

**Collin County # 142**  
**TCDRS plan provisions**  
**Plan year 2011**

The following changes to Collin County's retirement plan with the Texas County & District Retirement System (TCDRS) were adopted in open court on November 8, 2010.

1. Effective January 1, 2011, the employer matching rate is decreased to 200% of the employee's deposits. The decreased employer matching percentage shall be used as the matching rate under Section 843.403 only for those employee deposits made after January 1, 2011.
  
2. With respect to benefit payments being paid to retirees or their beneficiaries, Collin County (check one box):
  - does not adopt a cost-of-living adjustment (COLA).
  - adopts a 100% CPI-based COLA.
    - A 100% CPI-based COLA would cost \$68,000
  - adopts a \_\_\_\_% flat-rate COLA.
    - a 1% flat-rate COLA would cost \$59,500
    - a 2% flat-rate COLA would cost \$119,000
    - a 3% flat-rate COLA would cost \$178,500
  
3. Collin County elects to maintain a contribution rate of 13.5% (including any cost-of-living adjustment elected in number 2). The Commissioners' Court of Collin County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.