

8-20-2015

To: Commissioners Court

From: Constable Gary Edwards

Subject: Employment Request

I understand that there is a deputy in Constable Wright's office whose position will not be funded in FY2016 due to a reduction in force. I have confirmed with Constable Wright that the officer is H. Kurtz, a former chief deputy constable from another county and whom I trained personally 25 years ago.

I have a senior deputy of 33 years, G. Boone, that has confirmed his retirement effective December 31, 2015. I respectfully request that deputy H. Kurtz be allowed to transfer to Precinct 2 on October 1, 2015 (FY2016) without a break in service. I could fund the position with the disparity in pay between Boone and Kurtz with almost no impact on my FY2016 budget. Boone's position is budgeted at \$66,638.00 annually and Kurtz's is \$51,000.00. Upon Boone's retirement on December 31, 2015, the remaining 9 months of pay (\$49,978.00) will be \$1000 short of the 12 months of Kurtz's pay at the lower rate, noted above.

My department and Collin County would benefit in retaining a master peace officer to replace the master peace officer retiring. The hiring and training processes would be significantly minimized and allow immediate traction in the execution of civil and criminal instruments