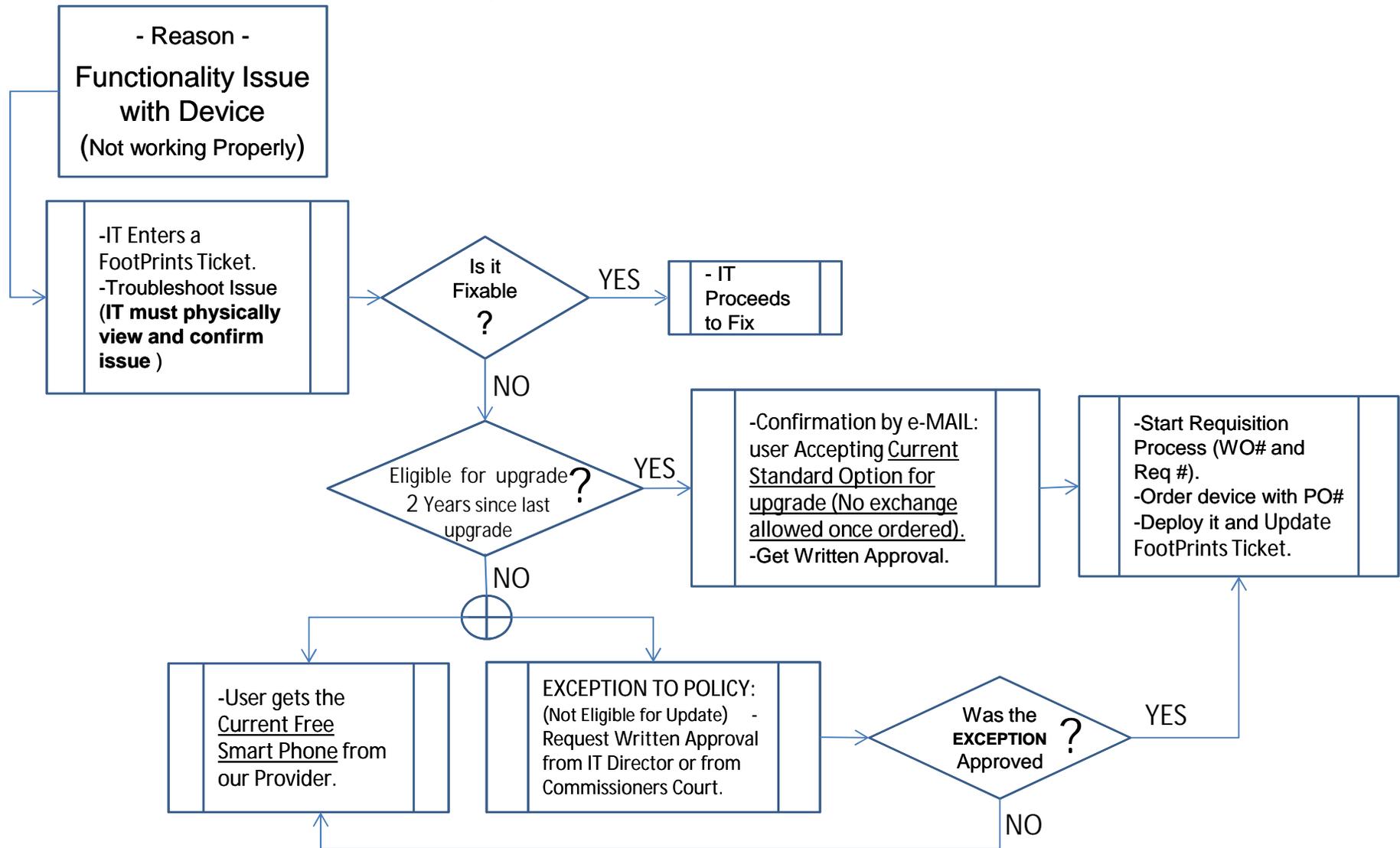


IT Procedure Replacement of Smart Phones



Current Free Smart Phone for upgrade: Needs to be amended as needed during the year, according to the new iPhone device that our Provider releases.

Current Standard Option for upgrade: Needs to be amended as needed during the year, according to the new iPhone device that our Provider releases.