

THE STATE OF TEXAS

COUNTY OF COLLIN

Subject: Compensatory Time – Human Resources

On July 9, 2012, the Commissioners Court of Collin County, Texas, met in regular session with the following members present and participating, to wit:

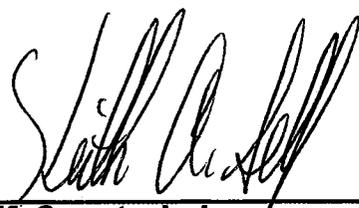
Keith Self
Matt Shaheen
Cheryl Williams
Joe Jaynes
Duncan Webb

County Judge, Presiding
Commissioner, Precinct 1
Commissioner, Precinct 2
Commissioner, Precinct 3
Commissioner, Precinct 4

During such session the court considered a request for approval of a Benefit Plan change for compensatory time.

Thereupon, a motion was made, seconded and carried with a majority vote of the court for approval of a Benefit Plan change requiring compensatory time to be used before paid time off if the compensatory time balance is over 100 hours as of January 1st. Same is hereby approved in accordance with the attached documentation.

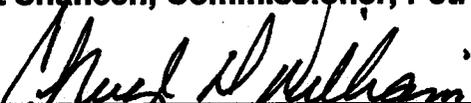




Keith Self, County Judge



Matt Shaheen, Commissioner, Pct. 1



Cheryl Williams, Commissioner, Pct. 2



Joe Jaynes, Commissioner, Pct. 3



Duncan Webb, Commissioner, Pct. 4

ATTEST:



Stacey Kemp, Ex-Officio Clerk
Commissioners Court
Collin County, T E X A S