

Collin County Administrator  
2300 Bloomdale Road, Suite 4192  
McKinney TX 75071

June 7, 2012

Dear Mr. Bilyeu,

Please accept this letter of interest in consideration for a contractual agreement with Collin County to perform certain tasks associated with Collin County's role as "Anchor" for Regional Health Partnership (RHP)-18, and as it pertains to the State of Texas 1115 Medicaid Waiver (1115) project.

The Health and Human Services Commission (HHSC) has determined the time-line and document production templates needed to comply with all prevailing rules and regulations. We will follow HHSC guidance in all of these matters to enable Collin County, the Anchor for RHP-18, to be in compliance with prescribed responsibilities. We will work closely with the four counties that are members of RHP-18 (Collin, Denton, Grayson and Rockwall), and all key leadership and community health organizations therein, to meet product requirements and schedules associated with this 1115 project. Attachment A to this letter provides the preliminary task list.

We are currently proposing a one-year fixed-price contract for which we will invoice Collin County monthly. Invoices will include documentation of completed tasks/products. Our budget (Attachment B) reflects intensive dedication of time in the first phase, with costs reduced in the second phase. The annual budget (\$177,540) details personnel and operations costs for the first and second phases resulting in a monthly average of \$14,795. Invoices will reflect associated monthly cost proportions.

I have attached the current curriculum vitae and résumés of our core project team. The core team members are: des Anges Crusier, PhD, MPA; Sarah K. Brown, DrPH; Jessica Ingram, MPH; Estela Cardenas, MPH, Claudia Coggin, PhD. This team brings a combination of over 60 combined years of healthcare leadership and management, community health planning and development, and epidemiology training and experience. We will also engage several other individuals with specific relevant expertise reflected in the proposed budget as technical/financial experts.

RHP-18 has experienced some delays in start-up. Thus, we anticipate July will be an inordinately intense time for meetings and document construction. Our first task will be to detail the necessary schedule in cooperation with key RHP-18 leadership and the HHSC. Within two weeks of notice from the County that a contract has been approved, I will provide a detailed schedule of events and products. Please note that we will begin work immediately upon execution of the contract by both Collin County and the University of North Texas Health Science Center (UNTHSC).

I hope this letter and attachments meet your expectations. I would like you to know that we look forward to working with Collin County leadership again, and to engaging with your RHP-18 sister counties in this momentous project. I hope you will call me should you need additional information or to discuss aspects of this proposal.

With my best regards, I look forward to hearing from you at your convenience.



des Anges Crusier, Ph.D., MPA  
Associate Professor  
Social and Behavioral Sciences  
Director Mental Sciences Initiatives

Copies: LeAnn Forsberg, Alan Podawiltz, and others

# Attachment A

## Preliminary List of Tasks

## Preliminary List of Tasks

- Represent, attend and participate in Medicaid 1115 discussions with HHSC, CMS, local medical providers and other interested parties on behalf of RHP-18.
- Disseminate waiver information as needed to counties and answer questions and make recommendations.
- Community Health Assessment for the region
- Liaison to all 4 counties.
- Hold Public Hearings
- Draft and recommend DSRIP protocols for RHP 18 utilizing state recommendations and customizing to meet RHP-18 requirements.
- Create a mechanism for communications.
- Compare DSRIP proposals to the adopted health assessment to determine compliance with protocols (measured outcomes, projected cost, etc.)
- Make recommendations on DSRIP proposals.
- Collect DSRIP reporting information.
- Track measurements and submit annual or required reports to the RHP-18 Anchor and the State
- Review and edit DSRIP proposals as necessary.
- Attend Commissioners Court and other meetings as needed.

# Attachment B

## Budget

**Proposed Project Budget: Regional Health Partnership (RHP)-18 Submitted to Collin County June 7, 2012**

<u>Item</u>	<u>Eight Months at</u>				<u>Total</u>
	<u>Basis</u>	<u>First Phase</u> <u>July 2012 -</u> <u>October 2012</u>	<u>40%</u> <u>November 2012 -</u> <u>June 2013</u>	<u>12 Months</u>	
Primary Team Leader	\$ 8,667	\$ 39,000	\$ 27,733	\$ 66,733	
Core Team	\$ 10,052	\$ 40,208	\$ 32,166	\$ 72,374	
Other Technical /finance experts-TBN	\$ 3,200	\$ 10,400	\$ 10,240	\$ 20,640	
Travel	\$ 2,043	\$ 7,151	\$ 6,538	\$ 13,689	
Meeting Costs	\$ 470	\$ 1,880	\$ 1,504	\$ 3,384	
Supplies, printing	\$ 100	\$ 400	\$ 320	\$ 720	
	\$ 24,532	\$ 99,039	\$ 78,501	\$ 177,540	

\$ 14,795 Ave/Month

<u>Calculations for average monthly</u>			
\$	9,812.68	40% of first phase monthly cost	
\$	78,501.45	8 mos	\$ 9,813 Ave /Mo Phase 2
\$	177,540.04	12 months	\$ 14,795 Ave per 12 mos

<u>%</u>	<u>Core Team</u>	<u>Monthly</u>
15	Cardenas	\$ 656
30	JRIngram	\$ 2,142
20	SkBrown	\$ 4,342
25	Ccoggin	\$ 2,912
18.75	<b>Monthly</b>	<b>\$ 10,051.92</b>

<u>Travel</u>	
	160 miles per trip
	2078 miles per Mo. @1/wk 3 persons
\$	1,143 55 cents/mile
\$	2,700 Austin 3 for two individuals
\$	900 per month Austin
\$	<b>2,043</b> Total per month travel
<u>Meetings/Conference Calls/Hearings</u>	
rent	\$ 35
food	\$ 200 20 particips at 10 each
total meetings	8 2 per month 4 months
	\$ 1,880
	\$ <b>470</b> Per month

# Attachment C

## Résumés

## CURRICULUM VITA

**des Anges Crusier, Ph.D., MPA**  
3423 Bridlegate Drive  
Arlington, TX 76016

Place of birth: Washington, D.C. Office  
(817) 735-2009  
Cell (817) 223-7324  
UNTHSC [desAnges.Crusier@unthsc.edu](mailto:desAnges.Crusier@unthsc.edu)

### **Current positions:**

- Associate Professor; Texas College of Osteopathic Medicine, Medical Education, School of Public Health, Department of Social and Behavioral Sciences  
Director for Mental Sciences Initiatives Program in Psychiatry and Behavioral Health Research and Education
- Research Education Director, Osteopathic Research Center
- TCOM Admissions Committee Member

### **Positions and Employment History**

**2010-2011** Grant reviewer NIH NCCAM Council ZAT1 PK 10 L

**August 2008 - October 2008** Associate Professor and Vice Chair, Department of Psychiatry UNTHSC - TCOM  
Graduate Advisor Clinical Health Psychology Program, UNTHSC (joint program with UNT Denton Department of Psychology) 2008-09

**June 2002 - August 2007** Associate Professor and Administrative Director, Osteopathic Research Center, UNTHSC; Research consultant Department of Psychiatry at JPS and UNTHSC

**June 2003 - January 2006 and August 2007 to September 2008:** Graduate Advisor, Master of Science and Ph.D. Clinical Research & Education

**September 2001 - June 2002** Assistant Professor and Director of Special Projects, Forensic Psychiatry; Department of Neuropsychiatry, Texas Tech University Health Sciences Center (TTUHSC) conducted research with forensic services and clients and taught psychiatry residents.

**April 2000 - September 2001** Director of Research and Development for the Office of Health Care Systems and Asst. Professor in Psychiatry, TTUHSC

**June 1995 - March 2000** Administrator and Program Director for West Texas Correctional Mental Health Services for Texas Tech University Health Sciences Center. Responsible for \$13M of contracted mental health services state funding; managed inpatient and outpatient mental health services in 27 TDCJ facilities; supervised financial and personnel management systems, developed, implemented and monitored policies, standards certification, program design, evaluation and outcome studies, and education & training for correctional and mental health staff.

**January 1994 - June 1995** Deputy Assistant Director of Adult Mental Health Services for Forensic Services at Harris County Mental Health and Mental Retardation Authority Houston, Texas. Developed and managed forensic psychiatry programs in the Harris County Jail and community based programs, Designed and taught courses in the Houston Police and Harris County Sheriffs Departments. Conducted research; Developed grants; Total staff 115; budget \$5M from county, state and third party payers

***See page 9 for employment history prior to 1994***

## **RESEARCH**

### CURRENT

**R25-AT002877-01A2 Crusier (PI) 08/01/2007 - 07/31/2011**

#### ***Competencies in Research in Manual Medicine and CAM***

This is a Research Education Project Partnership Grant to increase biomedical research competencies for osteopathic medical students and clinical faculty through innovative curriculum, faculty development initiatives and research experiences. Partners include TCOM, the Graduate School of Biomedical Sciences at UNTHSC, and Georgetown University School of Medicine.

**Brown, SK (PI) in 2011 transition PI role from Crusier (PI 2005-11)**

#### ***Analysis of Emergency and Inpatient Psychiatric Services Utilization within the JPS Health Network***

The purpose of the proposed study is to analyze, on a continuing basis, the available data from three electronic information systems maintained by the JPS Health Network Department of Psychiatry. These three electronic information systems are 1) the Psychiatric Emergency Center (PEC), 2) the Acute Psychiatric Center (APC), and 3) the Trinity Springs Pavilion inpatient unit (TSP).

**Cruiser (PI) 2010-2012 (Co-Investigators: SK Brown, A Podawiltz et al)**

#### ***"The Role of Lifetime Trauma in Executive Functioning in Patients With and Without a Diagnosed Depressive Disorder"***

**The primary aim** of this proposed research study is to estimate the effects of lifetime trauma on executive functioning in male and female psychiatric patients between the ages of 25 and 40, diagnosed with a depressive disorder (clinical subjects) compared to non-psychiatric patients matched on gender and ages (healthy controls).

### COMPLETED

**Cruiser (PI)**

**2001-2002**

#### **Hogg Foundation for Mental Health Services**

Major goal of this study: Stress and Coping in Female Parolees with Mental Illness in Houston, TX Role: Principal Investigator

**Podawiltz (PI)**

**2001-2002**

#### **Texas Technical University Health Sciences Center**

Major goal of this study: Daily Living Activities, Psychiatric Symptoms, and Exposure to Trauma in Psychiatric Outpatients. Role: Co- Investigator

**1 K30AT00067 -01 CRCA Stoll (PI)**

**9/01/2000 - 7/31/2005**

#### **NIH-NCCAM Clinical Research Curriculum Development Award in OMM**

This program supported the establishment of a Master's of Science Degree in OMM Clinical Research and Education in cooperation with the Graduate School of Biomedical Sciences at UNTHSC. Role: Co-Investigator and Academic Advisor

**Samueli: Institute of Information Biology & Department of Defense Stoll (PI)8/1/06 -7/31/07**

**Manual Manipulative Therapy for Back Pain in Military Personnel**

The purpose of this study is to examine the efficacy of a specific set of OMM interventions, referred to in this proposal as Manual/Manipulative Therapy, to reduce pain and improve functioning in young active duty military personnel. Role: Co-author and Co-Investigator

**1 U19 AT002023-01A1 Smith (PI)**

**09/01/04 - 08/31/07**

**NIH-NCCAM**

*Mechanisms of Osteopathic Manipulative Medicine (OMM)*

This is a Developmental Center for Research designed to investigate the mechanisms of action of OMM through collaboration between Complementary and Alternative Medicine (CAM) and conventional institutions. Role: Co-Director, Administrative Core

**Foundation for Osteopathic Health Services Noll (PI) 7/1/04 - 6/30/07**

***A Multi-Center Osteopathic Pneumonia Study in the Elderly***

The major goal of this project is to use a multicenter, prospective, randomized, blinded, controlled clinical trial to evaluate the efficacy of OMT in the treatment of elderly patients hospitalized with pneumonia. Role: Clinical Trial Oversight

**AT002303 Stoll (PI)**

**10/01/2005 - 9/30/2008**

**NIH-NCCAM**

*Efficacy of Osteopathic Manipulative Treatment (OMT) for Carpal Tunnel Syndrome (CTS)*

This is a clinical trial with three experimental groups to determine whether and to what extent OMT can improve pain, increase functioning, improve nerve conduction, reduce edema, and increase the dimensions of the carpal tunnel in patients with CTS. Role: Co-Investigator

**Podawiltz (PI)**

*The Role of Residual Effects of Trauma in Serious Mental Illness 2005-2007*

Role: Co-investigator

Intramural (\$5,000) University of North Texas Health Science Center

This is an ongoing (unfunded) study supported by the Department of Psychiatry to evaluate the prevalence of exposure to violence and trauma in psychiatric outpatients in the JPS Health Network Psychiatry clinics. The study uses a unique checklist of 42 events that are violent at the interpersonal, self-directed, or secondary level of experience. The Brief Symptom Inventory and the PCL (PTSD symptom checklist civilian version), and the State Trait Anxiety Scale are also used to explore the relationship between PTSD symptoms, magnitude of exposure to violence and trauma, problems with daily functioning in several domains, and pre-disposition to anxiety. The study is being done to develop a clinical assessment tool to better understand the extent of violence and trauma in the lives of psychiatric patients and support a larger longitudinal cohort study of the effects of trauma on treatment adherence and outcomes.

### **Podawiltz and Anderson (Co-PIs) 2005-2007**

*Depressive Symptoms and Correlates among Perinatal Women Role: Co-Investigator*

The primary aim of this proposed research study is to estimate the prevalence of depressive symptoms among perinatal women between the ages of 21 and 45 receiving obstetrical and gynecological care in the departments of Obstetrics and Gynecology (OB/GYN) at the University of North Texas Health Science Center (UNTHSC) or the JPS Health Network. A secondary aim is to determine whether there are relationships between perinatal depressive symptoms, maternal health, and exposure to interpersonal violence and traumatic events.

### **Jones, Harlan and Podawiltz, A. (Co-PIs) 2007-2010**

*A randomized control study exploring behavior, neurobiological and physiological outcomes secondary to random and chronic stress in adolescent female rats. Role: Co-investigator*

To better understand the psychophysiological role stress plays in women, we have developed an experimental model of chronic stress in female rodents that will lay the foundation for future translational research. Our paradigm explores the altered behavioral, neurochemical and physiological changes triggered by random and chronic stress in adolescent female rats (from 4 weeks of age).

### **Cruser (PI) 2009 - 2011**

*A Study of the Collin County Texas Public Behavioral Health Services System*

This study was conducted under contract with the commissioners' court of Collin County, Texas, to evaluate the system of delivering behavioral health services under a managed care organization and a behavioral health authority for cost and efficacy. The scope of the study included seven counties contiguous with Dallas County. Data were acquired from multiple sources for three previous years as well as a current community needs assessment. Community engagement was a large component of this study. Three reports were provided to Collin County Commissioners and the general public through public hearings. The final report provided a strategic plan for behavioral health services in Collin County. This study produced the equivalent of five publications in scope and volume, as public health services and policy reports.

### **Publications, Professional Papers, Proposals and Consultations**

1. Cruser dA, Asante-Ackuayi L, Brown S, Cardenas E, Lee D. Evidence-Based Guidance for Culturally Sensitive Assessment and Interventions for Perinatal Depression in Black American Women: A Synthesis of Published Research, 2008-2011. (2012) *Journal of Primary Care & Community Health*. doi: 10.1177/2150131912440454.
2. Cruser dA, Brown SK, Ingram JR, Podawiltz AL, Dubin BD, Colston JS, Bulik RJ. (2010). Learning outcomes from a biomedical research course for second year osteopathic medical students. *Osteopathic Medicine and Primary Care*, 4: 4.
3. Cruser dA, Maurer D, Hensel K, Brown SK, White K, Stoll ST. A randomized, controlled trial of osteopathic manipulative treatment for acute low back pain in active duty military personnel. (2011) *Journal of Manual and Manipulative Therapy*. 19:3.
4. Cruser dA, Dubin B, Brown SK, Bakken LL, Licciardone JC, Podawiltz AL, Bulik RJ. Biomedical research competencies for osteopathic medical students. (2009) *Osteopathic Medicine and Primary Care*, 3:10.
5. Stoll ST, Hensel K, Maurer D, Bae S, & **Cruser** dA. Feasibility and efficacy of manual/manipulative therapy for acute low back pain in active duty military personnel. Published Abstract, September 2008. JAOA.
6. Cruser, dA., Dubin, B., Stoll, S., Smith, M. (2008). Integrating Biomedical Research

Competencies into the Medical School Curriculum University of North Texas Health Science Center, Fort Worth, Texas. Poster presentation at Research Appreciation Day

7. Cruser, dA., Podawiltz, A., Cipher, D. (2006) Serious Mental Illness and Exposure to Traumatic Experiences Department of Psychiatry Texas College of Osteopathic Medicine: University of North Texas Health Science Center, Fort Worth, Texas. Poster DATE.
8. Shah, A., **Cruser, dA.**, Podawiltz, A., (2007) Selected Physical Trauma Review in Patients with Serious Mental Illness. Department of Psychiatry Texas College of Osteopathic Medicine: University of North Texas Health Science Center, Fort Worth, Texas. Poster DATE
9. Balabhadrapatrunni, K., Dasari, P., **Cruser, dA.**, Farnum, J., (2008) Tarrant County Juvenile Detention Center: An Overview of the Facility and Services. Department of Psychiatry Texas College of Osteopathic Medicine: University of North Texas Health Science Center, Fort Worth, Texas. Poster
10. Podawiltz, A., **Cruser, dA.**, Avila, M., Brown, S. (2008) Utilization of the JPS Health Network Tarrant County Psychiatric Emergency Center. Department of Psychiatry and Behavioral Health. Poster DATE
11. Jones, H., Trevino, A., Gonazles, X., Byung, JK., Deshmukh, A., Nejtek, V., Wu, B., **Cruser, dA.**, Podawiltz, A. (2008) A Randomized Control Study Exploring Behavior, Neurobiological and Physiological Outcomes Secondary to Random and Chronic Stress in Adolescent Female Rats. Department of Molecular Biology and Immunology and Department of Psychiatry: University of North Texas Health Science Center, Fort Worth, Texas. Poster presentation at Research Appreciation Day 2008
12. Gamber, R., Holland, S., Russo, D., **Cruser, dA.** (2002). A Review of Cost Effectiveness Studies of Osteopathic Manipulative Medicine: Research Questions for the Future. Poster presentation at the American Academy of Osteopathy
13. Niedzwecki, C, Stoll, ST, and **Cruser, dA.** (2003). Impact of curricular reform in osteopathic manipulative medicine on student opinions. Poster displayed at Research Appreciation Day at UNTHSC, and at the AAO Convocation in Ottawa, Canada.
14. White, HD, Stoll, ST, **Cruser, dA.**, Meyer, PM, Angel, L, & Marsh, PT. (2003). Treatment efficacy of OMT for carpal tunnel syndrome: Comparison of intramural preliminary study and proposed NIHNCAM R-21 pilot study. Poster displayed at the 46<sup>th</sup> Annual AOA Research Conference and abstract published in JAOA September 2003
15. Gamber R, Holland S, Russo DP, **Cruser dA.**, Hilsenrath PE. Cost effectiveness of osteopathic manipulative medicine: Analysis of available information and a research agenda for the future. JAOA. 2005; 105(8):357-367.
16. Investigator: Stress and Coping in Female Parolees with Mental Illness awarded from the Hogg Foundation for Mental Health Services, UT, Austin TX - study and report completed, IRB extension from TTUHSC until summer 2003. Two poster presentations at national conferences completed. (Pilot funding appx. \$5,500).
17. Co-Investigator as Co-PI Bio-psychosocial status and treatment outcomes in psychiatric outpatients with and without a forensic history. awarded from the Medical School at TTUHSC study and report completed, IRB extension until Fall 2003 (Pilot funding appx. \$20,000).
18. Diamond, PM, Wang, EW, Holzer, CE, III, Thomas, CR, & Cruser, dA. (2001) The prevalence of mental illness in prison: Review and policy implications. Administration and Policy in Mental Health (accepted for publication).

## **Publications, Professional Papers, Proposals and Consultations - Continued**

19. Cruser, dA & Harper, S. (2000). Delivering mental health services in rural prisons: Technology meets tradition. Journal of Correctional Health Care, 27 (8). Submitted for publication.
20. Cruser, dA & Diamond, PM. (2000). Staff opinions of mentally ill offenders: Leadership and Training Implications. Journal of Correctional Health Care, 26 (7).
21. Co-Principal Investigator in a study of public policy issues in Texas regarding mentally ill offenders: Diamond, PM & Cruser, dA (1999). The impact of knowledge and opinions on the implementation of public policies for mentally ill offenders. Administration and Policy in Mental/Health, 26 (5). (Study funded by a grant from The Evaluation Center at HSRI)
18. Cruser, dA, Podawiltz, AL, & Veits, H. "Skills for Building and Leading Successful Teams." 1999 and 1998, a six-hour continuing medical education course for the American Psychiatric Association Annual Conferences, Washington, D.C., and Toronto, Canada.
19. Cruser, dA, & Owens, R. (1997). "Economic Imperatives and Programmatic Benefits of Team Building in a Prison Treatment Setting". Presented at the 21st National Conference on Correctional Health Care, San Antonio, TX.
20. Cruser, dA, and Diamond, PM. (1997). "Building Bridges Across the Gap in Values in the CustodyTherapy Environment". Presented at the 21 st National Conference on Correctional Health Care, San Antonio, TX.
21. Diamond, P., Cruser, dA, & Wang, E. (1997). "Data drives the train: Using multiple information sources for program planing and redirection". Presented at the Seventh Annual National Conference on state Mental Health Agency Services Research and Program Evaluation, Arlington, VA.
22. Co-authored and submitted a Community Action Grant proposal, " Responding to Mental Health Crises on Houston's Streets." Funded proposal co-authored with Dr. P.M. Diamond. Funds of \$148,490 awarded by Center for Mental Health Services to the Mental Health Association of Harris County in October, 1997. Led to crisis intervention teams, police officer training programs and interagency advisory committees to the Board of County Commissioners.
23. Cruser, dA. & Diamond, PM. (1996). An Exploration of Social Policy and Organizational Culture in Jail Based Mental Health Services. Administration and Policy in Mental Health, 24(2), 129-148.
24. Cruser, dA, & Diamond, P. (1996). "Prison-based treatment program design and management". Presented at the 1996 Multidisciplinary Training Conference of the American Correctional Health Services Association in Houston, TX.
25. Cruser, dA. (1995). "Evaluating program design in the state hospital setting." Journal of Mental Health Administration, 22(1).
26. Cruser, dA, Diamond, P., & Richardson, L. (1995). "A profile of parole and probationers in a specialized treatment program: Clinical and criminogenic characteristics". Presented at the 1995 Annual Meeting of the American Criminal Justice Society in Boston, MA.
27. Cruser, dA, Robinette, J, & Podawiltz, A. (1995). "But doctor, somebody has to do something." Journal of the American Osteopathic Association, 95(5).
28. Podawiltz, AL & Cruser, dA. (1995). (Unfunded study) "Incidence of dissociative disorder among female inmates in a county jail." Poster presentation at the American Academy of Forensic Scientists.

## **Publications, Professional Papers, Proposals and Consultations - Continued**

29. Diamond, P. & Cruser, dA. (1994). "Jail based mental health services: For whom and in what form." Presented at the 1994 Institute on Hospital and Community Psychiatry in San Diego, CA.
30. Cruser, dA, & Diamond, P. (1994). "Profiles of mentally impaired inmates in Harris County, Texas." Presented at the 46<sup>th</sup> Annual meeting of the American Academy of Forensic Sciences, San Antonio, TX.
31. Cruser, dA, Dauphinot, L., Diamond, P., McClure, L., & Schnee, S. (1994). "Partnerships and Policy for the Future in Mental Health and Criminal Justice." Papers presented in a symposium at the American Psychological Association Annual Convention.
32. Cruser, dA, & Diamond, P. (1994). "Pathways to care: a profile of offenders with mental impairments in the Harris County Jail." Poster Session H&CP meeting.
33. Cruser, dA, Martinec, A., & Gangel, T. (1994). "Behind the Bars: A Look at the work environment of the psychiatric services treatment program of MHMRA in the Harris County Jail." Paper presented at the Annual Meeting of the Association of Mental Health Administrators.
34. Consultation with the Baltimore Mental Health Services, Inc., in the forensic mental health services program development, July, 1994.
35. Discussant for a paper presented on design services for mentally impaired offenders by Dr. John Bateman, at the Texas Forensic Mental Health Network Conference, July, 1993.
36. Friedman, A, Cruser, dA, & Rambo, MP. (1991). "Linkages between state hospitals and community mental health centers: what works and what doesn't." Paper presented at the annual conference of psychosocial rehabilitation providers, Jacksonville, Florida.
37. James, JF, Pokorney, L, Cruser, dA, et al. (1991). "Program Deinstitutionalization." Administration and Policy in Mental Health, 18(6).
38. Cruser, dA. & LaBoon, SW. (1991). "Management Team Building in the State Hospital Setting, applying social climate and family systems concepts to group dynamics." Paper presented at the Association of Mental Health Administrators Annual Meeting.
39. Cruser (then Eckert), dA. (1986). Oklahoma's Public Mental Health System's Response to the Edmond Post Office Massacre (1986). "Administrative issues in crisis intervention." In the newsletter of the National Council of Community Mental Health Centers, Washington, D.C., and presentation at the NASMHPD annual meeting.
40. Faulkner, LR & Eckert (now Cruser), dA, Cheah, K.C, et al. (1984). "Developing a comprehensive state mental health plan." Administration in Mental Health, 12(1),26-39.
41. Burnett, DB & Eckert (now Cruser), dA. (1983). "Formulating program goals and objectives in a psychiatric hospital." Journal of Mental Health Administration. 10(1),6-7.

GRANTS awarded (Total of appx. \$7M) between 1979 and 1983 from the National Institute of Mental Health for development of Pharm D. curriculum, Nurse Practitioner curriculum, and Area Health Education Center mental health curriculum for primary care physicians in rural Arkansas.

GRANTS awarded (Total of appx. \$18M over three years) in Arkansas and Oklahoma for delivery of mental health services to and evaluation of impact on special populations including children, elderly, women victims of domestic violence, and dually diagnosed mentally ill- substance abuse and mental retardation.

Other studies of the impact of public policy on services delivery systems conducted for the Departments of Mental Health and Substance Abuse in Arkansas and in Oklahoma for reports to the legislature, advisory committees and the general public.

**STUDIES CONDUCTED at TTUHSC to evaluate the treatment outcomes for prisoners in the Texas Dept. of Criminal Justice that were used in presentations to the Texas legislature, the president of the University, and for decisions in allocation of resources for health care to inmates AND to evaluate the productivity of staff in delivering services under a co-pay system for inmates.**

### **Academic Education, Certifications, Specialized Training**

**Doctor** of Philosophy: 1992 Oklahoma State University, in interdisciplinary studies through the College of Family Relations and Child Development: family systems, organizational psychology, clinical psychology, and management communications. Dissertation research: the influence of the social and work environment on team performance in inpatient psychiatric facilities.

**Masters in Public Administration:** University of Arkansas, 1979, Health Care Administration.

**Bachelors of Arts:** French and Political Science, St. Joseph College, MD, 1967.

**Certified Correctional Health Care Professional** 1999 - - 2002.

**Certified First Things First Facilitator**, Covey Leadership, 1998

**Certified Seven Habits Facilitator**, Covey Leadership, 1997.

**Certified in The Attentional and Interpersonal Style Inventory (TAIS)** B. Nideffer, 1996.

**Certified Mental Health Administrator**, Assoc. Mental Health Administrators, 1990-1995.

**Certified Mediator**, State of Oklahoma Supreme Court, 1991-92.

**Tulane University** Special Course in Health Planning, 1978.

**Advanced Management Studies** at Yale University, 1985.

**President** (1989-90) **and member of Association of Mental Health Administrators (1980-92).**

**Multivariate Analysis Course**, Institute for Professional Education, DE Johnson, Ph.D., Kansas State.

**Forensic Profiling Training.**

## **Academic and Community Organization Appointments & Memberships**

**Academy of Medical Educators** 20010- present, TCOM, UNTHSC

**Member International Association of Medical Science Educators**

**Board of Directors**, Mental Health Board of Tarrant County, TX 2003 to 2010

**Assistant Professor**, non-tenure track, Texas Tech University Health Sciences Center, Department of Psychiatry, 1997-2002.

**Clinical Assistant Professor**, University of Texas, Department of Psychiatry, 1993-1995. Founding member: Texas Forensic Network, 1993.

**Chair**, Harris County "Local Advisory Committee on Mental Health and Criminal Justice", 1994-95.

**Guest Lecturer**, Universities of Arkansas and Oklahoma, 1980-92.

Young Adult Project, **Proposal Development Committee Member**, PEW Foundation Grant to the National Association of State Mental Health Program Directors, 1988-90.

**President**, AMHA, Oklahoma Chapter, 1988; Education Committee **Chairperson**, 1987. Liaison to the Oklahoma University Medical School Dept of Psychiatry, 1986-88.

**TA Review Panel**, National Council Community Mental Health Centers, 1986-87.

**Long Term Care Committee**, State of Oklahoma, 1985-87.

**NIMH Staff College Curriculum Development Committee**, 1980-81.

**Child Health Committee**, Arkansas Health Coordinating Council, 1981.

**Arkansas Alcohol and Drug Abuse Advisory Council**, 1980-81.

**Awarded Outstanding Girl Scout Leader**, Arkansas Central Chapter, 1978.

**President**, Officers' Wives Club, NAS, Kingsville, Texas, 1971. American Red Cross Volunteer, 1964-70.

### **Employment History Prior to January, 1993**

**1989-1993: CEO, Griffin Memorial Hospital (GMH), Norman, OK and Consultation with mental health systems in Missouri, Texas, Oklahoma, and Arkansas.** GMH was Central State Hospital until the legislature changed the name at the request of the OAMI advocates for the hospital. The 250 psychiatric and general medical/surgical beds served 30 counties, and included an independent psychiatric residency training program with the highest PRITE scores in the Nation. I developed specialized programs for mentally retarded and substance abuse psychiatric patients. There were 650 staff; \$21M budget of state and third party payers. See [Accomplishments: page 11](#).

**1983-1989: Deputy Commissioner Central Administrative Region, Oklahoma Department of Mental Health** (including two six-month assignments to GMH as acting superintendent). The position answered directly to the Commissioner (J. Frank James, M.D.) for operations of over 50 community based programs, in 20 counties, and two institutions, with budgets totaling \$56M in state, federal and local funds. See [Accomplishments: pages 11](#).

**1979-1983: Assistant Commissioner, Arkansas Division of Mental Health Services, for two years following two years as Director of Planning and Development** for the state hospital and the statewide community mental health agency system. \$30M budget responsibility, including state, federal grant and capitation funds, local, and third party payers. [Accomplishments: page 12](#).

**1977-1979: Special Projects manager in the Office of Title XX, Arkansas Department of Human Services.**

**1972-1977: Arkansas State Health Planning Agency** development of health professions training and education programs including a Pharm D program, nursing, rural health care, review of hospital bed and equipment applications under state and federal regulations, participated in gubernatorial planning committees on health care to various populations; corporate systems analysis and data control management; Private & public health care program design and grants development; private nursing home administrator; regulation of nursing homes for Dallas Department of Public Welfare. Details later pages.

**1971-1972:** Dallas Department of Public Welfare, Certified Dallas County Nursing Facilities.

**1968-1972:** Community services organization, substitute teaching, volunteer services.

**1967-1968:** Commissioned Officer, United States Navy.

**1966-1967:** Administrative Aide to Rep. Glenn Andrews, Alabama.

### **Professional Accomplishments**

#### **Administrator, West Texas Correctional Mental Health Services, 1995 - 2000**

- Recruited and trained over 500 health, mental health, and correctional staff to open a new 550 bed psychiatric prison hospital.
- Created and operated specialized mental health services in 28 prisons using on - site and mobile evaluation and counseling teams.
- Managed the process of preparation and achieved certification for all programs under the standards of the National Commission on Correctional Health Care.
- Established an employee relations program at the inter-organizational level that operated an employee morale program despite agency policies and traditions that inhibited it.
- Established and evaluated the curriculum for professional development at two (2,000 beds combined) prisons for new nursing and correctional officer supervisors.
- Produced program evaluation and staff productivity reports for managed care that produced a total of \$2.5 million dollars in savings over five years.
- Added contracts for the system.
- Published and presented papers in professional peer review journals and national conferences.
- Taught psychiatry residents.
- Achieved certification as a Correctional Health Professional.

#### **Director, Forensic Services Department, MHMRA of Harris County (TX) 1993 - 1995**

- Reorganized the delivery of treatment services in the jail program, achieving budget savings, which supported the purchase of new technology equipment, electronic networks among treatment and administrative staff.
- Achieved NCCHC certification.
- Acquired a grant to study the effects of certain new state statutes on the local agencies' policies and procedures in providing services to mentally impaired

offenders.

- Developed and taught Houston Police Department and Deputy Sheriffs a course in managing the mentally ill offender.
- Established a Total Quality Management Program that included all shifts and all disciplines and departments.

### **At the state hospital in Norman, OK, 1988 - 1993**

- First in the nation to be certified under the new JCAHO HAP standards, 1991.
- Passed HCFA certification survey with only 2 deficiencies, 1990.
- Developed first Psychology Doctoral Internship Program, application process for APA accreditation.
- Decreased Workers' Compensation Insurance Costs by 40%.
- National Award from APA for anti-stigma campaign produced in cooperation with a private hospital and a news corporation.
- Saved over one-half million dollars in FY90 and 91 while installing scholarship program for employees, initiating supervisory training, increasing promotional opportunities, and improving equipment in general medicine and surgery service.
- Instituted first Mental Health Worker curriculum in the State.
- Closed two wards and transitioned services to the community.
- Implemented residential rehabilitation program with a 15% recidivism rate in community placements based on Fairweather Lodge model.
- Collaborated with the Department of Psychiatry, University of Oklahoma College of Medicine in research, teaching, and planning for the public system of mental health care.
- Established the first inpatient dual diagnosis MH/MR treatment program for the state.
- Collaborated with the Department of Corrections and the University of Oklahoma Health Sciences Center in improving medical and health clinic care for prisoners.

### **Deputy Commissioner Central Region 1983 - 1988**

- Developed the first Oklahoma City mental health emergency program as a partnership with private and quasi-governmental agencies.
- Developed and contracted for the first model, jointly operated Psychiatric Unit in a rural general medical county hospital, in cooperation with local officials, grass-roots service agencies, and community organizations.
- Developed, installed, and conducted initial meetings of five statutory community based, grass roots, planning and coordination boards throughout seven community mental health service areas, in 20 counties.
- Responded to the "**Edmond Post Office massacre**", coordinating with the Office of the State Attorney General, a team of experts from around the Nation, to cooperate with local officials in crisis response and psychiatric counseling for victims and other personnel.

## **Arkansas Department of Human Services, Division of Mental Health Services 1977 - 1983**

- Wrote and managed the first CSP and HRD grants for the State.
- Developed and implemented a successful statewide planning process, producing the second five year state mental health plan for state and federal governments, receiving recognition at the nation level as one of the five best plans in the Nation in 1980.
- Developed with the 15 professional staff under my supervision, an accreditation process that resulted in JCAH accreditation of the Arkansas State Hospital.
- Provided leadership for the development of statewide financial standards for CMHCs.
- Established first Staff Development Office for hospital and state operated CMHCs.
- Obtained legislative funding for training of rural physicians in psychiatry.

## **Health Planning in Arkansas 1972 - 1977**

- Consulted in the establishment of medical records administrator, and "Pharm D." programs with the university system.
- Designed and implemented a plan for assessment of statewide health care personnel in all the disciplines.

## **Fairfield Bay Land Company**

- Operationalized a system of data management for users from three land sites in two states and revised personnel policies for improved hiring and supervisory practices.

## **Private and public health care services in Texas**

- Reorganized services departments with subsequent fiscal savings and improved resident care, and advised nursing home administrators in Dallas County on standards, licensure, and fiscal management.

## **United States Navy**

- Commissioned Officer in the United States Navy: Translation Officer in French and English for the North Atlantic Treaty Organization (NATO), and president of Norfolk, Virginia, Alliance Francaise

## **Civilian**

- Established scholarships for enlisted personnel dependents; opened the first naval air station day care center for children of enlisted personnel; provided volunteer red cross emergency and clinic services; published newsletter for officers' organization.

## Sarah K Brown, DrPH

sarah.brown@unthsc.edu  
940.453.7383

2160 Saint Andrew  
Highland Village, TX 75077

### EXPERIENCE:

**Assistant Professor, Department of Psychiatry & Behavioral Health** **Nov 2009 – current**  
University of North Texas Health Science Center, Fort Worth, TX

**Research & Biostatistics, UNTHSC Mental Sciences Institute** **Nov 2008 – current**  
University of North Texas Health Science Center, Fort Worth, TX

**Biostatistical Consultant** **Nov 2009 – current**  
Clients include Kragle Consulting Group, Inc., Fort Worth, TX &  
DNP Graduate Nursing Program, Louise Herrington  
School of Nursing, Baylor University, Dallas, TX

### EDUCATION:

**Doctor of Public Health, Clinical Research** **Aug 2009**  
University of North Texas Health Science Center, Fort Worth, TX  
**Dissertation:** Psychiatric Emergency Services Utilization in Tarrant County, Texas, 2000 to 2007  
**Key Courses:** Regression Analysis, Treatment Outcomes in Health Care, Data Management,  
Health Services Research, Applied Categorical Data Analysis, Non-Parametric Statistics,  
Biostatistics Consulting

**Masters of Public Health, Health Behaviors Concentration** **Aug 2001**  
University of North Texas Health Science Center, Fort Worth, TX

**Doctoral Student: Clinical Health Psychology and Behavioral Medicine** **Aug 1997 – May 2004**  
University of North Texas, Denton, TX

**Bachelors of Science, Psychology** **May 1997**  
Texas A&M University, College Station, TX  
Magna Cum Laude  
University Honors Graduate  
Foundation Honors Graduate  
Senior Honors Fellow

## TEACHING:

### Texas College of Osteopathic Medicine & Department of Psychiatry & Behavioral Health

University of North Texas Health Science Center, Fort Worth, TX

Practitioner Research Literacy Skills (PRLS) E-learning Development	Aug 2011 – current
Research Literacy Skills, 1 <sup>st</sup> year medical students (MEDE 7110, 7115)	Aug 2010 – current
Scientific Communications (BMSC 5310)	Aug 2010 – current
Research Literacy Skills, 2 <sup>nd</sup> year medical students (MEDE 7620)	Aug 2009 – Dec 2010
Special Problems: Biostatistics for Clinical Researchers (PSYC 6309)	Jan 2010 – May 2010

### Teaching Assistant & Lecturer, Physician Assistant Studies

University of North Texas Health Science Center, Fort Worth, TX

Introduction to Masters Project (PA 5201)  
Masters Project (PA 5303)

Nov 2007 – Oct 2008

### Teaching Assistant, Biostatistics

University of North Texas Health Science Center, Fort Worth, TX

Biostatistics for Public Health I (BIOS 5210/BMSC 5200)

May 2006 – Dec 2006

### Teaching Assistant & Graduate Lab Instructor

University of North Texas, Denton, TX

Psychotherapy Methods in Behavioral Medicine Lab	Sep 2003 – Dec 2003
Personality Assessment Lab	Jan– May 1999, Jan– May 2000, Jan– May 2002
Cognitive Assessment Lab	Sep 1999 – Dec 1999
Undergraduate Health Psychology	Sep 1997 – Dec 1998

## RESEARCH MENTORING:

Sharif Refai, MD, Psychiatry Resident, JPS Health Network

Feb 2012 – current

Kathryn White, MSY-IV, TCOM, UNTHSC

Sept 2011 – May 2012

Sumedh Mankar, MSY-IV, TCOM, UNTHSC

Sept 2011 – May 2012

Jose Vazquez, DO, Psychiatry Resident, JPS Health Network

Jan 2010 – May 2010

Justine Parker, CCOM Fellow, Midwestern University

Nov 2009 – current

Bettina Walker, MD, Psychiatry Resident, JPS Health Network

Oct 2009 – June 2011

## PUBLICATIONS:

Cruser dA, **Brown SK**, Ingram JR, Papa F, Podawiltz AL, Lee D, Knox V. Practitioner Research Literacy Skills in Undergraduate Medical Education: Thinking Globally, Acting Locally. *Medical Science Educator*. In press.

Cruser dA, Asante L, **Brown SK**, Cardenas E, Lee D. Evidence-Based Guidance for Culturally Sensitive Assessment and Interventions for Perinatal Depression in Black American Women: A Synthesis of Published Research 2008 – 2011. *Primary Care and Community Health*. In press.

Cruser dA, Maurer D , Hensel K, **Brown SK**, White K, Stoll ST. A randomized, controlled trial of osteopathic manipulative treatment for acute low back pain in active duty military personnel. *Journal of Manual and Manipulative Therapy*. 2012, 20(1);: 5-15.

Latta S, Faucher MA, **Brown SK**, Bradshaw M. International clinical experience for Midwifery students. *Journal of Midwifery and Women's Health*. 2011 July; 56 (4): 382-7.

Cruser dA, **Brown SK**, Ingram JR, Podawiltz AL, Dubin BD, Colston JS, Bulik RJ. Learning outcomes from a biomedical research course for second year osteopathic medical students. *Osteopathic Medicine and Primary Care*. 2010 July 08; 4: 4.

Cruser dA, Dubin B, **Brown SK**, Bakken LL, Licciardone JC, Podawiltz AL, Bulik RJ. Biomedical research competencies for osteopathic medical students. *Osteopathic Medicine and Primary Care*. 2009 October 13; 3: 10.

#### **RESEARCH ACTIVITIES:**

**Competencies in Research in Manual Medicine and CAM** **Aug 2009 – current**

NIH/NCCAM award 1R25AT002877-01A2, 08/01/2007 – 07/31/2011

Role: Co-Investigator and member of the Research Education Core Leadership team

**A Study of the Collin County Texas Public Behavioral Health Services System** **Oct 2009 – July 2011**

Project RFP07727-09, Funded by Collin County, TX

Role: Co-Investigator

**Research Assistant, CDC Task Order 13, Phase 2 Study** **Oct 2006 – Sep 2007**

Data Management Center, Department of Biostatistics,  
University of North Texas Health Science Center, Fort Worth, TX

**Tarrant County Adult Health Care Study** **Jan 2001 – May 2001**

University of North Texas Health Science Center, Fort Worth, TX  
Capstone project, consultation for JPS Health Network

**Program Evaluation, Adult Day Services Needs Assessment** **Jan 2000 – Aug 2000**

University of North Texas, Denton, TX  
Consultation for Easter Seal Society, Fort Worth, TX

#### **RESEARCH PRESENTATIONS:**

Cruser dA, **Brown, SK**, Ingram, JR. Research Literacy Skills Part One: Tools and Methods for Teaching Research Concepts & Research Literacy Skills Part Two: Methods and Materials for Incorporating Research Information into the Medical School Curriculum. Workshop presented at International Association of Medical Science Educators; Accepted for June 26, 2012; Portland, OR.

Cruser dA, **Brown SK**. Research Literacy for the Practicing Osteopathic Physician. Multi-part workshop presented at American Academy of Osteopathy; Oct 31-Nov 2, 2011; Orlando, FL.

Cruser dA, **Brown SK**, Podawiltz AL, Ingram JR, Lee D, Diamond PM. Phase III Report: A study of the Collin County Texas Behavioral Health Services System, A NorthSTAR County. Report on project: Study of the Collin County Behavioral Health Services System (RFP07727-09); June 2011; Funded by Collin County, TX.

Cruser dA, Zwickey H, Long CR, Evans R. Educational initiatives for competency in research literacy: implications for both basic science and clinical practice. Facilitator for Panel Presentation at International Association of Medical Science Educators; June 19, 2011; St. Petersburg, FL.

Walker B, **Brown SK**, Podawiltz AL, Cruser dA. Behavioral Health Needs Assessment Survey of Collin County, Texas. Poster presented at Research Appreciation Day, University of North Texas Health Science Center; June 2011; Fort Worth, TX.

**Brown SK**, Cruser dA, Ingram J, Podawiltz AL, Diamond P, Lee D. Financial resources for repeat visits to psychiatric emergency services. Poster presented at Research Appreciation Day, University of North Texas Health Science Center; April 2011; Fort Worth, TX.

Cruser dA, Ingram, J, Avila M, **Brown SK**, Podawiltz AL, Young W, Geis S. Treatment outcomes for patients admitted to a crisis stabilization unit. Poster presented at Research Appreciation Day, University of North Texas Health Science Center; April 2011; Fort Worth, TX.

Cruser dA, Ingram J, Lee D, Nati C, **Brown SK**. Effects of a psychiatry clerkship rotation on students' opinions of mental illness. Poster presented at Research Appreciation Day, University of North Texas Health Science Center; April 2011; Fort Worth, TX.

Cruser dA, **Brown SK**, Podawiltz AL, Ingram JR, Trevino A, Lee D, Diamond PM. Phase II Report: A study of the Collin County Texas Behavioral Health Services System, A NorthSTAR County. Report on project: Study of the Collin County Behavioral Health Services System (RFP07727-09); December 2010; Funded by Collin County, TX.

Cruser dA, **Brown SK**. A biomedical research competencies education program for medical students. eDemo presented at International Association of Medical Science Educators; July 2010; New Orleans, LA.

Cruser dA, **Brown SK**, Podawiltz AL, Ingram JR, Trevino A, Diamond PM. Phase I Report: A study of the Collin County Texas Behavioral Health Services System, A NorthSTAR County. Report on project: Study of the Collin County Behavioral Health Services System (RFP07727-09); May 2010; Funded by Collin County, TX.

Cruser dA, Avila M, **Brown SK**, Geis S, Ingram J, Podawiltz AL, Young W. Evaluation Report: The Crisis Stabilization Unit at the JPS Health Network Department of Psychiatry. Report on project RP0027: Crisis Stabilization Unit; May 2010; Funded by JPS Health Network.

**Brown SK**, Anderson R, Podawiltz A, Treviño A, Cruser dA. Depressive symptoms and correlates among perinatal women. Poster presented at the Texas Conference on Health Disparities; May 2010; Fort Worth, TX.

Rubleby T, Schulze H, Pagels P, **Brown S**, Chen O. Will an interactive educational seminar improve level of confidence and knowledge in Physician Assistant students regarding hospice and palliative medicine? Poster presented at Clinical and Professional Poster Session, IMPACT 2010, American Academy of Physician Assistants Annual PA Conference; May 2010; Atlanta, GA. Received recognition as Outstanding Student Research.

Robbins A, Duke L, Kested R, Chen O, **Brown S**. Prevalence of abnormal pap smears and incidence of notification and lost-to-follow-up in an OB/GYN clinic. Poster presented at Clinical and Professional Poster Session, IMPACT 2010, American Academy of Physician Assistants Annual PA Conference; May 2010; Atlanta, GA.

**Brown SK**. Psychiatric Emergency Services utilization in Tarrant County, Texas, 2000 to 2007. Doctoral dissertation, School of Public Health, University of North Texas Health Science Center; July 2009; Fort Worth, TX.

**Brown SK**. Profiles of patients with multiple visits to a Psychiatric Emergency Center. Oral Presentation at Research Appreciation Day, University of North Texas Health Science Center; March 2009; Fort Worth, TX.

Podawiltz A, Cruser dA, Avila M, **Brown SK**. Utilization of the JPS Health Network Tarrant County Psychiatric Emergency Center. Poster presented at Research Appreciation Day, University of North Texas Health Science Center; March 2008; Fort Worth, TX.

**Brown SK**. Profile of neuropsychological and demographic variables as related to time to diagnosis of dementia: Implications for public health initiatives. School of Public Health Masters qualifying project, University of North Texas Health Science Center; Aug 2001; Fort Worth, TX.

Harrell E, Suire D, **Brown SK**. Neuropsychological assessment in first-degree relatives of patients diagnosed with schizophrenia and manic depressive disorder: Results and methodological considerations. Poster presented at the annual meeting of the American Psychological Society; June 1999; Denver, CO.

#### **STATISTICS PROFICIENCIES:**

- Software: SPSS, SPSS Modeler, SAS, Stata
- Techniques: Test design and sampling methodology, parametric and non-parametric analysis, regression models, categorical data analysis including multinomial models

# JESSICA INGRAM

1108 Judy Street • Fort Worth, TX 76108 • (817) 229-2912 • Jessica.R.Ingram@sbcglobal.net

## EDUCATION

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**Master of Public Health, Biostatistics, 2008**

University of North Texas Health Science Center – Fort Worth, TX

**Bachelor of Science, Biomedical Science, 2006**

Texas A&M University – College Station, TX

## EXPERIENCE

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**University of North Texas Health Science Center – Fort Worth, TX**

*Adjunct Research Instructor, Department of Psychiatry and Behavioral Health*

*Assistant Director for Education, Mental Sciences Institute*

**2008 to Present**

*2009 to Present*

*2008 to Present*

**Parker College of Chiropractic – Dallas, TX**

*Research Intern, Parker Research Institute*

**2008 – 2008**

## RESEARCH ACTIVITIES

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**Competencies in Research in Manual Medicine and CAM**

NIH/NCCAM award R25-AT002877-01A2

Role: Co-Investigator

**2008 to Present**

**A Study of the Collin County Texas Public Behavioral Health Services System** 2009 – 2011

Project RFP07727-09, Funded by Collin County, TX

Role: Co-Investigator

## SCHOLARLY PRODUCTS

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### **Publications**

Cruser dA, Brown SK, **Ingram JR**, Papa F, Podawiltz AL, Lee D, Knox V. Practitioner Research Literacy Skills in Undergraduate Medical Education: Thinking Globally, Acting Locally. *Medical Science Educator*. In press.

Cruser dA, Brown SK, **Ingram JR**, Podawiltz AL, Dubin BD, Colston JS, Bulik RJ. Learning outcomes from a biomedical research course for second year osteopathic medical students. *Osteopath Med Prim Care*. 2010 Jul 8;4:4.

### **Reports**

Cruser dA, Avila M, Brown SK, Geis S, **Ingram JR**, Podawiltz AL, Young W. Evaluation report: The crisis stabilization unit at the JPS health network department of psychiatry - an exploration of effectiveness in symptoms reduction and decreased utilization of emergency and inpatient services. 2010;1.

Cruser dA, Brown SK, Podawiltz AL, **Ingram JR**, Trevino A, Diamond PM. A study of the collin county texas behavioral health services system - A NorthSTAR county: Phase one report – Analysis and recommendations for the management and financing of behavioral health services in collin county, texas. 2010;1.

Cruser dA, Brown SK, Podawiltz AL, **Ingram JR**, Trevino A, Lee D, Diamond PM. A study of the collin county texas behavioral health services system - A NorthSTAR county: Phase two report – Analysis and recommendations for the management and financing of behavioral health services in collin county, texas. 2011;2.

Cruser dA, Brown SK, Podawiltz AL, **Ingram JR**, Trevino A, Lee D, Diamond PM. A study of the collin county texas behavioral health services system - A NorthSTAR county: Phase three report – Recommendations for strategic planning of behavioral health services in collin county, texas. 2011;3.

### **Posters**

Cruser dA, Brown SK, **Ingram JR**, Cardenas E, Shaw R, Lee D. North texas behavioral health authority community survey 2011. Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 13, 2012; Fort Worth, TX.

White K, Cruser dA, Podawiltz AL, **Ingram JR**, Brown SK. Questionnaire for opinions of persons with alcohol or drug addictions regarding physicians. Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 13, 2012; Fort Worth, TX.

Mankar SD, Cruser dA, Brown SK, Jordan M, **Ingram JR**, Oglesby A, Lee D. Effects of utilizing yoga on symptoms of depression and anxiety. Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 13, 2012; Fort Worth, TX.

Cruser dA, **Ingram JR**, Lee D, Nati C, Brown SK. Effects of a psychiatry clerkship rotation on students' opinions of mental illness. Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 1, 2011; Fort Worth, TX.

Cruser dA, **Ingram JR**, Avila M, Brown SK, Podawiltz AL, Young W, Geis S. Treatment outcomes for patients admitted to a crisis stabilization unit. Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 1, 2011; Fort Worth, TX.

Brown SK, Cruser dA, **Ingram JR**, Podawiltz AL, Diamond PM, Lee D. Community behavioral health needs of collin county, tx. Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 1, 2011; Fort Worth, TX.

Lee D, Cruser dA, Avila M, Brown, SK, **Ingram JR**. Relationship between mental health diagnostic groups and expenditures in the NorthSTAR behavioral health system. Poster presented at: University of North Texas Health Science Center McNair Scholars Session; July 29, 2010; Fort Worth, TX.

Cruser dA, Brown SK, Bulik RJ, Hensel K, Podawiltz AL, **Ingram JR**. Biomedical research education for osteopathic medical students - research literacy as a core competency? Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 23, 2010; Fort Worth, TX.

Cruser dA, Podawiltz AL, Treviño A, **Ingram JR**. Military community at UNTHSC. Poster presented at: University of North Texas Health Science Center Research Appreciation Day (RAD); April 23, 2010; Fort Worth, TX.

Tankhiwale N, **Ingram, JR**. Depressive symptoms and correlates amongst perinatal women. Poster presented at: University of North Texas Health Science Center School of Public Health Practicum Showcase; November 2009; Fort Worth, TX.

### ***Presentations***

Cruser dA, Brown SK, **Ingram JR**. Research Literacy Skills Part One: Tools and Methods for Teaching Research Concepts & Research Literacy Skills Part Two: Methods and Materials for Incorporating Research Information into the Medical School Curriculum. Workshop presented at International Association of Medical Science Educators; Accepted for June 26, 2012; Portland, OR.

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## **TECHNICAL SKILLS**

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- SPSS
- ArcGIS
- Checkbox Survey
- SAS
- Crystal Reports
- Microsoft Office Suit

**EDUCATION****Texas A&M Health Science Center School of Rural Public Health**  
*Masters of Public Health, Social and Behavioral Health***College Station, TX**  
May 2009**Texas A&M University**  
*Bachelor of Arts in Biology; Bachelor of Arts in Spanish***College Station, TX**  
May 2007**PROFESSIONAL EXPERIENCE****University of North Texas Health Science Center, Mental Sciences Initiatives, Research Program Manager** **Fort Worth, TX**  
2012 - present

- Develops, coordinates, manages and evaluates scholarly and management studies, scholarly and planning events, and education projects and products
- Develops written materials including grant applications, proposals, contracts, manuscripts and other novel communications and products
- Supervises student and resident research projects as part of a team
- Manages research and evaluation projects involving large and small data sets, enters data, manipulates reports and programs to collect information and produce reports
- Performs administrative functions related to research and education projects including purchasing, reimbursement and other support functions

**Cook Children's Health Care System, Regional Service Coordinator** **Fort Worth, TX**

- Promoted and improved children's health in targeted geographic and/or health risk areas 2009 - 2011
- Worked with the Director to use *The Community-Wide Children's Health Assessment and Planning Survey (CCHAPS)* data
- Built relationships in the community using defined strategies to nurture and develop leadership on children's health issues
- Identified the health needs of children in targeted area and identify resources and partners for collaboration purposes
- Initiated and led county level community-based coalitions following best-practices
- Coordinated meetings between internal staff and community members
- Successfully and cooperatively supervised 60+ community volunteers and leaders
- Planned and organized events such as Strategic Planning meetings, workshops, and summits

**American Association for the Advancement of Science, Project Coordinator (Temp. position)** **Washington, DC**

- Prepared summary reports for NSF/AAAS funded student research conferences 2009
- Identified appropriate speaker and attendees for the 10<sup>th</sup> Annual 2009 HBCU-UP conference
- Identified appropriate nominees for the 12<sup>th</sup> Annual L'Oreal Paris-UNESCO Women in Science Award
- Managed and executed the nomination of the prestigious 2009 AAAS Mentor Award

**School of Rural Public Health, Graduate Assistant** **College Station, TX**

- Assisted professors with social and behavioral health related research 2007 - 2009
- Responsible for Annual Golf Tournament fundraising
- Translated and transcribed English to Spanish documents and audio recordings for State research projects
- Exposure to grant writing, submission, and management; program planning, and federal and foundation grants
- Attended college networking events and college career fairs
- Worked with graduate departments to develop publications and collateral materials, and other materials to help recruit

**Texas A&M Institute of Ocular Pharmacology, Student Worker** **College Station, TX**

- Prepared Power Point Presentations 2005 - 2007
- Assisted in research proposals, research memos, and grant proposals
- Directed the conversion of lecture slides stored on projection film to a digital form to enhance lecture efficiency

**Texas A&M University, Financial Aid Assistant** **College Station, TX**

- Assisted in the planning and execution of the annual scholarship receptions 2004 - 2005
- Responsible for all service to students and parents in the office or over the phone
- Assisted scholarship recipients in receiving and maintaining of the general and specific scholarship policies

**RELATED EXPERIENCE****Maternidad de Lima Hospital, Hospital Intern** **Lima, Peru**

- Delivered HIV/AIDS/syphilis prevention discussions 2008 - 2009
- Took part in giving special education classes to adolescent and first time mothers 2001, 2003
- Handled administration of the breastfeeding units
- Provided contraceptive information to adolescent mothers and injected patients with Depo Provera shots upon request

**Health for All, Clinic Volunteer/Intern****Bryan, TX**

2003- 2008

- Oversaw the reception desk
- Registered new patients, prepared and organized medical records, and patient registration
- Took patient weight, blood pressure, and documented patient medications and symptoms
- Assisted physicians with patient Spanish- English translations

**The MSC L.T. Jordan Institute (International Awareness Program), Intern****Sevilla, Spain**

2005

- Assisted in the maternal breastfeeding units
- Helped deliver closely supervised medications and dietary contents
- Shadowed pediatricians in the pediatric units and obstetricians in the labor and delivery unit

**Ronald E. McNair Post-Baccalaureate Achievement Program at UNTHSC, McNair Scholar****Fort Worth, TX**

2004

- Performed human cadaver dissections with removal of specified organs
- Developed and created a three-dimensional image of specified organs that could be manipulated digitally
- Assisted with research treatments for age-related macular degeneration diseases
- Attended and competed in the 2004 Annual Biomedical Research Conference for Minority Students in Dallas, TX

**SKILLS**

- Technologically proficient- Microsoft Excel, Word, Access, PowerPoint, familiar with SPSS
- Bilingual- Spanish and English, regularly asked to interpret in professional and social settings

**HONORS and LEADERSHIP**

- |              |   |   |
|--------------|---|---|
| ● 2009       | <b>Historically Black Colleges and Universities Undergraduate Program National Research Conference in Washington, DC, Judge</b> | <i>American Assoc. Advancement for the Advancement of Science</i> |
| ● 2008- 2009 | <b>Hispanic Graduate Student Association, Vice-President</b>  | <i>School of Rural Public Health</i>                              |
| ● 2005- 2007 | <b>Sigma Delta Pi, National Spanish Honor Society, President</b>  | <i>Texas A&amp;M University</i>                                   |
| ● 2002- 2006 | <b>President's Achievement Award (4-year)</b>   | <i>Texas A&amp;M University</i>                                   |
| ● 2002- 2006 | <b>Executive Council of Health Organization, Member</b>   | <i>Texas A&amp;M University</i>                                   |
| ● 2003- 2004 | <b>Helping One Student to Succeed, Tutor/Student Mentor</b>   | <i>Bryan, Texas ISD</i>   |

**TRAINING**

- Institutional Review Board (IRB) Certification; 2012
- Expense Management: Cash Advance Request, 2011
- Expense Management: Expense Report Creation, 2011
- The Texas Alliance for Drug Endangered Children Webinar, 2011
- Productive Meetings: Leading and Facilitation, 2011
- The Happiness Factor, 2011
- Child Abuse Pediatrics: What's New?, 2011
- Stewards of Children Training, 2011
- Safe Choices Training, 2010
- Individual Differences, 2010
- Team Contributions, 2010
- Susan G. Komen Grant Writing Workshop, 2009
- Latino AIDS Advocacy Project of South Texas Developing A Non-Profit Plan of Action, 2009
- Family Education Rights and Privacy Act (FERPA); 2008
- Security Awareness; 2008
- Ethics; 2007

## BIOGRAPHICAL SKETCH

NAME Claudia S. Coggin, PhD, CHES	POSITION TITLE Assistant Professor and Director, Center for Public Health Practice		
EDUCATION/TRAINING			
INSTITUTION AND LOCATION	DEGREE	YEAR(s)	FIELD OF STUDY
Trinity University	BS	1966	Home Economics
Texas Woman's University	MS	1995	Health Education
Texas Woman's University	PhD	2002	Health Education

### RESEARCH AND PROFESSIONAL EXPERIENCE:

1990-1995	Interdisciplinary Program Coordinator Department of Public Health and Preventive Medicine Texas College of Osteopathic Medicine University of North Texas Health Science Center at Fort Worth
1995-1996	Health Education and Special Projects Coordinator Department of Public Health and Preventive Medicine Graduate School of Biomedical Science Public Health Program University of North Texas Health Science Center at Fort Worth
1996-2002	Instructor & Public Health Practice Coordinator The School of Public Health University of North Texas Health Science Center at Fort Worth
2002-present	Assistant Professor & Public Health Practice Coordinator Director, Center for Public Health Practice The School of Public Health University of North Texas Health Science Center at Fort Worth

### Honors and Awards

2007	Delta Omega Public Health Honor Society
2004	2004 Innovations in Health Care Award for PATCH Program from Association of Physician Assistants
2003	Outstanding Faculty Member in the Area of Community Service, UNTHSC School of Public Health
2001-2001	Mary Lynn Walker Drews Scholarship – Texas Woman's University
2000-2001	Outstanding Professor, UNTHSC School of Public Health, 2000-2001
1999	Helen S. Hill Distinguished Service Award, Texas Society for Public Health Education
1998-1999	Nominated for Outstanding Professor, UNTHSC Masters in Public Health Program
1997	Newcomer Award, Texas Public Health Association Health Public Education Health Promotion Section 1998-2000
1992	Eta Sigma Gamma Honorary Fraternity, Texas Woman's University
1994-1995	Women's Auxiliary Scholarship, Department of Health Studies
1995	Work/Study Program Participant for the 1995 Wellness Conference, National Wellness Institute
1965	Mortar Board Honorary Fraternity, Trinity University

### Grants and Contracts

Bond, M.L., Cason, C. L. & **Coggin, C.** (2006-2007) Missing in Texas: Hispanics and Health Professions. Texas Higher Education Coordinating Board. (\$236,801.00).

Role: Project Director – UNTHSC coordinator. IRB preparation and submittal for UNTHSC. Recruit students for focus groups. Collect, transcribe and analyze data for UNTHSC focus groups. Assist with development of Institutional Assessment for Readiness for Retention of Hispanic students and the “white paper.”

**Coggin, C.** & Colley, K. (2006-2007). Pfizer Visiting Professor in Health Literacy. (\$7,000).

Role: Co-authored application and coordinated visit. Harvey Brenner, PhD, chairman of Department of Social and Behavioral Sciences will served as campus host.

**Coggin, C.** (2005-2006) 2005 Community Profile for Susan G. Komen. Contract (\$34,178.00)

Role: Principal Investigator – Oversaw the project from negotiation to completion including orientation for the research assistant, the IRB application and final report.

Pagels, P. **Coggin, C.**, Mains, D., Cage, C. Franks, S. & Baum, S. (2005) Physician Assistant Foundation, Innovations in Health Care Award. PATCH Program the National Physician Assistant Foundation, the American Academy of Physician Assistants and Pfizer Pharmaceuticals (\$5,000 project award)

Role: co-authored the award submittal.

Bayona, M., **Coggin, C.** & Alvarez-Garriga, C. (2003-2005) Partners for Community Based Research & Learning (Academic Health Department). Association of Schools of Public Health. (\$99,998.00)

Role: Co-Principal Investigator - Coordinated project activities including budget, student research assistant, mentor training, preparation of sub-grant forms, award letters, and other duties.

Kaman, R., Balcazar, H., Reeves, R., Urrutia-Rojas, X., **Coggin, C.**, & Soto-Mas, F., (2003-2008) Minority K-12 Initiative for Teachers and Students (MKITS)National Institutes of Health., National Heart, Lung & Blood Institute. (\$1,350,000.00)

Role: Co-Investigator - Serve as a resource and assist with the recruiting of third grade students for the summer program at the Museum of Science & History. Assist with the summer program.

Urrutia-Rojas, X., Fridinger, F. & **Coggin, C.** (2003) Texas State Nutrition and Physical Activity Program to Prevent Obesity and Related Chronic Disease. Texas Department of State Health Services (TDSHS) Bureau of Nutrition Services. (\$57,241.00).

Role: Co-Principal Investigator - Assisted with preparation of grant proposal. Coordinated the focus groups and facilitated one of the focus groups for adolescents. Assisted with analysis of the focus group data and the preparation of the final reports to the granting agency.

**Coggin, C.** (2003) 2003 Community Profile for Susan G. Komen. Contract (\$1,346.00).

Role: Principal Investigator - Oversaw the project from negotiation to completion including orientation for the research assistant, the IRB application and final report.

**Coggin, C.**, Baum, S., Cage, C. J., Mains, D., Pagels, P., & Franks, S. (2002-05). PATCH: A Worksite Smoking Cessation Program: University of North Texas Health Science Center, Intramural Faculty Research Committee. (\$15,228.00).

Role: Principal Investigator - Coordinated all aspects of the grant including IRB application, the group education sessions, follow-up evaluation, annual reports to the funder. Developed the article for journal submission with other members of the team,

**Coggin, C.**, Baum, S., Cage, C. J., Mains, D., Pagels, P., & Franks, S. (2003) Employee Smoking Cessation Program: Positive Attitudes Toward Changing Habits (PATCH), University of North Texas Health Science Center, Intramural Faculty Research Committee. (\$8,100.00).

Role: Principal Investigator - Coordinated all aspects of the grant including IRB application, the group education sessions, follow-up evaluation, annual reports to the funder. Developed the articles for journal submission with other members of team.

**Coggin, C.** & Shaw-Perry, M. (2002) An Afrocentric Perspective: Needs of Breast Cancer Survivors, University of North Texas Health Science Center, Intramural Faculty Research Committee. (\$6,600.00).

Role: Principal Investigator - Coordinated all aspects of the project including IRB proposal, negotiation with research partners, data collection and analysis, final report to the funder. Developed articles for journal submission with Co-PI.

**Coggin, C.** & Stehly, C. (2002) Proposal to Campus Community Partners for Health for Establishment of CCPH Regional Network. (\$15,000).

Role: Co-Principal Investigator. Coordinated with the other Co-PI the workshop for service learning training.

Kaman, R., **Coggin, C.**, Baum, S., Cage, A.C., Helduser, J., Mains, D., Pagels, P, Pettyjohn, S. (2001) Employee Smoking Cessation Program: Positive Attitudes Toward Changing Habits (PATCH), University of North Texas Health Science Center, Intramural Faculty Research Committee (\$8,100).

Role: Co-Principal Investigator in year I and Principal Investigator in year II - Coordinated all aspects of the grant including IRB application, the group education sessions, follow-up evaluation, annual reports to the funder. With other members of the team, developed the article for journal submission.

**Coggin, C.**, Fong, N., Helduser, J., Kaman, R., Rager, R., Stockard, A. (1999) Stages of Readiness for Worksite-based Physical Activity. University of North Texas Health Science Center, Intramural Faculty Research Committee (\$5,058).

Role: Principal Investigator - Assisted with development of proposal, the evaluation tools, and coordinated activities related to the project.

Kaman, R., **Coggin, C.**, Rene, A. (1999) Evaluation of an African American Church Based Program to Increase Knowledge of Nutrition, Cancer Risk and Physical Activity, American Cancer Society of Tarrant County (\$6,600).

Role: Co-Investigator - Assisted with proposal, development of evaluation tools and analysis of the data gathered for the evaluation. Assisted with the final report to the funding agency.

#### Submitted/In Review

Cruser, D.A., **Coggin, C.**, Gwartz, P., Martin, R., Neijtek, V., Tierney, N., Kemp, K., & Trevino, A. (2008). The Synergy in Multidisciplinary Practice, Learning and Education (SIMPLE) Project. QEP at UNTHSC (\$102,949).

Role: Co-Principal Investigator – Assisted with application preparation.

#### Refereed Journal Articles

Bond, ML, Cason, C., Gleason-Wynn, P. & **Coggin, C.**, Trevino, E. & Lopez, M. (2008). Perceived barriers and needed supports for today's Hispanic students' in the health professions: Voices of seasoned Hispanic healthcare professionals. *Hispanic Health Care International*, 6(1), 41-50.

Shaw-Perry, M. & **Coggin, C.** (2008) Using a Delphi Technique to determine perceived needs among African American breast cancer survivors. *Health Promotion and Practice*. 9(1), 35-44.

Coustasse, A., Singh, K, Lurie, S., Lin, Y.S., **Coggin, C.**, Trevino FM. (2007). Gender Disparities: A medical detoxification program. *Journal of Hospital Marketing and Public Relations*, 18(1),21-37

**Coggin, C.** & Shaw-Perry, M. (2006). Breast cancer survivorship: Expressed needs of Black women. *Journal of Psychosocial Oncology*, 24(4).

Marshall, K., Urrutia-Rojas, X., Soto-Mas, F. & **Coggin, C.** (2005). Health status and access to health care of documented and undocumented immigrant Mexican women. *Journal of Health Care for Women International*. 26:916-936.

Franklin, G., **Coggin, C.**, Mains, D., Lykens, K. (2004). Sun awareness pilot project in Texas. *International Quarterly of Community Health Education*, 21(4) 319-337.

#### Technical Reports

Danko, R., **Coggin, C.**, Lloyd, L & Blakley, C. (2008). Opportunities for Interaction in Research, Education, and Practice. Texas State Department of Health Services.

**Coggin, C.** & Mains, D. (2005). Guidelines for Thesis, Professional Report and Dissertation. UNTHSC School of Public Health. (29 pp.)

Hooda, M. & **Coggin, C.** (2006). Community profile for Tarrant County – Submitted to the Susan G. Komen Tarrant County Affiliate. (60 pp.)

Hossman, S. & **Coggin, C.** (2004). Community profile for Tarrant County – Submitted to the Susan G. Komen Tarrant County Affiliate. (52 pp.)