



# Elected Official Compensation

FY 2018 Presentation for FY 2019 Budget

# Elected Official Salary History – Collin County by Percentage

Position	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Total 5 Years	Avg/Year 5 Years
County Judge	3%	3%	1%	3%	3%	13%	3%
Commissioner, Pct. 1	0%	10% <sup>(1)</sup>	1%	3%	3%	17%	3%
Commissioners, Pct. 2-4	3%	3%	1%	3%	3%	13%	3%
Constable	3%	3%	1%	3%	3%	13%	3%
County Clerk	3%	3%	1%	3%	3%	13%	3%
County Court at Law Judge	11% <sup>(2)</sup>	3%	1%	3%	3%	21%	4%
District Attorney <sup>(3)</sup>	3%	113% <sup>(5)</sup>	1%	3%	3%	123%	25%
District Clerk	3%	3%	1%	3%	3%	13%	3%
District Judge <sup>(3)</sup>	0%	23%	0%	0%	0%	23%	5%
Justice of the Peace	3%	3%	9% <sup>(7)</sup>	3%	3%	21%	4%
Probate Judge	11% <sup>(4)</sup>	3%	1%	3%	3%	21%	4%
Sheriff	3%	10% <sup>(6)</sup>	1%	3%	3%	20%	4%
Tax Assessor	3%	3%	1%	3%	3%	13%	3%

- (1) Increased by 9.8% on 10/1/2014 to match other Commissioners' rates. Had been voluntarily reduced by previous incumbent.
- (2) Increased to comply with statutory pay requirement in Government Code 25.0005
- (3) Base county supplement only – does not include state salary or additional mandated or voluntary supplements.
- (4) Increased to comply with statutory pay requirement in Government Code 25.0023
- (5) Increase approved upon consideration of market comparisons.
- (6) Sheriff base salary increase was 3%. The remainder is due to Sheriff Auto Allowance being added to base salary.
- (7) Increase from salary grievance committee.

**Table values rounded to nearest whole number.**

# Elected Official Salary History – Collin County Base Salary and Supplements

Position	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
County Judge	\$135,951	\$140,029	\$141,429	\$145,672	\$150,042
Commissioner Pct 1	\$104,165	\$114,377	\$115,521	\$118,897	\$122,556
Commissioners Pct 2, 3, 4	\$111,046	\$114,377	\$115,521	\$118,897	\$122,556
Constable	\$92,455	\$95,229	\$96,181	\$99,066	\$102,038
County Clerk	\$114,318	\$117,747	\$118,925	\$122,492	\$126,167
County Court at Law Judges	\$153,693	\$158,304	\$159,887	\$164,683	\$169,624
District Attorney <sup>(1)</sup>	\$22,212	\$47,212	\$47,684	\$49,115	\$50,588
Salary Supplement <sup>(2)</sup>	-	-	\$3,640	\$3,640	\$3,640
District Clerk	\$114,318	\$117,747	\$118,925	\$122,492	\$126,167
District Judge <sup>(1)</sup>	\$14,693	\$18,000	\$18,000	\$18,000	\$18,000
Justice of the Peace Pct. 1, Pct. 3-2	\$92,445	\$95,218	\$104,264	\$107,392	\$110,613
Arraignment Pay	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Justice of the Peace Pct. 2, 3-1, 4	\$92,445	\$95,218	\$104,264	\$107,392	\$110,613
Probate Judge	\$154,693	\$159,334	\$160,927	\$165,755	\$170,728
Salary Supplement <sup>(2)</sup>	\$5,366	\$5,373	\$5,373	\$5,373	\$5,373
Sheriff	\$142,956	\$156,617	\$158,184	\$162,929	\$167,817
Auto Allowance <sup>(3)</sup>	\$9,100	-	-	-	-
Tax Assessor	\$113,037	\$116,428	\$117,593	\$121,121	\$124,754

(1) Base county supplement only – does not include state salary.

(2) Required by statute.

(3) Sheriff Auto Allowance was incorporated into base salary in FY 2015 after review of legislation found it no longer necessary to keep it separate.

**Table values rounded to nearest whole number.**

# Elected Official Salary Ranking – Surrounding Counties

## Comparison Counties: Dallas, Denton, Tarrant

Position	Salary Ranking FY 2017	Salary Ranking FY 2018
County Judge	3 of 4	3 of 4
Commissioners	3 of 4	3 of 4
Constable	3 of 4	3 of 4
County Clerk	3 of 4	3 of 4
County Court at Law Judge	2 of 4	2 of 4
District Attorney <sup>(1)</sup>	4 of 4	4 of 4
District Clerk	3 of 4	3 of 4
District Judge <sup>(1)</sup>	Tied w/ 2 others for 1 of 4	Tied w/ 2 others for 1 of 4
Justice of the Peace	3 of 4	3 of 4
Probate Judge	2 of 4	2 of 4
Sheriff	3 of 4	3 of 4
Tax Assessor	3 of 4	3 of 4

(1) Ranking on base supplement provided by the county (State base salary and other mandated or voluntary supplements not included).

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid. Comparisons are to base compensation only and do not account for any supplemental pay (such as arraignment pay.)

# Elected Official Salary Ranking - Like Counties

Comparison Counties: Denton, Fort Bend, Montgomery, Tarrant, Williamson

Position	Base Pay Ranking FY 2017	Base Pay Ranking FY 2018
County Judge	3 of 6	3 of 6
Commissioner	4 of 6	4 of 6
Constable	4 of 6	4 of 6
County Clerk	3 of 6	4 of 6
County Court at Law Judge	3 of 6	3 of 6
District Attorney <sup>(1)</sup>	3 of 6	3 of 6
District Clerk	3 of 6	4 of 6
District Judge <sup>(1)</sup>	Tied w/ 2 others for 1 of 6	Tied w/ 2 others for 1 of 6
Justice of the Peace	4 of 6	4 of 6
Probate Judge <sup>(2)</sup>	2 of 3	2 of 3
Sheriff	3 of 6	2 of 6
Tax Assessor	4 of 6	4 of 6

(1) Ranking on base supplement provided by the county (State base salary and other mandated or voluntary supplements not included).

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons are to base compensation only and do not account for any supplemental pay (such as arraignment pay.)

# Salary Ranking-Top Ten Counties by Population

Comparison Counties: Bexar, Dallas, Denton, Fort Bend, El Paso, Harris, Hidalgo, Tarrant, Travis

Position	Base Pay Ranking FY 2017	Base Pay Ranking FY 2018
County Judge	5 of 10	5 of 10
Commissioner	5 of 10	6 of 10
Constable	5 of 10	5 of 10
County Clerk	5 of 10	6 of 10
County Court at Law Judge	4 of 10	2 of 10
District Attorney <sup>(1) (2)</sup>	7 of 10	6 of 10
District Clerk	5 of 10	6 of 10
District Judge <sup>(1)</sup>	Tied w/ 7 others for 1 of 10	Tied w/ 7 others for 1 of 10
Justice of the Peace	7 of 10	7 of 10
Probate Judge <sup>(3)</sup>	5 of 9	2 of 9
Sheriff	4 of 10	4 of 10
Tax Assessor	6 of 10	6 of 10

(1) Ranking on base supplement provided by the county (State base salary and other mandated or voluntary supplements not included).

(2) Harris County pays the full portion of their DA's salary – to normalize the amount for comparison, the \$140,000 paid to other DA positions has been subtracted from the Harris County DA's annual salary and the remainder used for ranking comparison.

(3) Fort Bend County does not have a Probate Court.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons are to base compensation only and do not account for any supplemental pay (such as arraignment pay.)

# Elected Official Salary History – Other Counties

## 5 Year Average – FY 2014 to FY 2018

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	3%	6%	5%	4%	4%	5%	4%	0%	3%	4%	1%	2%
Commissioner	3% (1)	3%	4%	5%	9%	5%	4%	0%	3%	5%	2%	2%
Constable	3%	5%	4%	5%	7%	6%	2%	1%	3%	3%	2%	2%
County Clerk	3%	3%	4%	4%	1%	5%	3%	1%	3%	5%	2%	2%
County Court at Law Judge	4%	3%	3%	2%	1%	3%	3%	3%	4%	3%	2%	3%
District Attorney	25%	27%	4%	5%	0%	4%	3%	0%	3%	-7%	2%	4%
District Clerk	3%	3%	4%	5%	1%	5%	3%	0%	3%	5%	2%	2%
District Judge	5%	4%	4%	5%	4%	8%	4%	4%	6%	4%	4%	4%
Justice of the Peace	4%	6%	4%	5%	1%	5%	2%	1%	3%	4%	2%	3%
Probate Judge (2)	4%	1%	3%	2%	1%	n/a	3%	3%	n/a	3%	3%	n/a
Sheriff	4%	3%	4%	5%	1%	5%	3%	0%	3%	4%	2%	2%
Tax Assessor	3%	3%	4%	5%	1%	5%	3%	0%	0%	5%	2%	2%

(1) Commissioner average based on Precincts 2 – 4.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

Table values rounded to nearest whole number.

# Elected Official Salary History – Other Counties

## 5 Year Total – FY 2014 to FY 2018

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	13%	32%	24%	22%	21%	23%	20%	0%	14%	22%	7%	11%
Commissioner	13% <sup>(1)</sup>	15%	19%	23%	47%	23%	21%	0%	14%	24%	10%	11%
Constable	13%	23%	19%	23%	34%	31%	11%	3%	17%	17%	11%	12%
County Clerk	13%	14%	19%	22%	3%	23%	15%	3%	14%	24%	10%	12%
County Court at Law Judge	21%	13%	13%	11%	3%	14%	15%	13%	19%	15%	12%	13%
District Attorney	123%	133%	18%	23%	2%	20%	16%	0%	14%	-34%	8%	20%
District Clerk	13%	14%	19%	23%	3%	23%	15%	0%	14%	24%	10%	12%
District Judge	23%	20%	20%	23%	20%	38%	20%	20%	30%	20%	20%	20%
Justice of the Peace	21%	29%	19%	23%	3%	23%	11%	3%	14%	18%	10%	13%
Probate Judge <sup>(2)</sup>	21%	5%	13%	11%	7%	n/a	15%	13%	n/a	15%	16%	n/a
Sheriff	20%	15%	19%	23%	3%	23%	14%	0%	16%	22%	11%	11%
Tax Assessor	13%	14%	19%	23%	3%	23%	15%	0%	1%	24%	10%	12%

(1) Commissioner average based on Precincts 2 – 4.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

Table values rounded to nearest whole number.



# Elected Official Salary History – Other Counties

## by Percent Change

	Bexar					Dallas					Denton					El Paso				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
County Judge	2%	0%	2%	21%	7%	0%	0%	12%	0%	12%	3%	4%	5%	5%	5%	0%	0%	3%	0%	18%
Commissioner	2%	0%	4%	2%	7%	2%	5%	3%	6%	3%	4%	4%	5%	5%	5%	0%	0%	3%	0%	44%
Constable	2%	10%	4%	4%	3%	2%	5%	3%	6%	3%	4%	4%	5%	5%	5%	4%	0%	3%	0%	27%
County Clerk	2%	0%	4%	2%	6%	2%	5%	3%	6%	3%	3%	4%	5%	5%	5%	0%	0%	3%	0%	0%
County Court at Law Judge	13%	0%	0%	0%	0%	13%	0%	0%	0%	0%	11%	0%	0%	0%	0%	0%	3%	0%	0%	0%
District Attorney	2%	0%	0%	128%	3%	-10%	0%	0%	25%	3%	4%	4%	5%	5%	5%	0%	2%	0%	0%	0%
District Clerk	2%	0%	4%	2%	6%	2%	5%	3%	0%	9%	4%	4%	5%	5%	5%	0%	0%	3%	0%	0%
District Judge	20%	0%	0%	0%	0%	20%	0%	0%	0%	0%	4%	4%	5%	5%	5%	0%	3%	0%	0%	17%
Justice of the Peace	2%	0%	8%	16%	3%	2%	4%	4%	6%	3%	4%	4%	5%	5%	5%	0%	0%	3%	0%	0%
Probate Judge	2%	0%	0%	0%	3%	13%	0%	0%	0%	0%	11%	0%	0%	0%	0%	4%	3%	0%	0%	0%
Sheriff	2%	0%	4%	2%	7%	2%	5%	3%	6%	3%	4%	4%	5%	5%	5%	0%	0%	3%	0%	0%
Tax Assessor	2%	0%	3%	3%	6%	2%	5%	3%	6%	3%	4%	4%	5%	5%	5%	0%	0%	3%	0%	0%

Table values rounded to nearest whole number.

# Elected Official Salary History – Other Counties

## by Percent Change

	Fort Bend					Harris					Hidalgo					Montgomery				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
County Judge	9%	4%	4%	3%	3%	10%	0%	1%	9%	0%	0%	0%	0%	0%	0%	5%	3%	3%	3%	0%
Commissioner	9%	4%	4%	3%	3%	10%	1%	1%	9%	0%	0%	0%	0%	0%	0%	5%	3%	3%	3%	0%
Constable	9%	4%	4%	3%	11%	6%	0%	1%	4%	0%	0%	0%	3%	0%	0%	5%	3%	6%	3%	0%
County Clerk	9%	4%	4%	3%	3%	5%	0%	1%	9%	0%	0%	0%	3%	0%	0%	5%	3%	3%	3%	0%
County Court at Law Judge	14%	0%	0%	0%	0%	10%	0%	1%	4%	0%	10%	0%	3%	0%	0%	10%	3%	3%	3%	0%
District Attorney	20%	0%	0%	0%	0%	6%	0%	1%	9%	0%	0%	0%	0%	0%	0%	5%	3%	3%	3%	0%
District Clerk	9%	4%	4%	3%	3%	5%	0%	1%	9%	0%	0%	0%	0%	0%	0%	5%	3%	3%	3%	0%
District Judge	38%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	0%	0%	30%	0%	0%	0%	0%
Justice of the Peace	9%	4%	4%	3%	3%	6%	0%	1%	4%	0%	0%	0%	3%	0%	0%	5%	3%	3%	3%	0%
Probate Judge	n/a	n/a	n/a	n/a	n/a	10%	0%	1%	4%	0%	10%	0%	3%	0%	0%	n/a	n/a	n/a	n/a	n/a
Sheriff	9%	4%	4%	3%	3%	4%	0%	1%	9%	0%	0%	0%	0%	0%	0%	5%	3%	5%	3%	0%
Tax Assessor	9%	4%	4%	3%	3%	5%	0%	1%	9%	0%	0%	0%	0%	0%	0%	5%	-10%	3%	3%	0%

Table values rounded to nearest whole number.

# Elected Official Salary History – Other Counties

## by Percent Change

	Tarrant					Travis					Williamson				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
County Judge	4%	6%	6%	3%	3%	-1%	0%	0%	6%	2%	4%	3%	2%	2%	0%
Commissioner	6%	6%	6%	3%	3%	3%	0%	3%	2%	2%	4%	3%	2%	2%	0%
Constable	3%	3%	5%	3%	3%	3%	0%	3%	3%	2%	5%	3%	2%	2%	0%
County Clerk	6%	6%	6%	3%	3%	3%	0%	3%	2%	2%	4%	4%	2%	2%	0%
County Court at Law Judge	6%	0%	3%	3%	3%	12%	0%	0%	0%	0%	13%	0%	0%	0%	0%
District Attorney	-46%	3%	3%	3%	3%	0%	0%	3%	3%	2%	20%	0%	0%	0%	0%
District Clerk	6%	6%	6%	3%	3%	3%	0%	3%	2%	2%	4%	4%	2%	2%	0%
District Judge	20%	0%	0%	0%	0%	20%	0%	0%	0%	0%	20%	0%	0%	0%	0%
Justice of the Peace	3%	3%	6%	3%	3%	3%	0%	3%	2%	2%	5%	4%	2%	2%	0%
Probate Judge	6%	0%	3%	3%	3%	8%	0%	3%	3%	2%	n/a	n/a	n/a	n/a	n/a
Sheriff	4%	6%	6%	3%	3%	3%	0%	3%	3%	2%	4%	3%	2%	2%	0%
Tax Assessor	6%	6%	6%	3%	3%	3%	0%	3%	2%	2%	4%	4%	2%	2%	0%

Table values rounded to nearest whole number.

# Surrounding Counties – Ranking Actuals

Comparison Counties: Dallas, Denton, Tarrant

## Surrounding Counties Rankings - 2018 Base Compensation

County Judge		
Rank	County	Salary
1	Dallas	\$192,712
2	Tarrant	\$182,482
3	Collin	\$150,042
4	Denton	\$135,470

Commissioners		
Rank	County	Salary
1	Tarrant	\$172,482
2	Dallas	\$158,829
3	Collin	\$122,556
4	Denton	\$113,067

Constable		
Rank	County	Salary
1	Dallas	\$124,231
2	Tarrant	\$112,113
3	Collin	\$102,038
4	Denton	\$93,883

County Clerk		
Rank	County	Salary
1	Tarrant	\$172,482
2	Dallas	\$153,706
3	Collin	\$126,167
4	Denton	\$111,675

County Court at Law Judge		
Rank	County	Salary
1	Tarrant	\$172,482
2	Collin	\$169,624
3	Dallas	\$157,000
4	Denton	\$155,575

District Attorney		
Rank	County	Salary
1	Dallas	\$90,865
2	Denton	\$61,208
3	Tarrant	\$60,105
4	Collin	\$50,588

District Clerk		
Rank	County	Salary
1	Tarrant	\$172,482
2	Dallas	\$153,706
3	Collin	\$126,167
4	Denton	\$111,675

District Judge		
Rank	County	Salary
1	Collin	\$18,000
2	Dallas	\$18,000
3	Tarrant	\$18,000
4	Denton	\$15,575

Justice of the Peace		
Rank	County	Salary
1	Dallas	\$132,668
2	Tarrant	\$125,912
3	Collin	\$110,613
4	Denton	\$93,729

Probate Judge		
Rank	County	Salary
1	Tarrant	\$172,482
2	Collin	\$170,728
3	Dallas	\$158,000
4	Denton	\$155,575

Sheriff		
Rank	County	Salary
1	Tarrant	\$182,482
2	Dallas	\$175,498
3	Collin	\$167,817
4	Denton	\$140,637

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$172,482
2	Dallas	\$153,706
3	Collin	\$124,754
4	Denton	\$113,067

# Like Counties – Ranking Actuals

Comparison Counties: Denton, Fort Bend, Montgomery, Tarrant, Williamson

## Similar Counties Base Compensation - 2018

County Judge		
Rank	County	Salary
1	Tarrant	\$182,482
2	Montgomery	\$169,688
3	Collin	\$150,042
4	Fort Bend	\$135,951
5	Denton	\$135,470
6	Williamson	\$117,795

Commissioners		
Rank	County	Salary
1	Tarrant	\$172,482
2	Montgomery	\$168,807
3	Fort Bend	\$129,477
4	Collin	\$122,556
5	Denton	\$113,067
6	Williamson	\$95,918

Constable		
Rank	County	Salary
1	Montgomery	\$130,588
2	Fort Bend	\$113,292
3	Tarrant	\$112,113
4	Collin	\$102,038
5	Denton	\$93,883
6	Williamson	\$80,772

County Clerk		
Rank	County	Salary
1	Tarrant	\$172,482
2	Fort Bend	\$126,240
3	Montgomery	\$126,188
4	Collin	\$126,167
5	Denton	\$111,675
6	Williamson	\$97,574

County Court at Law Judge		
Rank	County	Salary
1	Montgomery	\$174,399
2	Tarrant	\$172,482
3	Collin	\$169,624
4	Williamson	\$157,000
5	Denton	\$155,575
6	Fort Bend	\$149,800

District Attorney		
Rank	County	Salary
1	Denton	\$61,208
2	Tarrant	\$60,105
3	Collin	\$50,588
4	Montgomery	\$33,742
5	Williamson	\$18,000
6	Fort Bend	\$18,000

District Clerk		
Rank	County	Salary
1	Tarrant	\$172,482
2	Fort Bend	\$126,240
3	Montgomery	\$126,189
4	Collin	\$126,167
5	Denton	\$111,675
6	Williamson	\$97,574

District Judge		
Rank	County	Salary
1	Williamson	\$18,000
2	Collin	\$18,000
3	Tarrant	\$18,000
4	Denton	\$15,575
5	Montgomery	\$13,000
6	Fort Bend	\$10,800

Justice of the Peace		
Rank	County	Salary
1	Montgomery	\$126,988
2	Tarrant	\$125,912
3	Fort Bend	\$113,292
4	Collin	\$110,613
5	Denton	\$93,729
6	Williamson	\$85,389

Probate Judge		
Rank	County	Salary
1	Tarrant	\$172,482
2	Collin	\$170,728
3	Denton	\$155,575
4	Williamson	n/a
5	Fort Bend	n/a
6	Montgomery	n/a

Sheriff		
Rank	County	Salary
1	Tarrant	\$182,482
2	Collin	\$167,817
3	Montgomery	\$166,278
4	Denton	\$140,637
5	Fort Bend	\$135,951
6	Williamson	\$119,003

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$172,482
2	Montgomery	\$146,953
3	Fort Bend	\$126,240
4	Collin	\$124,754
5	Denton	\$113,067
6	Williamson	\$101,500

# Top Ten Counties by Population – Ranking Actuals

Comparison Counties: Bexar, Dallas, Denton, Fort Bend, El Paso, Harris, Hidalgo, Tarrant, Travis

## Top Ten Counties Base Compensation - 2018

County Judge			Commissioners			Constable			County Clerk		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Dallas	\$192,712	1	Harris	\$182,562	1	Harris	\$133,598	1	Tarrant	\$172,482
2	Harris	\$190,861	2	Tarrant	\$172,482	2	Dallas	\$124,231	2	Harris	\$164,299
3	Tarrant	\$182,482	3	Dallas	\$158,829	3	Fort Bend	\$113,292	3	Dallas	\$153,706
4	Bexar	\$166,830	4	Fort Bend	\$129,477	4	Tarrant	\$112,113	4	Travis	\$128,944
5	Collin	\$150,042	5	Bexar	\$122,567	5	Collin	\$102,038	5	Fort Bend	\$126,240
6	Fort Bend	\$135,951	6	Collin	\$122,556	6	Travis	\$99,405	6	Collin	\$126,167
7	Denton	\$135,470	7	Denton	\$113,067	7	Denton	\$93,883	7	Bexar	\$124,611
8	Travis	\$122,671	8	Travis	\$106,031	8	Bexar	\$93,767	8	Denton	\$111,675
9	Hidalgo	\$114,660	9	Hidalgo	\$98,280	9	Hidalgo	\$82,400	9	Hidalgo	\$100,425
10	El Paso	\$103,020	10	El Paso	\$90,143	10	El Paso	\$73,695	10	El Paso	\$93,222

  

County Court at Law Judge			District Attorney*			District Clerk			District Judge		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$172,482	1	Bexar	\$105,060	1	Tarrant	\$172,482	1	Bexar	\$18,000
2	Collin	\$169,624	2	Dallas	\$90,865	2	Harris	\$164,299	2	Collin	\$18,000
3	El Paso	\$169,022	3	Denton	\$61,208	3	Dallas	\$153,706	3	Dallas	\$18,000
4	Harris	\$165,963	4	Tarrant	\$60,105	4	Travis	\$128,944	4	Harris	\$18,000
5	Hidalgo	\$161,710	5	Harris*	\$59,160	5	Fort Bend	\$126,240	5	Hidalgo	\$18,000
6	Travis	\$157,000	6	Collin	\$50,588	6	Collin	\$126,167	6	Travis	\$18,000
7	Bexar	\$157,000	7	Hidalgo	\$50,114	7	Bexar	\$124,611	7	El Paso	\$18,000
8	Dallas	\$157,000	8	El Paso	\$48,191	8	Denton	\$111,675	8	Tarrant	\$18,000
9	Denton	\$155,575	9	Travis	\$38,011	9	Hidalgo	\$97,500	9	Denton	\$15,575
10	Fort Bend	\$149,800	10	Fort Bend	\$18,000	10	El Paso	\$93,222	10	Fort Bend	\$10,800

  

Justice of the Peace			Probate Judge			Sheriff			Tax Assessor		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Harris	\$132,766	1	Tarrant	\$172,482	1	Harris	\$199,160	1	Tarrant	\$172,482
2	Dallas	\$132,668	2	Collin	\$170,728	2	Tarrant	\$182,482	2	Harris	\$164,299
3	Tarrant	\$125,912	3	El Paso	\$170,189	3	Dallas	\$175,498	3	Dallas	\$153,706
4	Travis	\$120,540	4	Travis	\$170,145	4	Collin	\$167,817	4	Travis	\$128,944
5	Bexar	\$117,386	5	Bexar	\$166,337	5	El Paso	\$161,607	5	Fort Bend	\$126,240
6	Fort Bend	\$113,292	6	Harris	\$165,963	6	Bexar	\$148,369	6	Collin	\$124,754
7	Collin	\$110,613	7	Hidalgo	\$161,710	7	Travis	\$146,350	7	Bexar	\$124,611
8	Denton	\$93,729	8	Dallas	\$158,000	8	Denton	\$140,637	8	Denton	\$113,067
9	Hidalgo	\$82,400	9	Denton	\$155,575	9	Hidalgo	\$140,595	9	Hidalgo	\$97,500
10	El Paso	\$80,292	10	Fort Bend	n/a	10	Fort Bend	\$135,951	10	El Paso	\$93,222

Fort Bend County does not have a probate court.

\*Harris County pays full portion of DA Salary; however for the purpose of comparison, the state provided portion of \$140,000 available to other DA's has been subtracted from the Harris County DA total base salary.