



# COLLIN COUNTY

Human Resources  
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DATE: September 17, 2014  
TO: Commissioners' Court  
FROM: Cynthia Jacobson, Director of Human Resources  
SUBJECT: Long Term Care Contract Renewal

Collin County currently has a Long Term Care policy with Unum. The rate associated with the county policy has been locked in since 1996. Market conditions are such that there are few carriers that offer long term care policies. Additionally, Collin County's rate is below the current market pricing. The current policy will expire on December 31, 2014. Collin County Human Resources believes it is in the best interest of the county to extend the policy with Unum. There is no cost increase for the renewal.