

§ 152.014. [SALARY GRIEVANCE COMMITTEE](#).

(a) In each county there is a [salary grievance committee](#) composed of the county judge and:

- (1) the sheriff, county tax assessor-collector, county treasurer, county clerk, district clerk, county attorney or criminal district attorney, and the number of public members necessary to provide nine voting members; or
- (2) nine public members, if the commissioners court votes to have nine public members.

(b) The county judge is chairman of the [committee](#), but is not entitled to vote.

(c) Public members must be residents of the county.

Acts 1987, 70th Leg., ch. 149, § 1, eff. Sept. 1, 1987. Amended by Acts 1997, 75th Leg., ch. 326, § 1, eff. Sept. 1, 1997; Acts 2003, 78th Leg., ch. 131, § 1, eff. Jan. 1, 2004.

§ 152.015. SELECTION AND TERM OF PUBLIC MEMBERS ON [GRIEVANCE COMMITTEE](#).

(a) The public members of the [salary grievance committee](#) shall be selected at a meeting of the court at any time during the year, but not later than the 15th day after the date a request for a hearing is received under Section 152.016(a). If a request for a public hearing is not received, the commissioners court is not required to select public members.

(b) Before the meeting, the county clerk shall place on a separate slip the name of each person who served on a grand jury in the county during the preceding calendar year. At the meeting the slips shall be folded, placed in an appropriate container, and mixed. The county judge shall draw at random a number of slips equal to the number of public members needed for the [committee](#) and shall announce the names on the slips. At the meeting the county judge may repeat this process and make a list of alternates. A person whose name is drawn becomes a member of the [committee](#) or an alternate on submitting written acceptance to the clerk. If a person refuses or is unable to serve on the [committee](#), a replacement shall be appointed from the list of alternates. If the list of alternates is exhausted or does not exist, a replacement shall be selected at the next regular or called commissioners court meeting by random selection of a slip from the remaining slips. This process shall be repeated until the required number of public members is selected.

(c) A public member serves until the later of:

- (1) the end of the fiscal year in which the public member is appointed; or
- (2) the time the [committee](#) takes a final vote on the last of the [grievances](#) for which the [committee](#) held a public hearing.

(d) A vacancy in a public member position shall be filled for the unexpired part of the term by appointment from the list of alternates. If the list of alternates is exhausted or does not exist, a replacement shall be filled by random selection of a slip from the remaining slips at a meeting of the commissioners court.

Acts 1987, 70th Leg., ch. 149, § 1, eff. Sept. 1, 1987. Amended by Acts 1997, 75th Leg., ch. 326, § 2, eff. Sept. 1, 1997; Acts 2003, 78th Leg., ch. 131, § 2, eff. Jan. 1, 2004; Acts 2003, 78th Leg., ch. 1021, § 1, eff. Sept. 1, 2003.