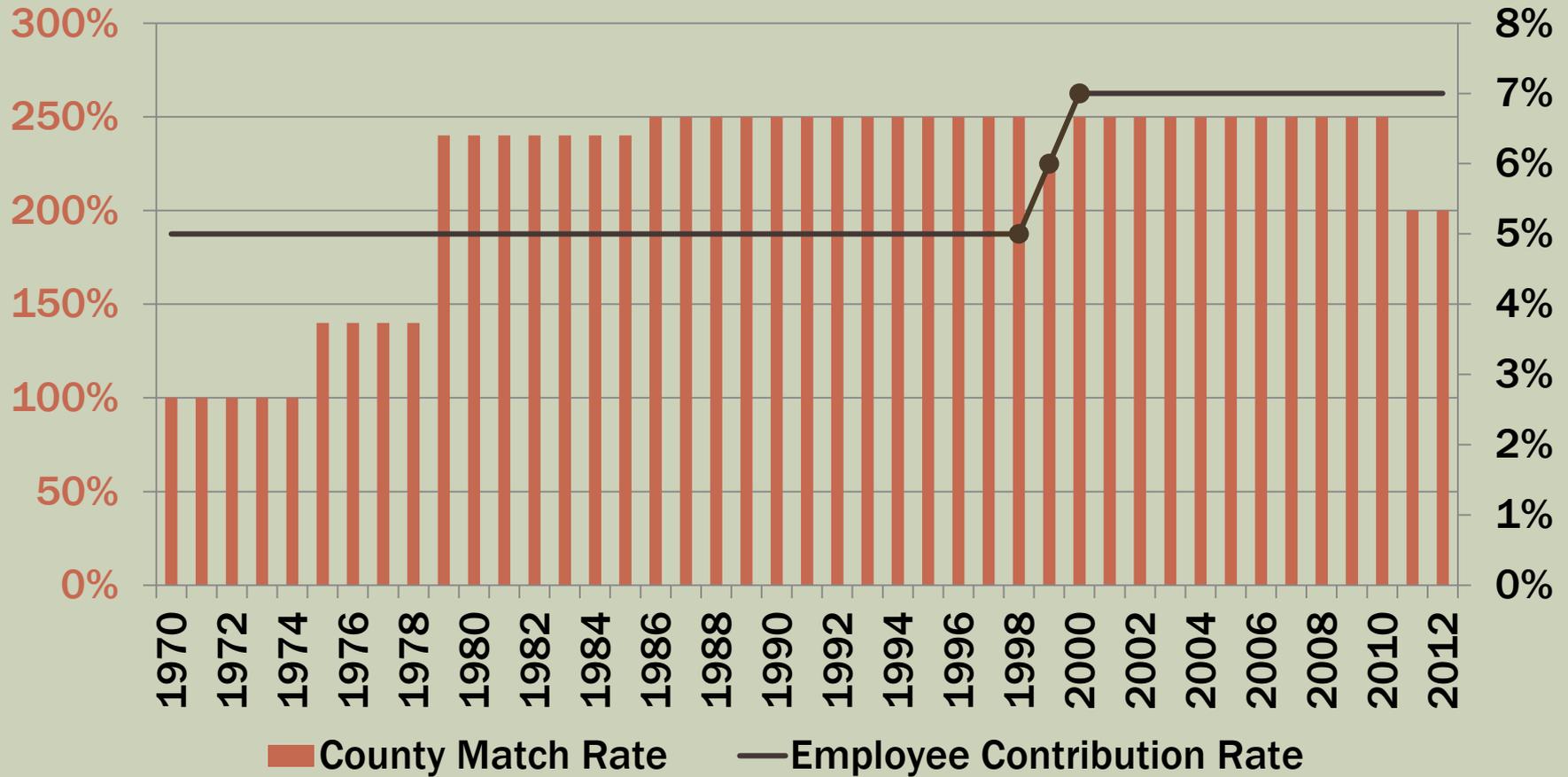


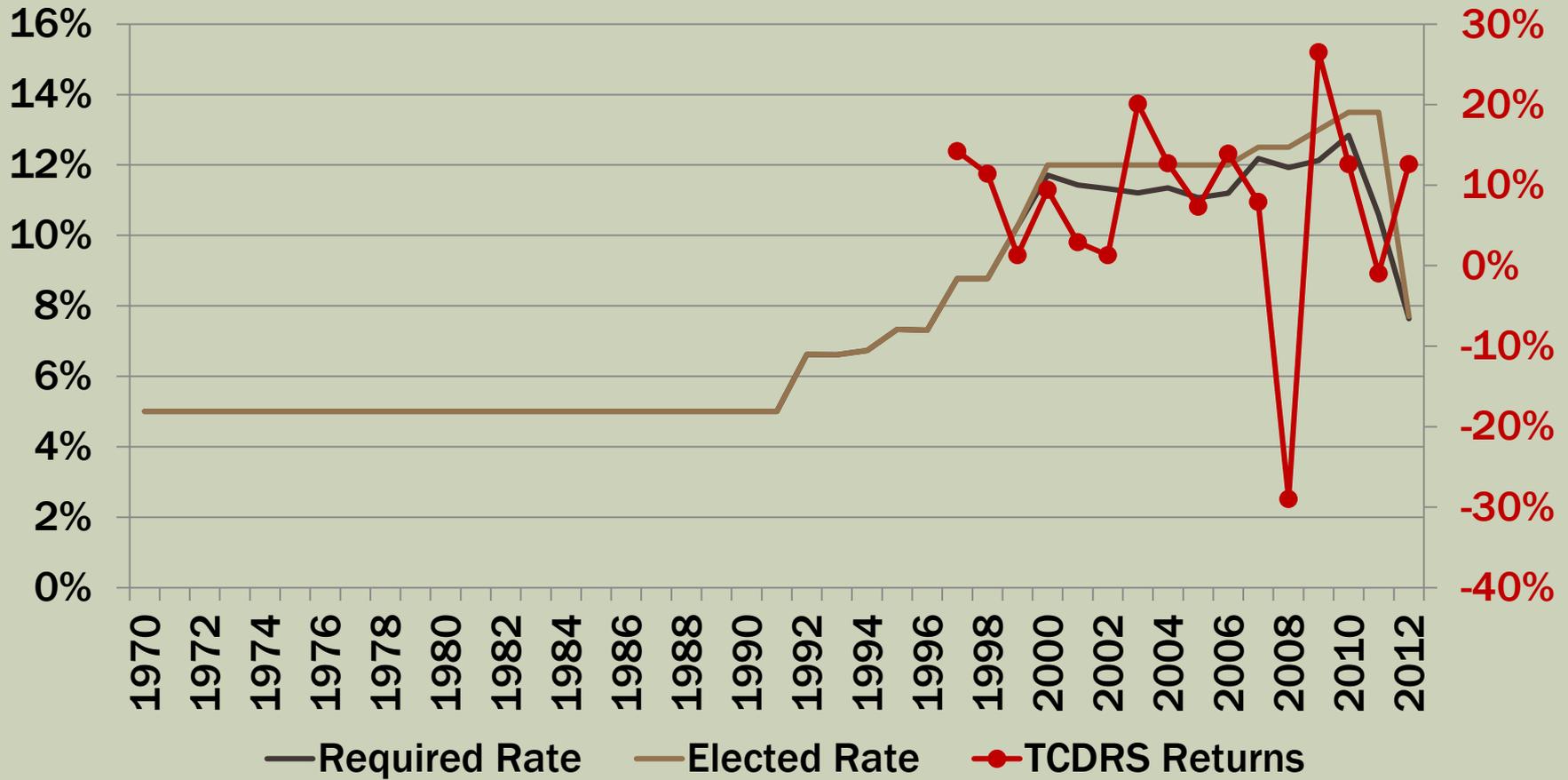
# COMPARISON

November 18,  
2013

# EMPLOYEE CONTRIBUTION & COUNTY MATCH RATE

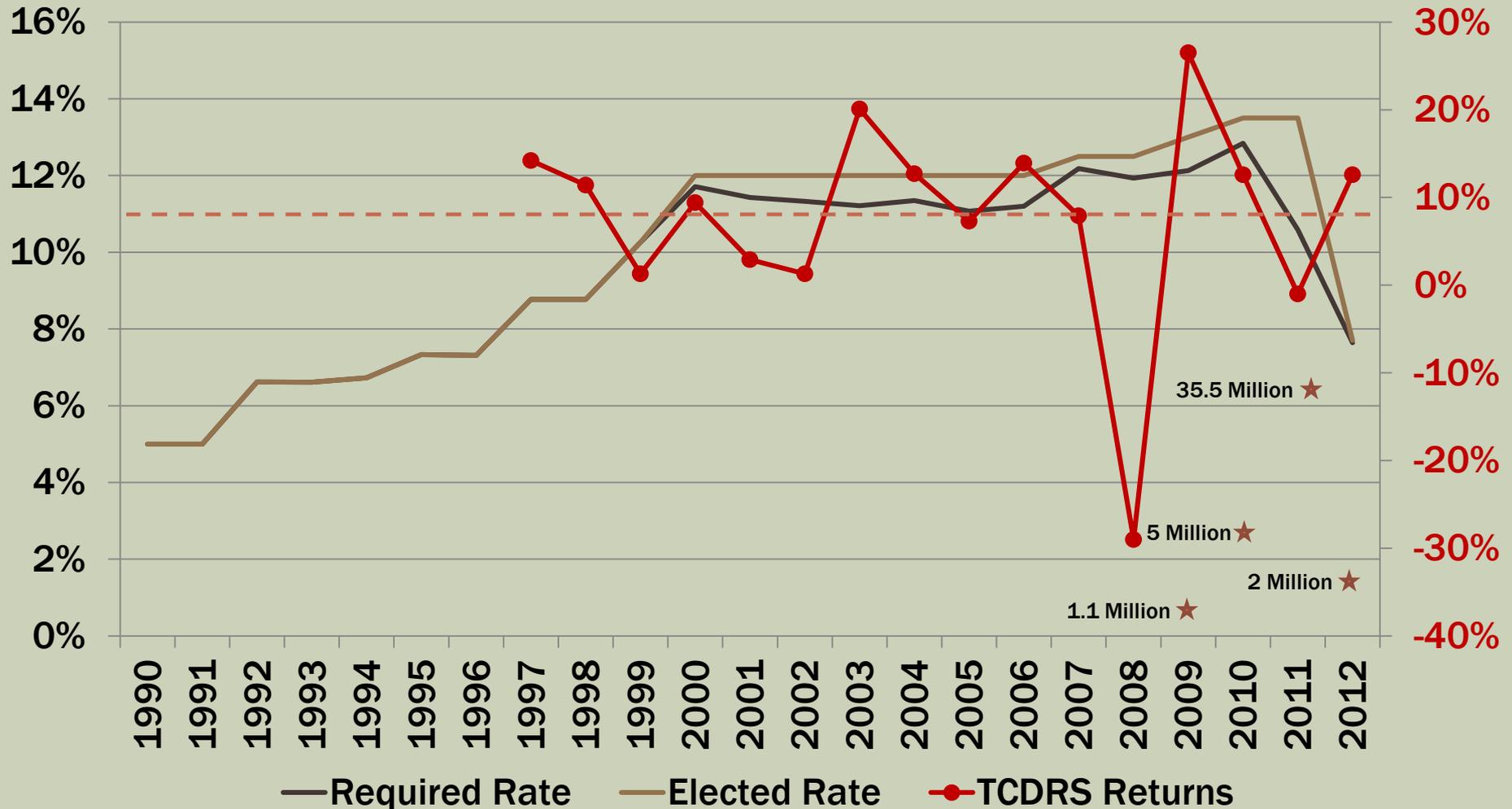


# RATES AND RETURNS



There are 541 individuals currently collecting TCDRS benefits, 317 current employees are eligible to retire now, and 273 additional employees will be eligible to retire in the next 5 years.

# RATES AND RETURNS



# COLA

1991			2002	8% Flat Rate
1992	80% CPI Based		2003	8% Flat Rate
1993			2004	8% Flat Rate
1994			2005	8% Flat Rate
1995	80% CPI Based		2006	8% Flat Rate
1996	80% CPI Based		2007	4% Flat Rate
1997	80% CPI Based		2008	3% Flat Rate
1998	80% CPI Based		2009	4% Flat Rate
1999	80% CPI Based		2010	100% CPI Based
2000	6% Flat Rate		2011	100% CPI Based
2001	8% Flat Rate		2012	100% CPI Based

# COUNTY AND CITY EMPLOYER RATES

## County

**Collin**

**8.06%**

**Dallas**

**11.50%**

**Tarrant**

**14.57%**

**Bexar**

**12.99%**

**Travis**

**13.43%**

**El Paso**

**15.11%**

**Harris**

**12.43%**

**Hidalgo**

**10.89%**

**Denton**

**11.75%**

**Fort Bend**

**12.18%**

## City

**Allen**

**13.74%**

**Frisco**

**13.39%**

**McKinney**

**15.49%**

**Plano**

**18.58%**