



COLLIN COUNTY

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Date: February 18, 2013
Subject: Request to Hire Court Collections Personnel
To: Collin County Commissioners
From: Andrea S. Thompson
District Clerk

The District Clerk's Office is requesting the addition of 2 collections personnel: 1 Program Coordinator (539) at a salary/benefits cost of \$30,184 for 5 months, and 1 Collections Clerk (532) at a salary/benefits cost of \$18,369 for 5 months for a total of \$48,553.

For the 2012 Fiscal Year, Collin County received over 700 Affidavits of Inability to pay court costs which cost the county nearly \$250,000 in uncollectable fees. The addition of this staff will allow challenges to the Affidavits to be filed, projecting a successful challenge rate of 25%, an additional \$61,800 will be generated for the county. Additionally, there are over \$16 million in outstanding felony costs and fees with no dedicated collection efforts which results in a Collin County felony collection rate of 3.5%. The addition of this staff will allow dedicated collection efforts, projecting a successful increase in the collection rate to just 5% will generate an additional \$245,678 for the county. Additionally, there is currently a backlog of collections compliance data entry that has been estimated by IT to require 350 man hours (9 weeks) to complete. The addition of this staff will eliminate that backlog. Finally, the CSCD contract (\$5,000/month) to ensure minimum compliance will end August 2013, and the addition of this staff will eliminate the need to extend that contract.