; therefore, the government is mandating what the citizens cannot have.

Judge Self stated the county has a $43 million unfunded liability in the retiree medical insurance program in present value. He believes when looking at restructuring the medical insurance plans, there should be consideration of what average citizens receive in the private sectors'.

Judge Self discussed the amount of clerks per District Court and per County Court at Law. At this time, there are three clerks per District Court and two clerks per County Court at Law. When looking at the FY2009 numbers, despite there being more District

Courts than County Courts at Law, the amount of cases filed per court are roughly the same. The District Clerk files have more paper per case but the County Clerks have two files for every case. Also, the District Clerks do not attend court while the County Clerks do.

Judge Self said Collin County has 33,207 unemployed citizens today. The Secretary of Treasury expects unemployment to increase over the next few months and the Consumer Price Index for 12 months ending June 2010 is 1.1%.

Judge Self removed his recommendation to close the passport office due to new information being received. He stated the Substance Abuse office does not treat a single person and simply operates as a referral service. He suggested putting the salary equivalent into another established program which would save benefit costs to the county.

Judge Self presented his recommendations for consideration by the Court over the next week approaching budget discussions. He stated he doesn't believe there should be a pay raise for FY2011, they should allocate two clerks per court in the District Clerk's office and they should close the Substance Abuse office. For the future financial health of the county he would like to reduce the TCDRS match to 150%, match private sector insurance cost coverage for both employees and retirees and pursue a Medigap insurance policy.

Commissioner Jaynes agreed with the Judge's statements concerning the Tax Increment Financing and tax abatements. He stated the TIF policy needs to be restructured to regional projects only. Commissioner Jaynes said the formal debt increase since 1999 is alarming but it includes four bond elections which were overwhelmingly approved by the voters. Regarding the retirement status per TCDRS, Commissioner Jaynes said that he believes the chart shows someone who would work at the county for 40 years and receive a 2.5% pay increase compounded annually and that has never happened in the county. He stated the graph doesn't take into consideration the fact that most positions in the county have a pay cap. He believes the numbers on the chart are very inflated and would like the staff to go back and take a look at the numbers. Judge Self replied the numbers are not his; he received them directly from TCDRS. Commissioner Jaynes discussed his concern for allocating the clerks per court. He said they need to look at the District Clerk's office but there is a big difference in the cases the County Court at Law clerks handle and the District Clerk's cases. Commissioner Jaynes would like to hear from the judges their opinions on cutting the amount of clerks per court. Commissioner Jaynes said he does believe the employees deserve a raise for FY2011. The County has a large reserve and he believes that is in part to the conservativeness of the employees and it would be a great disservice to not give them a raise. The median salary for Collin County citizens is $71,000 per year while the median salary for Collin County employees is $41,000. These employees are paying the same amount of money for real estate, groceries, taxes, etcetera as the average Collin County citizen and Commissioner Jaynes would hate to see the budget balance on the backs of the employees.

Commissioner Shaheen stated he would like to see the impact that pursuing private sector medical insurance costs and Medigap would have on the liability. Cynthia Jacobson, Human Resources, approached and stated they can give rate differentials but the actual numbers come from an actuary and she cannot run the pension numbers. Commissioner Shaheen asked them to get together and put together some numbers to give the Commissioners some guidance on this issue.

Commissioner Hoagland called Ms. Jacobson back to the front and asked what is the average length of time for an individual working for the county. Ms. Jacobson said the TCDRS chart takes the person from the time of employment up to the age of 60; or if they are already 60 or older, it uses their current age or the date they are vested. Commissioner Hoagland stated he looked through the numbers himself and it appears that the majority of the people are in the 30-year range. Bill Bilyeu, Administrative Services, approached to state the average is 34.8 years. Commissioner Hoagland said that when he retires it will take every cent he has and according to the chart, he won't have what it portrays. He feels the numbers on the chart are grandiose and improper. He doesn't feel the retirement plan in place is out of reach or unreasonable and supports the plan as it is today.

Commissioner Shaheen said he would like to look into what the private sector does and he believes they need to look at adding a legislative item to address the 7% interest being earned in the retirement plan. He believes some structural changes need to be made to the retirement plan for the sake of long-term liabilities. Commissioner Ward asked Commissioner Shaheen if he has had another policy meeting with Austin to see if anyone else was going to present a legislative change regarding a two-tier system. Commissioner Shaheen said he will bring this up at his next Conference of Urban Counties meeting in September.

Commissioner Hoagland asked Commissioner Shaheen if he was able to communicate with the City of Plano regarding the Tax Increment Financing issue. Commissioner Shaheen stated he thought he received input but he will check and also speak with Frisco as well. (Time: 11:31 a.m.)

NO ACTION TAKEN

11. AI-32344 Personnel Appointments, Human Resources.

Cynthia Jacobson, Human Resources, stated all personnel appointments were at the beginning of the pay range. Commission Hoagland made a motion to approve. (Time: 11:56 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Matt Shaheen
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-579-08-09

12. AI-32345 Personnel Changes, Human Resources.

Cynthia Jacobson, Human Resources, stated all personnel changes meet standard guidelines. Commission Ward made a motion to approve. (Time: 11:56 a.m.)

Motion by: Commissioner Kathy Ward
Second by: Commissioner Joe Jaynes
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-580-08-09

13. AI-32364 Board/Committee Appointments, Commissioners Court.

Commissioner Joe Jaynes made a motion to appoint Jane Willard to the North Texas Tollway Authority Board. (Time: 11:56 a.m.)

Motion by: Commissioner Joe Jaynes
Second by: Commissioner Jerry Hoagland
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-581-08-09

14. Potential 82nd Legislative items, Commissioners Court:

a. AI-31816 Discussion of legislative priorities.

Commissioner Shaheen confirmed the other Commissioners were on board with him pursuing a two-tier system regarding retirement. Commissioner Shaheen questioned if the County is mandated by the state to remain in TCDRS. Cynthia Jacobson, Human Resources, stated the County is under legal opinion that a county cannot remove themselves from TCDRS. Commissioner Shaheen believes TCDRS is a company that is dictating policy to the county and he feels they should add an item to their legislative list to see about the option to remove themselves from TCDRS. Judge Self confirms and they add flexibility options and the removal of the county from TCDRS to their legislative items list. (Time: 11:58 a.m.)

NO ACTION TAKEN

b. AI-31724 Transportation Priorities as recommended by Commissioners Court.

NO ACTION TAKEN

15. Possible future agenda items by Commissioners Court without discussion.

Commissioner Hoagland asked if the Commissioners would like a presentation from Steve Hofstetler, Lucas, and Karl Voigtsberger, Richardson, regarding life settlements. Commissioner Shaheen suggested finding out if it is a legal option to which Commissioner Ward suggested they meet with Jeff May, County Auditor, and Monika Arris, Budget, before to get more information. (Time: 11:59 a.m.)

EXECUTIVE SESSION

Judge Self adjourned the meeting at 11:59 a.m. and reconvened the **Collin County Toll Road Authority** into Executive Session.

Keith Self, County Judge

Matt Shaheen, Commissioner, Pct. 1

Jerry Hoagland, Commissioner, Pct. 2

Joe Jaynes, Commissioner, Pct. 3

Kathy Ward, Commissioner, Pct. 4

ATTEST:

Stacey Kemp, Ex-Officio Clerk
Commissioners' Court
Collin County, T E X A S