



# COLLIN COUNTY

OFFICE OF THE SHERIFF  
4300 Community Avenue  
McKinney, Texas 75071

**Terry G. Box, Sheriff**

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MEMO

Date: 10/14/2013

To: Collin County Commissioners Court

From: Sheriff Terry Box

The purpose of this agenda item is to notify Commissioners' Court of the enhanced requirements for the position of Deputy Sheriff.

We are not getting the hoped for response for the Civil Service test. Without much greater numbers, we will not be able to have a standing list to fill vacancies. Without a standing list, we are looking at 3-4 additional months in the hiring process even if a qualified candidate is found.

The greatest change will be that a college degree will now be required for any applicant not yet licensed and that person will have to attend a law enforcement academy. Licensed and experienced applicants will need at least 60 college hours to apply.

The object is to increase the pool of applicants while improving the level of education which will be a benefit as technological demands increase in all aspects of law enforcement.