



COLLIN COUNTY

Human Resources
2300 Bloomdale Rd., Suite 4117
McKinney, Texas 75071
Phone: (972) 548-4606
Fax: (972) 547-5735

DATE: November 17, 2014
TO: Commissioners Court
FROM: Cynthia Jacobson, Director of Human Resources
SUBJECT: Health Insurance Renewal

Collin County currently has medical, pharmacy, dental and flexible spending plans administered by UnitedHealthcare. The current rates will expire on December 31, 2014. The medical and pharmacy administration fee increases to \$44.11 PEPM, the dental administration fee increases to \$3.50 PEPM and the flexible spending administration fee will not increase. These increases fall below the maximum increase of 4% as approved by Commissioners Court in 2011. Human Resources recommends that Collin County remain with the current carrier, United Healthcare, for the administration of medical, pharmacy, dental and flexible spending for calendar year 2015.