

September 27, 2012

The Honorable Keith Self  
County Judge  
Collin County  
2300 Bloomdale Rd Ste 4192  
McKinney, TX 75071

TCDRS PLAN FOR COLLIN COUNTY (#142) EFFECTIVE 2013

Dear Judge Self,

Thank you for completing your 2013 plan authorization.

Please review the attached report showing your TCDRS plan provisions and employer contribution rate for 2013. Please let me know as soon as possible if this information does not accurately reflect your intentions.

The report gives you a side-by-side comparison of your current plan and your 2013 plan. Any items in bold type reflect changes from year-to-year. I have also highlighted your 2013 contribution rate, which is effective beginning with your January 2013 monthly report.

If you have any questions or concerns, please contact me at 800-651-3848. I would be happy to assist you.

Sincerely,

A handwritten signature in black ink that reads "Kristina Acuña". The signature is written in a cursive, flowing style.

Kristina Acuña  
Employer Services Representative

Enclosure

c: Ms. Cynthia Jacobson, Human Resources Director



## Employer Plan Authorization Summary Report

### TCDRS Plan for Collin County

| Effective Date   | Jan 1, 2012           | Jan 1, 2013          |
|--|-----------------------|----------------------|
| <b>Retiree Cost-of-Living Adjustments</b>                  | <b>100% CPI-Based</b> | <b>60% CPI-Based</b> |
| <b>Benefit Provisions</b>                                  |                       |                      |
| Employee Deposit Rate                                      | 7%                    | 7%                   |
| Employer Matching Rate                                     | 200%                  | 200%                 |
| Application of Employer Matching Rate                      | Future Only           | Future Only          |
| Allocated Prior Service Percentage                         | 175%                  | 175%                 |
| <b>Vesting and Retirement Eligibility</b>                  |                       |                      |
| Years of Service for Vesting and for Retirement at Age 60  | 8                     | 8                    |
| Sum of Age Plus Years of Service for Retirement at Any Age | 75                    | 75                   |
| Years of Service for Retirement at Any Age                 | 30                    | 30                   |
| <b>Other Provisions</b>                                    |                       |                      |
| Partial Lump-Sum Payment Option                            | Yes                   | Yes                  |
| Buyback  | No                    | No                   |
| <b>Employer Rate Information</b>                           |                       |                      |
| Plan Type  | Variable-Rate         | Variable-Rate        |
| Required Rate  | 7.64%                 | 8.06%                |
| Elected Rate   | 7.70%                 | <b>8.50%</b>         |
| Employer Contribution Rate for Year                        | <b>7.70%</b>          | <b>8.50%</b>         |