

# County Comparison

<b>County</b>	<b>Employee Contribution %</b>	<b>County Match %</b>	<b>Years of Service for Vesting for Retirement at age 60</b>	<b>Retirement Eligibility Rule</b>	<b>Retiree Increases 2013</b>
<b>Collin</b>	<b>7</b>	<b>200</b>	<b>8</b>	<b>75</b>	<b>CPI 60%</b>
Bexar*	7	200	8	75	Flat 2%
Dallas	7	200	10	80	None
Denton*	7	220	8	75	None
El Paso*	7	250	8	75	Flat 2%
Fort Bend	7	200	8	75	None
Harris	6	225	8	75	None
Hidalgo*	7	200	8	75	Flat 3%
Montgomery	6	250	8	75	CPI 10%
Tarrant	7	200	8	75	CPI 50%
Travis	7	225	8	75	None
Williamson	7	250	8	75	None

\*Allows 20 years of service for retirement at any age, all others require 30 years of service for retirement at any age.

# City Comparison

<b>City</b>	<b>Employee Contribution %</b>	<b>City Match %</b>	<b>Years of Service for Vesting for Retirement at age 60</b>	<b>Retirement Eligibility Rule</b>	<b>Retiree Increases 2013</b>
Allen	7	200	5	N/A	CPI 70%
Frisco	7	200	5	N/A	CPI 70%
McKinney	7	200	5	N/A	CPI 70%
Plano	7	200	5	N/A	CPI 70%
Richardson*	7	200	5	N/A	CPI 50%
Wylie	7	200	5	N/A	CPI 70%

\*Requires 25 years of service for retirement at any age, all others allows 20 years of service for retirement at any age.

# County and City employer rates

<b>County</b>	
<b>Collin</b>	<b>8.06%</b>
Dallas	11.50%
Tarrant	14.57%
Bexar	12.99%
Travis	13.43%
El Paso	15.11%
Harris	12.43%
Hidalgo	10.89%
Denton	11.75%
Fort Bend	12.18%
<b>City</b>	
Allen	13.74%
Frisco	13.39%
McKinney	15.49%
Plano	18.58%