COURT ORDER NO. 2010- 900 -11-01

STATE OF TEXAS

COMMISSIONERS COURT MEETING MINUTES

COUNTY OF COLLIN

SEPTEMBER 13, 2010

On Monday, September 13, 2010, the Commissioners Court of Collin County, Texas, met in Regular Session in the Commissioners Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Present: Judge Keith Self
Precinct 1 Commissioner Matt Shaheen
Precinct 2 Commissioner Jerry Hoagland
Precinct 3 Commissioner Joe Jaynes
Precinct 4 Commissioner Kathy Ward

Commissioner Jaynes led the Invocation.
Commissioner Ward led the Pledge of Allegiance.
Judge Self led the Pledge of Allegiance to the Texas Flag.

1. Judge Self called to order the meeting of the **Collin County Commissioners Court** at 9:30 a.m.

President Self called to order the meeting of the **Collin County Health Care Foundation** at 9:32 a.m.

President Self called to order the meeting of the **Collin County Toll Road Authority** at 9:34 a.m.

DECISIONS MANDATED BY LEGAL ENTITIES OUTSIDE OF COMMISSIONERS COURT AUTHORITY:

1. AI-32527 Supplemental pay in the amount of $13,382.60 to be added to the FY2011 payroll for employees in the District Attorney's office utilizing the Service Fee account, District Attorney.

2. AI-32518 Utilization of the Service Fee Account to supplement the salaries of all the DA employees required to have a County cell phone to cover the $15 per month payroll deduction for a total of $5,616, District Attorney.

3. AI-32555 Personnel Appointments, Human Resources.

FYI NOTIFICATION

1. AI-32462 Utilization of the BuyBoard Cooperative contract (Contract No. 281-07) to purchase one (1) truck tractor for Road & Bridge from Southwest International Trucks and further accept the trade-in offer of $8,000 for Unit No. 32119, Public Works.

2. AI-32427 Utilization of the State of Texas contract (Contract No. TXMAS 4-70080) to purchase hardware for GIS project and award to Sirius Computer Solutions, Purchasing.

3. Notification of budget adjustment(s)/amendment(s), Auditor:

a. AI-32465 $6,000 to reallocate funds to the appropriate line items to properly administer the functions of the Juvenile Probation department and recognize current medical costs.

b. AI-32458 $6,500 to reallocate funds to the appropriate line items to purchase a television stand for the Juvenile Probation department.

Commissioner Shaheen wanted to make sure the public was aware the money being spent on this item as well as item 3c were not just for the items listed on the agenda. There are psychological analysis and other evaluation dollars that make up this money. Commissioner Shaheen has asked the auditor to present on the next agenda the backup documentation for this. (Time: 10:19 a.m.)

c. AI-32454 $11,600 to reallocate funds to the appropriate line items to purchase a television set, projector and a computer printer for the Juvenile Probation department.

d. AI-32372 $33,959 to establish the budget for the 2009 State Homeland Security Program (SHSP) grant funds for the purchase of an aviation radio and the conversion of current radios to digital under the Mobile Incident Command Post (MICP) project.

e. AI-32389 $7,463,905 to establish a grant revenue and grant budget for the RTR-Wylie Project.

4. AI-32547 Budget amendment(s)/adjustment(s) totaling $128,000 (over $5,000 per c/o 2005-589-08-01), Budget.

1. Public Comments

Constable Chuck Presley came forward to discuss the salary and benefit issue. He asked the court to maintain the current levels until they can perform a salary and benefit survey. Law enforcement feels they have lost ground the last few years. He would like to see the reserve funds used to compensate for the deficiencies. He stated 1.5% for performance will not cover the employees' reduction of insurance. He feels the employees warrant an increase and asked the Court to look into this before FY2012.

Jared Clark, McKinney, stated in the FY2011 Budget there seem to be street signs which appear to be one way and no turn. He feels this is more about social injustice rather than fiscal or budgetary reasoning. He stated we keep hearing about a cut in retirement and an increase in medical costs but we haven't seen the cause and effect on the employee such as how much less is he going to make and how much more will it cost. They keep seeing these private sector comparisons, but when times are bad in the private sector they say cut, cut, cut. What about when times are good? He seriously doubts they will come forward and say yes, let's raise taxes to give better retirement and higher pay increases. He recommended putting together a workforce committee to study salary and benefits that will provide an annual report to the Court before proceedings to see where the County is in comparison. He also recommended there be a flat increase in salary, perhaps a 5% increase as well as a 5% increase for pay for performance. He stated a flat 1% for pay for performance isn't pay for performance, it's pennies for performance.

Sheriff Terry Box presented a slide showing the years to reach top out under the current system assuming no changes. He stated this chart shows how much ground has been lost in comparison to other agencies since Collin County has gone to pay for performance and no other agency has. In Allen, McKinney, Wylie, and Frisco when an officer starts out they have a 5% step each year until they reach top pay. In Collin County, his deputies can work ten years and not reach top pay. This along with the cuts in retirement benefits put the County at a disadvantage for hiring employees for patrol. The Court has always stated this is a core function of government and they need to remain competitive. Sheriff Box stated he encourages a salary and benefit survey before next year's budget but for this year to please not go below the 2%. Collin County is the lowest paid agency after employment of two years. The top pay for law enforcement is good and in comparison with other agencies, but they never reach that amount with pay for performance. Commissioner Jaynes asked if the other listed agencies have a $2 match in retirement. Sheriff Box stated they have a $2 match and they are vested in their retirement within five years while Collin County is eight years.

Larry Pintar, McKinney, asked that the Court keep the retirement at a 2.5 match. He understands that a $2 match has already been tentatively voted on and approved and that the employees are willing to accept that if they have to. He knows the Commissioners have been given copies of studies that show the public sector is under paid when compared to private sector. He would encourage the Court to look into the studies further and look at age, duties, education and other specifics that show the public sector is underpaid by 4% to 15% depending on the position they are in. He stated it was his understanding that regarding retirement, there is a $2.50 match on the back end where 76% is funded by assets and 13% falls on the County; with the County paying $1.75. He asked what the reduction to $2 would bring the County match down to. Commissioner Hoagland asked Cynthia Jacobson, Human Resources, to come forward and answer. Ms. Jacobson said she had some overall figures but she did not have an exact calculation but could get it if needed. Mr. Pintar stated that lowering the retirement does not put the County in line with the private sector because they are two

completely different systems. It is not the same as a 401k. He stated as leaders there is no shame in saying they have not examined this issue in totality, they have not looked at the long term effects and they need more time to study it.

Roy Serpa, Fairview, came forward to comment on the budget. He stated he requested and received a copy of the presentation given at the previous meeting and he studied it carefully. He encouraged the Court to provide some details as to the amount of money taken out and then put back in. He suggested rather than preparing budgets and plans on a year by year basis to what amounts to be a $250 to $300 million operation, prepare budgets and planning out three years in advance. He feels by doing this it would help in the entire budgeting and performance program. He stated they could prepare the second and third year on certain assumptions and then can revise the budgets upward or downward before the second year. He said it's time to start running a $250 million operation as if it will be around for a while and to anticipate some of the needs for the future. Judge Self called Monika Arris, Budget, to come forward. She stated they do a five-year plan. Mr. Serpa suggested this projection be presented. Ms. Arris stated this projection was presented at the budget workshop. Mr. Serpa asked if this projection was put into the book. Ms. Arris said no, because it is just a projection. Mr. Serpa stated he feels it should be in the book. He concluded by saying plans are great but its performance that is important.

Dan Powers, Children's Advocacy Center of Collin County, came forward to discuss funding for a Crimes Against Children Court. On many occasions he has been to Austin and talked to State and Senate committees about the response to child abuse in Collin County. As a member of the Justice Act Task Force and an appointee by Governor Rick Perry to the Council on Sex Offender Treatment, he has upheld Collin County as a model on how they should deal with children who have experienced abuse. He stated when a child in Collin County experiences the horror of child abuse, Collin County has a wonderful response team made up of amazing professionals. With 20 years of experience, he has seen what stops the healing process in these children is the court process. Waiting for court for up to six years to have their cases heard puts a child in limbo developmentally and emotionally. He stated as a community we need to show these kids that we care about them and they are a priority in the court system. Mr. Powers said when people are arrested, they are allowed to be released on bond. At this time, there are sex offenders and child molesters in the community waiting for their trial for up to six years. They do not stop offending because they have been caught. They continue to abuse the children of the county. He said funding for a Crimes Against Children Court will expedite these cases. Commissioner Jaynes asked if Mr. Powers was suggesting to convert one of the District Courts over to a CAC Court or adding a new court altogether. Commissioner Ward stated she had a proposal she would bring up in the add/delete section in the budget later on.

Michelle Voirin, Collin County DA's Office, came forward to discuss the Crimes Against Children Court funding. She stated the court Mr. Powers referred to has been able to receive funds left over from the State thanks to Judge Oldner to pay visiting judges and court reporters that hear those cases exclusively. Without funding for these courts, the

cases are sent back to the general court docket where they are competing with all of the criminal cases, family cases and civil cases. She said most crimes committed against children are done by perpetrators who are out on bond. The law requires that defendants that are in jail take priority over those out on bond; therefore, the cases get older and older. When there is a court in place for these cases, the dispositions drastically go up. Just for 2010, the first quarter had nine dispositions in crimes against children cases before the Crimes Against Children Court was implemented. In the second quarter, the CAC Court was available two weeks per month and the amount of dispositions almost quadrupled. They have a consistency with visiting judges on these courts and with these courts they do not have to compete against other cases. Judge Self asked if this was brought about because the Judges changed from having specifically one court handle these types of cases to dispersing them among the other courts. Ms. Voirin stated these cases have always been dispersed.

Judge Self clarified and said he thought Judge Wheless did quite a few of these cases. Ms. Voirin stated Judge Wheless did CPS civil cases as well as juvenile prosecution cases. The crimes against children cases were always dispersed among the different courts. Ms. Voirin said this year they were only able to get funding for eight weeks.

On another note, Ms. Voirin stated she and Mr. Powers were invited specifically to come to Austin over the summer to the Senate Legistaive Session Hearing to study how children are treated in the judicial system. Collin County was seen as the best in the state. She encouraged the Court to consider funding for 12 weeks for a Crimes Against Children Court. Commissioner Jaynes stated he understands defense attorneys use tactics to delay cases and would like to know how that would effect the 12 weeks. Ms. Voirin said the defense attorney can always ask but the County policy states there is one Judge that handles all the continuances. Every single continuance request must go in front of the Administrative Judge and he will then make the decision and the cases will be scheduled ahead of time. Commissioner Shaheen asked if the 12 weeks were back to back to which Ms. Voirin stated no, the weeks are spread out. Commissioner Ward asked Ms. Voirin to talk about the defendants' reaction when they find out they are going to trial. She said most defendants will not plead guilty until the day of trial or the day before, but having this court forces the defendant to make a decision and to not continuously be out on bond. Commissioner Hoagland asked how many weeks per year they could handle. Ms. Voirin stated they could definitely handle more than 12 weeks. She said if they could get two to three weeks out of each month for ten months it would be fantastic. Commissioner Shaheen asked about the money and if it was state money. Commissioner Ward stated there is no more money and eight weeks is all the state can afford.

Judge Chris Oldner came forward and said they were able to find this money through the State three years ago. He stated the funding has always been fluid and they have managed to get some every year but this year the money just is not there. Judge Oldner said most of these cases go away with the reality of a trial setting. If you set two weeks a month now, you may only need one week ten months from now because you will shrink the docket. When they started the program three years ago in June they began

with two weeks per month. Commissioner Hoagland asked Ms. Voirin how many pending cases they have right now. She said there are about 100 trials but that number doesn't include pending cases. Commissioner Hoagland asked if there is a need for a specialized Court dedicated to this. Ms. Voirin said other jurisdictions do have these courts but finding a judge to hear nothing but children sexual assault cases and children homicide cases will be a difficult task. At this time they have a rotation of visiting judges and it seems to work rather well. Judge Oldner stated unfortunately they do have enough business to justify this court. Commissioner Ward stated it's not just the time it takes for these cases but it's the emotional toll as well. She said if they agree to do a rotation schedule of visiting judges for twelve weeks or more, then this will send a message to the perpetrators and defense attorneys that Collin County is taking more of an approach to crimes against children. Ms. Voirin stated you can't imagine the toll the process takes on a victim when their case is delayed over and over again. Commissioner Jaynes asked Monika Arris, Budget, to get the numbers together for later discussion on how much it would cost to have this court for two weeks a month for ten months. Commissioner Ward stated it would be $480 per day for a visiting judge and Judge Oldner said to also factor in a court reporter and bailiff.

Jerry Higgins, Auditor's Office, came forward and read a prepared statement. He stated two weeks ago he told the Court shame on them for disparaging county employees. One week ago he talked about the effect of his reduced income due to the higher health benefits proposed. Today he wanted to know what they thought they heard from county employees because he's not sure they understood the words from the majority of them. He said shame on all five of them because they are going to compromise on a 2% match and make this compromise based upon Judge Self's inaccurate presentation of data from TCDRS. He stated he sees a problem and wanted to get on the same level as the Court so he placed a clown nose on his face. He asked why they are punishing and degrading county employees in a down economy by cutting their retirement and raising the cost of benefits. The County has a year of operating funds on hand now due to the efforts of the very county employees they are punishing. He stated these employees have been conservative and are doing the best job they were hired to do and now they are being told they are not good enough. He said leave our health and benefits alone.

Tom Wylie, Deputy Constable, stated he's been an employee for 19 years. The benefit package proposed appears it is reducing benefits across the board. He hopes the Court has looked at this again and chooses not to do this. He said it is not about big government and small government, but it is to provide services for public at a reasonable cost.

Don Thoes, McKinney, stated he worked for a Fortune 500 company for over 37 years. He served as a trustee for an international pension fund. He reviewed the 2009 financial report for TCDRS and he has great respect and appreciation for county employees. The plan is well managed by a professional staff. The 7% guarantee is unrealistic as plan investment return has been -0.9% average for the last three years, 3.6% for five years and 6.3% for ten years. A plan he served on as a trustee had a 6% guarantee that was discontinued five years ago. He understands the county cannot change the guarantee.

He stated county employees contribute 7% of their salary, however, do not contribute to social security. Judge Self corrected him and said employees do contribute to social security. (Time: 10:18 a.m.)

2. Presentation/Recognition.

3. Consent agenda to approve: Judge Self asked if any member of the Court or any member of the audience had an item they wanted pulled from the consent agenda for individual consideration. Commissioner Shaheen pulled items FYI3b, 3c and 4d4. With no further comments Commissioner Hoagland made the motion to approve the balance. (Time: 10:18 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Kathy Ward
Vote: 5 - 0 Passed

a. AI-32484 Disbursements for the period ending September 7, 2010, Auditor.
COURT ORDER NO. 2010-662-09-13

b. AI-32502 Tax Refunds totaling $247,895.52, Tax Assessor Collector.
COURT ORDER NO. 2010-663-09-13

c. Advertisement(s):

1. AI-32423 Culverts & Bands, Steel (IFB No. 08361-10), Public Works.
COURT ORDER NO. 2010-664-09-13

2. AI-32422 Road Materials: Lime Treated Subgrade (IFB No. 08362-10), Public Works.
COURT ORDER NO. 2010-665-09-13

3. AI-32459 Services, On Site Grinding/Mulching and Removal of Debris (IFB No. 08363-10), Public Works.
COURT ORDER NO. 2010-666-09-13

4. AI-32433 Equipment: Law Enforcement, Electroshock Weapon (IFB No. 08358-10), Sheriff.
COURT ORDER NO. 2010-667-09-13

d. Award(s):

1. AI-32515 Services Maintenance: Electrical Contractor (IFB No. 03200-10) to Boyd Electric Ltd., Facilities.
COURT ORDER NO. 2010-668-09-13

2. AI-32500 Road Materials: Hot Mix Asphaltic Concrete (IFB No. 03220-10) to APAC-Texas, Inc., Public Works.

COURT ORDER NO. 2010-669-09-13

3. AI-32542 Detergents and Dispenser for Laundry and Kitchen (IFB No. 06293-10) to Ecolab, Inc., Sheriff.

COURT ORDER NO. 2010-670-09-13

4. AI-32410 Professional Services: Audit (RFP No. 06294-10), Auditor.

Commissioner Shaheen questioned why Pattillo, Brown and Hill was chosen for the audit rather than Belt Harris since Belt Harris gave a lower bid at $82,000 as opposed to Pattillo, Brown and Hill at $98,500. Jeff May, County Auditor, stated they felt Pattillo, Brown and Hill had more large county audit experience. Also, the proposal they presented had more audit hours and he felt the hours in the Belt Harris proposal were not enough. Commissioner Shaheen made the motion to approve. (Time: 10:21 a.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Kathy Ward
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-671-09-13

e. Agreement(s):

1. AI-32482 Renewal of the Service Agreement with Appriss, Inc. to participate in the 2011 Statewide Automated Victim Notification Service (SAVNS) program for the period beginning September 1, 2010 through and including August 31, 2011 with a maximum liability of the Office of the Attorney General NTE $30,710 and further authorize the county Judge to finalize and execute the agreement, Auditor.

COURT ORDER NO. 2010-672-09-13

2. AI-32468 Agreement with the Department of State Health Services - Bureau of Vital Statistics for on-line computer services relating to Certification of Vital Records, County Clerk.

COURT ORDER NO. 2010-673-09-13

3. AI-32429 Annual contract with Community Supervision and Corrections Department (CSCD) for funding of employee salaries and benefits and further authorize the County Judge to finalize and execute same, CSCD.

COURT ORDER NO. 2010-674-09-13

4. AI-32521 Personal Services Agreement with Gary Machado (Contract No. 08877-10) for Plumbing Inspector Services (on an as needed basis) and further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2010-675-09-13

5. AI-32520 Personal Services Agreement with Paul Drake (Contract No. 08876-10) for Plumbing Inspector Services (on an as needed basis) and further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2010-676-09-13

6. AI-32407 Agreement to Contribute Funds - Local Government with the Texas Department of Transportation (TxDOT) for Right-of-Way participation on FM 2514 (Parker Road) from FM 2551 to East of Lavon Parkway; This agreement supersedes and repeals the prior approved agreement, Engineering.

COURT ORDER NO. 2010-677-09-13

7. AI-32495 Final Supplemental Watershed Plan No. VIII for the proposed rehabilitation of the Floodwater Retarding Structure (FRS) of the East Fork above Lavon (EFAL) No. 2A and further authorize the County Judge to finalize and execute the Supplemental Watershed Agreement, Engineering.

COURT ORDER NO. 2010-678-09-13

8. AI-32493 Mutual Agreement with the National Disaster Life Support Foundation (NDLSF) to provide four (4) Basic Disaster Life Support (BDLS) and one (1) Advanced Disaster Life Support (ADLS) training courses and further authorize the Purchasing Agent to finalize and execute same, Homeland Security.

COURT ORDER NO. 2010-679-09-13

9. AI-32540 Interagency Agreement with Dallas County to accept the FY2011 North Texas Auto Task Force grant funds to reimburse Collin County a sum covering 80% of the salary and benefits of one (1) Investigator (NTE $86,457 - Collin County Match $21,614) through and including August 31, 2011 and further authorize the County Judge to finalize and execute the agreement, Sheriff.

COURT ORDER NO. 2010-680-09-13

10. AI-32374 Interlocal Agreement with the City of Parker for Dispatch Services through and including September 30, 2011 in equal quarterly installment payments of $5,818.28 (totaling $23,273.12) and further authorize the County Judge to finalize and execute same, Sheriff.

COURT ORDER NO. 2010-681-09-13

11. AI-32469 Renewal of the Maintenance Contracts with Motorola for communications equipment & software through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Sheriff.

COURT ORDER NO. 2010-682-09-13

f. Amendment(s):

1. AI-32528 No. 1 to the lease agreement with Collin County Health Care Trust Foundation for property located at 825 N. McDonald Street, McKinney, Texas to extend the lease for five (5) years through and including September 30, 2015 at the rate of $23,543 per month; further authorize the County Judge to finalize and execute same, Construction & Projects.

COURT ORDER NO. 2010-683-09-13

2. AI-32523 No. 1 to the lease agreement with Collin County Health Care Trust Foundation for property located at 900 E. Park Blvd., Plano, TX to extend the lease for five (5) years through and including September 30, 2015 at the rate of $8,300 per month; further authorize the County Judge to finalize and execute same, Construction & Projects.

COURT ORDER NO. 2010-684-09-13

3. AI-32421 No. 1 to Recycling (Contract No. 05591-09) with the Branch VFD to extending the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Public Works.

COURT ORDER NO. 2010-685-09-13

4. AI-32428 No. 1 to Recycling (Contract No. 05593-09) with City of Lucas to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Public Works.

COURT ORDER NO. 2010-686-09-13

5. AI-32426 No. 1 to Recycling (Contract No. 05595-09) with NTMWD to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute the same, Public Works.

COURT ORDER NO. 2010-687-09-13

6. AI-32380 No. 1 to Engineering Services: GeoTech and Materials Testing for Roads & Bridges (Contract No. 04574-10) with Alpha Testing to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Special Projects.

COURT ORDER NO. 2010-688-09-13

7. AI-32525 No. 3 to the lease agreement with Collin County Health Care Trust Foundation for property located at 920 E. Park Blvd., Plano, Texas to extend the lease for five (5) years through and including September 30, 2015 at the rate of $29,684.67 per month; further authorize the County Judge to execute same, Construction & Projects.

COURT ORDER NO. 2010-689-09-13

8. **AI-32522** No. 3 for an On-Site Sewage Facility (OSSF) with the City of Lucas to extend the contract for one (1) year through and including September 30, 2011 and further authorize the County Judge to finalize and execute same, Development Services.

COURT ORDER NO. 2010-690-09-13

9. **AI-32166** No. 6 to Agreement, Jail Services (Contract No. 2003-091-02-11) with the City of Parker to extend the agreement for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and executes same, Sheriff.

COURT ORDER NO. 2010-691-09-13

10. Amendment(s) to the Environmental Services Agreement to extend the contract for one (1) year through and including September 30, 2011 (payments will be made in equal quarterly installments) and further authorize the Purchasing Agent to finalize and execute same, Development Services:

a. **AI-32534** No. 1 with the City of Lowry Crossing for an annual amount of $1,350

COURT ORDER NO. 2010-692-09-13

b. **AI-32533** No. 3 with the City of Anna for an annual amount of $6,600.

COURT ORDER NO. 2010-693-09-13

c. **AI-32535** No. 3 with the City of Melissa for an annual amount of $3,680.

COURT ORDER NO. 2010-694-09-13

d. **AI-32532** No. 3 with the City of Princeton for an annual amount of $5,120.

COURT ORDER NO. 2010-695-09-13

g. Change Order(s):

1. **AI-32480** No. 1 to Supplies: Janitorial Equipment (IFB No. 07728-09) with Olmsted-Kirk Equipment Supply to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Facilities.

COURT ORDER NO. 2010-696-09-13

2. **AI-32311** No. 1 to Services, Mowing (IFB No. 07723-09) with DFW Group, Inc. to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Public Works.

COURT ORDER NO. 2010-697-09-13

3. **AI-32541** No. 1 to Supplies: Food (IFB No. 11218-09) with Ben E. Keith Foods to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Sheriff.

COURT ORDER NO. 2010-698-09-13

4. AI-32543 No. 1 to Supplies: Food (IFB No. 11218-09) with Sysco Foods to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Sheriff.

COURT ORDER NO. 2010-699-09-13

5. AI-32477 No. 2 to Supplies, Janitorial Chemicals (IFB No. 07718-09) with Empire Paper Company to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Facilities.

COURT ORDER NO. 2010-700-09-13

6. AI-32479 No. 2 to Supplies, Janitorial Chemicals (IFB No. 07718-09) with Olmsted-Kirk Equipment Supply to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Facilities.

COURT ORDER NO. 2010-701-09-13

7. AI-32481 No. 2 to Supplies, Janitorial Paper and Disposable Products (IFB No. 07722-09) with Olmsted-Kirk Equipment Supply to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Facilities.

COURT ORDER NO. 2010-702-09-13

8. AI-32435 No. 3 to Supplies, Janitorial Chemicals (Contract No. 07718-09) with Empire Paper Company to add item no. 07718-09-1-41 - Purell Instant Hand Sanitizer refill to the contract and further authorize the Purchasing Agent to finalize and execute same, Facilities.

COURT ORDER NO. 2010-703-09-13

9. AI-32478 No. 3 to Supplies, Janitorial Equipment (IFB No. 07728-09) with Empire Paper Company to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Facilities.

COURT ORDER NO. 2010-704-09-13

10. AI-32425 No. 3 to Services: Uniform & Miscellaneous Rental and Laundry Services (Contract No. 03079-07) with G&K Services to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Public Works.

COURT ORDER NO. 2010-705-09-13

11. AI-32494 No. 4 to Services: Morgue Transport (IFB No. 06106-07) with Weatherall Family Funeral Service, LLC to extend the contract for one (1) year through and including September 30, 2011 and further authorize the Purchasing Agent to finalize and execute same, Medical Examiner.

COURT ORDER NO. 2010-706-09-13

h. Ratification of the County Judge's prior approval:

1. AI-32470 Award of emergency replacement of the roof on the thermal storage tank at the Central Plant to Tracer Construction Company and emergency repair of the thermal storage tank to CB&I, Inc. per Local Government Code 262.024(a)(3) due to unforeseen damage to public property, Purchasing.

COURT ORDER NO. 2010-707-09-13

2. AI-32499 Purchase of Rugged Laptops and Mounting Hardware from CDW-G per VTCA LGC 262.024(a)(2), Sheriff.

COURT ORDER NO. 2010-708-09-13

i. Budget adjustment(s)/amendment(s):

1. AI-32463 $3,500 to purchase desktop PC and PastPerfect Museum Software, Myers Park.

COURT ORDER NO. 2010-709-09-13

j. Receive and File, Auditor:

1. Final Audit Result(s):

a. AI-32360 County Clerk (3rd & 4th Quarter FY2009 and 1st Quarter FY2010).

COURT ORDER NO. 2010-710-09-13

b. AI-32472 Constable, Precinct 3 (3rd & 4th Quarter FY2009 and 1st & 2nd Quarter FY2010).

COURT ORDER NO. 2010-711-09-13

c. AI-32471 Elections (2nd Quarter FY2010).

COURT ORDER NO. 2010-712-09-13

d. AI-32411 Juvenile Probation (1st & 2nd Quarter FY2010).

COURT ORDER NO. 2010-713-09-13

e. AI-32359 Sheriff (2nd Quarter FY2010).

COURT ORDER NO. 2010-714-09-13

f. AI-32473 Tax Assessor Collector (2nd, 3rd & 4th Quarter FY2009).

COURT ORDER NO. 2010-715-09-13

k. Filing of the Minute(s), County Clerk:

1. AI-32450 August 9, 2010.

COURT ORDER NO. 2010-716-09-13

2. AI-32489 August 16, 2010.

COURT ORDER NO. 2010-717-09-13

3. AI-32512 August 23, 2010.

COURT ORDER NO. 2010-718-09-13

l. Miscellaneous

1. AI-31890 Utilization of financial project funds to purchase Software: Audit Automation and Management (RFP No. 06295-10) and award to Morgan Kai Group Inc, Auditor.

COURT ORDER NO. 2010-719-09-13

2. AI-32546 Reclassification of a Victim Assistance Coordinator position (Grade 535) to a Legal Secretary II position (Grade 534), District Attorney.

COURT ORDER NO. 2010-720-09-13

3. AI-32464 Acceptance of various items donated from the Cox-McAdams farming operation in Celina, Texas to the Collin County Farm Museum, Myers Park.

COURT ORDER NO. 2010-721-09-13

4. AI-32511 Adoption of an order declaring obstructions along County Roads to be a threat to public safety and ordering county personnel to remove such obstructions, Public Works.

COURT ORDER NO. 2010-722-09-13

5. AI-32516 Acceptance of the Solid Waste Implementation Grant Project funds in the amount of $20,000, approval of the Interlocal Agreement with the North Central Texas Council of Governments (NCTCOG) and further authorize the County Judge to finalize and execute same, Public Works.

COURT ORDER NO. 2010-723-09-13

6. AI-32536 Oil the rock portion of CR 398 for dust control, Public Works.

COURT ORDER NO. 2010-724-09-13

7. AI-32564 Declare obstruction along County Road 577 to be a threat to public safety and order county personnel to remove such obstructions, Public Works.

COURT ORDER NO. 2010-725-09-13

GENERAL DISCUSSION

5. AI-32589 Omnilink JV Monitoring Technology, Commissioner, Precinct 1. Commissioner Shaheen

REMOVED

6. AI-32409 Public Hearing – Fiscal Year 2011 Preservation and Restoration Plan for the County Clerk's Records Archive, County Clerk.

Judge Self opened the public hearing and asked if a representative for the County Clerk's office was available. Seeing none, he stated the item is an FY2011 preservation and restoration plan for archives. He asked if anyone would like to make public comments regarding this item. Hearing none, Judge Self closed the public hearing and Commissioner Hoagland made a motion to approve. (Time: 10:45 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Matt Shaheen
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-726-09-13

7. AI-32467 Oncor Transmission Line connecting Krum, TX to Anna TX presentation by Gerald Perrin, Commissioner Precinct 1.

Gerald Perrin, Area Manager for Oncor, came forward to discuss the proposed transmission project connecting Krum to Anna. He introduced his team and asked Autry Warren to come forward and give the presentation.

Mr. Warren stated he manages the transmission line project for Oncor which will affect Collin, Cooke, Denton and Grayson Counties. This is part of an overall initiative started in 2005 when they were required to increase their amount of renewable energy. This plan shows where current wind is being developed in Texas as well as where future wind will be. They will build a transmission grid to disperse the energy created from West Texas and Northwest Texas winds across the state. The state requires them to follow a process before proceeding with this project which includes a CCN application which was filed on September 8, 2010. There were 96 route options filed for this project which range from 51 miles to 96 miles in length. The route costs range from approximately $120 million to $213 million. Oncor provided notice to almost 1700 landowners, 35 cities and four counties which this project will affect. A route will be decided by March 7, 2011.

Mr. Warren stated the Public Utility Commission has a process they will follow before making this decision on the routes. They offer public meetings for the landowners, public officials and other interested parties to have the opportunity to provide their input. After the meeting, they take all the input into consideration and try to work around the issues and file an application with the Public Utility Commission of Texas. The Commission will then review the information and make a decision. This process takes

approximately six months to complete. Mr. Warren said they have a routing consultant who reviews their information and helps them come up with a numerous amount of possible routes. They do routing studies and environmental assessments to determine these possible routes. The Commission weighs heavily on the information and input provided by all participants before making a route decision. The Commission has selected the Oncor preferred route approximately 20% of the time.

Commissioner Shaheen asked if the Commission took into consideration a proposed road that is to be constructed in approximate 15 to 20 years along their preferred route on the Denton and Collin County line. Mr. Warren said they look at all information that is provided to them by the parties involved but he couldn't say for sure if they knew about this proposed road or not. Commissioner Shaheen asked if Mr. Warren could get with the County Engineering Department and get back on this because he doesn't want to disrupt the citizens in the area due to rights-of-way for the citizens with the new road construction as well as the Oncor project. Commissioner Shaheen presented a letter he received from a citizen who asked about an unused power station south of Highway 380. Mr. Warren stated he is unaware of an unused power station but he will look into it and research it as well as meet with the engineering department.

Mr. Warren continued, once the Commission approves the route, they will start the steps to build the route such as right of way acquisition process and construction. They anticipate this line being in use by the end of 2013.

Commissioner Jaynes asked Mr. Warren why they are using monopoles on the preferred route and H-Frame and V-Towers on the alternate routes. Mr. Warren stated the normal proposal uses the V-Towers but they will also build a monopole depending on the area in regards to the rights-of-way and congestion. The Commission will consider these factors and will sometimes order them to install monopoles in certain areas. V-Towers require 160 feet of right-of-way while monopoles require 100 feet. He stated the V-Tower is the most efficient and cost effective tower to build but the others are available. Commissioner Jaynes asked if Oncor could look into shrubbery and things for the Anna power station because the tower will stick out. Mr. Warren stated they will look into installing shrubbery and various types of fencing. (Time: 10:44 a.m.)

NO ACTION TAKEN

8. AI-32591 FY2011 Budget presentation, Budget.

a. AI-32613 Reduce Positions in the District Clerk's Office

Commissioner Hoagland asked Monika Arris, Budget, if five Clerk II positions at the lowest salary in the District Clerk's office have been eliminated. Ms. Arris stated yes. Commissioner Hoagland made a motion to undo that action and add those five positions back and instead remove three Clerk II positions at a midrange salary of $35,968 and remove one passport clerk at a salary of $28,718. Commissioner Ward asked Commissioner Hoagland if he was proposing instead of letting go of five people

in total, to let go of three Clerk II midrange salary positions from the District Clerk's office and a separate person from the passport office with a midrange salary. He stated yes. Commissioner Jaynes opposed. (Time: 11:16 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Kathy Ward
Voted no: Commissioner Joe Jaynes
Vote: 4 - 1 Passed

COURT ORDER NO. 2010-727-09-13

Commissioner Shaheen made a motion to have the personnel changes in the District Clerk's office take place on April 1, 2011 rather than on October 1, 2010.
(Time: 11:17 a.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Joe Jaynes
Voted no: Judge Keith Self
Voted no: Commissioner Jerry Hoagland
Voted no: Commissioner Kathy Ward
Vote: 2 - 3 Fails

Ms. Arris started the Budget Presentation by showing a comparison between other Texas counties tax rates. Collin County has the second lowest tax rate in the top ten most populated counties. Commissioner Jaynes pointed out if you count Parkland Hospital with Dallas County then Collin County would be the lowest. Commissioner Hoagland said this point is not only true this year but it's been true for several years. He said Collin County residents have been getting a good deal on their county tax rate for some time. Commissioner Ward stated Denton County is raising their taxes.

Ms. Arris showed a county comparison with the same top ten counties regarding the number of citizens per employee. The average between all ten is 324 citizens per employee. Collin County has 447 citizens per employee. Commissioner Ward stated this was a huge testament to the efficiency and the kind of employees the County has.

Ms. Arris pulled the General Fund unreserved undesignated fund balance for those ten counties. Most of the counties stay around 190 days of fund balance and it stands out when you compare Collin County with over 300 days of fund balance. Commissioner Ward said this was why the tax rate was cut to save the taxpayers money.

Continuing, Ms. Arris said the current tax rate is $0.2425 and the proposed tax rate is $0.24. There has not been a tax rate increase in 17 years and the Homestead Exemption has been in place for two years. The 2010 adjusted taxable value is at $71.1 billion which is down approximately 1.6% from last year. Ms. Arris stated the average home in Collin County is valued at $231,192 according to Collin County Central Appraisal District. With the proposed tax rate and the 5% Homestead Exemption, the

average Collin County citizen will pay $527.12 in county taxes for 2010. This is a decrease of $11.02 from last year.

Ms. Arris said the General Fund budget is being proposed at $153.2 million for FY2011 but the amount will adjust slightly due to the vote made earlier regarding personnel. This is a 0.2% increase from last year. Included in this amount is the decrease of District Clerk five positions, 1.5% for Pay for Performance, $5 million for TCDRS and 5% for GASB 45.

Ms. Arris presented the next slide which showed a comparison of General Fund actual revenues to actual expenditures. The proposed budget plans to use half a million dollars of reserves as part of the tax rate decrease. She said the projection for 2010 is if the County were to spend the entire budget, then it would bring the reserves from 327 days down to 308 days at the end of FY2011.

Ms. Arris stated the Road and Bridge Fund is proposed at $19.2 million which is a decrease of 1% from last year. In this particular fund, $3.8 million in reserves will be used to balance out this budget. She said they project to end 2010 with approximately 166 days of fund balance if they are to use the entire proposed budget for FY2011.
The Operating Fund budget includes the General Fund, Road and Bridge, Jury, and Permanent Improvement Funds. This fund is proposed at $174.2 million which is a decrease of 0.6% from last year. They are proposing to use $5.3 million of reserves to balance the budget. Ms. Arris showed items deleted from the Operating Budget. These included $5.7 million from various non-departmental accounts, $0.2 million from capital replacement, $0.4 million from TIF zone participation, $1 million from position reductions, $4.7 million from various departments and $0.3 million from unemployment insurance. Added back into the budget after Budget Workshop were $1.2 million for pay for performance, $5 million one-time to TCDRS and $5 million one-time for other post employment benefits such as GASB 45.

Ms. Arris said the other funds that are included in the budget are derived from fines and fees as opposed to tax dollars. She stated grants balance out while special revenue uses a little more expenditures than revenues and that is why they use reserves from previous years and fees collected. This is also true for Interfunds. CSCD is balanced as well as Juvenile. The issue is with the Healthcare Trust where the expenditures exceed the revenues as well as in the Collin County Toll Road Authority where they have no revenue at this time.

The total combined budget trend for five years has gone up 0.4% to $271.2 million. In comparison to the total combined budget from last year, this year they will use $14.1 million in reserves to balance the budget. Ms. Arris discussed changes to the FY2011 Proposed Budget made after the public hearings and Budget Workshop. These include an additional $15,500 for the CPS Board to keep the budget equal to FY2010 and an additional $8,089 approved by the Board of District Judges for the Auditor's Office for salaries and benefits. Commissioner Shaheen asked about the nature of the $8,089 increase to the Auditor's Office. Jeff May, County Auditor, stated it was for the pay for

performance. They adopted the same rate as the rest of the county. Commissioner Hoagland made a motion to approve the CPS Board request and the Auditor's Office addition. (Time: 11:31 a.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Kathy Ward
Vote: 5 - 0 Passed

Ms. Arris presented the Truth in Taxation which gives the FY2010 adopted tax rate plus the effective tax rate that would provide Collin County with the same revenue it received in FY2010 as in properties that existed in both years. The Rollback Tax Rate provides Collin County with the same amount of tax revenue it spent the previous year plus an additional 8% increase for operations. She stated the County is maintaining the debt service rate in 2011 and 2010. Commissioner Shaheen asked which rate was being shown that would maintain the revenue. Ms. Arris said to maintain the same revenue on properties that existed in 2010 and 2011, the effective tax rate would be $0.252369. Commissioner Shaheen asked if this rate meant there was a tax increase after they had already proposed a tax rate of $0.24. Ms. Arris said no, because the way the Truth in Taxation laws are written, you have to follow the publications word by word and you cannot change them. Due to the posting of notices, they have to use the language in Truth in Taxation laws. Ms. Arris stated she was informed by the tax assessor of the laws regarding the language and the posting of the notices. Commissioner Shaheen said he would ask Kenneth Maun, Tax Assessor. Commissioner Ward said for the public, the proposed budget includes a tax decrease.

Ms. Arris discussed the next steps involving adding and deleting budget items so she may get the Court a final number. The next steps include the adoption of the elected officials' compensation, the FY2011 Budget, the M & O Tax Rate, the Debt Service Tax Rate, the Total Combined Tax Rate and the Fee Schedule. She stated there was one last change made to the Fee Schedule after the backup paperwork was done.

Judge Self asked for any other additions or deletions to the proposed budget. Commissioner Ward brought up the Crimes Against Children Court funding. She proposed adding a line item for twelve weeks of funding but didn't take into consideration a bailiff and a court reporter beforehand. Ms. Arris stated the bailiff is typically someone from the Sheriff's Office and they will get absorbed in overtime. She said a court reporter cost $338 per day or $3,380 for every two weeks. Ms. Arris said she would get the calculation together so Commissioner Ward could correct her line item amount before making the motion.

b. <u>AI-32614</u> FY2011 PFP

Commissioner Jaynes made the motion to increase the pay for performance up to 2% rather than the previously discussed amount of 1.5%. Commissioner Ward seconded the motion. She stated this was based upon the fact of the significant cuts in other areas and in order for pay for performance to work there is a large amount of paperwork that goes into it. She called Cynthia Jacobson, Human Resources, to come forward and

discuss the paperwork involved. Ms. Jacobson discussed the paperwork for the managers and how they must come up with goals and objectives along with discussions with the employees. (Time: 11:58 a.m.)

Motion by: Commissioner Joe Jaynes
Second by: Commissioner Kathy Ward
Voted no: Commissioner Matt Shaheen
Vote: 4 - 1 Passed

COURT ORDER NO. 2010-728-09-13

Judge Self asked Ms. Arris if she had the calculation for the Crimes Against Children Court. Ms. Arris approached and said for twelve weeks for a visiting judge the cost would be $28,800 and a court reporter would cost $20,280, totaling $49,080, while a bailiff would work overtime. Sheriff Box approached and said it is common for a bailiff to receive overtime due to Court needs. He said he is sure they could supply someone in an overtime situation for the CAC court or they could hire someone. Bill Bilyeu, Administrative Services, stated there are two floater bailiffs in the District Courts at this time and one of them will typically work in the auxiliary court. Commissioner Ward made the motion to approve $49,080 for Crimes Against Children funding. Commissioner Hoagland suggested looking at this in a 24-week period. Judge Oldner came forward and said he feels two weeks out of each month for ten months would be adequate. Commissioner Ward made a motion to amend the original motion and fund this court for 12 weeks with the understanding they would need to pay a bailiff overtime if needed. In contingency they would have an additional eight weeks if needed. (Time: 12:05 p.m.)

Motion by: Commissioner Kathy Ward
Second by: Commissioner Joe Jaynes
Vote: 5 - 0 Passed

Commissioner Shaheen brought up the discussion regarding benefits. He expressed his concern for the sustainability of unfunded debt even at a 200% match for retirement and he made a motion to bring the retirement match to 150%. He listed other local corporations and their retirement matches that were provided to him through e-mails with citizens and stated Human Resources does do salary evaluations every year. Commissioner Jaynes asked if these matches he is using as comparison were back end matches or front end matches. Commissioner Shaheen said he did an analysis and the actual amount saved is the same. Commissioner Shaheen showed his analysis and the scenarios he came up with along with the results which showed the amounts to be the same regardless of a back end match or a front end match. Commissioner Jaynes stated he feels they need to work with legislature to give TCDRS more choices for their clients but until then he cannot support dropping the employee match lower than the neighboring counties and cities. Commissioner Ward said she is sticking with the original proposal of 200%. She stated she and Ms. Jacobson looked at different positions in the public and private sectors and compared the entire package including benefits, salary and health insurance. She said the private sector does not have a ceiling of what they can make like the public sector. She does not want to undercut the

county and hurt them in the long run. She suggested putting together a joint workforce committee made up of private sector citizens as well as representation from the different offices in county government to look into getting input before coming to Budget next year for compensation packages. Commissioner Hoagland agreed, and stated the county has not been paying competitive salaries and the county does not have a salary administrator. He is not in favor of dropping the match from 250% to 200% or doing anything until the study suggested by Commissioner Ward takes place. Commissioner Shaheen made the motion to change the match to 150%. (Time: 1:29 p.m.)

Motion by: Commissioner Matt Shaheen
Second by: Judge Keith Self
Voted no: Commissioner Kathy Ward
Voted no: Commissioner Joe Jaynes
Abstained: Commissioner Jerry Hoagland
Vote: 2 - 2 Failed

9. AI-32592 Court Coordinator, 416th District Court.

Judge Chris Oldner, 416th District Court, came forward and requested the Court not decrease the current entry level salary of his court coordinator approximately $8,000. Commissioner Shaheen asked if this position was at the bottom of the pay grade for a court coordinator on his budget last year. Judge Oldner stated it was the lowest pay for a court coordinator at entry level. He said he is asking to leave it at the lowest pay with pay for performance. Commissioner Hoagland asked Ms. Jacobson to come forward and show that her figures show this to be reduced. Ms. Jacobson said they did a survey to show what the range should be due to the person not taking a required typing test. She stated she did a survey of local entities of counties and local cities. The rate this person would start at would be $46,400 plus pay for performance. Due to the findings of the survey, it was previously agreed upon to bring this person in at $39,896. She said Human Resources is looking to change this to a range of $39,876 to $63,864. Commissioner Hoagland stated it has been a long standing policy of the Court to go with market information and this would be a deviation from that policy. Judge Oldner said his position is the Court has approved the pay range for a court coordinator and his employee meets the job description and every qualification for the position. He stated Ms. Jacobson believes there is a qualification that does not exist in the job description and, therefore, is stating his court coordinator is not qualified for the job.

Commissioner Hoagland asked Ms. Jacobson if there is a requirement for a typing test. She said there has been a requirement for a typing test since before she began working for the county. Judge Oldner pulled out the job description and said the requirement is not listed there. Ms. Jacobson stated the typing test requirement has always been kept separate from the job descriptions and not attached so with the higher salary positions they look at comparisons to executive level secretary positions that require a typing test. She stated the coordinator did take a typing test and did not pass. Judge Self said he has a different issue with the job description. It states they do not list the applicant as needing a high school diploma and instead lists them as needing equivalent work experience. Ms. Jacobson said the position is entry level in terms of experience and skill sets. She stated this particular person went into this position having experience in the

District Clerk's office. She said she looked at the last person who was hired into a District Court position from the private sector and that person was brought in at the lowest level of what they are recommending. Judge Self asked if there really was a position that does not require a high school diploma that starts out at $46,500. Ms. Jacobson stated they do have a person in this position with a GED. Commissioner Shaheen stated their job is budgetary and for 2010 Judge Oldner had this position at the low range and he suggested keeping this range for 2011 because it was the range they developed based on budgetary needs. Judge Self said to be fair to Judge Oldner, they try not to reclassify during the budget process. Ms. Jacobson stated reclassifications will generally come to the Court after the budget cycle. Commissioner Jaynes asked if they could tweak the job description on the education issue to make sure the applicant at least has a high school diploma or a GED.

Commissioner Hoagland made a motion that the Court follow their long standing policy of only paying what Human Resources suggests and this amount would be $39,686 for this position. Judge Self asked about the last person hired into this position and why they were hired outside of range. Ms. Jacobson stated the person was brought in from the private sector after many years of working in a law firm making $38,500. Judge Oldner stated he is asking the Court to not make an exception for one court coordinator and for them to stick to the previous range. Ms. Jacobson said she would be fine reclassifying all court coordinator positions. Commissioner Jaynes stated he would like to see the typing test requirements and the education requirements listed in the job descriptions. Ms. Jacobson said when the consultants came in and did the job descriptions in 2001, they specifically referenced they would like to keep the typing test requirements separate as well as any Excel tests or other test requirements. Commissioner Jaynes said this was almost ten years ago and the consultants did a less than stellar job.

Judge Oldner stated the typing requirements are an anachronism for this job and it does not mean anything. Ms. Jacobson said her resolution to these issues is to reclassify the court coordinators down to the recommended pay range. Commissioner Hoagland reissued his motion to follow the long standing policy of following the recommendations of Human Resources and reclassify these positions to a lower pay range. Judge Self asked for a second to which no Commissioner responded. Judge Oldner said the pay ranges were set in 2006 by the Commissioners Court but Human Resources disagreed. Ms. Jacobson clarified that Commissioners Court did set the range, but Human Resources did not recommend it. Judge Self made everyone aware this amount of $39,686 is included in the proposed budget.

Commissioner Jaynes made a motion to leave the minimum at $46,426. (Time: 11:53 a.m.)

Motion by: Commissioner Joe Jaynes
Second by: Commissioner Matt Shaheen
Voted no: Commissioner Jerry Hoagland
Vote: 4 - 1 Passed

COURT ORDER NO. 2010-729-09-13

10. AI-32440 Adoption of an order setting and approving the Fiscal Year 2011 Elected Officials Compensation, Budget.

Commissioner Shaheen made a motion to approve the FY2011 Budget if amounts were staying the same. Commissioner Ward suggested bringing the Commissioners salaries down after listening to things citizens have said. Commissioner Hoagland commented and said in the next administration, three out of five members of the Court will have other jobs and he feels the Commissioners are being paid too much considering the times. Commissioner Jaynes stated they need to look at all elected officials and not decide something like that before looking at a salary study. Commissioner Ward said if she was to still be on the Court, she would suggest a small percentage cut. Commissioner Jaynes made a motion to adopt the elected officials' salary as presented. Hearing no second Judge Self announced the motion failed.

Commissioner Shaheen made a motion to approve elected officials' salaries as proposed but in the motion he moved to make a 3% cut in Commissioners Court salaries across the board. (Time: 1:34 p.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Kathy Ward
Voted no: Commissioner Joe Jaynes
Abstained: Commissioner Jerry Hoagland
Vote: 3 - 1 Passed

Commissioner Jaynes asked to revisit this item and changed his vote to go with the majority of the Court. Commissioner Hoagland then changed his vote from abstention to a no.

Vote: 4 - 1 Passed

COURT ORDER NO. 2010-730-09-13

11. AI-32441 Adoption of an order setting and approving the Fiscal Year 2011 Budget, Budget.

Monika Arris, Budget, stated the total combined budget for FY2011 with all the changes discussed and approved comes to $271.9 million. This includes an increase of

$720,000 from the initial proposed budget. Commissioner Ward made the motion to approve. (Time: 2:08 p.m.)

Motion by: Commissioner Kathy Ward
Second by: Commissioner Joe Jaynes
Voted no: Commissioner Jerry Hoagland
Vote: 4 - 1 Passed

COURT ORDER NO. 2010-731-09-13

12. AI-32442 Adoption of an order setting the maintenance and operating tax rate for Fiscal Year 2011, Budget.

Monika Arris, Budget, stated the Maintenance and Operating tax rate is $0.18458. Commissioner Shaheen made the motion to approve. Commissioner Hoagland expressed how he felt the cut in this tax was wrong. (Time: 1:39 p.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Kathy Ward
Voted no: Commissioner Joe Jaynes
Voted no: Commissioner Jerry Hoagland
Vote: 3 - 2 Passed

COURT ORDER NO. 2010-732-09-13

13. AI-32443 Adoption of an order setting the debt service tax rate for Fiscal Year 2011, Budget.

Judge Self stated the tax rate is $0.05542. Commissioner Shaheen made a motion to approve. (Time: 1:39 p.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Kathy Ward
Voted no: Commissioner Jerry Hoagland
Vote: 4 - 1 Passed

COURT ORDER NO. 2010-733-09-13

14. AI-32444 Adoption of an order setting the combined tax rate for Fiscal Year 2011, Budget.

Judge Self stated this tax rate is proposed at $0.24. Commissioner Shaheen made a motion to approve. (Time: 1:40 p.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Kathy Ward
Voted no: Commissioner Jerry Hoagland
Voted no: Commissioner Joe Jaynes
Vote: 3 - 2 Passed

COURT ORDER NO. 2010-734-09-13

15. AI-32445 Adoption of an order setting and approving the County Fee Schedule for Fiscal Year 2011, Budget.

Commissioner Hoagland made the motion to approve the County Fee Schedule plus the amendment. (Time: 1:41 p.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Matt Shaheen
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-735-09-13

16. **AI-32552** Paid Time Off program for exemplary performance in the District Attorney's office, Human Resources.

REMOVED

17. **AI-32551** Compensate District Attorney employees for office closure on August 17, 2010, District Attorney.

REMOVED

18. **AI-32537** Personnel Appointments, Human Resources.

Cynthia Jacobson, Human Resources, stated all appointments were at the beginning of the pay grade. Commissioner Ward made the motion to approve. (Time: 1:42 p.m.)

Motion by: Commissioner Kathy Ward
Second by: Commissioner Jerry Hoagland
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-736-09-13

19. **AI-32538** Personnel Changes, Human Resources.

Cynthia Jacobson, Human Resources, stated all changes met standard guidelines and they did have a calculation error which was corrected when they were doing salary changes. Commissioner Hoagland made a motion to approve. (Time: 1:42 p.m.)

Motion by: Commissioner Jerry Hoagland
Second by: Commissioner Kathy Ward
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-737-09-13

20. **AI-32519** Board/Committee Appointments, Commissioners Court.

Commissioner Shaheen made a motion to reappoint Clyde Kerley to the Collin County Historical Commission. (Time: 1:43 p.m.)

Motion by: Commissioner Matt Shaheen
Second by: Commissioner Jerry Hoagland
Vote: 5 - 0 Passed

COURT ORDER NO. 2010-738-09-13

21. RTC monthly update, Commissioner, Precinct 3.

Commissioner Jaynes discussed the update and said the RTC discussed the legislative agenda last month. He stated they had it on the agenda to discuss truck lanes but were unable to get to it and it is something he will discuss. (Time: 1:44 p.m.)

NO ACTION TAKEN

22. Potential 82nd Legislative items, Commissioners Court:

a. AI-31816 Discussion of legislative priorities

Commissioner Jaynes said the state has released $1 billion for road projects and he would like to get with the engineers to discuss possible projects. Judge Self said he had a phone conversation with TEX 21 and they have agreed to have the RTR funds part of their legislative agenda. (Time: 1:45 p.m.)

NO ACTION TAKEN

b. AI-31724 Transportation Priorities as recommended by Commissioners Court

NO ACTION TAKEN

23. Possible future agenda items by Commissioners Court without discussion.

Commissioner Hoagland wanted to discuss the issue of Collin County providing services in MUD districts. Commissioner Ward suggested adding a discussion regarding a formation of a joint committee to discuss compensation in its entirety as well as vesting periods and legislative help. Commissioner Jaynes suggested adding a formal salary study. (Time: 1:46 p.m.)

EXECUTIVE SESSION

Judge Self recessed the meeting of the Collin County Commissioners Court at 10:45 a.m. and reconvened the meeting at 11:15 a.m. The meeting was recessed into Executive Session under 551.074, Personnel.

AI-32563 Dishaw Right-of-Way, Administrative Services

NO ACTION TAKEN

There being no further business of the Court, Judge Self adjourned the meeting at 2:08 p.m.

Keith Self, County Judge

Matt Shaheen, Commissioner, Pct. 1

Not Present

Jerry Hoagland, Commissioner, Pct. 2

Joe Jaynes, Commissioner, Pct. 3

Kathy Ward, Commissioner, Pct. 4

ATTEST:

Stacey Kemp, Ex-Officio Clerk
Commissioners' Court
Collin County, T E X A S