Joann Gilbride

From:	Lynnette Hudson
Sent:	Tuesday, February 06, 2018 4:08 PM
То:	'Hays,Felicia (DSHS)'
Cc:	Joann Gilbride; Candy Blair; Eileen Prentice; Samuel Grader; Amy L. Davis
Subject:	FY19 Hazards
Attachments:	FY19 Collin County Job Descriptions -All.pdf; FY19 Contract Renewal Checklist.xlsx;
	2018 Compensation Plan.pdf; Collin County FY16 Travel Policy Revised_10_2015.pdf;
	HEALTH CARE ORG CHART MASTER 1 16 2018.doc; FY19 HAZARDS Budget with
	Match final 2 6 2018.xls; Proposed Morge Trailer Docs.pdf

Ms. Hays,

Attached is the FY19 Hazards budget, checklist, and supporting documentation for funding.

Please let me know if you have any questions,

Thank you,

Lynn



Lynnette Hudson, MPA, EMT-P PHEP Coordinator Collin County Public Health Emergency Preparedness

825 N. McDonald Street #130 McKinney, TX 75069

Office - 972-548-4708 Cell - 214-250-6627

HAM License KG5QVE

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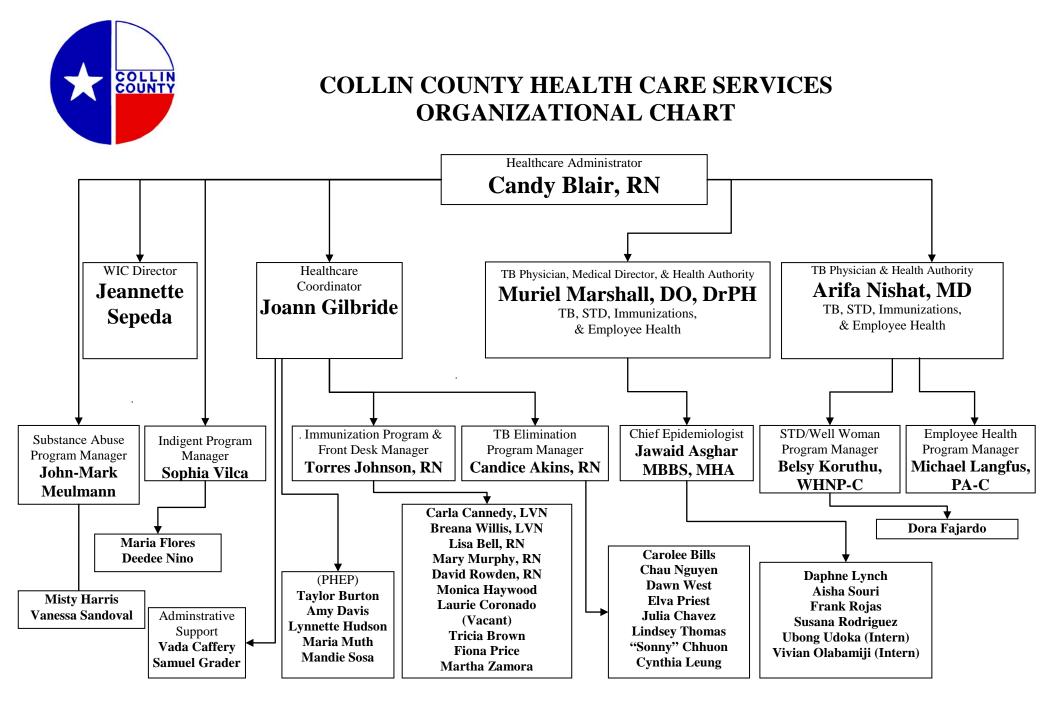
FY19 CONTRACT RENEWAL CHECKLIST

Include checklist with renewal submission. Renewals not including checklist and ALL required documents on checklist will not be processed and will be returned for completion.

CONTRACTOR NAME:	
Collin County Health Care Services	
COMPLETED BY:	
Lynnette Hudson	

FORM	DESCRIPTION
1	Completed Checklist
2	Organizational Chart
3	Job Descriptions with salary ranges
4	Volunteer Job Descriptions, if applicable
5	Budget Templates
6	Quotes and/or Technical Specifications for items listed on the Equipment page, if \$5,000 or above.
7	Travel Policy that includes maximum limits for meal reimbursement, lodging, and mileage.
8	Indirect Rate Letter or Cost Allocation Plan, if applicable.

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Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	536
Supervises	n/a	Job Code	100091

Summary: Under general supervision of the Health Care Coordinator, participates in project planning and coordination with public and private sector organizations for emergency preparedness, specifically with management of Medical Reserve Corps (MRC) volunteers or performing City Readiness Initiative (CRI) grant activities. Provides logistical support and assistance in PHEP planning, workshops, meetings, trainings, and exercises. Assists in the training of staff and other response volunteers to maintain readiness.

Job Functions by Assignment – City Readiness Initiative		
Percent of time is estimated and may vary depending on daily de	mands.	
Function	Percent of Time	Essential / Non-Essential
Plans and coordinates open (public) and private (closed) Points of Dispensing (POD) in preparation for a public emergency. Recruits local businesses, churches, schools, and local governments to become PODs and provides assistance to organization by assisting with plan design, training, and providing volunteers to staff POD in the event of an emergency. Conducts quarterly POD drills and prepares reports identifying issues in emergency plans and areas of needed improvement.	30%	Essential
Produces and/or compiles documentation of program activities to ensure the program passes all financial, contract, and program audits.	25%	Essential
Develops and maintains cooperative relationships with city leaders, emergency managers, environmental health managers, hospitals, volunteers, and other stakeholders throughout Collin County to ensure participation and coordination with public health emergency management plans in the event of an emergency.	25%	Essential
Participates in planning activities with local, regional, state, federal, and private partners and assists with analyzing and developing protocols. Attends seminars, meetings, and trainings to remain up to date on public health emergency information.	10%	Essential
Responsible for completion of activities associated with public health preparedness including, but not limited to, coordinating and conducting drills and exercise, providing training to county and local officials, educating the public on what to do in the event of an emergency.	5%	Essential
Identifies deliverables for grant funding and assists in the development of CRI grant budget. Ensures deliverables are met to ensure continuation of grant funding.	5%	Essential
Assists in the deployment of health and medical resources in times of disaster and dispenses appropriate pharmaceuticals from the Strategic National Stockpile.	<1%	Essential
Other duties as assigned.		

Department	Health Care Services	FLSA Status	Non-Exempt
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Job Functions by Assignment – Medical Reserve Corps		
Percent of time is estimated and may vary depending on daily de	emands.	
Function	Percent of Time	Essential / Non-Essential
Manages and coordinates Medical Reserve Corps (MRC) volunteers through recruitment, registration, credential verification, training, deployment and placement. Develops and manages volunteer policies, procedures, and standards for service. Tracks volunteer activity, maintains accurate records, and provides timely statistical and activity reports on volunteer participation to Collin County and National Medical Reserve Corps.	30%	Essential
Develops and prepares for Medical Reserve Corps (MRC) events such as CPR training, public health fairs, and orientation. Responsible for MRC volunteer preparedness training to include coordinating and scheduling outside vendor training and activities, conducting exercises and drills for volunteers and staff, and organizing volunteer staff meetings. Offers skill-building exercises to assure competency of volunteers.	25%	Essential
Collaborates with community organizations and other MRC programs to design, implement, and recruit for volunteer service opportunities. Promotes MRC to the community via flyers, brochures, and other promotional documents. Creates and publishes quarterly volunteer newsletter and training schedule. Organizes and participates in volunteer recognition programs and special events. Develops and maintains cooperative relationships with city leaders, emergency managers, environmental health managers, hospitals, volunteers, and other stakeholders throughout Collin County to ensure participation and coordination with public health emergency management plans in the event of an emergency.	20%	Essential
Produces and/or compiles documentation of program activities to ensure the program passes all financial, contract, and program audits.	10%	Essential
Conducts research on local public health issues, including those related to training, assessment, planning, infrastructure and bioterrorism. Compiles and evaluates findings from research efforts and writes and revises materials based on the specific findings. Assists with writing and updating plans.	5%	Essential
Participates in planning activities with local, regional, state, federal, and private partners and assists with analyzing and developing protocols. Attends seminars, meetings, and trainings to remain up to date on public health emergency information.	5%	Essential
Responsible for completion of activities associated with public health preparedness including, but not limited to, coordinating and conducting drills and exercise, providing training to county and local officials, educating the public on what to do in the event of an emergency.	5%	Essential
Assists in the deployment of health and medical resources in times of disaster and dispenses appropriate pharmaceuticals from the Strategic National Stockpile.	<1%	Essential
Other duties as assigned.	I	

Direct SupervisorHealth Care CoordinatorGrade536Supervisesn/aJob Code100091	Department	Health Care Services	FLSA Status	Non-Exempt
Supervises n/a Job Code 100091	Direct Supervisor	Health Care Coordinator	Grade	536
	Supervises	n/a	Job Code	100091

Job Qualifications		
Education	High school diploma required. Bachelor's degree or higher education preferred or equivalent experience.	
Licenses/Certifications	Valid Texas Driver's License required. CPR Instructor preferred. Completion of National Incident Management System (NIMS) 100, 200, 300, 400, 700, courses expected within 60 days of hiring depending on availability of classes.	
Experience	Must have at least two years of related experience in management and/or implementing policies and procedures; Public administration or emergency management highly desirable.	
Reading	Work requires the ability to read, explain, and apply core program standards based on federal and state laws, Centers for Disease Control Capability guidelines, State of Texas Counter Measure guidance, the Collin County Emergency Operations plan, technical manuals, grant requirements, and safety requirements.	
Writing	Work requires the ability to communicate professionally through the use of emails, letters, notes, reports, and memos to include general correspondence. Ability to produce high quality, formal and technical documents with minimal supervision.	
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication, and division as well as basic algebra and statistics. Knowledge of MS Excel formula functions preferred.	
Analytical Skills	Work requires in-depth analysis in order to gather and interpret data in situations where problems are somewhat complex. Must be able to critically think, identify root problems, and respond appropriately with limited time and resources.	
Decision making	Decisions made by the incumbent could impact others in their group or unit or the public. An error in judgment might result in major confusion or inconvenience, especially in a public health emergency, and have significant cost in time or money to the organization. Must have sound judgment and be trusted to work with minimal supervision.	
Job Complexity/ Judgment	Work consists of difficult and complex tasks and requires the interpretation of technical and detailed guidelines. Requires the use of moderate judgment in applying policies and adapting standards in a non-emergency situation, and high levels of judgment in an emergency situation.	
Interpersonal Skills	Ability to effectively and professionally interact with individuals and departments within the county as well as individuals outside the county who belong to a professional or peer organization. Collaborates with city and county fire and law enforcement personnel, local, state and federal officials; emergency medical services, local hospital personnel, public and private agencies, Medical Reserve Corps, Commissioners Court, vendors, and the public. Public speaking required.	
Equipment & Software Skills	Work requires proficiency of using web browsers and intermediate to advance level of proficiency in Microsoft Office including Word, Excel, Adobe, PowerPoint, and Outlook. Experience with managing data, databases, data analysis, SharePoint, and Everbridge is highly desirable.	
Supervision	Work involves instructing volunteers during drills and exercises and in the event of a public emergency. Work may be performed independently with only general direction; must keep supervisor and leadership informed of potential issues and is expected to follow chain of command.	
Budget Responsibilities	Works in coordination with supervisor or designee to plan, submit, monitor, and manage the program's grant budget(s).	
Other	The flexibility to work nights, weekends, and holidays as needed to meet training and outreach needs is required. Must be able to respond to public health emergencies on a 24/7/365 basis as needed.	

Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	536
Supervises	n/a	Job Code	100091

Working Conditions		
	Mental/Emotional Demands	
Factor	Explanation	
Must meet deadlines	Perform effectively in environments with frequent workload changes, regular interruptions, and competing demands. Must be able to perform well under the pressure of meeting multiple deadlines and/or deadlines with little notice to prepare and produce required documentation. Effective time management and ability to consistently meet grant contract, county wide, and departmental due dates is required.	
Make immediate decisions	Ability to make sound and immediate decisions to respond quickly in specific situations in line with county, department, and program standards.	
Respond to emergency and/or crisis	Ability to recognize an emergency situation and take appropriate action following standard policies and past precedents. Normal workdays should not involve emergency or crisis, however, by the very nature of the job it is expected that the incumbent will be activated and respond to a public health emergency.	
Frequent shifts of attention	Ability to switch from one task to another, sometimes without notice.	
Frequent interruptions	Perform with frequent interruptions or distractions.	
Comprehend and follow instructions	Ability to understand and follow a set of clear oral and written instructions pertaining to the position. Sets a positive example for team members in carrying out directives.	
Prioritization of tasks	Ability to set priorities which accurately reflect the relative importance of job responsibilities and prioritize to complete work in a timely manner.	
Must speak in front of a group	Ability to comfortably and effectively present information in front of a group during trainings, meetings, and exercises.	
Perform complex and varied tasks	Performs a wide range of complex tasks that may vary from day to day, sometimes with little predictability as to their occurrence.	
Compose original documents	Memos, correspondence, training documents, technical reports, talking points, policies, procedures, reference materials, audit documentation, after action reports, etc.	
Complex work such as research, analysis, etc.	Ability to perform complex professional-level work such as collecting and analyzing information and data, recognizing significant factors, relationships, and trends and the ability to make sound findings and recommendations based off analysis.	
Handle sensitive and confidential Information	Requires a commitment to privacy and the ability to handle confidential information. Experience with HIPAA and/or DSHS Confidentiality and Security standards a plus.	
Problem-solving	Problems encountered are common, somewhat repetitive, and generally solved by following clear directions and procedures. Must have the ability to apply critical thinking and judgment to form an effective and acceptable solution as problems arise. Seeks information and resources to solve problems independently when possible and asks for guidance from supervisor or others when additional direction is needed.	

Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	536
Supervises	n/a	Job Code	100091

Physical Demand Category

During typical work days:

Work: Exerting up to 30 pounds of force or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Sedentary work involves sitting for extended periods of the time, but may involve walking or standing for long periods of time depending on the task. Sedentary work requires about 6 hours of sitting and may involve more than 2 hours of standing or walking in an 8-hour workday. Must be able to drive long distances to attend mandatory conferences and training.

During Drills/Exercises/Events (a few times a year):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat.

During Public Health or Other Emergencies (unpredictable):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat with little or no access to clean water supply, exposure to infectious diseases, and/or other hazardous conditions.

Physical Activities				
Frequently <i>More than half of the work</i> <i>day, most work days</i>	Occasionally A few hours a day, a few days per week	Rarely Less than one hour, one or fewer days per week	Never Never occurs	
Condition	Frequency	Examples (non-exhaustiv	e list)	
Talking	Frequently	In regular day to day interactions with co-workers, county employees, volunteer groups, private and public entities, local, state, and federal agencies, schools, and other organizations over the phone and in person.		
Hearing	Frequently	In regular day to day interactions with co-workers, county employees, volunteer groups, private and public entities, local, state, and federal agencies, schools, and other organizations over the phone and in person.		
Seeing	Frequently	Seeing the computer screen while performing job duties, reading paper documents, driving to and from off-site meetings and exercises, and while performing regular office duties. Includes peripheral vision, straight ahead vision, seeing short distance, seeing medium distance, seeing long distance, seeing small print, and seeing colors, seeing clearly at night.		
Sitting	Frequently	Requires physical ability to sit for long periods of time at a desk.		
Walking	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercises.		
Standing	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercises.		

Direct Supervisor	Health Care Services Health Care Coordinator n/a	FLSA StatusNon-ExemptGrade536Job Code100091
Bending/twisting neck	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercise, while reading documents and looking at computer monitors. Teaching CPR classes.
Bending forwards/sideways at waist	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.
Squatting	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.
Climbing	Occasionally	Conducting drills and exercises and picking up equipment for drills or during an activation event.
Kneeling	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.
Crawling	Occasionally	Conducting drills and exercises and picking up equipment for drills or during an activation event.
Grasping	Frequently	Writing with a pen/pencil, holding papers/files, holding the phone, holding equipment for drills and events.
Foot controls	Frequently	Traveling to attend conferences, meetings, or trainings.
Fine hand movements - one hand	Frequently	Using keyboard, writing, entering numbers on calculator or phone.
Fine hand movements - both hands	Frequently	Using keyboard.
Pushing/pulling with one hand	Frequently	Opening and/or closing filing cabinets and office doors, pulling equipment for drills and events.
Pushing/pulling with both hands	Frequently	Opening and/or closing filing cabinets and office doors, pulling equipment for drills and events.
Reaching above shoulder height	Frequently	Reaching files/supplies on top shelving.
Reaching below shoulder height	Frequently	Reaching for or placing files or supplies on bottom shelf, refilling paper in copier.
Lifting items above shoulder height	Frequently	Reaching files/supplies on top shelving.
Lifting/moving items weighing 0-10 pounds	Frequently	Lifting, carrying, or moving papers, supplies, equipment, and files.
Lifting/moving items weighing 11-25 pounds	Frequently	Lifting, carrying, or moving papers, supplies, equipment, and files.
Lifting/moving items weighing 26-50 pounds	Frequently	Lifting, carrying, or moving equipment for drills.
Lifting/moving items weighing 51-75 pounds	Occasionally	Lifting, carrying, or moving equipment for drills or activation events.
Lifting/moving items weighing 76-100 pounds	Occasionally with Assistance	Lifting, carrying, or moving equipment for drills or activation events.

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Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	536
Supervises	n/a	Job Code	100091
Lifting/moving items	Occasionally with	Lifting, carrying, or movi	ng equipment for drills or
weighing over 100	Assistance	activation events.	

Environmental Factors		
Factor Explanation		
Noise	Moderate noise made by other co-workers, customers, phones, etc. Undetermined noise frequency associated with drills, events and emergencies. Undetermined weather conditions associated with activities could include extreme heat, dust, rain, wind, or cold	

Equipment Used		
Description	Explanation	
Office equipment	Computer, copier, printer, fax machine, scanner, and phone.	
Drill/training equipment	Totes with medical and office supplies, radios, CPR manikins.	
Vehicle	County vehicle to travel to off-site locations.	

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

Signatures:

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I have reviewed this job description and find it to be an accurate reflection of the responsibilities and demands of this job.

Department Head Name: (Printed)	
Department Head Signature:	 Date:
Supervisor Name: (Printed)	
Supervisor Signature:	 Date:
Employee Name: (Printed)	
Employee Signature:	 Date:

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Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	538
Supervises	n/a	Job Code	100141

Summary: Under general supervision of the Health Care Coordinator, develops, coordinates, and maintains public health emergency response plans for Collin County. Assists in the training of staff and other response volunteers to maintain readiness.

Job Functions			
Percent of time is estimated and may vary depending on daily demands.			
Function	Percent of Time	Essential / Non-Essential	
Writes and maintains public health emergency response plans for Collin County to address bioterrorism, infectious diseases, and public health emergency response as required by local, state, and federal law. Conducts research on local public health issues, compiles and evaluates findings, and writes and/or revises materials and plans based on the specific findings. Periodically reviews plans and updates as needed so as to meet grant contract requirements.	30%	Essential	
Produces and/or compiles documentation of program activities to ensure the program passes all financial, contract, and program audits.	20%	Essential	
Develops and maintains cooperative relationships with city leaders, emergency managers, environmental health managers, hospitals, volunteers, and other stakeholders throughout Collin County to ensure participation and coordination with public health emergency management plans in the event of an emergency.	25%	Essential	
Participates in planning activities with local, regional, state, federal, and private partners and assists with analyzing and developing protocols. Attends seminars, meetings, and trainings to remain up to date on public health emergency information.	10%	Essential	
Responsible for completion of activities associated with public health preparedness including, but not limited to, coordinating and conducting drills and exercise, providing training to county and local officials, educating the public on what to do in the event of an emergency and updating department website.	10%	Essential	
Identifies deliverables for grant funding and assists in the development of grant budget. Ensures deliverables are met to ensure continuation of grant funding.	5%	Essential	
Assists in the deployment of health and medical resources in times of disaster and dispenses appropriate pharmaceuticals from the Strategic National Stockpile.	<1%	Essential	
Other duties as assigned.			

Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	538
Supervises	n/a	Job Code	100141

	Job Qualifications		
Education	High school diploma or equivalency required. Bachelor's degree preferred or equivalent experience.		
Licenses/Certifications	Valid Texas Driver's License required. CPR Instructor preferred. Completion of National Incident Management System (NIMS) 100, 200, 300, 400, 700, courses expected within 60 days of hiring depending on availability of classes.		
Experience	A minimum of two years' experience in public health, planning, and/or emergency management/preparedness is preferred. HSEEP (Homeland Security Exercise and Evaluation Program) experience a plus.		
Reading	Work requires the ability to read federal and state laws, Centers for Disease Control Capability guidelines, State of Texas Counter Measure guidance, the Collin County Emergency Operations plan, technical manuals, grant requirements, blueprints, diagrams, and safety requirements.		
Writing	Work requires the ability to communicate professionally through the use of emails, letters, notes, reports, and memos to include general correspondence. Ability to produce high quality, formal and technical documents with minimal supervision. Required to analyze health policies, legislation, health resources, infrastructure and services in order to determine the impact of public health emergency activities and the response required.		
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication, and division as well as basic algebra and statistics. Knowledge of MS Excel formula functions preferred.		
Analytical Skills	Work requires in-depth analysis in order to gather and interpret data in situations where problems are somewhat complex. Must be able to critically think, identify root problems, and respond appropriately with limited time and resources.		
Decision making	Decisions made by the incumbent could impact others in their group or unit or the public. An error in judgment might result in major confusion or inconvenience, especially in a public health emergency, and have significant cost in time or money to the organization. Must have sound judgment and be trusted to work with minimal supervision.		
Job Complexity/ Judgment	Work consists of difficult and complex tasks and requires the interpretation of technical and detailed guidelines. Requires the use of moderate judgment in applying policies and adapting standards in a non-emergency situation, and high levels of judgment in an emergency situation.		
Interpersonal Skills	Ability to effectively and professionally interact with individuals and departments within the county as well as individuals outside the county who belong to a professional or peer organization. Collaborates with city and county fire and law enforcement personnel, local, state and federal officials; emergency medical services, local hospital personnel, public and private agencies, Medical Reserve Corps, Commissioners Court, vendors, and the public. Public speaking required.		
Equipment & Software Skills	Work requires proficiency of using web browsers and intermediate to advance level of proficiency in Microsoft Office including Word, Excel, Adobe, PowerPoint, and Outlook. Experience with managing data, databases, data analysis, SharePoint, and Everbridge is highly desirable.		
Supervision	Work involves instructing volunteers during drills and exercises and in the event of a public emergency. Work may be performed independently with only general direction; must keep supervisor and leadership informed of potential issues and is expected to follow chain of command.		
Budget Responsibilities	No budget responsibility.		
Other	The flexibility to work nights, weekends, and holidays as needed to meet training and outreach needs is required. Must be able to respond to public health emergencies on a 24/7/365 basis as needed.		

Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	538
Supervises	n/a	Job Code	100141

Working Conditions		
Mental/Emotional Demands		
Factor	actor Explanation	
Must meet deadlines	Perform effectively in environments with frequent workload changes, regular interruptions, and competing demands. Must be able to perform well under the pressure of meeting multiple deadlines and/or deadlines with little notice to prepare and produce required documentation. Effective time management and ability to consistently meet grant contract, county wide, and departmental due dates is required.	
Make immediate decisions	Ability to make sound and immediate decisions to respond quickly in specific situations in line with county, department, and program standards.	
Respond to emergency and/or crisis	Ability to recognize an emergency situation and take appropriate action following standard policies and past precedents. Normal workdays should not involve emergency or crisis, however, by the very nature of the job it is expected that the incumbent will be activated and respond to a public health emergency.	
Frequent shifts of attention	Ability to switch from one task to another, sometimes without notice.	
Frequent interruptions	Perform with frequent interruptions or distractions.	
Comprehend and follow instructions	Ability to understand and follow a set of clear oral and written instructions pertaining to the position. Sets a positive example for team members in carrying out directives.	
Prioritization of tasks	Ability to set priorities which accurately reflect the relative importance of job responsibilities and prioritize to complete work in a timely manner.	
Must speak in front of a group	Ability to comfortably and effectively present information in front of a group during trainings, meetings, and exercises.	
Perform complex and varied tasks	Performs a wide range of complex tasks that may vary from day to day, sometimes with little predictability as to their occurrence.	
Compose original documents	Memos, correspondence, training documents, technical reports, talking points, policies, procedures, reference materials, audit documentation, after action reports, etc.	
Complex work such as research, analysis, etc.	Ability to perform complex professional-level work such as collecting and analyzing information and data, recognizing significant factors, relationships, and trends and the ability to make sound findings and recommendations based off analysis.	
Handle sensitive and confidential Information	Requires a commitment to privacy and the ability to handle confidential information. Experience with HIPAA and/or DSHS Confidentiality and Security standards a plus.	
Problem-solving	Problems encountered are common, somewhat repetitive, and generally solved by following clear directions and procedures. Must have the ability to apply critical thinking and judgment to form an effective and acceptable solution as problems arise. Seeks information and resources to solve problems independently when possible and asks for guidance from supervisor or others when additional direction is needed.	

Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	538
Supervises	n/a	Job Code	100141

Physical Demand Category

During typical work days:

Work: Exerting up to 30 pounds of force or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Sedentary work involves sitting for extended periods of the time, but may involve walking or standing for long periods of time depending on the task. Sedentary work requires about 6 hours of sitting and may involve more than 2 hours of standing or walking in an 8-hour workday. Must be able to drive long distances to attend mandatory conferences and training.

During Drills/Exercises/Events (a few times a year):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat.

During Public Health or Other Emergencies (unpredictable):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat with little or no access to clean water supply, exposure to infectious diseases, and/or other hazardous conditions.

Physical Activities				
Frequently More than half of the work day, most work days	Occasionally A few hours a day, a few days per week	Rarely Less than one hour, one or fewer days per weekNever Never occurs		
Condition	Frequency	Examples (non-exhaustiv	e list)	
Talking	Frequently	In regular day to day interactions with co-workers, county employees, volunteer groups, private and public entities, local, state, and federal agencies, schools, and other organizations over the phone and in person.		
Hearing	Frequently	In regular day to day interactions with co-workers, county employees, volunteer groups, private and public entities, local, state, and federal agencies, schools, and other organizations over the phone and in person.		
Seeing	Frequently	Seeing the computer screen while performing job duties, reading paper documents, driving to and from off-site meetings and exercises, and while performing regular office duties. Includes peripheral vision, straight ahead vision, seeing short distance, seeing medium distance, seeing long distance, seeing small print, and seeing colors, seeing clearly at night.		
Sitting	Frequently	Requires physical ability to sit for long periods of time at a desk.		
Walking	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercises.		

Direct Supervisor	Health Care Services Health Care Coordinator n/a	FLSA StatusNon-ExemptGrade538Job Code100141	
Standing	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercises.	
Bending/twisting neck	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercise, while reading documents and looking at computer monitors. Teaching CPR classes.	
Bending forwards/sideways at waist	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.	
Squatting	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.	
Climbing	Occasionally	Conducting drills and exercises and picking up equipment for drills or during an activation event.	
Kneeling	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.	
Crawling	Occasionally	Conducting drills and exercises and picking up equipment for drills or during an activation event.	
Grasping	Frequently	Writing with a pen/pencil, holding papers/files, holding the phone, holding equipment for drills and events.	
Foot controls	Frequently	Traveling to attend conferences, meetings, or trainings.	
Fine hand movements - one hand	Frequently	Using keyboard, writing, entering numbers on calculator or phone.	
Fine hand movements - both hands	Frequently	Using keyboard.	
Pushing/pulling with one hand	Frequently	Opening and/or closing filing cabinets and office doors, pulling equipment for drills and events.	
Pushing/pulling with both hands	Frequently	Opening and/or closing filing cabinets and office doors, pulling equipment for drills and events.	
Reaching above shoulder height	Frequently	Reaching files/supplies on top shelving.	
Reaching below shoulder height	Frequently	Reaching for or placing files or supplies on bottom shelf, refilling paper in copier.	
Lifting items above shoulder height	Frequently	Reaching files/supplies on top shelving.	
Lifting/moving items weighing 0-10 pounds	Frequently	Lifting, carrying, or moving papers, supplies, equipment, and files.	
Lifting/moving items weighing 11-25 pounds	Frequently	Lifting, carrying, or moving papers, supplies, equipment, and files.	
Lifting/moving items weighing 26-50 pounds	Frequently	Lifting, carrying, or moving equipment for drills.	

Department Direct Supervisor Supervises	Health Care Services Health Care Coordinator n/a	FLSA Status Grade Job Code	Non-Exempt 538 100141
Lifting/moving items weighing 51-75 pounds	Occasionally	Lifting, carrying, or moving equipment for drills or activation events.	
Lifting/moving items weighing 76-100 pounds	Occasionally with Assistance	Lifting, carrying, or moving equipment for drills or activation events.	
Lifting/moving items weighing over 100 pounds	Occasionally with Assistance	Lifting, carrying, or moving equipment for drills or activation events.	

Environmental Factors		
Factor Explanation		
Noise Moderate noise made by other co-workers, customers, phones, etc. Undetermined noise frequency associated with drills, events and emergencies. Undetermined weather conditions associated with activities could include extreme heat, dust, rain, wind, or cold		

Equipment Used		
Description Explanation		
Office equipment Computer, copier, printer, fax machine, scanner, and phone.		
Drill/training equipment Totes with medical and office supplies, radios, CPR manikins		
Vehicle	County vehicle to travel to off-site locations.	

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

Signatures:

I have reviewed this job description and find it to be an accurate reflection of the responsibilities and demands of this job.

Department Head Name: (Printed)	
Department Head Signature:	 Date:
Supervisor Name: (Printed)	
Supervisor Signature:	 Date:
Employee Name: (Printed)	
Employee Signature:	 Date:

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Department	Health Care Services	FLSA Status	Exempt
Direct Supervisor	Health Care Services	Grade	515
-	Coordinator		
Supervises	None or PHEP Planner and/or	Job Code	100088
•	PHEP Specialist as appropriate		

Summary: Under the general direction of the Health Care Services Department (local health department), employee is responsible for development, strategic planning, implementation, tracking, reporting, coordination and evaluation of Collin County's Public Health Emergency Preparedness (PHEP) Program. Following state and federal guidelines, employee supports and facilitates the activities of the PHEP, Cities Readiness Initiative (CRI) employees as well as Medical Reserve Corps (MRC) volunteers. Supervises department employees as assigned.

Job Functions				
Percent of time is estimated and may vary depending on daily demands.				
Function	Percent of Time	Essential / Non-Essential		
Directs and coordinates Collin County's Public Health Emergency Preparedness activities, to include pre-emergency planning, emergency response, and post emergency functions related to public health emergencies. Develops, directs, and communicates PHEP plans, manuals, and standard operating procedures within the scope of local, state, and federal guidelines and regulations so as to meet grant contract requirements.	30%	Essential		
Implements emergency planning, communication, policies, procedures, monitoring systems, applications, software, techniques, and tools to fulfill PHEP deliverables Evaluates programs, identifies gaps in policies, training, documentation, volunteer participation, and develops practical solutions to eliminate deficiencies in program performance. Monitors compliance of activities with grant contract requirements to ensure the program passes all financial, contract, and program audits. Responsible for the overall completeness and accuracy of audit documentation of PHEP and CRI grants.	20%	Essential		
Meets with other health departments, city and county officials, school officials, healthcare agencies, community stakeholders, volunteer organizations, and first responders to aid in public health preparedness planning, response and recovery operations. Attends or conducts meetings to discuss, network, and coordinate emergency response protocols. Able to clearly communicate PHEP objectives while representing the county and department in a positive and professional manner. Oversees, directs, develops, and participates in trainings and presentations to the public, schools, community groups, and organizations relevant to public health preparedness and response training, periodic disaster drills, and exercises with the Medical Reserve Corps, stakeholders, and other partners in accordance with grant contract guidelines.	10%	Essential		
As directed, employee may assist or participate in supervisory tasks such as managing team schedules, interviewing, documenting employee performance, and providing training to staff. Other responsibilities may include assigning tasks to team members, coordinating workloads, monitoring the quality and quantity of work, ensuring deadlines are met, and answering questions in harmony with grant guidelines and department policy and procedures.	10%	Essential		
Following the direction of their supervisor or designee, employee is expected to compile, and submit complete and accurate applications and/or budgets for PHEP and related grants on behalf of the county in a timely fashion. Proposes and tracks expenditures, processes requisitions and invoices, prepares financial progress reports, and assists staff in preparing grant reports. Works with department and county staff to generate quotes and product specifications from vendors for program equipment and supplies. Collaborates with department staff, as well as the Auditor's and Purchasing offices to maintain an accurate inventory of the program's assets.	30%	Essential		
Assists in the deployment of health and medical resources in times of disaster and dispenses appropriate pharmaceuticals from the Strategic National Stockpile.	<1%	Essential		
Other duties as assigned.				

Department	Health Care Services	FLSA Status	Exempt
Direct Supervisor	Health Care Services	Grade	515
	Coordinator		
Supervises	None or PHEP Planner and/or	Job Code	100088
	PHEP Specialist as appropriate		

Job Qualifications			
Education	High school diploma required. Bachelor's degree or higher education preferred or equivalent experience in management.		
Licenses/Certifications	Valid Texas Driver's License required. CPR Instructor preferred. Completion of National Incident Management System (NIMS) 100, 200, 300, 400, 700, courses expected within 60 days of hiring depending on availability of classes.		
Experience	Must have at least two years of related experience in management and implementing policies and procedures; Public administration or emergency management highly desirable.		
Reading	Work requires the ability to read, explain, and apply core program standards based on federal and state laws, Centers for Disease Control Capability guidelines, State of Texas Counter Measure guidance, the Collin County Emergency Operations plan, technical manuals, grant requirements, and safety requirements.		
Writing	Work requires the ability to communicate professionally through the use of emails, letters, notes, reports, and memos to include general correspondence. Ability to produce high quality, formal and technical documents with minimal supervision.		
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication, and division as well as basic algebra and statistics. Knowledge of MS Excel formula functions preferred.		
Analytical Skills	Work requires in-depth analysis in order to gather and interpret data in situations where problems are somewhat complex. Must be able to critically think, identify root problems, and respond appropriately with limited time and resources.		
Decision making	Decisions made by the incumbent could impact others in their group or unit or the public. An error in judgment might result in major confusion or inconvenience, especially in a public health emergency, and have significant cost in time or money to the organization. Must have sound judgment and be trusted to work with minimal supervision.		
Job Complexity/ Judgment	Work consists of difficult and complex tasks and requires the interpretation of technical and detailed guidelines. Requires the use of moderate judgment in applying policies and adapting standards in a non-emergency situation, and high levels of judgment in an emergency situation.		
Interpersonal Skills	Ability to effectively and professionally interact with individuals and departments within the county as well as individuals outside the county who belong to a professional or peer organization. Collaborates with city and county fire and law enforcement personnel, local, state and federal officials; emergency medical services, local hospital personnel, public and private agencies, Medical Reserve Corps, Commissioners Court, vendors, and the public. Public speaking required.		
Equipment & Software Skills	Work requires proficiency of using web browsers and intermediate to advance level of proficiency in Microsoft Office including Word, Excel, Adobe, PowerPoint, and Outlook. Experience with managing data, databases, data analysis, SharePoint, and Everbridge is highly desirable.		
Supervision	May function as a first-line supervisor with responsibilities such as interviewing, recommending for hire, documenting performance, assessing and completing annual performance reviews, and carrying out progressive discipline actions. Work involves instructing volunteers during drills and exercises and in the event of a public emergency. Work may be performed independently with only general direction; must keep supervisor and leadership informed of potential issues and is expected to follow chain of command.		
Budget	Works in coordination with supervisor or designee to plan, submit, monitor, and manage		
Responsibilities	the program's grant budget(s).		
Other	The flexibility to work nights, weekends, and holidays as needed to meet training and outreach needs is required. Must be able to respond to public health emergencies on a 24/7/365 basis as needed.		

Department	Health Care Services	FLSA Status	Exempt
Direct Supervisor	Health Care Services	Grade	515
	Coordinator		
Supervises	None or PHEP Planner and/or	Job Code	100088
-	PHEP Specialist as appropriate		

Working Conditions			
Mental/Emotional Demands			
Factor	Explanation		
Must meet deadlines	Perform effectively in environments with frequent workload changes, regular interruptions, and competing demands. Must be able to perform well under the pressure of meeting multiple deadlines and/or deadlines with little notice to prepare and produce required documentation. Effective time management and ability to consistently meet grant contract, county wide, and departmental due dates is required.		
Make immediate decisions	Ability to make sound and immediate decisions to respond quickly in specific situations in line with county, department, and program standards.		
Respond to emergency and/or crisis	Ability to recognize an emergency situation and take appropriate action following standard policies and past precedents. Normal workdays should not involve emergency or crisis, however, by the very nature of the job it is expected that the incumbent will be activated and respond to a public health emergency.		
Frequent shifts of attention	Ability to switch from one task to another, sometimes without notice.		
Frequent interruptions	Perform with frequent interruptions or distractions.		
Comprehend and follow instructions	Ability to understand and follow a set of clear oral and written instructions pertaining to the position. Sets a positive example for team members in carrying out directives.		
Prioritization of tasks	Ability to set priorities which accurately reflect the relative importance of job responsibilities and prioritize to complete work in a timely manner.		
Must speak in front of a group	Ability to comfortably and effectively present information in front of a group during trainings, meetings, and exercises.		
Perform complex and varied tasks	Performs a wide range of complex tasks that may vary from day to day, sometimes with little predictability as to their occurrence.		
Compose original documents	Memos, correspondence, training documents, technical reports, talking points, policies, procedures, reference materials, audit documentation, after action reports, etc.		
Complex work such as research, analysis, etc.	Ability to perform complex professional-level work such as collecting and analyzing information and data, recognizing significant factors, relationships, and trends and the ability to make sound findings and recommendations based off analysis.		
Handle sensitive and confidential Information	Requires a commitment to privacy and the ability to handle confidential information. Experience with HIPAA and/or DSHS Confidentiality and Security standards a plus.		
Problem-solving	Problems encountered are common, somewhat repetitive, and generally solved by following clear directions and procedures. Must have the ability to apply critical thinking and judgment to form an effective and acceptable solution as problems arise. Seeks information and resources to solve problems independently when possible and asks for guidance from supervisor or others when additional direction is needed.		

Department	Health Care Services	FLSA Status	Exempt
Direct Supervisor	Health Care Services	Grade	515
Supervises	Coordinator None or PHEP Planner and/or PHEP Specialist as appropriate	Job Code	100088

Physical Demand Category

During typical work days:

Work: Exerting up to 30 pounds of force or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Sedentary work involves sitting for extended periods of the time, but may involve walking or standing for long periods of time depending on the task. Sedentary work requires about 6 hours of sitting and may involve more than 2 hours of standing or walking in an 8-hour workday. Must be able to drive long distances to attend mandatory conferences and training.

During Drills/Exercises/Events (a few times a year):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat.

During Public Health or Other Emergencies (unpredictable):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat with little or no access to clean water supply, exposure to infectious diseases, and/or other hazardous conditions.

Physical Activities				
Frequently <i>More than half of the work</i> <i>day, most work days</i>	Occasionally A few hours a day, a few days per week	Rarely Less than one hour, one or fewer days per week	Never Never occurs	
Condition	Frequency	Examples (non-exhaustive list)		
Talking	Frequently	In regular day to day interact employees, volunteer groups local, state, and federal agen organizations over the phone	cies, schools, and other	
Hearing	Frequently	In regular day to day interactions with co-workers, county employees, volunteer groups, private and public entities, local, state, and federal agencies, schools, and other organizations over the phone and in person.		
Seeing	Frequently	Seeing the computer screen while performing job duties, reading paper documents, driving to and from off-site meetings and exercises, and while performing regular office duties. Includes peripheral vision, straight ahead vision, seeing short distance, seeing medium distance, seeing long distance, seeing small print, and seeing colors, seeing clearly at night.		
Sitting	Frequently	Requires physical ability to sit for long periods of time at a desk.		
Walking	Frequently	Retrieving files and making c of department's assets, while exercises.		

Supervises	Health Care Services Health Care Services Coordinator None or PHEP Planner and/ PHEP Specialist as appropria		Exempt 515 100088
Standing	Frequently	Retrieving files and making of department's assets, whi exercises.	copies, conducting inventory ile conducting drills and
Bending/twisting neck	Frequently	Retrieving files and making of department's assets, whi exercise, while reading doc computer monitors. Teach	uments and looking at
Bending forwards/sideways at waist	Frequently	Conducting drills and exercific for drills and events. Teac	ises and picking up equipment hing CPR classes.
Squatting	Frequently	Conducting drills and exercified for drills and events. Teach	ises and picking up equipment ning CPR classes.
Climbing	Occasionally	Conducting drills and exercified for drills or during an activation	ises and picking up equipment ation event.
Kneeling	Frequently	Conducting drills and exercified for drills and events. Teach	ises and picking up equipment hing CPR classes.
Crawling	Occasionally	Conducting drills and exercified for drills or during an activation	ises and picking up equipment ation event.
Grasping	Frequently	Writing with a pen/pencil, h phone, holding equipment t	holding papers/files, holding the for drills and events.
Foot controls	Frequently	Traveling to attend confere	nces, meetings, or trainings.
Fine hand movements - one hand	Frequently	Using keyboard, writing, en or phone.	tering numbers on calculator
Fine hand movements - both hands	Frequently	Using keyboard.	
Pushing/pulling with one hand	Frequently	Opening and/or closing filin pulling equipment for drills	g cabinets and office doors, and events.
Pushing/pulling with both hands	Frequently	Opening and/or closing filin pulling equipment for drills	g cabinets and office doors, and events.
Reaching above shoulder height	Frequently	Reaching files/supplies on t	op shelving.
Reaching below shoulder height	Frequently	Reaching for or placing files refilling paper in copier.	s or supplies on bottom shelf,
Lifting items above shoulder height	Frequently	Reaching files/supplies on t	op shelving.
Lifting/moving items weighing 0-10 pounds	Frequently	Lifting, carrying, or moving and files.	papers, supplies, equipment,
Lifting/moving items weighing 11-25 pounds	Frequently	Lifting, carrying, or moving and files.	papers, supplies, equipment,

Department	Health Care Services	FLSA Status	Exempt
Direct Supervisor	Health Care Services	Grade	515
Supervises	Coordinator None or PHEP Planner and/or PHEP Specialist as appropriate	Job Code	100088

Lifting/moving items weighing 26-50 pounds	Frequently	Lifting, carrying, or moving equipment for drills.
Lifting/moving items weighing 51-75 pounds	Occasionally	Lifting, carrying, or moving equipment for drills or activation events.
Lifting/moving items weighing 76-100 pounds	Occasionally with Assistance	Lifting, carrying, or moving equipment for drills or activation events.
Lifting/moving items weighing over 100 pounds	Occasionally with Assistance	Lifting, carrying, or moving equipment for drills or activation events.

Environmental Factors		
Factor	Explanation	
Noise	Moderate noise made by other co-workers, customers, phones, etc. Undetermined noise frequency associated with drills, events and emergencies. Undetermined weather conditions associated with activities could include extreme heat, dust, rain, wind, or cold.	

Equipment Used		
Description	Explanation	
Office equipment	Computer, copier, printer, fax machine, scanner, and phone.	
Drill/training equipment	Totes with medical and office supplies, radios, CPR manikins	
Vehicle	County vehicle to travel to off-site locations.	

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

Signatures:

I have reviewed this job description and find it to be an accurate reflection of the responsibilities and demands of this job.

Department Head Name: (Printed)	
Department Head Signature:	Date:
Supervisor Name: (Printed)	
Supervisor Signature:	Date:
Employee Name: (Printed)	
Employee Signature:	Date:

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Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	534
Supervises	n/a	Job Code	

Summary: Under general supervision of the Health Care Coordinator, provides administrative support to the Public Health Emergency Preparedness (PHEP) team. Performs related duties as required. All CCHCS employees are expected to cross-train in different areas within the department. CCHCS employees are required to follow all County and department policies and procedures, and abide by the CCHCS Code of Ethics.

Job Functions by Assignment			
Percent of time is estimated and may vary depending on daily demands.			
Function		Essential / Non-Essential	
Provides administrative support by composing and/or preparing correspondence, reports, presentations, slides, spreadsheets, etc as needed by the PHEP team.	30%	Essential	
Supports PHEP team in producing and compiling documentation of program activities to ensure the program passes all financial, contract, and program audits.	10%	Essential	
Responsible for processing requests for supplies, travel expenditures, mileage, and other functions related to the grant budget for the PHEP staff. Tasks may include: entering requisitions, requesting invoices from vendors, tracking requisitions/purchase orders, keeping inventory on supplies, ordering office supplies, etc.	40%	Essential	
Attends seminars, meetings, and trainings to remain up to date on public health emergency information.	10%	Essential	
Participates in and assists others in coordinating activities associated with public health preparedness including, but not limited to, meetings with stakeholders, drills and exercise, providing training to county and local officials, educating the public on what to do in the event of an emergency.	5%	Essential	
Appropriately allocates and documents their work hours spent in accomplishing grant deliverables. Responsible for compiling documentation related to grant match activities, such as processing volunteer timesheets.	5%	Essential	
Performs other duties as required by the Department of State Health Services. May be activated to perform other duties as needed in a disaster or emergency situation.	<1%	Essential	
Other duties as assigned.		•	

Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	534
Supervises	n/a	Job Code	

	Job Qualifications		
Education	High school diploma or GED certificate. Work requires a knowledge of a specific vocational, administrative, or technical nature which may be obtained with six months/one year of advanced study or training past the high school equivalency. Junior college, vocational, business, technical, or correspondence schools are likely sources. Appropriate certification may be awarded upon satisfactory completion of advanced study or training.		
Licenses/Certifications	Valid Texas Operator's Driver's License, CPR and Shipping of Dangerous Goods certification (must be obtained within 30 days of employment or class availability). Bilingual preferred. Employee must maintain valid any license\certificate held for the duration of employment with the department.		
Experience	Minimum of one-year experience with data entry preferred. Over two years up to and including four years, previous public health or medical administrative experience preferred.		
Reading	Work requires the ability to read technical data/information, journals, manuals, and analyze charts.		
Writing	Work requires the ability to write reports, and documentation in patient charts.		
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication, division and algebra.		
Analytical Skills	Must be able to critically think, identify root problems, and respond appropriately with limited time and resources.		
Decision making	Must have sound judgment and be trusted to work with minimal supervision.		
Job Complexity/ Judgment	Work consists of routine tasks and may require the interpretation of technical and detailed guidelines. Requires the use of moderate judgment in applying policies and adapting standards in a non-emergency situation, and high levels of judgment in an emergency situation.		
Interpersonal Skills	Ability to effectively and professionally interact with individuals and departments within the county as well as individuals outside the county who belong to a professional or peer organization. Displays professional conduct towards city and county fire and law enforcement personnel, local, state and federal officials; emergency medical services, local hospital personnel, public and private agencies, Medical Reserve Corps, Commissioners Court, vendors, and the public.		
Equipment & Software Skills	Work requires proficiency of using web browsers and beginning to intermediate level of proficiency in Microsoft Office including Word, Excel, Adobe, PowerPoint, and Outlook.		
Supervision	Job has no responsibility for the direction or supervision of others.		
Budget Responsibilities	n/a		
Other	The flexibility to work nights, weekends, and holidays as needed to meet training and outreach needs is required. Must be able to respond to public health emergencies on a 24/7/365 basis as needed.		

Department Direct Supervisor Supervises Health Care Services Health Care Coordinator n/a FLSA Status Grade Job Code Non-Exempt 534

Working Conditions		
Mental/Emotional Demands		
Factor	Explanation	
Must meet deadlines	Perform effectively in environments with frequent workload changes, regular interruptions, and competing demands. Must be able to perform well under the pressure of meeting multiple deadlines and/or deadlines with little notice to prepare and produce required documentation. Effective time management and ability to consistently meet grant contract, county wide, and departmental due dates is required.	
Make immediate decisions	Ability to make sound and immediate decisions to respond quickly in specific situations in line with county, department, and program standards.	
Respond to emergency and/or crisis	Ability to recognize an emergency situation and take appropriate action following standard policies and past precedents. Normal workdays should not involve emergency or crisis, however, by the very nature of the job it is expected that the incumbent will be activated and respond to a public health emergency.	
Frequent shifts of attention	Ability to switch from one task to another, sometimes without notice.	
Frequent interruptions	Perform with frequent interruptions or distractions.	
Comprehend and follow instructions	Ability to understand and follow a set of clear oral and written instructions pertaining to the position. Sets a positive example for team members in carrying out directives.	
Prioritization of tasks	Ability to set priorities which accurately reflect the relative importance of job responsibilities and prioritize to complete work in a timely manner.	
Must speak in front of a group	n/a	
Perform complex and varied tasks	Performs a wide range of tasks that may vary from day to day, sometimes with little predictability as to their occurrence.	
Compose original documents	Memos, correspondence, training documents, reports, audit documentation, etc.	
Complex work such as research, analysis, etc.	n/a	
Handle sensitive and confidential Information	Requires a commitment to privacy and the ability to handle confidential information. Experience with HIPAA and/or DSHS Confidentiality and Security standards a plus.	
Problem-solving	Problems encountered are common, somewhat repetitive, and generally solved by following clear directions and procedures. Must have the ability to apply critical thinking and judgment to form an effective and acceptable solution as problems arise. Seeks information and resources to solve problems independently when possible and asks for guidance from supervisor or others when additional direction is needed.	

Department	Health Care Services	FLSA Status	Non-Exempt
Direct Supervisor	Health Care Coordinator	Grade	534
Supervises	n/a	Job Code	

Physical Demand Category

During typical work days:

Work: Exerting up to 30 pounds of force or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Sedentary work involves sitting for extended periods of the time, but may involve walking or standing for long periods of time depending on the task. Sedentary work requires about 6 hours of sitting and may involve more than 2 hours of standing or walking in an 8-hour workday. Must be able to drive long distances to attend mandatory conferences and training.

During Drills/Exercises/Events (a few times a year):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat.

During Public Health or Other Emergencies (unpredictable):

Work: Exerting up to 60 lbs. of force frequently, or equivalent amount of force frequently to lift, carry, push, pull, or otherwise move objects and equipment, including the human body. Comfortable wearing N-95 mask or other personal protective equipment for periods of time. May require long periods of standing in extreme weather conditions such as cold, rain, dust, wind, or heat with little or no access to clean water supply, exposure to infectious diseases, and/or other hazardous conditions.

Physical Activities			
Frequently <i>More than half of the work</i> <i>day, most work days</i>	Occasionally A few hours a day, a few days per week	Rarely Less than one hour, one or fewer days per week	Never Never occurs
Condition	Frequency	Examples (non-exhaustiv	e list)
Talking	Frequently	In regular day to day interactions with co-workers, county employees, volunteer groups, private and public entities, local, state, and federal agencies, schools, and other organizations over the phone and in person.	
Hearing	Frequently	In regular day to day interactions with co-workers, county employees, volunteer groups, private and public entities, local, state, and federal agencies, schools, and other organizations over the phone and in person.	
Seeing	Frequently	Seeing the computer screen while performing job duties, reading paper documents, driving to and from off-site meetings and exercises, and while performing regular office duties. Includes peripheral vision, straight ahead vision, seeing short distance, seeing medium distance, seeing long distance, seeing small print, and seeing colors, seeing clearly at night.	
Sitting	Frequently	Requires physical ability to sit for long periods of time at a desk.	
Walking	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercises.	
Standing	Frequently	Retrieving files and making c of department's assets, while exercises.	

Direct Supervisor	Health Care Services Health Care Coordinator n/a	FLSA StatusNon-ExemptGrade534Job Code
Bending/twisting neck	Frequently	Retrieving files and making copies, conducting inventory of department's assets, while conducting drills and exercise, while reading documents and looking at computer monitors. Teaching CPR classes.
Bending forwards/sideways at waist	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.
Squatting	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.
Climbing	Occasionally	Conducting drills and exercises and picking up equipment for drills or during an activation event.
Kneeling	Frequently	Conducting drills and exercises and picking up equipment for drills and events. Teaching CPR classes.
Crawling	Occasionally	Conducting drills and exercises and picking up equipment for drills or during an activation event.
Grasping	Frequently	Writing with a pen/pencil, holding papers/files, holding the phone, holding equipment for drills and events.
Foot controls	Frequently	Traveling to attend conferences, meetings, or trainings.
Fine hand movements - one hand	Frequently	Using keyboard, writing, entering numbers on calculator or phone.
Fine hand movements - both hands	Frequently	Using keyboard.
Pushing/pulling with one hand	Frequently	Opening and/or closing filing cabinets and office doors, pulling equipment for drills and events.
Pushing/pulling with both hands	Frequently	Opening and/or closing filing cabinets and office doors, pulling equipment for drills and events.
Reaching above shoulder height	Frequently	Reaching files/supplies on top shelving.
Reaching below shoulder height	Frequently	Reaching for or placing files or supplies on bottom shelf, refilling paper in copier.
Lifting items above shoulder height	Frequently	Reaching files/supplies on top shelving.
Lifting/moving items weighing 0-10 pounds	Frequently	Lifting, carrying, or moving papers, supplies, equipment, and files.
Lifting/moving items weighing 11-25 pounds	Frequently	Lifting, carrying, or moving papers, supplies, equipment, and files.
Lifting/moving items weighing 26-50 pounds	Frequently	Lifting, carrying, or moving equipment for drills.
Lifting/moving items weighing 51-75 pounds	Occasionally	Lifting, carrying, or moving equipment for drills or activation events.
Lifting/moving items weighing 76-100 pounds	Occasionally with Assistance	Lifting, carrying, or moving equipment for drills or activation events.

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	Health Care Services Health Care Coordinator n/a	FLSA Status Grade Job Code	Non-Exempt 534
Lifting/moving items weighing over 100 pounds	Occasionally with Assistance	Lifting, carrying, or moving equipment for drills or activation events.	

Environmental Factors		
Factor Explanation		
Noise	Moderate noise made by other co-workers, customers, phones, etc. Undetermined noise frequency associated with drills, events and emergencies. Undetermined weather conditions associated with activities could include extreme heat, dust, rain, wind, or cold	

Equipment Used		
Description	Explanation	
Office equipment	Computer, copier, printer, fax machine, scanner, and phone.	
Drill/training equipment	Totes with medical and office supplies, radios, CPR manikins.	
Vehicle	County vehicle to travel to off-site locations.	

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

Signatures:

I have reviewed this job description and find it to be an accurate reflection of the responsibilities and demands of this job.

Department Head Name: (Printed)	
Department Head Signature:	 Date:
Supervisor Name: (Printed)	
Supervisor Signature:	 Date:
Employee Name: (Printed)	
Employee Signature:	 Date:

Page6 (revised 9/28/2017)

Job Title: <u>Health Care Analyst</u>—Epidemiology

Department:	Health Care Services	Job Grade #:	536
Immediate	Chief Epidemiologist		
Supervisor:	Health Care Administrative Manager		
	Physician (Health Authority/Medical Director)		

BRIEF DESCRIPTION OF THE JOB:

Assists Epidemiologist in taking accurate and thorough verbal, written, and web based infectious disease reports, gathering appropriate data pertaining to disease investigations, conducting disease investigations, and entering data into department databases and other disease surveillance systems. Performs related duties as required. All CCHCS employees are expected to cross-train in different areas within the department. CCHCS employees are required to follow all County and department policies and procedures, and abide by the CCHCS Code of Ethics.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the position. The following examples do not identify all duties performed by any single incumbent.

	Physical Strength Code	ESSENTIAL FUNCTIONS
1	L	Addresses reports of public health-related concerns and laboratory reports from hospitals, providers, physicians, nurses, school nurses, and the public by accessing/researching current information on communicable diseases, obtaining concise histories from clients, networking with other medical providers regarding questions and issues, and accessing and evaluating client's records.
2	L	Investigates disease reports following the TX Department of State Health Services (DSHS) guidelines, obtains medical histories, records, consent forms and other required information, sends notifications/certified letters to affected patients, provides education, screens and notifies cases and their close contacts of the disease reporting requirements as well as the possible need for prophylaxis, immunizations, or follow up care. Able to record some health data and exercise considerable discretion and confidentiality in handling medical files and information.
3	L	Coordinates provision immunizations and administration of prophylactic medications. Provides rabies post-exposure prophylaxis and manages rabies HRIG and vaccine inventory in cooperation with DSHS zoonotic staff.
4	L	Coordinates and collects specimens and shipping for epidemiological investigations.
5	L	Maintains appropriate records/documents, and filing for case and grant documentation per instructions of Chief Epidemiologist.

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	Physical Strength Code	ESSENTIAL FUNCTIONS
6	L	Maintains filing of the Epidemiology disease reports, records, and cases. Promptly notifies appropriate jurisdiction or facility of a notifiable condition reported to CCHCS but belonging to their jurisdiction. Monitor incidence on influenza. Maintain data from infectious disease reports in appropriate spreadsheet documentation.
7	L	Assists with writing and distributing epidemiology newsletters, faxes, PHIN/HAN alerts and emails as per the Chief Epidemiologist and/or Health Authority based on the need to share information with stakeholders. Updates contact database and surveillance databases as appropriate. All alerts must be authorized and approved by Health Authority and Health Care Administrative Manager.
8	L	Assists with planning and coordinating epidemiological services in health emergencies or bioterrorism outbreak as needed to ensure and maintain community/public health. Participates in CCHCS surge training with capacity to provide DOT surge and any other backup as needed. Supports training and surge initiatives as requested.
9	L	Provides Epidemiological surveillance (HIV/AIDS/STDs/TB/mortality/ME review) backup as needed to support report generation and data requests.
10	L	Assists nursing staff, Health Care Authority, Environmental Health and Epidemiologist, as necessary, in field investigations consisting of home/hospital visits, routine monitoring and disease surveillance issues.
11	L	Assists with 'on call' Epidemiology duties such as: Epidemiology consultations, accepting after hour calls related to disease/bloodborne pathogen reporting, rabies dispensing, etc
12	L	Performs essential functions that will ensure compliance with internal and external audits.
13	L	Appropriately allocates and documents their work hours spent in accomplishing grant deliverables.
14	L	Performs other duties as required by the Department of State Health Services.
15	L	May be activated to perform other duties as needed in a disaster or emergency situation.

JOB REQUIREMENTS:

January 11, 2011

	JOB REQUIREMENTS
Formal Education / Knowledge	Work requires knowledge of a specific technical nature, which may be obtained with a two year associate's degree, diploma or equivalent from a college, university, or correspondence school. Appropriate certification may be awarded upon satisfactory completion of advanced study or training. Graduation with a health- or public health-related degree(s) preferred; however experience may substitute for education.
Experience	Two or more years experience in epidemiology, immunizations, public health or other related public health field preferred.
Certifications and Other Requirements	Certification or degree in epidemiology or public health-related degree program preferred. Valid Texas Operator's Driver's License, CPR and Shipping of Dangerous Goods certification (must be obtained within 30 days of employment or class availability). Bilingual preferred. Employee must maintain valid any license\certificate held for the duration of employment with the department.
Reading	Work requires the ability to read technical data/information, journals, manuals, and analyze charts.
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication, division and algebra.
Writing	Work requires the ability to write reports, and documentation in patient charts.
Managerial	N/A
Budget Responsibility	N/A
Supervisory / Organizational Control	Job has no responsibility for the direction or supervision of others.
Complexity	Work requires analysis and judgment in accomplishing diversified duties. Work requires the exercise of independent thinking within the limits of policies, standards, and precedents.
Interpersonal / Human Relations Skills	The incumbents in this position contact others within the organization. These contacts may involve similar work units or departments within the County which may be involved in decision making or providing approval or decision making authority for purchases or projects. In addition, these incumbents work with individuals outside the County who may belong to professional or peer organizations. Working with various state and federal agencies may also be required of the employee. Meetings and discussions may be conducted with stakeholders.

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light X	Medium	Heavy	Very Heavy
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C = Continuously	F = Frequently	O = Occasionally	$\mathbf{R} = \mathbf{Rarely}$	N = Never
2/3 or more of the time.	From $1/3$ to $2/3$ of the time.	Up to $1/3$ of the time.	Less than 1 hour per week.	Never occurs.

This is a description of the way this job is currently performed; it does not address the potential for accommodation.

PHYSICAL DEMANDS	FREQUENCY CODE	DESCRIPTION
Standing	С	Patient care, administrering immunizations, speaking with patient/family
Sitting	С	Deskwork, meetings, driving
Walking	F	Inter-department, clinic
Lifting	F	Children, boxes, medical supplies, ice chest
Carrying	0	Files, boxes, medical supplies, ice chest containing vaccines or immunoglobulin.
Pushing/Pulling	0	Supply cart, equipment
Reaching	0	For supplies, stock supplies
Handling	F	Paperwork, patients
Fine Dexterity	F	Computer keyboard, immunizations
Kneeling	0	Filing, stock supplies, retrieve supplies
Crouching	F	For supplies
Crawling	R	Locating and reading identification numbers/serial numbers on County inventory/equipment
Bending	F	For supplies
Twisting	F	For supplies
Climbing	0	Stairs, into van
Balancing	R	Climbing stairs with supplies, into van
Vision	С	Reading, computer monitor, teaching/training
Hearing	С	Communicating with personnel and general public, telephone, patients
Talking	С	Communicating with personnel and general public, telephone, patients
Foot Controls	R	Driving
Other (specify)	R	Disaster/Emergent situations
Personal Protective Equipment (PPE)	R up to C	Wear N95 mask, gloves, PPE as indicated; care for contagious patients

MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Vehicle, cart, adding machine/calculator, typewriter, receipt books, shot cards, telephone, computer and related software, printer, copier, scanner, shredder

ENVIRONMENTAL FACTORS:

D = Daily	W = Several Times Per Week	M = Several Times Per Month	S = Seasonally	N = Never		
HEALTH AN	D SAFETY	ENVIRO	NMENTAL FA	ACTORS	PRIMARY WORI	K LOCATION
Mechanical Hazards	М	Extreme Temperature	es	S	Office Environment	Х
Chemical Hazards	Ν	Noise and Vibration		D	Warehouse	
Electrical Hazards	Ν	Wetness/Hu	midity	S	Shop	
Fire Hazards	Ν	Respiratory Hazards		S	Vehicle	Х
Explosives	Ν	Physical Ha	zards	Ν	Outdoors	
Communicable Diseases	D				Rec/Nghbrhd Center	
Physical Danger or Abuse	S				Other (see 2 below)	Х
Other (see 1 below)	Ν					

(1) Disaster/Emergent Event

(2) Community Setting

PROTECTIVE EQUIPMENT REQUIRED:

Gloves, N-95 mask, CPR shields, personal protective equipment as indicated

NON-PHYSICAL DEMANDS:

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rar Less tha	ely an 1 hour per week.	N = Never Never occurs.
N	NON-PHYSICAL DE	MANDS			
Time Pressures			С		
Emergency Situati	ions		0		
Frequent Change	of Tasks		F		
Irregular Work Sc	Irregular Work Schedule/Overtime				
Performing Multip	ole Tasks Simultaneou	sly	F		
Working Closely	with Others as Part of a	a Team	F		
Tedious or Exactin	ng Work		0		
Noisy/Distracting Environment			R		
Other (see 3 below	Other (see 3 below)				
(3)				-	

SIGNATURES—REVIEW AND COMMENT:

I understand that all CCHCS employees are expected to cross-train in different areas within the department. I also understand that CCHCS employees are required to follow all County and department policies and procedures, and are expected to abide by the CCHCS Code of Ethics. I have reviewed this job analysis and its attachments and find it to be an accurate description of the demands of this job.

Printed Name of Employee	Signature of Employee	Date
Job Title of Supervisor	Signature of Supervisor	Date
Job Title of Department Head	Signature of Department Head	Date
nments:		

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified in this position. This job description is subject to change as the needs and requirements of the job change.

Job Title: Chief <u>Epidemiologist</u>

Department:	Health Care Services	Job Grade #:	514
Immediate	Health Care Administrative Manager		
Supervisor:	Physician (Health Authority/Medical Direct	or)	

BRIEF DESCRIPTION OF THE JOB:

Performs advanced level professional and administrative work and functions as a highly skilled, technical expert in the field of epidemiology or public health under the general administrative supervision of a higher level health professional. Performs related duties as required. All CCHCS employees are expected to cross-train in different areas within the department. CCHCS employees are required to follow all County and department policies and procedures, and abide by the CCHCS Code of Ethics.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the position. The following examples do not identify all duties performed by any single incumbent.

	Physical Strength Code	ESSENTIAL FUNCTIONS
1	S	Coordinates epidemiology services and disease intervention, provides epidemiologic consultation, develops plans for and monitors disease detection, bioterrorism, prevention and control.
2	S	Reviews health policy, legislation, health resources, health and demographic data, infrastructure and services to determine impact of disease prevention, control, and response.
3	S	Analyzes available data on disease and health in Collin County and prepares epidemiological and statistical reports and summaries.
4	S	Provides quality assurance review of the NEDSS data and in-house databases. Arranges for the HAN/PHIN/Epi X communications, emails and alerts to responders, providers, and other epidemiologists at the state, regional, and local levels to educate, inform, and notify them of outbreak(s), emergent situations, and case levels as appropriate. Provides support for writing of infectious disease response/preparedness plan(s).
5	S	Provides training to county and local officials, educates the public, analyzes and develops protocols.
6	S	Evaluates and implements emergency planning, communication and monitoring programs. Provides availability and access for emergent and surge conditions.
7	S	Provides administrative support and oversight of the epidemiology program.
8	S	Reviews contact investigations for quality assurance purposes and for expansion of the contact investigation if critical to protect the public's health. Reviews medical histories and records, consent forms, and other required information, and sends required information to the TX Department of State Health Services, as needed.

	Physical Strength Code	ESSENTIAL FUNCTIONS
9	S	Provides quality assurance (QA) review of the epidemiology and disease specific databases. Establishes, monitors, and reviews a QA process to support quality administration and execution of patient files, infectious disease processes, and audit reviews. Supports and reviews the data entry quality for quarterly program meetings.
10	S	Receives reports of cases or labs related to notifiable conditions reported by physicians, hospitals, and other healthcare providers. Completes and forwards the appropriate forms for the Texas Department of State Health Services, investigates cases and outbreaks as necessary, arranges for prophylaxis as necessary to protect the public, collaborates with the medical examiner, community physicians, infectious control preventionists, and other community partners on cases and/or projects, networks with families and close contacts according to the nature of the outbreak, networks with other providers, and reports findings to the Texas Department of State Health Services.
11	S	Educates and informs the public, providers, and other health departments and emergency management in emergent conditions under the guidance of the Health Authority.
12	L	Performs essential functions that will ensure compliance with internal and external audits.
13	L	Appropriately allocates and documents their work hours spent in accomplishing grant deliverables.
14	L	Performs other duties as required by the Department of State Health Services
15	L	May be activated to perform other duties as needed in a disaster or emergency situation.

JOB REQUIREMENTS:

	JOB REQUIREMENTS
Formal Education / Knowledge	Work requires specialized knowledge in a general professional or technical field. Work requires professional level of knowledge of a discipline equivalent to that which is acquired in a Masters degree-level of study in epidemiology, public health, or closely related field from an accredited college or university. Bachelor's degree in public health related field from an accredited college or university with related training certifications in epidemiology or related public health field.
Experience	With Masters' degree, at least two years experience in epidemiology or a closely related field are preferred. With Bachelor's degree, at least three years experience in epidemiology or a closely related field are preferred.
Certifications and Other Requirements	Valid Texas Operator's Driver's License, CPR and Shipping of Dangersous Goods certification, (must be obtained within 30 days of employment or class availability). Employee must maintain valid any license\certificate held for the duration of employment with the department.
Reading	Work requires the ability to read current principles, practices, methods, literature and new developments in the field of community disease control.
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication, division, and the ability to develop, maintain, manipulate and analyze databases of statistical information.
Writing	Work requires the ability to compile and analyze epidemiologic data and prepare reports, and make complex medical information understandable to the general public.
Managerial	Planning responsibilities include time management, overseeing staff activities, creating assignments, defining job functions, assessing of capacity, and creating long-range program goals.
Budget Responsibility	Work requires the ability to work within and monitor status of grant-funded program.
Supervisory / Organizational Control	Supervision of administrative personnel and project consultants.
Complexity	Work is of the broadest scope, dealing with highly complex concepts and issues of great importance to the County. Highly important policies, procedures or precedents are approved or rejected by individuals in this classification.
Interpersonal / Human Relations Skills	Work requires the ability to maintain effective working relationships with staff, other health districts/departments, colleagues, public and private officials and community groups, and the general public. Work requires the ability to communicate effectively with large groups and general public.

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary X	Light	Medium	Heavy	Very Heavy
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C = Continuously	F = Frequently	O = Occasionally	R = Rarely	N = Never
2/3 or more of the time.	From $1/3$ to $2/3$ of the time.	Up to $1/3$ of the time.	Less than 1 hour per week.	Never occurs.

This is a description of the way this job is currently performed; it does not address the potential for accommodation.

PHYSICAL DEMANDS	FREQUENCY CODE	DESCRIPTION
Standing	F	Filing, making copies, faxing
Sitting	F	Deskwork, meetings, driving
Walking	F	Inter-department
Lifting	F	Files, charts, office supplies, books, boxes
Carrying	0	Files, boxes, ice chest containing vacines
Pushing/Pulling	0	Supply cart, equipment
Reaching	0	For supplies, stock supplies, files
Handling	F	Paperwork
Fine Dexterity	F	Computer keyboard, writing
Kneeling	0	Filing, stock supplies, retrieve supplies, retrieve items from lower shelves
Crouching	F	Filing, stock supplies, retrieve supplies, retrieve items from lower shelves
Crawling	R	
Bending	0	For supplies, filing in lower drawers
Twisting	0	For supplies
Climbing	0	Stairs, into van
Balancing	R	Climbing stairs with supplies, into van
Vision	С	Reading, computer monitor, teaching/training
Hearing	С	Communicating with personnel and general public, telephone
Talking	С	Communicating with personnel and general public, telephone
Foot Controls	Ν	
Other (specify)	R	Disaster/Emergent situations
Personal Protective Equipment (PPE)	R up to C	Wear N95 mask, gloves, PPE as indicated; care for contagious patients

MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Vehicle, cart, adding machine/calculator, typewriter, receipt books, shot cards, telephone, computer and related software, printer, copier, scanner, shredder

ENVIRONMENTAL FACTORS:

D = Daily	W = Several Times Per Week	M = Several Times Per Month	S = Seasonally	N = Never	
HEALTH AN	D SAFETY	ENVIRO	NMENTAL FA	ACTORS	PRIMARY WORK LOCATION
Mechanical Hazards	Ν	Extreme Temperature	es	S	Office X Environment
Chemical Hazards	Ν	Noise and Vibration		D	Warehouse
Electrical Hazards	Ν	Wetness/Hu	midity	S	Shop
Fire Hazards	Ν	Respiratory Hazards		S	Vehicle
Explosives	Ν	Physical Ha	zards	N	Outdoors
Communicable Diseases	D				Rec/Nghbrhd Center
Physical Danger or Abuse	S				Other (see 2 X below)
Other (see 1 below)	S				

(1) Disaster/Emergency Event

(2) Community Settings

PROTECTIVE EQUIPMENT REQUIRED:

Gloves, N-95 mask, CPR shields, personal protective equipment as indicated

NON-PHYSICAL DEMANDS:

C 0	
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SIGNATURES—REVIEW AND COMMENT:

I understand that all CCHCS employees are expected to cross-train in different areas within the department. I also understand that CCHCS employees are required to follow all County and department policies and procedures, and are expected to abide by the CCHCS Code of Ethics. I have reviewed this job analysis and its attachments and find it to be an accurate description of the demands of this job.

Printed Name of Employee	Signature of Employee	Date	
Job Title of Supervisor	Signature of Supervisor	Date	
Job Title of Department Head	Signature of Department Head	Date	
omments:			

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified in this position. This job description is subject to change as the needs and requirements of the job change.

Job Title: <u>Administrative Secretary</u>—Epidemiology

Department:	Health Care Services	Job Grade #:	534
Immediate Supervisor:	Health Care Administrative Manage Physician (Health Authority/Medica		

BRIEF DESCRIPTION OF THE JOB:

Provides administrative support to the Health Care Administrative Manager and Health Authority. Performs related duties as required. All CCHCS employees are expected to cross-train in different areas within the department. CCHCS employees are required to follow all County and department policies and procedures, and abide by the CCHCS Code of Ethics.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the position. The following examples do not identify all duties performed by any single incumbent.

	Physical Strength Code	ESSENTIAL FUNCTIONS
1	L	Provides administrative support by composing and preparing correspondence, reports, presentations, slides, spreadsheets, etc as needed by the Health Care Administrative Manager and Health Authority.
2	L	Provides assistance to stakeholders and personnel by answering and directing calls for clinic services and answers general questions about the department.
3	L	Assists in explaining the confidential disease reporting process to hospital staff, school district employees, private physicians' office personnel, and others on a day-to-day basis. Routes disese reports to epidemiology tem and, as assigned, processes reports of public health-related concerns and laboratory reports from hospitals, providers, physicians, nurses, school nurses, and the public by accessing/researching current information on communicable diseases, obtaining concise histories from clients, networking with other medical providers regarding questions and issues, and accessing and evaluating client's records.
4	L	As assigned, investigates disease reports following the TX Department of State Health Services (DSHS) guidelines, obtains medical histories, records, consent forms and other required information, sends notifications/certified letters to affected patients, provides education, screens and notifies cases and their close contacts of the disease reporting requirements as well as the possible need for prophylaxis, immunizations, or follow up care. Able to record some health data and exercise considerable discretion and confidentiality in handling medical files and information.
5	L	Maintains electronic back up of filing of the Epidemiology disease reports, records, and cases. Promptly notifies appropriate jurisdiction or facility of a notifiable condition reported to CCHCS but belonging to their jurisdiction. Assists with monitoring incidence on influenza. Maintains data from infectious disease reports in appropriate spreadsheet documentation.

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Physical Strength Code	ESSENTIAL FUNCTIONS
L	Performs crucial communication connectivity through Blast Faxing, PHIN/HAN alerts, Phone, web-based interactions, and mailing of epidemiology information to infection control staff. Assists with writing and distributing epidemiology newsletters, faxes, and emails as per the Chief Epidemiologist and/or Health Authority based on the need to share information with stakeholders. Updates contact database and surveillance databases as appropriate. All alerts must be authorized by Health Authority and Health Care Administrative Manager.
L	Assists with planning and coordinating epidemiological services in health emergencies or bioterrorism outbreak as needed to ensure and maintain community/public health. Supports training and surge initiatives as requested.
L	Requires ability to maintain effective working relationships with staff, other health district/departments, colleagues, public and private officials, community groups, and the general public, as necessary.
L	Assists the Physician/Health Authority with correspondence and other paperwork related to Health Authority Orders. Duties may include contacting physician's offices, coordinating conference calls with state and/or other officials, creating documents, and scanning/saving records into an electronic format. Tasks are extremely time sensitive and require attention to detail and confidentiality.
L	Assists the Physician/Health Authority with all clerical aspects of reports of Bloodborne Pathogen Exposures to Public Safety Workers. Tasks may include: contacting the exposed officer and/or source, documenting discussions, scanning/filing incident documentation, creating correspondence, and coordinating conference calls with state and/or other officials. Tasks are extremely time sensitive and require attention to detail and confidentiality.
L	Responsible for processing requests for supplies, travel expenditures, mileage, and other functions related to the grant budget for the Epidemiology staff. Tasks may include: entering requisitions, requesting invoices from vendors, tracking requisitions/purchase orders, keeping inventory on supplies, ordering office supplies, etc.
L	Performs essential functions that will ensure compliance with internal and external audits.
L	Appropriately allocates and documents their work hours spent in accomplishing grant deliverables.
L	Performs other duties as required by the Department of State Health Services.
L	May be activated to perform other duties as needed in a disaster or emergency situation.

JOB REQUIREMENTS:

January 11, 2011

	IOR PEOLUPEMENTS
	JOB REQUIREMENTS
Formal Education / Knowledge	High school diploma or GED certificate.Work requires a knowledge of a specific vocational, administrative, or technical nature which may be obtained with six months/one year of advanced study or training past the high school equivalency. Junior college, vocational, business, technical, or correspondence schools are likely sources. Appropriate certification may be awarded upon satisfactory completion of advanced study or training.
Experience	Minimum of one-year experience with data entry preferred. Over two years up to and including four years, previous public health or medical administrative experience preferred.
Certifications and Other Requirements	Valid Texas Operator's Driver's License, CPR and Shipping of Dangerous Goods certification (must be obtained within 30 days of employment or class availability). Bilingual preferred. Employee must maintain valid any license\certificate held for the duration of employment with the department.
Reading	Work requires the ability to read technical data/information, journals, manuals, and analyze charts.
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication, division and algebra.
Writing	Work requires the ability to write reports, and documentation in patient charts.
Managerial	N/A
Budget Responsibility	N/A
Supervisory / Organizational Control	Job has no responsibility for the direction or supervision of others.
Complexity	Work requires analysis and judgment in accomplishing diversified duties. Work requires the exercise of independent thinking within the limits of policies, standards, and precedents.
Interpersonal / Human Relations Skills	The incumbents in this position contact others within the organization. These contacts may involve similar work units or departments within the County which may be involved in decision making or providing approval or decision making authority for purchases or projects. In addition, these incumbents work with individuals outside the County who may belong to professional or peer organizations. Working with various state and federal agencies may also be required of the employee. Meetings and discussions may be conducted with stakeholders.

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light X	Medium	Heavy	Very Heavy
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C = Continuously	F = Frequently	O = Occasionally	R = Rarely	N = Never
2/3 or more of the time.	From $1/3$ to $2/3$ of the time.	Up to $1/3$ of the time.	Less than 1 hour per week.	Never occurs.

This is a description of the way this job is currently performed; it does not address the potential for accommodation.

PHYSICAL DEMANDS	FREQUENCY CODE	DESCRIPTION
Standing	F	Speaking with patient/family
Sitting	F	Deskwork, meetings, driving
Walking	F	Inter-department, clinic
Lifting	F	Boxes, medical supplies, ice chest
Carrying	0	Files, boxes, medical supplies, ice chest containing vaccines or IG
Pushing/Pulling	0	Supply cart, equipment
Reaching	0	For supplies, stock supplies
Handling	F	Paperwork, patients
Fine Dexterity	F	Computer keyboard
Kneeling	0	Filing, stock supplies, retrieve supplies
Crouching	F	For supplies
Crawling	R	To retrieve serial numbers of desks and hardware for inventory
Bending	F	For supplies
Twisting	F	For supplies
Climbing	0	Stairs, into van
Balancing	R	Climbing stairs with supplies, into van
Vision	С	Reading, computer monitor, patients, teaching/training
Hearing	С	Communicating with personnel and general public, telephone, patients
Talking	С	Communicating with personnel and general public, telephone, patients
Foot Controls	R	Driving
Other (specify)	R	Disaster/Emergent situations
Personal Protective Equipment (PPE)	R up to C	Wear N95 mask, gloves, PPE as indicated; care for contagious patients

MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Vehicle, cart, adding machine/calculator, typewriter, receipt books, shot cards, telephone, computer and related software, printer, copier, scanner, shredder

ENVIRONMENTAL FACTORS:

D = Daily	W = Several Times Per Week	M = Several S Times Per Month	= Seasonally	N = Never		
HEALTH AN	D SAFETY	ENVIRONM	IENTAL FA	ACTORS	PRIMARY WORI	K LOCATION
Mechanical Hazards	М	Extreme Temperatures		S	Office Environment	Х
Chemical Hazards	Ν	Noise and Vibration		D	Warehouse	
Electrical Hazards	Ν	Wetness/Humi	dity	S	Shop	
Fire Hazards	Ν	Respiratory Hazards		S	Vehicle	Х
Explosives	Ν	Physical Hazar	ds	Ν	Outdoors	
Communicable Diseases	D				Rec/Nghbrhd Center	
Physical Danger or Abuse	S				Other (see 2 below)	Х
Other (see 1 below)	S					

(1) Disaster/Emergent Event

(2) Community Settings

PROTECTIVE EQUIPMENT REQUIRED:

Gloves, N-95 mask, CPR shields, personal protective equipment as indicated

NON-PHYSICAL DEMANDS:

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rarely Less than 1 hour per week.		N = Never Never occurs.
ľ	NON-PHYSICAL DE	MANDS			
Time Pressures			С		
Emergency Situations		0			
Frequent Change of Tasks		F			
Irregular Work Sc	hedule/Overtime		R		
Performing Multip	ole Tasks Simultaneou	sly	F		
Working Closely	with Others as Part of a	a Team	F		
Tedious or Exactin	ng Work		0		
Noisy/Distracting Environment			R		
Other (see 3 below	<i>v</i>)				
(3)					

SIGNATURES—REVIEW AND COMMENT:

I understand that all CCHCS employees are expected to cross-train in different areas within the department. I also understand that CCHCS employees are required to follow all County and department policies and procedures, and are expected to abide by the CCHCS Code of Ethics. I have reviewed this job analysis and its attachments and find it to be an accurate description of the demands of this job.

Printed Name of Employee	Signature of Employee	Date	
Job Title of Supervisor	Signature of Supervisor	Date	
Job Title of Department Head	Signature of Department Head	Date	
mments:			

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified in this position. This job description is subject to change as the needs and requirements of the job change.

	Exempt Position	าร		
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	Maximum
Court Administrator	518	81,307	105,879	130,451
Development Services Manager	518	81,307	105,879	130,451
IT Security Officer	518	81,307	105,879	130,451
IT Senior Manager	518	81,307	105,879	130,451
Master Architect	518	81,307	105,879	130,451
System Programming Supervisor	518	81,307	105,879	130,451
Application Administrator	517	74,808	97,411	120,014
Chief Deputy Clerk	517	74,808	97,411	120,014
Emergency Manager	517	74,808	97,411	120,014
Nurse Practitioner	517	74,808	97,411	120,014
Physician Assistant	517	74,808	97,411	120,014
Senior Project Manager	517	74,808	97,411	120,014
Database Administrator	516	68,915	89,723	110,531
Equipment Services Manager	516	68,915	89,723	110,531
HR Manager	516	68,915	89,723	110,531
HRIS/Systems Manager	516	68,915	89,723	110,531
Infrastructure Supervisor	516	68,915	89,723	110,531
Network Engineer	516	68,915	89,723	110,531
Parks And Projects Manager	516	68,915	89,723	110,531
Project Manager	516	68,915	89,723	110,531
Risk Manager	516	68,915	89,723	110,531
SQL Database Analyst	516	68,915	89,723	110,531
Senior Network Administrator	516	68,915	89,723	110,531
Senior System Analyst/Programmer	516	68,915	89,723	110,531
Superintendent Facilities	516	68,915	89,723	110,531
Superintendent Road & Bridge	516	68,915	89,723	110,531
Business Analyst	515	63,494	82,674	101,853
GIS Supervisor	515	63,494	82,674	101,853
IT Security Administrator	515	63,494	82,674	101,853
Network/Systems Administrator	515	63,494	82,674	101,853
Operation Supervisor	515	63,494	82,674	101,853
PHEP Coordinator	515	63,494	82,674	101,853
Parks Manager	515	63,494	82,674	101,853
Public Information Officer	515	63,494	82,674	101,853
System Analyst/Programmer	515	63,494	82,674	101,853
Web Development Programmer	515	63,494	82,674	101,853

Exempt Positions					
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	Maximum	
Asst Emergency Mgmt Specialist	514	58,552	76,264	93,975	
Building Projects Coordinator	514	58,552	76,264	93,975	
Deputy Elections Administrator	514	58,552	76,264	93,975	
Epidemiologist	514	58,552	76,264	93,975	
Financial Analyst II	514	58,552	76,264	93,975	
GIS Analyst	514	58,552	76,264	93,975	
Program Administrator	514	58,552	76,264	93,975	
Senior Administrator	514	58,552	76,264	93,975	
Audio/Visual Administrator	513	54,088	70,431	86,773	
Law Librarian	513	54,088	70,431	86,773	
Records Management Officer	513	54,088	70,431	86,773	
Unified Communication Admin	513	54,088	70,431	86,773	
WIC Supervisor	513	54,088	70,431	86,773	
Administrative Manager (D.A.)	512	49,996	65,100	80,203	
Counselor (Substance Abuse)	512	49,996	65,100	80,203	
Court Coordinator	512	49,996	65,100	80,203	

2018				
	Non-Exempt Positi	ons		
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Chief Field Agent	539	60,901	72,593	84,286
Financial Operations Supervisor	539	60,901	72,593	84,286
Health Care Coordinator	539	60,901	72,593	84,286
Nurse (RN)	539	60,901	72,593	84,286
Program Coordinator	539	60,901	72,593	84,286
Financial Analyst	538	55,424	66,069	76,714
Functional Analyst	538	55,424	66,069	76,714
PHEP Planner	538	55,424	66,069	76,714
Probate Administrator	538	55,424	66,069	76,714
Senior Benefits Representative	538	55,424	66,069	76,714
Treasury Administrator	538	55,424	66,069	76,714
Assistant WIC Program Supervisor	537	50,539	60,267	69,993
CAD Operator	537	50,539	60,267	69,993
Criminalist	537	50,539	60,267	69,993
Environmental Construction Specialist	537	50,539	60,267	69,993
Facilities Tech Coordinator	537	50,539	60,267	69,993
Field Agent	537	50,539	60,267	69,993
Fleet Analyst	537	50,539	60,267	69,993
Food Service Supervisor	537	50,539	60,267	69,993
Foreman	537	50,539	60,267	69,993
Human Resources Generalist	537	50,539	60,267	69,993
Indigent Eligibility Specialist	537	50,539	60,267	69,993
Office Coordinator	537	50,539	60,267	69,993
Shop Coordinator	537	50,539	60,267	69,993
Veterans Service Officer	537	50,539	60,267	69,993
Animal Control Supervisor	536	46,251	55,140	64,027
Budget Technician	536	46,251	55,140	64,027
Building Maintenance Technician II	536	46,251	55,140	64,027
Election Supply Coordinator	536	46,251	55,140	64,027
Equipment Technician	536	46,251	55,140	64,027
Events Coordinator	536	46,251	55,140	64,027
Farm Museum Coordinator	536	46,251	55,140	64,027
GIS Coordinator	536	46,251	55,140	64,027
Health Care Analyst	536	46,251	55,140	64,027
Inspector	536	46,251	55,140	64,027
JP Court Administrator	536	46,251	55,140	64,027
Network Support Specialist	536	46,251	55,140	64,027
Parts Specialist	536	46,251	55,140	64,027
Parts Warehouse Supervisor	536	46,251	55,140	64,027
Payroll Coordinator	536	46,251	55,140	64,027
PHEP Specialist	536	46,251	55,140	64,027

	2018			
	Non-Exempt Positi	ons		
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Probate Auditor	536	46,251	55,140	64,027
Public Works Representative	536	46,251	55,140	64,027
Right of Way Coordinator	536	46,251	55,140	64,027
Senior Nutritionist	536	46,251	55,140	64,027
Utilities Manager	536	46,251	55,140	64,027
Assistant Law Librarian	535	42,426	50,578	58,730
Auxiliary Court Liaison	535	42,426	50,578	58,730
Benefits Representative	535	42,426	50,578	58,730
Early Voting Coordinator	535	42,426	50,578	58,730
Guardianship Coordinator	535	42,426	50,578	58,730
Help Desk Support Specialist	535	42,426	50,578	58,730
Lead Clerk	535	42,426	50,578	58,730
Lead Operator	535	42,426	50,578	58,730
Nutritionist	535	42,426	50,578	58,730
Office Administrator	535	42,426	50,578	58,730
Property Tax Liaison	535	42,426	50,578	58,730
Teen Court Coordinator	535	42,426	50,578	58,730
Victim Assistance Coordinator	535	42,426	50,578	58,730
Voter Registration Coordinator	535	42,426	50,578	58,730
Administrative Secretary	534	39,042	46,561	54,078
Animal Control Lead	534	39,042	46,561	54,078
Asset Management Technician	534	39,042	46,561	54,078
Building Maintenance Technician I	534	39,042	46,561	54,078
Case Coordinator	534	39,042	46,561	54,078
ERMS Specialist	534	39,042	46,561	54,078
Geocode Tech Coordinator	534	39,042	46,561	54,078
Housekeeping Coordinator	534	39,042	46,561	54,078
Indigent Care Coordinator	534	39,042	46,561	54,078
Legal Secretary II	534	39,042	46,561	54,078
Mail/Supply Supervisor	534	39,042	46,561	54,078
Nurse (LVN)	534	39,042	46,561	54,078
TB Outreach	534	39,042	46,561	54,078
Voter Registration Analyst	534	39,042	46,561	54,078
A.F.I.S. Technician	533	36,020	42,944	49,869
Accounting Tech	533	36,020	42,944	49,869
Assistant Event Coordinator	533	36,020	42,944	49,869
Control Room Operator	533	36,020	42,944	49,869
Deputy County Clerk II	533	36,020	42,944	49,869
Deputy District Clerk II	533	36,020	42,944	49,869
Deputy Tax Clerk II	533	36,020	42,944	49,869
Equipment Operator	533	36,020	42,944	49,869

2018				
	Non-Exempt Positi	ons		
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Food Service Tech	533	36,020	42,944	49,869
Fuel Transport Agent	533	36,020	42,944	49,869
Human Resources Assistant	533	36,020	42,944	49,869
IT Assistant	533	36,020	42,944	49,869
Inventory Control Clerk	533	36,020	42,944	49,869
Legal Secretary I	533	36,020	42,944	49,869
Payroll Specialist	533	36,020	42,944	49,869
Senior Eligibility Clerk	533	36,020	42,944	49,869
Senior Passport Clerk	533	36,020	42,944	49,869
Shop Technician	533	36,020	42,944	49,869
Title Specialist II	533	36,020	42,944	49,869
Traffic Maintenance Tech	533	36,020	42,944	49,869
Account/Office Clerk	532	33,305	39,713	46,120
Animal Control Officer	532	33,305	39,713	46,120
Assistant Veterans Service Officer	532	33,305	39,713	46,120
Autopsy Technician	532	33,305	39,713	46,120
Collections Clerk	532	33,305	39,713	46,120
Criminal Justice Information Specialist	532	33,305	39,713	46,120
Deputy County Clerk I	532	33,305	39,713	46,120
Deputy District Clerk I	532	33,305	39,713	46,120
Grounds Maintenance Tech	532	33,305	39,713	46,120
Lead Worker	532	33,305	39,713	46,120
Legal Clerk II	532	33,305	39,713	46,120
Medical Assistant	532	33,305	39,713	46,120
Public Services Officer	532	33,305	39,713	46,120
Research Specialist	532	33,305	39,713	46,120
Secretary	532	33,305	39,713	46,120
Title Specialist	532	33,305	39,713	46,120
Truck Driver	532	33,305	39,713	46,120
Veterinary Technician	532	33,305	39,713	46,120
Voter Registration/Elections Clerk II	532	33,305	39,713	46,120
Deputy Tax Clerk I	531	30,903	36,860	42,815
Eligibility Clerk	531	30,903	36,860	42,815
Grounds Keeper	531	30,903	36,860	42,815
Information Clerk/Receptionist	531	30,903	36,860	42,815
Lead Security Guard	531	30,903	36,860	42,815
Legal Clerk I	531	30,903	36,860	42,815
Maintenance Specialist	531	30,903	36,860	42,815
Tech II	531	30,903	36,860	42,815
Vehicle Registration Clerk II	531	30,903	36,860	42,815
	551	30,903	50,000	+2,013

Non-Exempt Positions					
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	
Immunization Service Aid	530	28,785	34,288	39,790	
Mail Technician	530	28,785	34,288	39,790	
Outreach Specialist	530	28,785	34,288	39,790	
Passport Clerk	530	28,785	34,288	39,790	
Security Guard	530	28,785	34,288	39,790	
Tech I	530	28,785	34,288	39,790	
Vehicle Registration Clerk	530	28,785	34,288	39,790	
Voter Registration/Elections Clerk	530	28,785	34,288	39,790	

	Legal Positions			
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1st Assistant District Attorney	591	136,603	162,819	189,036
2nd Assistant District Attorney	588	112,054	133,568	155,083
Chief Appellate Attorney	588	112,054	133,568	155,083
Chief MHMC Attorney	588	112,054	133,568	155,083
Chief Felony Prosecutor	587	103,045	122,856	142,666
Legal Advisor	587	103,045	122,856	142,666
Felony Appellate Attorney	584	80,716	96,217	111,718
Felony Prosecutor	584	80,716	96,217	111,718
Chief Misdemeanor Prosecutor	583	74,523	88,828	103,132
Misdemeanor Prosecutor	580	58,957	70,317	81,677

	2018						
Law Enforcement Exempt Positions							
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	Maximum			
Chief Deputy	575	100,923	118,080	135,235			
Fusion Center Director	574	93,445	109,336	125,226			
Jail Administrator	574	93,445	109,336	125,226			
Chief Criminal Investigator (DA)	573	86,509	101,232	115,954			
Commander	573	86,509	101,232	115,954			
Captain	572	79,743	93,310	106,877			
Deputy Chief Investigator (DA)	572	79,743	93,310	106,877			
Fire Marshal	572	79,743	93,310	106,877			
Chief Deputy Constable	570	68,651	80,337	92,021			
Lieutenant	570	68,651	80,337	92,021			

Law Enforcement Non-Exempt Positions Job Title Grade Minimum Midpoint Maximum 558 Sergeant 64,648 75,652 86,655 **Criminal Investigator** 60,574 70,883 81,192 557 60,574 70,883 81,192 **Deputy Fire Marshal** 557 Felony Investigator (DA) 557 60,574 70,883 81,192 Inmate Program Coordinator 60,574 70,883 81.192 557 Jail Case Coordinator 557 60,574 70,883 81,192 Public Safety Comm Manager 557 60,574 70,883 81,192 **Research Analyst** 557 60,574 70,883 81,192 76,099 Deputy Constable II 556 56,800 66,450 **Deputy Sheriff** 556 56,800 66,450 76,099 Investigator 556 56,800 66,450 76,099 556 66,450 76,099 Jail Sergeant 56,800 Misdemeanor Investigator (DA) 56,800 66,450 76,099 556 **Deputy Constable** 555 52,999 62,016 71,032 Deputy Sheriff - Recruit 555 52,999 62,016 71,032 554 **Court Officer** 49,225 57,571 65,918 Courthouse Deputy 554 49,225 57,571 65,918 Assistant Communications Supervisor 553 46,394 54,294 62,192 **Community Corrections Officer** 553 46,394 54,294 62,192 Crim Justice Info Supervisor 553 46,394 54,294 62,192 Jail Case Officer 553 46,394 54,294 62,192 Transfer Officer 552 57,871 43,190 50,530 Dispatcher 551 40,358 54,096 47,227 **Detention Officer** 550 37,701 45,377 53,052

Legal Entities Outside Commissioner Court - Exempt Positions							
CSCD, Purchasing, Auditor, Juvenile							
Job Title	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>			
Assistant Director CSCD	615	63,494	82,674	101,853			
Audit Manager	516	68,915	89,723	110,531			
Juvenile Detention Superintendent	516	68,915	89,723	110,531			
Assistant Detention Superintendent	515	63,494	82,674	101,853			
Assistant Purchasing Agent	514	58,552	76,264	93,975			
Clinical Services Coordinator	514	58,552	76,264	93,975			
Adolescent Counselor	512	49,996	65,100	80,203			

Legal Entities Outside Com		Court - Non-Exe litor, Juvenile	mpt Position	IS
Job Title	<u>Grade</u>	Minimum	Midpoint	Maximum
Unit Supervisor (CSCD)	640	67,102	79,996	92,888
Supervisor (CSCD)	639	60,901	72,593	84,286
Functional Analyst (CSCD)	638	55,424	66,069	76,714
Community Supervsion Resource Officer (CSCD)	637	50,539	60,267	69,993
Office Coordinator (CSCD)	637	50,539	60,267	69,993
Lead Clerk (CSCD)	635	42,426	50,578	58,730
Administrative Secretary (CSCD)	634	39,042	46,561	54,078
Accounting Tech (CSCD) Caseworker (CSCD) IT Assistant (CSCD)	633 633 633	36,020 36,020 36,020	42,944 42,944 42,944	49,869 49,869 49,869
Secretary (CSCD)	632	33,305	39,713	46,120
Clerk (CSCD)	630	28,785	34,288	39,790
Section Leader/Compliance Audit	540	67,102	79,996	92,888
Accountant/Auditor Grant Resource Administrator	539 539	60,901 60,901	72,593 72,593	84,286 84,286
Accounts Payable Supervisor Functional Analyst Juvenile Alt Educ Prog Coord Juvenile Detention Unit Supervisor Juvenile Probation Unit Supervisor Juvenile Services Compliance Officer	538 538 538 538 538 538 538	55,424 55,424 55,424 55,424 55,424 55,424	66,069 66,069 66,069 66,069 66,069 66,069	76,714 76,714 76,714 76,714 76,714 76,714
Juvenile Court Liaison Juvenile Resource/Special Prog Ofcr Lead Juvenile Probation Officer Senior Buyer	537 537 537 537	50,539 50,539 50,539 50,539	60,267 60,267 60,267 60,267	69,993 69,993 69,993 69,993
Accounting/Audit Specialist Buyer II	536 536	46,251 46,251	55,140 55,140	64,027 64,027
Buyer I Juvenile Probation Officer Juvenile Supervision Officer Purchasing Administrator Accounts Payable Technician	535 535 535 535 535 533	42,426 42,426 42,426 42,426 36,020	50,578 50,578 50,578 50,578 42,944	58,730 58,730 58,730 58,730 49,869
Supervision Officer (CSCD)	435	42,426	51,443	60,457



FY2019 HAZARDS

Applicant Information

Legal Name of Applicant Agency: Mailing Address:		Collin County
Mailing Autress.	Street / PO Box:	825 N. McDonald Street, Suite #130
		McKinney
	Zip:	75069
Payee Name:		Collin County
Payee Mailing Address:		
		825 N. McDonald Street, Suite #130
	•	McKinney
	Zip:	75069
State of Texas Comptroller Vendor ID # digit + 3 digit mail code):	(9	
DUNS # (9 digits required for subrecipient of	contractors):	
Type of Entity (Choose one)		
	City:	
	County:	
Other Poli	tical Subdivision:	
Project Period		
-	Start Date:	
	End Date:	6/30/2019
Counties Served		
	unty(ies) Served:	
	J ()	
Amount of Funding Allocated:		\$545,327.00

CONTACT PERSON INFORMATION

Legal Busin	ess Name:	Collin County		
				or's organization in addition to those on the FACE PAGE. If any of the following cation to the Contract Management Unit.
Health Dire	ctor/CEO	Candy Blair		Mailing Address (street, city, county, state, & zip):
Phone:	972-548-5504	Ext	:	
Fax:	972-548-4441			
E-mail:	cblair@co.collin.t	x.us		825 N. McDonald St. #130, Mckinney, TX 75069
B-13/FSR F	ep.	Eileen Prentice	à	Mailing Address (street, city, county, state, & zip):
Phone:	972-548-4796	Ext		
Fax:	972-548-4751			
E-mail:	eprentice@co.col	lin tx us		2300 Bloomdale #4192, McKinney, TX 75071
	ZARDS) Program Lead			Mailing Address (street, city, county, state, & zip):
Phone:	<u>972-548-5503</u>	Ext		
Fax:	972-548-4441			
E-mail:	jgilbride@co.collin	n.tx.us		825 N. McDonald St. #130, Mckinney, TX 75069
SNS (CRI)	Coordinator:	Amy Davis		Mailing Address (street, city, county, state, & zip):
Phone:	<mark>214-491-6832</mark>	Ext	:	
Fax:	<u>972-548-5590</u>			
E-mail:	aldavis@co.collin	.tx.us		825 N. McDonald St. #130, Mckinney, TX 75069
Authorized	Signatory	Keith Self		Mailing Address (street, city, county, state, & zip):
Phone:	972-548-4623	Ext	:	
Fax:				
E-mail:	keith.self@colling	countytx gov		2300 Bloomdale #4192, McKinney, TX 75071
-	Oraclast			
Emergency		Lynnette Huds		Mailing Address (street, city, county, state, & zip):
Cell Phone:		Ext		
Fax:	972-548-5590			
E-mail:	Ihudson@co.collin	n.tx.us		825 N. McDonald St. #130, Mckinney, TX 75069

BUDGET SUMMARY (REQUIRED)

Legal Name of Respondent:

Collin County

	Total	DSHS Funds	Direct Federal	Other State	Local Funding	Other
Budget Categories	Budget	Requested	Funds	Agency Funds*	(Match)	Funds
	(1)	(2)	(3)	(4)	(5)	(6)
A. Personnel	\$389,953	\$345,248			\$44,705	
B. Fringe Benefits	\$140,028	\$130,193			\$9,835	
C. Travel	\$5,160	\$5,160			\$0	
D. Equipment	\$52,358	\$52,358			\$0	
E. Supplies	\$5,018	\$5,018			\$0	
F. Contractual	\$0	\$0			\$0	
G. Other	\$7,350	\$7,350			\$0	
H. Total Direct Costs	\$599,867	\$545,327	\$0	\$0	\$54,540	\$0
I. Indirect Costs	\$0	\$0				
J. Total (Sum of H and I)	\$599,867	\$545,327	\$0	\$0	\$54,540	\$0
				Match Percentage	10.00%	

If the Contractor is using Indirect Costs as Match, then enter the amount in Line 16, Column H.

PERSONNEL Budget Category Detail Form

Legal Name of Respondent:

Collin County

PERSONNEL Name + Functional Title	Vacant Y/N	Job Summary	FTEs	Certification or License (Enter NA if not required)	<u>Estimated</u> Monthly Salary/Wage	Number of Months	Salary/Wages Requested for Project
Lynnette Hudson, PHEP Coordinator	N	Coordinates PHEP grant deliverables & activities	1.00	NA	\$6,027	12	\$72,32
Taylor Burton, PHEP Planner	N	Performs PHEP activities including special needs, first responder safety, hospital coordination	1.00	NA	\$4,950	12	\$59,40
Mandie Sosa, Administrative Assistant PHEP	N	Tracks & maintains documentaton for PHEP team	0.70	NA	\$3,651	12	\$30,67
Maria Muth, MRC Coordinator	N	Coordinates volunteers for SNS and emergency preparedness activities	0.35	NA	\$4,058	12	\$17,04
Jawaid Asghar, Epidemiologist	Ν	Coordinates epidemiology services and disease investigation	0.70	NA	\$7,779	12	\$65,34
Susana Ramos, Epidemiology Analyst	N	Performs disease & contact investigations, influenza surveillance, PEP distribution	1.00	NA	\$4,514	12	\$54,16
Vada Caffery, Administrative Assistant, Epi	N	Tracks & maintains documentation for Epidemiology team	1.00	NA	\$3,858	12	\$46,29
							\$ \$
							Ψ \$
							\$
							\$
							\$
							\$
							\$ \$ \$
							\$
							\$
							\$
							\$
				TOTAL FROM PERSON	SalaryWag		\$ \$345,24
FRINGE BENEFITS	Itemize	the elements of fringe benefits in the s	pace bel	ow:	Salaryway		ψ0+0,2+
FRINGE BENEFITS FRINGE BENEFITS: FICA/Medicare (salary Disability (salary x 0.0026), Short Term Dis (salary x 0.0025), Unemployment Insurance	/ x 0.076 ability \$3	5), Insurance Premiums (\$1050 for medica .20/month, Long Term Care \$15/month, R	al/dental/	RX and \$4.95 for term I			

Total Number of FTEs:	5.75	Fringe Benefit Rate %	37.71%
		Fringe Benefits Total	\$130,193

TRAVEL Budget Category Detail Form

Legal Name of Respondent:

Collin County

Location City/State Austin, TX	4 meetings / 2 days / 1 employee 4 days/1	Other Costs Total Mileage	sts \$1,500 \$200 \$1,000 \$100 \$2,800 \$100 \$100
City/State	Employees 4 meetings / 2 days / 1 employee 4 days/1	Mileage Airfare Meals Lodging Other Costs Total Mileage	\$1,50 \$20 \$1,00 \$10 \$2,80
	4 meetings / 2 days / 1 employee 4 days/1	Airfare Meals Lodging Other Costs Total Mileage	\$ \$20 \$1,00 \$10 \$2,80
	4 meetings / 2 days / 1 employee 4 days/1	Meals Lodging Other Costs Total Mileage	\$20 \$1,00 \$10 \$2,80
	days / 1 employee 4 days/1	Lodging Other Costs Total Mileage	\$1,00 \$10 \$2,80
	4 days/1	Other Costs Total Mileage	\$10 \$2,80
TBD	4 days/1	Total Mileage	\$2,80
TBD	4 days/1	Mileage	
TBD	4 days/1		\$1 0
TBD	4 days/1	A' C	
TBD	5	Airfare	\$35
100		Meals	\$20
	employee	Lodging	\$60
		Other Costs	\$2
		Total	\$1,27
		Mileage	\$
		Airfare	\$
		Meals	\$
		Lodging	\$
		Other Costs	\$
		Total	\$
		Mileage	\$
		Airfare	\$
		Meals	\$
			\$
			\$
		lotal	\$
ORKSHOP	BUDGET SHEETS		\$
//C	DRKSHOP	DRKSHOP BUDGET SHEETS	DRKSHOP BUDGET SHEETS



Total for Conference / Workshop Travel

Other / Local Travel Costs					
Justification	Number of Miles	Mileage Reimbursement Rate	Mileage Cost (a)	Other Costs (b)	Total (a) + (b)
Out of office meetings, seminars, exercises, trainin including day travel within DFW metroplex. Will be utilized by all BT funded staff.		\$0.545	\$545		\$545
Short seminars, conferences, meetings within state Texas. Will be utilized by all BT funded staff.	te of 1000	\$0.545	\$545		\$545
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
			\$0		\$0
TOTAL	L FROM TRAVEL §	SUPPLEMENTAL OTHER/LOCAL TR	RAVEL COSTS	BUDGET SHEETS	\$0
			Total	for Other / Loca	al Travel \$1,090
				1	
Other / Local Travel Costs: \$1,0	.090 Co r	onference / Workshop Travel Costs	s: \$4,070	Total Trav	vel Costs: \$5,160

State of Texas Travel Policy

Respondent's Travel Policy

Indicate Policy Used:

EQUIPMENT AND CONTROLLED ASSETS Budget Category

Detail Form

Legal Name of Respondent:

Collin County

Itemize, describe and justify the list below. Attach complete specifications or a copy of the purchase order/quote.

Description of Item	Purpose & Justification	Number of Units	Cost Per Unit	Total Cost
	For management of deceased/human remains after mass fatality incidents; for use at both on scene or when mobile management of remains is needed. Trailer will also be utilized when a hazardous material has compromised human remains, this will allow for isolation and protection of the staff handling the remains.			
Refrigerated Trailer		1	\$52,358	\$52,358
				\$0
				\$0
				\$0 \$0
				\$0 \$0
				30 \$0
				\$0 \$0
				\$0 \$0
				\$0 \$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0 \$0 \$0
	TOTAL FROM EQUIPMENT SUPP	LEMENTAL B		\$0 • 3/25/2014

Total Amount Requested for Equipment:

\$52,358

SUPPLIES Budget Category Detail Form

Legal Name of Respondent:

Collin County

Itemize and describe each supply item and provide an estimated quantity and cost (i.e. #of boxes & cost/box) if applicable. Provide a justification for each supply item. Costs may be categorized by each general type (e.g., office, computer, medical, educational, etc.)

Description of Item Provide estimated quantity and cost	Purpose & Justification	Total Cost
Office Supplies	Clipboards, paper, writing utensils, labels, folders, binders, etcto produce reports, documentation, and support grant functions.	
Reflective Safety Vests/Deployment Supplies	Designated reflective safety vests for Medical Reserve Corps	\$1,000
Kenective Salety vests/Deployment Supplies	 Designated reflective safety vests for Medical Reserve Corps members, to be worn at POD sites (drive-thru, outdoor or indoor location), real world events, or exercises and drills. Reflective safety vests will identify roles and specific skillset of volunteers at POD site locations or MRC events, as well as distinguish volunteers from public health emergency preparedness staff. The reflective safety vests will help identify volunteers stationed in various sections at a POD (i.e. Safety, Logistics, Screening, etc.), as well as distinguish our staff and volunteers from other jurisdictions. The reflective safety vests are essential for safety and traffic control at PODs and MRC events. Approximately \$20 each. Specifications: ANSI compliance preffered, breathable material with reflective tape. Deployment supplies are for the MRC members to be prepared for activation to an incident, event or POD site; these supplies include preparedness items and the necessary supplies to sustain activities (i.e., preparedness supplies, "go bag" supplies, blankets, first aid kits, totes, portable chargers, etc) 	
		\$1,518

Alternate Dispensing Supplies	Gloves, masks, crowd control posts, signs, etc., as needed to support various deliverables, including Mass Prophylaxis operations and dispensing models other than open PODs. Also includes alpha or first responder POD planning not covered by POD supplies. Medical supplies and non-medical office-type supplies, specific quantities or items are not finalized at this time.	
POD Supplies	Various medical and non-medical supplies for deployable POD kits. These include additonal POD signage inside the POD, external signage and drive-thru items (such as cones, safety lights, and small barriers), replacement or existing expired POD supplies (such as hand sanitizer, hand held radios, batteries, bandages, scales, masks, PPE, storage containers and bags, training assets for drills, etc), administrative supplies for drive- thru PODs (such as enclosed clipboards), and POD inventory	\$1,250
	supplies (such as inventory marking tools and supplies).	\$1,250

TOTAL FROM SUPPLIES SUPPLEMENTAL BUDGET SHEETS	\$0

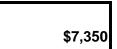
\$5,018

Total Amount Requested for Supplies:

OTHER COSTS Budget Category Detail Form

Collin County	Collin County				
Purpose & Justification	Total Cost				
Cellular phone service (5 users, ~\$70/month, 12 months) for public health staff. This will continue to support staff communication outside of our office and allow staff to be on-call at all times for activation due to a public health or other emergency. Wireless service for mobile hot-spot (1 exising, 1 new line) for data connection during a public health emergency, point of dispensing site (2@ \$50.00, 12 months)					
	\$5,400				
On-demand translation services for non-English speaking clients at Points of Dispensing, vaccination clinics, or during epidemiological investigations. Cost is billed as-used.	\$100				
Registration fees for; registration for Texas Emergnecy Management Conference; registration for Preparedness Coalition and other conference/workshop fees relavent to the program	\$100				
Bloodborne pathogens, HIPPA and Confidentiality online training for PHEP staff and Medical Reserve Corps members. The bloodborne pathogens training is intended to educate about bloodborne diseases and proper PPE which during a large scale disaster or POD activation the MRC may be rendering medical care 30 modules @ \$15.00 = \$450.00. HIPPA and confidentiality training to assure compliance with Federal HIPPA regulations,PHEP staff and the MRC will be involved with patient data through screening forms at POD sites and at flu clinics. (HIPPA & Confidentiality modules are \$13.00 each, 30 individual modules (of both) \$780.00. Modules will be purchased as needed.					
	Purpose & Justification Cellular phone service (5 users, ~\$70/month, 12 months) for public health staff. This will continue to support staff communication outside of our office and allow staff to be on-call at all times for activation due to a public health or other emergency. Wireless service for mobile hot-spot (1 exising, 1 new line) for data connection during a public health emergency, point of dispensing site (2@ \$50.00, 12 months) On-demand translation services for non-English speaking clients at Points of Dispensing, vaccination clinics, or during epidemiological investigations. Cost is billed as-used. Registration fees for; registration for Texas Emergnecy Management Conference; registration for Preparedness Coalition and other conference/workshop fees relavent to the program Bloodborne pathogens, HIPPA and Confidentiality online training for PHEP staff and Medical Reserve Corps members. The bloodborne pathogens training is intended to educate about bloodborne diseases and proper PPE which during a large scale disaster or POD activation the MRC may be rendering medical care 30 modules @ \$15.00 = \$450.00. HIPPA and confidentiality training to assure compliance with Federal HIPPA regulations,PHEP staff and the MRC will be involved with patient data through screening forms at POD sites and at flu clinics. (HIPPA & Confidentiality modules are \$13.00 each, 30 individual modules (of both) \$780.00. Modules will be purchased as				

Subscriptions/References	Reference and subscription materials regarding public health for news and studies for overall awareness of current trends and issues.	\$200
Emergency Prophylaxis	Emergency prophylaxis for outbreaks and events.	\$100
Postage	Postage for Medical Reserve Corps mailings of applications, outreach materials, communication, i.e.Correspondence. PHEP mailings and communications with stakeholders.	
		\$100
Printing and Communication Materials	Printing for additional grant related activities, events and public education or other outreach brochures, flyers, postcards, coloring books, posters and other materials to educate the public about High Consequence Infectious Diseases, food borne illness, core program subjects etc; printing of employee business cards, as needed.	
		\$250
CPR Training Costs	Training for grant employees and MRC members to obtain essential CPR skills. This training will ensure responder safety and health at PODs, alternate dispensing locations, and other locations that may utilize the MRC volunteers. Training will prepare public health agency staff and MRC volunteers responding to an incident.	
		\$400
Facility Rental Fee	Facility rental fees associated with training classes/events (2 events at \$150 each event as one-time payment	\$200
		\$250
	TOTAL FROM OTHER SUPPLEMENTAL BUDGET SHEETS	\$0



Total Amount Requested for Other:

PERSONNEL Budget Category Detail Form (Match)

Legal Name of Respondent:

Collin County

PERSONNEL	Vacant			Certification or License (Enter NA if	Estimated Monthly	Number of	Salary/Wages Requested for
Name + Functional Title	Y/N	Job Summary	FTEs	not required)	Salary/Wage	Months	Project
MATCH - Dr. Muriel Marshall, Health Authority	N	Oversees Epidemiology department and performs Health Authority duties for PHEP	0.16	NA	\$21,732	12	\$41,464
MATCH - Eileen Prentice, Accountant I	Ν	Completes FSRs and maintains fiscal auditing documentation	0.04	NA	\$6,586	12	\$3,240
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$0
							\$(\$(
							\$0
							\$(
							\$0
					SalaryWage	Total	\$0 \$44,705
FRINGE BENEFITS	Itemize	e the elements of fringe benefits in the s	snace	below:	ould ymage	, i otal	• • • • • • • •
			opuee				
				Fringe Benefit Rate %		22.00%	
				Fringe	Benefits Total		\$9,835

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1. Purpose

Commissioners Court recognizes expenditure of public funds for travel is necessary to conduct County business. This policy establishes appropriate requirements, limitations, and guidelines for county employee business travel. The purpose of this policy is to:

- Establish the appropriate use of, and limitations on use of, public funds for travel by employees
- Ensure travel expenses of employees are for legitimate, reasonable business travel
- Provide an expectation to employees to be conscientious in their use of public funds for travel
- Require accountability for the use of public funds by County employees and officials

The County Auditor shall have the discretion to approve departures from this policy if such departure fulfills the purposes set out in this Section.

2. <u>Scope</u>

This policy applies to all employees whose travel expenses are paid from public funds controlled by the County or by County Officials. Travel expenses for non-county employees are not covered by this policy and travel parameters should be established before the expense is incurred on a case by case basis.

3. Definitions

As used in the policy, travel for **County business** shall pertain to either of the following:

- Business travel for the purpose of conducting official authorized County business.
- Professional/Educational Travel to attend meetings, conferences, and training programs for professional growth and development as well as for the mutual benefit of the County.

For purposes of this policy, <u>employee</u> includes elected officials, appointed officials and paid employees of Collin County. This policy does not cover travel for volunteers, consultants, or other person representing the County on a business trip. Parameters for travel for others not covered by this policy must be established in advance of the travel on a case by case basis.

A **<u>business meal</u>** is a meal expense incurred by an employee for the employee and another person. The other person may be another employee or an outside person. The meal has to be incurred in conjunction with a business purpose related to County business. The business meal is not considered a travel meal under this policy.

A <u>travel meal</u> is a meal expense incurred by an employee for travel purposes. There are two types of travel meals:

- Day Travel Meal a meal expense for any travel that does not include an overnight stay. The cost of day travel meals are normally paid through payroll and require employment taxes and withholdings to be taken from the reimbursement.
- Overnight Travel Meal a meal expense for any travel that does include an overnight stay.

4. General Policy Provisions

Qualifying travel expenses will be paid or reimbursed for an employee traveling on County business, provided the employee keeps and submits invoices, receipts, and all other required documentation for those expenses. Meals during travel are paid on a per diem basis (fixed amount per day) and do not require receipts.

All expenses must be ordinary, reasonable, necessary, and have a valid business purpose.

The policy covers items normally encountered as business or travel expense.

Travel expenses are not allowed for two or more county employees on the same receipt and travel voucher. Each employee must pay for their individual travel expenses. Exceptions can be made by the County Auditor if necessary.

Duplicate travel expense payments or reimbursements to an employee are prohibited. This includes payment or reimbursement for the trip by both the County and outside party.

If travel expenses of an employee are being paid by another source, the employee may claim reimbursement for travel expenses from the County for any expenses allowed under this policy that are not reimbursed by the other source, with proper documentation.

If travel expenses are paid from grant funds, the grantor may have specific requirements for travel expenses. The employee should check with the County Auditor's Office prior to travel. If the travel expenses allowed by this policy are greater than the expense reimbursement from the grant, the employee may submit the additional expenses separately for reimbursement if funds are available and budgeted in a budget that is available for use by the employee.

Travel outside of the continental United States requires prior approval of the Commissioners Court at least 30 days before the departure date of the trip.

Employees may, on occasion, combine personal and County travel on the same trip provided there is no additional cost to the County; personal travel is not reimbursed. An exception is allowed when a family member is formally representing Collin County and has been expressly invited for that purpose such as when an elected official is receiving an award from another organization or government; the invitation must be submitted to the County Auditor with the travel documentation.

If an employee is combining personal and business travel, the County will only pay for or reimburse expenses for the business travel portion of the trip. There should be no additional cost to the County for the personal travel. The County Auditor shall determine the cut off between personal and business travel. If there is any personal travel involved in a business trip, the employee, before they complete their travel plans, shall seek the opinion of the County Auditor as to the estimated cut off between personal and business.

If a county vehicle is used for transportation, the employee must follow all other applicable County policies and procedures.

5. General Travel Guidelines

An estimate of the expected travel expenses must be completed in a format approved by the County Auditor and submitted to the Auditor's Office prior to travel. Travel estimates related to inmate transport are not required to be submitted to the Auditor's Office. The County Auditor shall determine if there are sufficient budgeted funds available for the trip; if there is not sufficient funding, the County Auditor will notify the department. Any travel without sufficient budgeted funding may only be reimbursed to the amount of available budget.

If an advance of estimated expenses for the trip is required, the request for an advance must be submitted in sufficient time to permit processing and approval of the advance. Sufficient time is determined by the County Auditor. An advance is dependent upon availability of budgeted funds. The County Auditor has the authority to refuse to issue an advance, in accordance with the Local Government Code.

The County Auditor shall establish deadlines for submitting travel documentation. Employees submitting travel documents after the established deadline risk being held personally liable for the expenses.

Travel should be scheduled well in advance when possible in order to take advantage of lower rates.

All records for travel and training using public funds are open to inspection under the Texas Open Records Act, unless otherwise prohibited by law.

Requisitions/Purchase orders are not required for any travel related expenses including registration.

6. County Auditor Responsibility

The County Auditor shall be responsible for implementation and interpretation of this policy, as well as enforcement of the policy, in accordance with Local Government Code 112.002, 112.006, and 112.007.

The County Auditor shall issue, maintain, and update any accounting procedure, control, and form needed to ensure compliance with this policy.

The County Auditor shall notify the Commissioners Court whenever there is a change in the optional standard mileage rate set by the IRS; the rate will be used to reimburse employees for use of their personal vehicle as of the effective date of the IRS implementation.

7. County Official and Department Head Responsibility

County officials and department heads are responsible for ensuring travel expenditures are valid and appropriate.

County officials and department heads should ensure budgeted travel funds are available before authorizing travel for their employees. If travel is authorized without budgeted funds available, the County official or department head may be held responsible for reimbursing the County for any amount not budgeted.

County officials and department heads are expected to send the fewest number of individuals required to a seminar, conference, or meeting, taking into consideration the objectives or needs of the department.

If there are any questions regarding this policy, the County official or department head should seek County Auditor opinion prior to travel if unusual circumstances are involved or the policy does not provide clear guidance.

Any exceptions to this Policy must be approved by Commissioners Court prior to expenditure of public funds for travel.

8. Employee Responsibility

Employees should use good judgment and be aware they are spending public funds. An employee on official county business should exercise the same care in incurring expenses and accomplishing official business that a prudent person would exercise if traveling for personal business. Excess costs, indirect routes, delays, or luxury accommodations unnecessary or unjustified in the performance of official business are not considered as exercising prudence.

In accordance with this Policy and procedures established by the County Auditor, employees traveling on County business will be paid or reimbursed for reasonable expenses incurred if travel funds have been budgeted.

Employees traveling on official county business must submit all required receipts for audit and reimbursement or risk being held personally liable for their travel expenses.

Employees are personally responsible for any expense not allowed under this policy. If the disallowed expense has been charged on a County procurement card, the employee shall promptly reimburse the County for that charge in accordance with the Procurement Card Policy.

Any employee found to be submitting false travel claims is subject to disciplinary action, up to and including termination and possible prosecution.

When making travel arrangements, the employee must submit appropriate documentation to the County Auditor of any reasonable accommodations needed under the Americans with Disabilities Act. Reasonable accommodation requests should be coordinated with travel, transportation, lodging, meals, and conference officials, as necessary, to comply with the needs of the employee.

If a death, serious injury or grave illness occurs in an employee's immediate family, the employee is authorized to immediately return at county expense. When, during a period of official travel, an employee dies due to illness or injury not induced by personal misconduct, the county will pay all transportation expenses to return the employee. The employees' next of kin may travel at county expense to make necessary arrangements. Expenses will be reimbursed according to this County policy. If injured while traveling, the injury must be reported to the County Risk Manager.

9. Transportation

9.1 <u>Air Fare</u>

Employees must use discretion to obtain the best airfare deal for the County. Employees may not incur higher airfare to obtain a personal benefit such as frequent flyer miles or other incentives.

Employees are required to travel by economy class or coach class, unless there are documented extenuating circumstances. The documentation must be submitted to the County Auditor with their travel documents.

The County will pay reasonable fees for luggage or other expenses when traveling by air.

9.2 Auto Rental

Rental vehicles may be an authorized expense if determined by the department head or County official as necessary.

Employees are not permitted to purchase insurance in connection to rental car agreements. Collin County insurance policy provides vehicle insurance for all employees on travel status; employees will be held responsible for any purchase of rental car insurance.

Only County employees may be permitted to drive or be listed as drivers on a rental car paid by the County.

The employee should minimize the cost of fuel when renting a vehicle, taking into account the rental car company policy.

Receipts for the auto rental, fuel and other related expenses must be submitted.

9.3 Use of Personal Vehicle for Travel or Business Purposes

The County will pay, when an employee provides their own transportation, the optional standard mileage rate used by the IRS to calculate the costs of operating a vehicle for business purposes, including travel for business purposes.

Miles claimed must be reasonable in relation to the location visited.

No other automobile expense will be paid for use of a personal vehicle other than the current mileage rate established by the IRS for business mileage. County officials and department heads may, only for use of their personal vehicle, choose to be paid less than the IRS optional mileage rate. All other employees must be reimbursed at the IRS optional mileage rate.

Mileage is paid based on IRS rules as detailed in the Travel Expenses and Transportation Expenses in IRS Publication 17. Mileage should be calculated on an exact mileage basis or using Google travel maps. If the employee is receiving an auto allowance no mileage is permitted within Collin County and travel outside the County must begin and end at the Collin County border. Details are summarized below with definitions of each of these locations. If an employee uses a personal vehicle for overnight travel for County business, the rules on the following table apply:

Collin County Travel Policy

	From Your Home	From Your Primary Work Location	From A Temporary Work Location
To Your Home		No mileage allowed	Mileage allowed
To Your Primary Work Location	No mileage allowed		Mileage allowed
To A Temporary Work Location	Mileage allowed	Mileage allowed	Mileage allowed to a second temporary location

Home Location: The place where you reside. Transportation expenses between your home and your main or regular place of work are personal commuting expenses and are not reimbursed. **Primary Work Location:** This is your principal place you work.

Temporary Work Location: This is for personal vehicle miles driven going from home or one work location to another in the course of your business day, when your job requires you to work in another location. It could be for business meetings or business luncheons in another location away from your primary work location; training or seminar away from your primary work location; or travel to the airport or parking at the airport for a business trip.

If traveling, incidental miles driven at the destination are submitted for payment with other travel expenses upon return. Incidental miles should be reasonable.

Personal vehicle travel exceeding 350 miles one-way (700 miles total) on official county business will be reimbursed at the lower of 1) the most appropriate airline rate plus the cost of a rental car, or 2) the calculated cost for total business miles driven.

A motor pool vehicle may be available for employees who prefer not to use their personal vehicle. Please refer to the Vehicle Usage and Take Home Vehicle Policy before utilizing a motor pool vehicle.

If two or more employees are traveling in the same private vehicle, only one mileage allowance will be paid or reimbursed.

Tolls from toll roads may be reimbursed if a receipt is provided or a printout of the NTTA statement identifying which tolls were for County business.

9.4 Taxi and Other Transportation

Taxi, shuttle, or other transportation may be an authorized expense when necessary as determined by the department head or elected official.

Receipts for taxi, shuttle, or other transportation are required.

Tips for transportation are not part of the per diem and are reimbursable.

10. <u>Lodging</u>

The actual cost of lodging, including hotel taxes, will be paid or reimbursed for a traveling employee on official county business.

Collin County Travel Policy

Accommodations should be the most reasonable available at the time of the stay.

The employee should always seek any discounts available.

The traveler must submit an itemized, detailed statement/receipt for lodging.

An employee may stay at the home of a friend or family, but there will be no payment or reimbursement for lodging.

The County will only pay or reimburse the single person cost of the lodging for the employee if there is only one employee staying in the room. If there are two or more employees staying in the room, the cost of the room should be paid by one employee and not allocated. If the expenses need to be allocated, the County Auditor will perform the allocation. If there is a cost for a non-employee lodger staying in the room with an employee, the County will only reimburse or pay the single room rate.

The County will not pay or reimburse the employee for additional lodging not considered a part of the business trip (i.e., personal trip or vacation).

If an employee has an emergency requiring a change in the length of the stay, resulting in additional charges, the additional charges, within reason, are allowable for payment or reimbursement.

11. Travel Meals and Incidentals

Travel meals and incidentals will be paid or reimbursed based on per diem bases for overnight travel and an actual basis for day travel.

Travel meals may be paid or reimbursed for each day the employee is on travel status.

Travel meals purchased within Collin County borders for day travel meals (non-overnight) will not be paid or reimbursed except as needed for inmate transport.

The County will pay or reimburse travel meals for the employee only with the exception of Inmate Transport. A meal may be provided to an employee if the inmate requires a meal while being transported, even if the employee is in Collin County. The inmate transport employee's meal will not be subject to payroll taxation. Both meals will be reimbursed or paid.

A travel meal purchased by the employee for friends, family, other employees, or county officials will not be paid or reimbursed.

Meals provided by a third party may not be paid or reimbursed.

Meals for business meetings are not considered travel expenses and are not covered by this policy.

Overnight Travel: Employees will be paid or reimbursements on a per diem basis for meals and incidentals related to overnight travel. Incidentals include all taxes and tips related to travel. The per diem rate is **80%** of the rate established by the Governmental Services Administration (GSA) with the federal government and will vary by city or county and state. Per diem meals will not be paid or reimbursed to employees when meals are provided by a third party or conference. Meal payments for the first and last day of travel will be reduced to 75% of a full day meal reimbursement in accordance

Collin County Travel Policy

with GSA standards. Per diem will not be paid for the first day of a trip when an employee departs after 7:00pm. The County Auditor shall publish the GSA per diem allowable rate each year by January 1 on the intranet website.

Under very limited circumstances the County Auditor may reimburse an employee for amounts in excess of the meal and incidental amount if the employee provides written justification and detailed receipts to the County Auditor.

Day Travel Meals: An itemized receipt must be submitted to be reimbursed for a day travel meal. Incidentals should be itemized and submitted to the Auditor. Only one employee per receipt can be submitted. Per IRS regulations, the cost for meals incurred while attending an event not requiring an overnight stay is considered taxable income. Employees will be reimbursed through payroll for the exact cost of their meal in gross pay before payroll taxes and withholdings are deducted. Tips will generally be paid or reimbursed at 15%, with a maximum of 20% allowable; tips at fast food establishments are not reimbursed.

12. Travel Advances

The County may provide advances for travel based on the estimated cost of the travel as provided by the department or employee.

An affidavit requesting a travel advance must be completed for each advance of funds and must be approved by the elected official or department head, or designee. The affidavit must be submitted according to the deadlines established by the County Auditor.

Travel advance limitations:

- Advances will not be provided for estimated expenditures less than \$100.
- Advances will not be provided for non-overnight travel expenses.
- Advances will not be provided after the travel is completed.
- Advances will not be disbursed when a traveler has a travel reimbursement request that is more than 30 days past due.
- Only one advance of funds shall be authorized for each scheduled travel.
- Advance must be returned within 10 business days if trip is cancelled.
- The employee is personally responsible for funds advanced. Any loss must be repaid.
- An advance may only be used for employee travel and not for travel of another person.

13. Miscellaneous

Reimbursable miscellaneous expenses include:

- Internet connectivity charges for County-provided equipment.
- Charges for business-related telephone calls.
- Excess baggage charges will be paid or reimbursed only when transporting County materials.
- Charges for reasonable and actual expenses will be paid or reimbursed for laundry services necessary due to travel that exceeds one week.
- Tolls and parking fees.

Parking expense is permitted and reimbursable with proper documentation. If the parking cost is \$6 or less for the entire trip no receipt is required. If more than \$6 a receipt will be required for

reimbursement; however, if a receipt is not given such as a parking meter a written explanation as to such must be provided.

14. Not Reimbursable

Miscellaneous expenses while traveling that will not be reimbursed or paid include:

- Alcoholic drinks
- Pet care expenses
- Personal travel insurance
- Insurance coverage for privately owned vehicles
- Expenses for the repairs of privately owned vehicles
- Interest charges levied on overdue invoices or credit card statements
- Personal expenses, such as barbers, hairdressers, toiletry items, health club fees, prescriptions, and non-prescription medications
- Hotel pay-per-view video and mini-bar expenses
- Expenses related to lost or stolen items
- ATM fees
- Entertainment expenses, even if provided by the conference unless it involves a meal
- Use of a personal cell phone to make calls
- In general, personal expenses are not reimbursable, and are assumed to include any expenses which are not a necessary consequence of travel on behalf of the County
- Between meal snacks, gum, candy bars, etc., will not be paid or reimbursed by the county.

Request for Purchase

Collin County PHEP is requesting to purchase a refrigerated trailer to be utilized by Collin County

Intended Utilization of Asset

- Transport a large number of bodies from an incident scene to the Medical Examiner's Office (i.e., 4 fatalities from an motor vehicle accident which occurred on 6/7/2017 and a motor vehicle accident with 3 fatalities occurred on 12/8/2017))
- Supplementation of human remains storage at the Medical Examiner's Office
- Isolation of contaminated remains which have been exposed to hazardous materials (i.e., 2 fatalities from a chemical exposure occurred on 10/25/2017)
- Mobile morgue at an incident scene (examples: mass shooting incident with nine fatalities occurred on 9/10/17)
- Access to human remains which may be delayed due to extrication or accessibility issue (i.e., building collapse, crime scene, plane, bus or motor vehicle accident)

Collin County PHEP Hazards Contract Deliverables

- 1. Drills and exercises will include Mass Fatality (5) which will test Collin County's ability to respond and support the functions and tasks within this CDC public health emergency preparedness capability.
- 2. MYTEP or the Multi Year Planning and Exercise Plan, we will be able to plan for activities to support Mass Fatality (5).
- 3. Utilization for a Collin County multiple agency collaborative full-scale mass casualty/mass fatality exercise which is planned for late FY18.

Collin County PHEP Capability Gaps

1. Capability 5 (Mass Fatality)

- **Function 2:** Activate public health fatality management operations. Facilitate access to resources (e.g., human, record keeping, and physical space) to address the fatalities from an incident in accordance with public health jurisdictional standards and practices and as requested by lead jurisdictional authority. (Centers for Disease Control and Prevention, 2017)
 - **Task 2:** Identify and coordinate with jurisdictional, regional, private, and federal Emergency Support Function #8 resources with expertise in the potential cause(s) of fatalities to make recommendations regarding all phases of human remains disposition: recovery, processing (e.g., decontamination, infection control, and other mitigation measures), storing, and disposing (Centers for Disease Control and Prevention, 2017).

- **Task 3:** Coordinate with partners to initiate pre-determined (e.g., local, regional, state, federal, and private sector) processes for all phases of human remains disposition (Centers for Disease Control and Prevention, 2017).
- **Function 5:** Participate in fatality processing and storage operations. Assist the lead jurisdictional authority and partners in ensuring that human remains and associated personal effects are safely recovered, processed, transported, tracked, stored, and disposed of or released to authorized person(s), if requested (Centers for Disease Control and Prevention, 2017).
 - **Task 1:** Make recommendations to incident management/jurisdictional lead agency on procedures for the safe recovery, receipt, identification, decontamination, transportation, storage, and disposal of human remains. Recommendations can also include an assessment of the need for temporary burial, procurement of public property for temporary burial, and security/privacy requirements of the processing facility (Centers for Disease Control and Prevention, 2017).

Resource Element Section of the PHEP Capability Planning Guideⁱ

- **Function 1:** Planning Element 4 (Bullet 1 only):
 - Written plans should include processes and protocols for jurisdictional all-hazards fatality management including addressing public health roles in fatality management. The plan should address the following items:
 - Coordination of facilities (e.g., morgue locations, portable and temporary morgues, decontamination, decedent storage, hospitals, and healthcare facilities)
- **Function 2:** Equipment and Technology 1:
 - Have or have access to material required to manage fatality operations as required by the incident:
 - Protective clothing
 - Body bags
 - Refrigerated storage
 - Tents
 - Storage for equipment/supplies and bodies
 - There are about more 10 irrelevant items
- **Function 5:** Equipment and Technology 1:
 - Have or have access to material and equipment required to process, store, and/or dispose of human remains. Consideration should be given to the following equipment:

Justification for Morgue Trailer

- Refrigerated storage
- Several irrelevant listings

In the DSHS Mass Fatality Management Planning Toolkit, under Local Health Department roles, are the following justifications:

- Work with authorities to pre-identify multiple sites for temporary storage of human remains, temporary morgue operations, and a Family Assistance Center.
- Coordinate with planning partners to ensure processes and procedures are in place for human remains search and recovery, transportation, morgue and storage operations. We could also possibly reference a deliverable that we have every few years. You could make the argument that this mobile morgue would increase our ability to meeting these specific program areas. The last time a Texas Public Health Risk Assessment (TxPHRAT) was completed for Collin County (FY2016) we were determined to have:
- "Some Ability/Capability" to meet Capability 5, Function 2 (Scored 3 out of 5)
- "Some Ability/Capability" to meet Capability 5, Function 5 (Scored 3 out of 5) Procuring this trailer would improve our ability to receive a "Full Ability/Capacity" (5 out of 5) score in these areas next year when we complete this assessment.

Cooperative Agreement/DSHS and Collin County Contract

The following information is an excerpt from the cooperative agreement between DSHS and Collin County, the agreement was finalized and executed on 5/8/2017:

Capability 5 – Fatality Management is the ability to coordinate with other organizations (e.g., law enforcement, healthcare, emergency management, and medical examiner/coroner) to ensure the proper recovery, handling, identification, transportation, tracking, storage, and disposal of human remains and personal effects; certify cause of death, and facilitate access to mental/behavioral health services to the family members, responders, and survivors of an incident (Department of State Health Services, 2017).

References

Department of State Health Services. (2017). Contract No. 537-18-0128-00001. *Public Health Emergency Preparedness Cooperative Agreement*, 2. Texas: Department of State Health Services.

ⁱReference for section (Centers for Disease Control and Prevention, 2017)

Centers for Disease Control and Prevention. (2017, December 19). *Public Health Preparedness Capabilities: National Standards for State and Local Planning*. Retrieved December 19, 2017, from State and Local Readiness: https://www.cdc.gov/phpr/readiness/capabilities.htm



Quote

4102 Highway 29 North Belton, SC 29627

Name / Address		
MRS		

Date	Quote #
11/27/2017	1702

Quote Valid for 30 Days

Ship To

Collin County Medical Examiner 700 Wilmeth Rd B McKinney, TX 75069

					Terms	Rep
*Please place	the above quote number on yo	ur purchase order in order	for the quote to be a	accepted***	Net 30	JMJ
Item	Desc	ription	Qty	U/M	Cost	Total
RS-20BT	20 Body Refrigerated Ren	nains Trailer	1	1	50,402.69	50,402.6
	 Patented Collapsible and System (CR-4T-CR-24; Q Stainless Steel Cadaver T 24) Manual Cadaver Lift (MI Commercial Over-the-Ro Refrigeration Unit. Exterior Interior Ceiling Mounted Speed Clip Rack Securing 	Design s terior and Exterior Walls) g o Channel Fluids to Rear hiet Electric Generator ator Cover cal System for Interior Jnit d Exterior Loading Lights for Removable Racking ty: 6) rays (MRS-CTR-SS; Qty: RS-2412) ad Dual Temp or Front Wall Mounted / g System Sidewall and Ceiling Liner or Construction with 4" or Door d Ramp Gap Cover				
Phone #	864-261-5151	Fax #	864-261-5399	Total		



Quote

4102 Highway 29 North Belton, SC 29627

Name / Address		
MRS		

Date	Quote #
11/27/2017	1702

Quote Valid for 30 Days

Ship To

Collin County Medical Examiner 700 Wilmeth Rd B McKinney, TX 75069

					Terms	Rep
Please place	the above quote number on yo	ur purchase order in ord	er for the quote to be a	ccepted	Net 30	JMJ
Item	Desc	ription	Qty	U/M	Cost	Total
	Intergraded 110-Volt Brea •Vinyl Strip Curtains •Spare Tire •Tandem Torflex EZ Lube •Dual Electric Breaks with System • One set (2) wheel chock	Axles n Break Away Battery				
Freight	Freight				1,956.25	1,956.25
Phone #	864-261-5151	Fax#	864-261-5399	Total		\$52,358.94

Joann Gilbride

From: Sent: To: Subject: Attachments: Robert Laughon Monday, December 04, 2017 8:34 AM Joann Gilbride FW: Mortuary Response Solutions (MRS) Trailerlogic Catalog SM.pdf

Joann,

Please see below regarding the vendor I've spoken with about the morgue trailer.

Thanks, Robert

Robert Laughon

Chief Field Agent Collin County Medical Examiner's Office 700 B Wilmeth Rd. McKinney, TX 75069 (972) 548-3775 Metro (972) 424-1460, Ext. 3775 Fax (972) 548-3760

From: jmj@mortuaryresponse.com [mailto:jmj@mortuaryresponse.com]
Sent: Sunday, December 03, 2017 8:12 PM
To: Robert Laughon
Subject: RE: Mortuary Response Solutions (MRS)

Robert,

No problem and thanks again for the call. Our trailers are different mostly because of our collapsible/removable racking system which is secured to the trailer by eTrack that is welded into the frame. I would never say that you can't use any sort of refrigerated box trailer because basically they are all the same behind the walls but you never know. I know we use at least 4" of spray foam in the walls, floor and ceiling whereas I've seen some refrigerated trailer manufacturers use foam panels which are not as encompassing as spray foam. Some manufacturers still use plywood in the floor, which we used to, but have realized that depending upon the exterior environment (especially hot climates) it can cause a lot of moisture which leads to mold and mildew. We have switched over to a composite that resists mold and mildew and it is placed in the walls, ceiling and floor and this has been one of the best advances we have made. I have several clients who were given refrigerated boxes and they added our cadaver rack system which assists them in the storage aspect but I do know they have to be either left in place and ran (conex box) or another has a 53' tractor trailer and he either has to leave his in place or have a semi come and take it around. Our trailer weighs 6700lbs and can be pulled mostly at minimum by a 1/2 ton pick-up which are normally readily available and what I find most important, the ability to be mobile, which oftentimes is very necessary.

Of course I'm a little bias but our trailers have evolved over the past several years and I feel now more than ever our clients are getting a great trailer that will make any storage issues not as difficult to deal with. I've attached a detailed brochure of our trailer division as it goes into more detail about the trailers and how they are constructed. If you go further into the catalog you'll see the food, ice cream, BBQ

trailers which I know is odd but run the gamut in the trailer industry and we pride ourselves on the ability to have a large range of customization.

I apologize for the rambling but if you need more info or have any other questions please let me know.

Jeff

Jeff M. Jackson Business Development Worldwide Disaster Response Group -Mortuary Response Solutions -Trailerlogic, LLC -Mobile Response Shelters -Medical Response Systems -Mobile Rehab Systems Belton, South Carolina Direct: 864.844.5549 Fax: 864.751.5998 Email: jmj@mortuaryresponse.com

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------ Original Message ------Subject: RE: Mortuary Response Solutions (MRS) From: Robert Laughon <<u>rlaughon@co.collin.tx.us</u>> Date: Sun, December 03, 2017 8:02 pm To: 'Jeff' <jmj@mortuaryresponse.com>

Jeff,

Thanks again for the information. Do you have any brochures or information that explains the unique traits of your trailers? For instance, something that explains how the trailer differs from a regular box trailer that may be converted to a portable morgue. This is something our purchasing dept. will ask for.

Thank you, Robert

From: Jeff [mailto:jmj@mortuaryresponse.com] Sent: Monday, November 27, 2017 6:08 PM To: Robert Laughon Subject: Mortuary Response Solutions (MRS)

Robert,

It was a pleasure speaking with you and attached are several items we spoke of. One is the basic specs for the trailer and the next is the quote (it says 20body but further down I've got the correct number of racks and trays) and then there's one about the collapsible/removable racks we use and then one on the lifts. I've also included some MERC®System info and below is a link to a video which puts it all together and explains it clearly.

Thanks again for the call and should you need more information or have any questions please do not hesitate to give me a call.

Talk soon,

Jeff

MERC®System Video Link: <u>https://www.youtube.com/watch?v=jKEHEXzEzR4</u>

Jeff M. Jackson Business Development Worldwide Disaster Response Group -Mortuary Response Solutions -Trailerlogic, LLC -Mobile Response Shelters -Medical Response Systems -Mobile Rehab Systems

Belton, South Carolina Direct: <u>864.844.5549</u> Fax: <u>864.751.5998</u> Email: jmj@mortuaryresponse.com

How are we doing? Take the **Customer Survey**.

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Section 2 REFRIGERATED MORGUE TRAILERS



REFRIGERATED MORGUE TRAILERS

Refrigerated Morgue Trailer Series





Worldwide Disaster Response Group and Mortuary Response Solutions understands that those involved in disaster and mass fatality response must operate with little notice and much urgency. With that in mind, we specifically designed a series of completely portable morgue trailers to accommodate the challenging demands of the industry. Every morgue trailer is designed for hassle-free performance and can easily be tailored to fit the unique needs of any organization. The Refrigerated Morgue Trailer is available in 8, 12, 16, 20, and 28 capacities, and a 9 body tactical recovery unit.

Standard Features

- 8'W 18'L 8'H Interior (16, 20, 28 Body capacity Units Only)
- Flat top one-piece roof design
- Walk-on style roof
- Tubular steel frame rails
- 16" OC Vertical posts (interior and exterior walls)
- LED exterior lighting
- CPC frame undercoating
- .030 Exterior skin
- Non-skid floor covering
- 8,000-watt electric start gas generator
- Aluminum vented generator cover
- Standard 110-volt electrical system for interior lights and refrigeration unit
- 12-volt interior lights and exterior loading lights
- Patented collapsible and/or removable racking system
- Speed clip rack securing system
- Stainless steel cadaver storage trays
- Operator work / processing station

- Commercial over-the-road dual temperature refrigeration unit (exterior front wall mounted / interior ceiling mounted)
- Commercial grade FRP sidewall and ceiling liner
- Diamond plate aluminum trim interior
- Patent pending dual wall multi-layer insulation construction with spray foam insulation (wall is layered with a vapor barrier exterior, closed cell solid foam core center and a spray foam interior)
- Full-height, 48" wide rear cableless composite spring assist door
- Steel ramp extension and ramp gap cover
- Single point electrical distribution panel with integrated 110-volt breakers, 12-volt fuses, 12-volt battery charger and 12-volt converter located at rear of trailer for easy access
- Vinyl strip curtains to minimize cooling loss
- Tandem torflex EZ lube axles
- Dual electric brakes with break away battery system

Additional Options

- Permanently mounted cantilever style racking system • Uni-rail overhead cadaver hoist system
- 12-volt interior light package (110-volt light not required)
- 8-Body upgrade package for a 28 body capacity in a 20' Trailer Footprint
- Aircraft tie downs
- X-OPS shelter system This feature can add up to 330 sq ft of operational area attached to the rear of the trailer
- Integrated decontamination fogging system for cleaning and protecting trailer interior from chemical and biological warfare agents
- Interior anchor points for ATVs or utility vehicles
- Exterior scene lighting and emergency lighting packages
- Complete 12-volt interior lighting systems available
- Custom graphics
- Spray-on floor liner



Trailer interiors are specially designed for either 8, 9, 12, 16, 20, or 28 sets of remains.

Refrigerated Morgue Trailer Series Trailer Interior



Interior Lighting



Refrigeration Unit



Patented Cadaver Storage Systems

- Patented MRS Cadaver Storage Systems are removable and collapsible to allow for easy loading and unloading
- Racks can easily be secured to sidewall (in extended or collapsed form) without placing added stress on wall integrity
- MRS Cadaver Storage Systems are compatible with MRS storage trays, disaster caskets, and cadaver transfer boards

Mounted Cantilever Rack Systems

- Mounted Cantilever Rack Systems are permanently mounted full-height racks that feature a 2-pin hinge design and 2" wide strap for securing remains in place
- Racks are supported by both the sidewall and floor, unlike other trailers where the rack is only fastened to the sidewall
- Mounted Cantilever Rack Systems are built to specifically fit the MRS Cadaver Storage Trays and require no adjustment or swing out arms



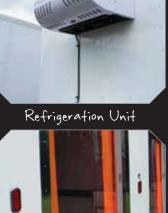
Refrigerated Morgue Trailer Series Trailer Exterior



On-board Generator



Rear Ramp Door





Vinyl Strip Curtains



Custom vinyl graphics packages available as an additional option with any trailer.

- Exterior mounted refrigeration control unit for ease of use
- Commercial grade over-the-road dual temperature refrigeration unit that will allow end user a wide temperature storage range
- Tongue mounted generator with removable, vented, aluminum generator cover
- 48" wide rear ramp door for easy access in and out of trailer for loading and unloading remains or equipment
- Vinyl strip curtains help in minimizing cooling loss and entry of foreign objects such as insects, and are easily removable for decontamination
- Rapidly deployable shelter packages available to expand operational space

Please contact a MRS representative to request a personalized quote for morgue trailers. Call 1-866-266-1693 or email sales@mortuaryresponse.com



MADE IN THE USA

Refrigerated Morgue Trailer Bid Specifications

Please Note - these are general specifications and do not reflect any additions and/or changes within the specification.





Removable Rack System Specifications

- Cadaver racks must be removable from trailer and also foldable. Racks must be able to fold down to a minimum of 10" when unassembled
- Racks must be able to have adjustable guide rails with rollers to ease in loading and unloading of remains and be able to accommodate up to a 24" remains transfer device
- Racks must be able to accommodate up to four remains. No remains will be allowed to be placed on the floor of the trailer
- Racking system must be able to be rolled in and out of the trailer while loaded with remains
- Cadaver trays must be a minimum of 18-gauge stainless steel and support 500 lbs

Minimum Warranty

- Trailer Structural 5 Years
- Bumper to Bumper 2 Years
- Refrigeration 1 Year (Refrigeration system must have a nationwide service network)
- Electrical 3 Years

Morgue Trailer Specifications

- Trailer shall have the capability to hold a minimum of (20) remains
- Trailer should be a minimum of 18'L x 8'W x 7'6" H (Interior Height)
- Trailer should have a minimum of a 48"W rear ramp door with 48" aluminum rear ramp extension and steel ramp gap cover
- Rear ramp door should be a composite construction with cableless
 spring assist
- A-Frame should have a minimum of a 12" extension
- Trailer floor and rear ramp to be covered in a one piece non-slip washable style flooring
- Interior sidewalls and ceiling shall be covered with tractor trailer grade Kemlite (FRP) that is washable
- Trailer to have a steel dual wall interior to provide strength and air gap for better insulation properties
- Trailer shall have a dual wall construction including the following insulation layers vapor barrier, solid foam core center and spray foam exterior
- Trailer shall include a 24" stone guard
- Trailer should include a minimum of (35) ft of e-Track welded to sidewalls and front wall for securing items for transport (removable rack system only)
- Trailer shall include a minimum of four 12-volt dome lights with wall switch located at rear door
- Trailer shall include a minimum of two 12-volt loading lights with wall switch located at rear door. Lights to be mounted over rear door
- Trailer shall include a 12-volt deep cycle battery system with battery charger
- Trailer shall include a minimum of two, 110-volt fluorescent light fixtures with diffusers
- Trailer shall be able to operate solely off of 110-volt power. This is to include interior lighting and refrigeration system
- Trailer should have a single point electrical distribution system with integrated 110-volt and 12-volt service. All electronics shall be integrated into a rear cabinet that doubles as a workstation
- Trailer to have a minimum of an 8,000-watt generator with electric start. Generator to be in an aluminum housing that can be removed for generator service, or complete removal of generator from trailer
 Color - White
- Dual Electric Brakes with emergency break away battery system
- DOT approved LED exterior lighting
- .030 Aluminum exterior
- Steel covered A-frame and H-Post sidewalls
- Speed clip channel pin cadaver rack locking system
- Manufacturer must be NATM Certified and Compliant

Generator Specifications

- Overhead valve industrial engine with full pressure lubrication and spin-on filter
- High performance alternator and low tone muffler
- Steel fuel tank with fuel gauge
- 1.25" Hardened steel tube cradle
- Circuit breaker protected outlets
- 9 USG Fuel Capacity
- Minimum 12-Hour run time at 50%

Refrigeration Unit Specifications

- Refrigeration system to be a commercial over-the-road refrigeration unit with wide temp range capabilities
- Front wall mounted condenser and ceiling mounted evaporator
- Remote LED temperature control and monitoring
- Automatic off cycle defrost control
- Electronic thermostat
- Engine driven compressorABS (UV) protected covers
- ABS (0V) protected covers
 Indital box temperature display
- Digital box temperature display
 High/Low pressure protection
- High/Low pressure protection
 Condenser fan cycle control
- Londenser ran cycle control
 1 HP 110/1/60 Copeland compressor
- Two-piece design system

For an editable version of the morgue trailer bid specs, please email sales@mortuaryresponse.com





Manual Cadaver Stackers

- Available in hand or foot operated styles
- Incorporates impressive number of safety features into two user-friendly design options
- Maximum weight capacities: 1,000 pounds
- 18" load centers | Optional platform available
- Raised height: 64" | Dimensions: 80"H | 32"W | 49"L
- Weight: 390 pounds | Standard color: orange
- Product # MRS-M466- Indicate Hand or Foot Operated Style

Battery Cadaver Stacker

- Ideal for light to medium duty uses
- Maximum weight capacity: 1,000 pounds
- I5" load centers and optional platform
- Quick connect battery | 5" per second lifting speed
- Raised height: 66" | Dimensions: 80"H | 27"W | 49"L
- Weight: 520 pounds | Standard color: orange
- Product # MRS-B666





A/C Electric Cadaver Stacker

- Ideal for compacted and congested work areas
- Maximum weight capacity: 1,000 pounds
- I8" load centers and optional 32" | 30" platform
- Standard remote control with coil cord (4' retracted | 20' extended)
- Raised height: 64" | Dimensions: 78"H | 32"W | 45"L
 - Weight: 495 pounds | Standard color: orange
 - Product # MRS-EPF766

Mortuary Lift 2412

- Designed to be easily operated by one person
- Maximum weight capacity: 400 pounds
- Maximum height capacity: 8-9 feet
- Operating dimensions: 48" L | 26.4" W
- Stowed dimensions: 26.5" W | 23" D | 5'3" H
- Product # **MRS-2412**







Product

MRS® Cadaver Storage Systems

MRS Cadaver Storage Systems are designed to meet the demands of transporting and storing sets of remains. Each cadaver storage system is composed of heavy duty steel tubing and features removable roller guide rails. All rack sizes: interior opening per tier is 15" H (38 cm) and 10"D (25.5 cm) in collapsed form.

Rack Color Selections:



Fast & easy assembly. No tools required!







4-Tier Cadaver Racks

36" Heavy-Duty 4-Tier Rack:

80.6"L - 38.6" W - 73" H (193 lbs) 204.7 cm L - 98 cm W - 185.4 cm H (87.7 kg) Maximum Capacity: 2,000 lbs (909 kg)

30" 4-Tier Rack:

80.6"L - 32.6" W - 73" H (127 lbs) 204.7 cm L - 82.8 cm W - 185.4 cm H (57.7 kg) Maximum Capacity: 1,200 lbs (545.5 kg)

24" 4-Tier Rack:

80.6"L - 26.6" W - 73" H (122 lbs) 204.7 cm L - 67.6 cm W - 185.4 cm H (55.5 kg) Maximum Capacity: 1,200 lbs (545.5 kg)

Available 4-Tier Cadaver Racks:

PART # CR-4T-CR-36HD CR-4T-CR-30 CR-4T-CR-24

DESCRIPTION 36" 4-Tier Cadaver Rack 30" 4-Tier Cadaver Rack 24" 4-Tier Cadaver Rack

A Division of Worldwide Disaster Response Group 4102 Highway 29 N I Belton, SC 29627 USA Phone: 864-261-5151 | Toll-Free: 1-866-266-1693





3-Tier Cadaver Racks

36" Heavy-Duty 3-Tier Rack: 80.6"L - 38.6" W - 57" H (147 lbs) 204.7 cm L - 98 cm W - 144.8 cm H (66.8 kg) Maximum Capacity: 1,500 lbs (682 kg)

30" 3-Tier Rack:

80.6"L - 32.6" W - 57" H (104 lbs) 204.7 cm L - 82.8 cm W - 144.84 cm H (47.3 kg) Maximum Capacity: 900 lbs (409 kg)

24" 3-Tier Rack: 80.6"L - 26.6" W - 57" H (101 lbs) 204.7 cm L - 67.6 cm W - 144.8 cm H (45.9 kg) Maximum Capacity: 900 lbs (409 kg)

Available 3-Tier Cadaver Racks:

PART # CR-3T-CR-36HD CR-3T-CR-30 CR-3T-CR-24

DESCRIPTION 36" 3-Tier Cadaver Rack 30" 3-Tier Cadaver Rack 24" 3-Tier Cadaver Rack



Trailerlogic.com

Specialty Trailers | Specialty Vehicles | Mobile Kitchens | Consumer Trailers

www.trailerlogic.com



Dear Customers:

Whether you're looking for a multi-platform mobile command center, a disaster relief kitchen, or just a basic equipment hauling cargo trailer, no one offers better In every project we undertake, Trailerlogic is committed to engineering trailers and solutions than Trailerlogic. vehicles that set the industry bar in functionality and quality craftsmanship. As you browse our product guide, please keep in mind that our trailers are custom built to the high standards of safety and quality set by the National Association of Trailer Please enjoy exploring the pages of our catalog and do not hesitate to contact us with any pricing requests or questions. We're proud to lead the way in engineering Manufacturers. some of the industry's best trailers and we'd be delighted to design one for you!

Best Regards, I fullow

Michael Richardson President / CEO

> 4102 Highway 29 North • Belton, South Carolina 29627 USA Phone: 864-261-5151 • Toll-Free: 1-866-266-1693 • Fax: 864-261-5399

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ABOUT TRAILERLOGIC

Trailerlogic, based in Belton, South Carolina, is a proven leader in designing and manufacturing custom cargo and flatbed trailers. With years of industry experience, Trailerlogic has the expertise, reputation, and resources to assure that its customers get the highest quality, most functional trailers possible. Trailerlogic's reputation has earned a client base that includes national and international businesses, the United States and foreign governments, federal, state, and local agencies, entrepreneurs, hobbyists, and general consumers.

Trailerlogic understands that designing and engineering an exceptionally functional trailer can be a complex task. By offering turn-key trailer packages, Trailerlogic's representatives strive to take the guesswork out of designing a trailer. With its customer-driven innovation and keen product design, Trailerlogic can assure you that your organization will have what it needs when it needs it.







NATM COMPLIANCE

Trailerlogic is a certified member of the National Association of Trailer Manufacturers (NATM). Displaying the NATM Compliance decal on our trailers is exemplary of our commitment to safety and quality. High on the motivation list is the desire to provide a growing number of end users with a safe, dependable product that meets or exceeds all federal and industry recommendations. NATM certified Trailerlogic with an onsite audit that proves we have processes in place to build trailers that meet Federal Motor Vehicle Safety Standards (FMVSS), Department of Transportation (DOT), National Highway Traffic and Safety Administration (NHTSA) and secondarily, the Federal Motor Carrier Safety Administration (FMCSA). The purpose and value added advantage to our NATM Certification is the assurance that all trailers produced by Trailerlogic are held to a higher standard than many other manufacturers. Trailerlogic uses the NATM Certification as a guide to produce trailers that exceed the expectations of our customers.

CUSTOM SPECIALTY TRAILERS



Field Proven Applications:

Incident Command Equipment Storage and Transport Pet Adoption **Disaster Pet Recovery Mobile Rehab Stations** Mass Casualty Response HAZMAT / EOD **Communication Centers DECON Stations Technical Rescue** Scuba Diving Tactical Vehicle Transport EMS, Fire and Rescue Wildland Fire and Rescue Mobile Crime Labs Portable Refrigerated Morgues Law Enforcement/DUI Vending **Promotional Units** Special Events





Small Business Opportunities





Trailerlogic's superior craftsmanship and outside-thebox thinking goes into every custom specialty trailer. Trailerlogic's representatives like to collaborate closely with clients to ensure their chosen trailer fits their unique needs. Due to the uniqueness and number of available options of each trailer, please contact us for more detailed specifications and a free quote.













EXTERIOR CUSTOMIZATION OPTIONS

Trailerlogic has an extensive list of upgrades and customizable options. Please contact a Trailerlogic representative for more information on how we can customize a trailer to fit the unique needs of your organization.





Generator Options

.....





Door Options











Graphics Packages





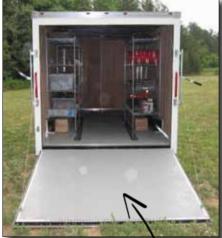


INTERIOR CUSTOMIZATION OPTIONS

Trailerlogic has an extensive list of upgrades and customizable options. Please contact a Trailerlogic representative for more information on how we can customize a trailer to fit the unique needs of your organization.

Storage & Shelving





Trailerlogic strives to take the guesswork out of what you need by offering total solution packages!







Flooring Options





.....



LIGHT DUTY SPECIALTY VEHICLES





- Equipment Storage Racks
- Under Hood Generator
- Satellite and DSS Options
- Emergency Lighting Package
- Roof Platform with Access Ladder
- Single Rear Axle
- Stabilizer Jacks

- Yukon
- 2-Wheel or 4-Wheel Drive
- Long Wheel Base
- Driver's Console Workstation
- Rear Vehicle Workstation(s)







SPRINTER VANS

- Sprinter 3500
- Single Axle
- Emergency Lighting Package
- Under Hood Generator
- Cab to Body Access
- Roof Access Ladder
- Electric Side Awning
- Conference Seating for 4 People
- Rear Vehicle Workstations
- Satellite and DSS Options
- Exterior Scene Lighting
- Back-Up Camera
- Equipment Storage Areas
- Overhead Cabinets
- Swivel Passenger Chair
- Stabilizer Jacks

MEDIUM DUTY SPECIALTY VEHICLES

- Ford F550, GMC 5500 or Equal Chassis
- Commercial Body
- Single Rear Axle
- Stabilizer Jacks
- Rear Vehicle Workstations (4)
- Conference Seating for 4 People
- Generator

MEDIUM DUTY

- Emergency Lighting Package
- Roof Access Ladder









MEDIUM DUTY

• Ford F550, GMC 5500 or Equal Chassis

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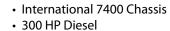
- Commercial Body
- Walk Through Cab
- Single Rear Axle
- Stabilizer Jacks
- Emergency and Scene Lighting Package
- Forward Workstations (4)
- Rear Interview Area with Removable Tables
- Galley
- Generator
- Trailer Hitch
- Back-Up Camera
- Awning
- Equipment Storage
- External Compartments
- TV Antenna
- 20" LCD Monitor
- Rear and Side Entry Doors
- Roof Access Ladder



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HEAVY DUTY SPECIALTY VEHICLES





- Cab to Body Access
- Generator
- Emergency and Scene Lighting Package
- Single Rear Axle



- Forward Workstations (4)Galley
- Equipment Racks (8)
- Roof Access Ladder
- 56' Mast
- Awning
- Stabilizer Jacks
- Satellite and DSS Options







ΗΕΑΛΥ DUTY



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- Emergency and Scene Lighting Package
- Equipment Racks (8)
- Conference Seating for 8 People
- Stabilizer Jacks
- Awning
- Restroom
- Satellite and DSS Options

- Freightliner M2-106 Chassis
- Slide Out Section (1)
- Single Rear Axle
- Pass Through Cab to Body
- Generator
- Mast
- Electric Awning
- Roof Access Ladder

EXTRA HEAVY DUTY SPECIALTY VEHICLES



Freightliner M2-106 Chassis

- 330 HP
- Tandem Axles
- Slide Out Sections (3)
- Equipment Racks (2)
- Pass Through Cab to Body
- Forward Workstations (8)
- Galley
- Conference Seating for 8 People
- Additional Bench Seating
- Rear and Side Entry Doors

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- Roof Access Ladder
- 56' Mast System
- Electric Awning
- Exterior Workstation
- Exterior Compartments
- Generator
- Emergency and Scene Lighting Package
- Satellite and DSS Options
- Intercom System
- Plasma TVs and LCD Monitors
- Cab Computer Mount
- Weather Station









- Audio, Video, and
 Communication Equipment
- 42' Mast System with Camera
- Electric Awning
- Emergency and Scene Lighting Package
- External Compartments
- Satellite and DSS Options
- Stabilizer JacksRoof Access Ladder

EXTRA HEAVY DUTY

Tandem Axles

• Freightliner M2-112 Chassis

- Slide Out Sections (4)
- Equipment Racks (3)
- Pass Through Cab to Body
- Forward Workstations (6)
- Rear Workstations (6)
- Galley

• 350 HP

Removable Conference Table for 8 People



MOBILE KITCHENS

Trailerlogic is a trusted source for quality, custom concession trailers, mobile kitchens, food trucks, disaster relief kitchens and mobile catering trailers.

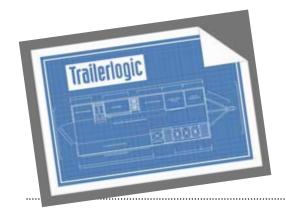




FEATURES & OPTIONS

- Solid Surface Countertops
- Laminate Cabinets and/or Countertops
- Washable FRP Wall and Floor Coverings
- Window and Door Options
- Generator and Power Options
- Standard or Colored Exterior Aluminum
- Graphics Packages and/or Graphic Wraps
- Upgraded Insulation Packages
- Large Selection of Equipment and
- **Equipment Brands**





The business development representatives at Trailerlogic like to collaborate closely with each client to ensure their chosen mobile kitchen will fit their unique needs. Due to the nature of customization and number of available options for mobile kitchens at Trailerlogic, we strive to provide each client with detailed specifications and a floor plan or rendering.

Please call us today for your FREE QUOTE.













STANDARD TRAILER FEATURES

- Galvanized Steel or Aluminum Fenders
- Undercoated Chassis
- Torflex® Rubber Torsion Suspension
- 14" Belted Tires
- Silver Mod Wheels
- Tubular Steel Main Rails
- Tubular Steel Rod Trusses on 24" Centers
- Full Height Steel Crossmembers
- Vertical Posts on 24" Centers
- Steel Door Header and Cornerposts
- Full Height 1/4" Plywood Interior Sidewall Liner
- 3/4" Undercoated Plywood Floor
- .024 Prefinished Aluminum Exterior Skin
- Galvanized Steel Roof
- 12V Wiring Channeled Inside Frame Tubing
- 12V Incandescent Sealed Beam Tail Lights

- 12V Incandescent Sealed Clearance Lights
- 2" or 2^{5/16}" Ball Coupler Hitch
- 2,000 lb. Jack Ram with Foot Pad
- Full Length Steel Cam Lock with Security Hasp
- Safety Chains
- Corrosion Resistant Exterior Fasteners
- Double Rear Doors
- Extruded Aluminum Drip Rail



STANDARD TRAILER MODEL SPECIFICATIONS

Standard Models	TL461	TL581	TL5101	TL6101	TL6121	TL7162
Trailer Body Length:	6′6″	8′6″	10′6″	10'6"	12'6″	16′0″
Trailer Body Width:	4′0″	5′0″	5′0″	6′0″	6'0″	6'9"
Overall Trailer Length:	9'9"	11′8″	13′8″	13'6″	15'6"	20'0″
Overall Trailer Height:	6′0″	6'6″	7′0″	7'6″	7'6″	7′7″
Overall Trailer Width:	5'9″	6'9″	6'9″	7'9″	7'9″	8'6″
Aluminum Skin:	.024 Prefinished	.024 Prefinished	.024 Prefinished	.024 Prefinished	.024 Prefinished	.024 Prefinished
	Aluminum	Aluminum	Aluminum	Aluminum	Aluminum	Aluminum
Interior Trailer Length:	6'3″	8′3″	10′3″	10′3″	12'3″	15'9″
Interior Trailer Height:	4′5″	4'11″	5′5″	5'11″	5'11"	5'11″
Interior Trailer Width:	3'9"	4'9″	4'9″	5'9″	5'9″	6'6″
Platform Height:	17″	17″	17″	17″	17″	18″
Hitch to Ball Top:	16″	16″	16″	16″	16″	17″
Rear Door Style:	Single Door	Double Doors	Double Doors	Double Doors	Double Doors	Double Doors
Rear Door Width & Height:	37" - 49"	49" - 55"	49″-61″	61″-67″	61″-67″	71″-67″
Type of Axles:	Torflex®	Torflex [®]	Torflex®	Torflex®	Torflex®	Torflex [®]
Number of Axles:	Single	Single	Single	Single	Single	Tandem
Type of Tires:	Bias	Bias	Bias	Bias	Bias	Bias
Size of Tires:	14″	14″	14″	14″	14″	14″
Load Range of Tires:	С	C	C	C	C	С
Trailer Hitch Ball Size:	2″	2″	2″	2″	2″	2 ^{5/16} ″
GVWR:	2,000	2,750	2,750	2,990	2,990	7,000
Curb Weight:	645	835	975	995	1,210	1,910
Hitch Weight:	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%
Payload Capacity:	1,355	1,915	1,775	1,995	1,780	5,090
12Volt Connector:	4-Way	4-Way	4-Way	4-Way	4-Way	7-Way
Jack Ram & Foot Pad:	None	Yes	Yes	Yes	Yes	Yes

• All standard trailer features, dimensions, and specs are subject to change at any time without prior notice. •



STEEL STRUCTURED ENGINEERING

- Tubular Steel Main Rails
- Full Height Steel C-channel Crossmembers
- Steel Rear Cornerposts
- Rear Door Header
- Double Rear or Ramp Door(s)
- Stainless Steel Security Hasp
- Galvanized Steel Roof Bows
- Formed Angle Top & Bottom Sills
- Vertical Posts on 16" Centers
- Electrolysis Barrier
- Torflex[®] Rubber Torsion Axles with E-Z Lube Hubs
- E-Coated Silver Mod Wheels
- 15" Bias Belted Tires
- Aluminum Fenders
- CPC Undercoating on Complete Chassis
- Painted Steel Surfaces are Primed and Urethane Coated
- .030 Prefinished Aluminum Exterior

- Rust Resistant Fasteners
- Extruded Aluminum Roof Cove with Drip Rail
- Extruded Aluminum Bottom Trim
- Galvanized Steel Roof
- Fiberglass Front Cap
- Full Length Aluminum Anti-Rack Cam Bar
- 1/4" Plywood Interior Sidewall Liner
- 3/4" Exterior Grade Plywood Floor
- LED and Clearance Lighting
- Lighted License Plate Holder
- Top Mount Ball Coupler Hitch
- Top-Crank Jack with Sand Pad
- Safety Chains with Hook
- 12V Wiring Routed Inside Main Rail
- Easy Access Junction Box
- Molded Trailer Connector
- Electric Brakes



Performance





STEEL-STRUCTURED MODEL SPECIFICATIONS

Trailerlogic's steel-structured cargo trailers are built with durability and performance in mind. From their steel main rails to their galvanized steel roofs, the steel structured models offer an exemplary level of value. Choose from our 5', 6', 7', 8' and 8.5' steel structured model series.



uilt	5' Steel Models	TL581	TL581-V
heir	Trailer Body Length:	8'3"	10'6″
ē	Trailer Body Width:	5′0″	5′0″
of	Overall Trailer Length:	11′10″	12′8″
	Overall Trailer Height:	6′7″	6'7″
	Overall Trailer Width:	6'9″	6'9"
	Interior Trailer Length:	8′1/2″	10′3″
	Interior Trailer Height:	4'11″	4'11"
	Interior Trailer Width:	4′10″	4'10"
	Platform Height:	18″	18″
	Hitch to Ball Top:	16″	16″
S	Rear Door Style:	Double	Double
ELS	Rear Door Width & Height:	50" - 53"	50" - 53"
	Type of Axles:	4" Drop	4" Drop
MOD	Number of Axles:	Single	Single
0	Suspension Type:	Torflex®	Torflex®
	Size & Load Range of Tires:	15″-C	15″-C
\geq	Trailer Hitch Ball Size:	2″	2″
	GVWR:	2,750	2,750
$\overline{}$	GAWR:	2,500	2,500
WIDE	Curb Weight:	790	870
	Hitch Weight:	10-15%	10-15%
	Payload Capacity:	1,960	1,880
	12Volt End Connector:	4-Way	4-Way
5	Electric Brakes:	Optional	Optional

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6' WIDE MODELS

6' Steel Models	TL6101	TL6121	TL6122	TL6101-V	TL6121-V	TL6122-V
Trailer Body Length:	10'0"	12′0″	12′0″	12'9″	14'9"	14'9"
Trailer Body Width:	6'0″	6′0″	6′0″	6'0″	6'0″	6′0″
Overall Trailer Length:	14'1″	16'1″	16'1″	14′11″	16'11″	16′11″
Overall Trailer Height:	7′8″	7'8″	7'8″	7′8″	7'8″	7′8″
Overall Trailer Width:	7'9″	7'9″	7'9″	7'9″	7'9″	7′9″
Interior Trailer Length:	9′9 ^{1/2} ″	11′9 ^{1/2} ″	11′9 ^{1/2} ″	12'6″	14'6″	14'6″
Interior Trailer Height:	6′0″	6'0″	6′0″	6′0″	6′0″	6′0″
Interior Trailer Width:	5'10″	5'10″	5'10″	5′10″	5′10″	5′10″
Platform Height:	18″	18″	18″	18″	18″	18″
Hitch to Ball Top:	16″	16″	16″	16″	16″	16″
Rear Door Style:	Double	Double	Double	Double	Double	Double
Rear Door Width & Height:	62" - 65"	62″ - 65″	62″-65″	62" - 65"	62" - 65"	62″-65″
Type of Axles:	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop
Number of Axles:	Single	Single	Single	Single	Single	Tandem
Suspension Type:	Torflex®	Torflex®	Torflex®	Torflex [®]	Torflex®	Torflex®
Size & Load Range of Tires:	15″-C	15″-C	15″-C	15″-C	15″-C	15″-C
Trailer Hitch Ball Size:	2″	2″	2 ^{5/16} "	2″	2″	2 ^{5/16} "
GVWR:	2,990	2,990	7,000	2,990	2,990	7,000
GAWR:	2,990	2,990	7,000	2,990	2,990	7,000
Curb Weight:	980	1,180	1,540	1,100	1,300	1,660
Hitch Weight:	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%
Payload Capacity:	2,010	1,810	5,460	1,890	1,690	5,340
12Volt End Connector:	4-Way	4-Way	4-Way	4-Way	4-Way	7-Way
Electric Brakes:	Optional	Optional	Optional	Optional	Optional	Yes

• All standard trailer features, dimensions, and specs are subject to change at any time without prior notice. Additional options available upon request. •

7' WIDE MODELS

7' Steel Models	TL7122	TL7142	TL7162	TL7122-V	TL7142-V	TL7162-V
Trailer Body Length:	12′0″	14′0″	16′0″	14'9″	16'9″	18'9″
Trailer Body Width:	6'9"	6'9"	6'9″	6'9″	6'9″	6'9″
Overall Trailer Length:	16′0″	18′0″	20′0″	17′3″	19'3″	21′3″
Overall Trailer Height:	7'9"	7′9″	7'9″	7'9″	7′9″	7′9″
Overall Trailer Width:	8'6″	8'6″	8′6″	8′6″	8′6″	8'6″
Interior Trailer Length:	11'9.5″	13'9.5″	15'9.5″	14′6″	16'6″	18'6″
Interior Trailer Height:	6′0″	6′0″	6′0″	6′0″	6′0″	6'0″
Interior Trailer Width:	6′7″	6′7″	6′7″	6′7″	6′7″	6'7″
Platform Height:	19″	19″	19″	19″	19″	19″
Hitch to Ball Top:	18″	18″	18″	18″	18″	18″
Rear Door Style:	Double	Double	Double	Double	Double	Double
Rear Door Width & Height:	71″ - 65″	71″ - 65″	71″-65″	71″-65″	71″ - 65″	71″ - 65″
Type of Axles:	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop
Number of Axles:	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem
Suspension Type:	Torflex®	Torflex®	Torflex [®]	Torflex [®]	Torflex ®	Torflex [®]
Size & Load Range of Tires:	15″-C	15″-C	15″-C	15″-C	15″ - C	15″-C
Trailer Hitch Ball Size:	2 ^{5/16} ″	2 ^{5/16} ″	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "
GVWR:	7,000	7,000	7,000	7,000	7,000	7,000
GAWR:	7,000	7,000	7,000	7,000	7,000	7,000
Curb Weight:	1,700	1,800	1,900	1,880	1,980	2,080
Hitch Weight:	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%
Payload Capacity:	5,300	5,200	5,100	5,120	5,020	4,920
12Volt End Connector:	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way
Electric Brakes:	Yes	Yes	Yes	Yes	Yes	Yes

8' WIDE MODELS

8' Steel Models	TL8162	TL8202	TL8164	TL8204	TL8162-V	TL8202-V	TL8164-V	TL8204-V
Trailer Body Length:	16'0″	20′0″	16'0″	: 20′0″	: 19'0"	23′0″	19′0″	23'0″
Trailer Body Width:	7'9″	7'9″	7′9″	7'9″	7'9"	7'9″	7'9″	7′9″
Overall Trailer Length:	20'0"	24′0″	20'0"	24′0″	21′6″	25′6″	21′6″	25'6″
Overall Trailer Height:	8′5″	8′5″	8′5″	8′5″	8′5″	8′5″	8′5″	8′5″
Overall Trailer Width:	8′6″	8′6″	8′6″	8'6"	8'6"	8'6″	8′6″	8′6″
Interior Trailer Length:	15'9"	19'9"	15'9"	19'9″	18'9"	22'9″	18'9″	22'9″
Interior Trailer Height:	6'6″	6'6"	6'6″	6'6″	6'6"	6'6″	6'6″	6'6"
Interior Trailer Width:	7'6″	7'6″	7'6″	7'6″	7'6″	7'6″	7'6″	7′6″
Platform Height:	21″	21″	21″	21″	21″	21″	21″	21″
Hitch to Ball Top:	19″	19″	19″	19″	19″	19″	19″	19″
Rear Door Style:	Double	Double	Double	Double	Double	Double	Double	Double
Rear Door Width & Height:	83″ - 71″	83″-71″	83" - 71"	83″-71″	83"-71"	83″ - 71″	83″ - 71″	83″-71″
Type of Axles:	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop
Number of Axles:	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem
Suspension Type:	Torflex®	Torflex [®]	Torflex®	Torflex®	Torflex®	Torflex [®]	Torflex®	Torflex®
Size & Load Range of Tires:	15″ - C	15″-C	15″ - D	15″ - D	15″-C	15″ - C	15″ - D	15″ - D
Trailer Hitch Ball Size:	2 ^{5/16} ″	2 ^{5/16} "	2 ^{5/16} ″	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "
GVWR:	7,000	7,000	10,000	10,000	7,000	7,000	10,000	10,000
GAWR:	7,000	7,000	10,000	10,000	7,000	7,000	10,000	10,000
Curb Weight:	2,680	2,740	2,680	2,740	2,880	2,940	2,880	2,940
Hitch Weight:	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%
Payload Capacity:	4,320	4,260	7,320	7,260	4,120	4,060	7,120	7,060
12Volt End Connector:	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way
Electric Brakes:	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

• All standard trailer features, dimensions, and specs are subject to change at any time without prior notice. Additional options available upon request. •

8.5' WIDE MODELS

8.5' Steel Models	TL85162	TL85182	TL85202	TL85222	TL85242	TL85164	TL85184	TL85204	TL85224	TL85244
Trailer Body Length:	16′9″	18′9″	20'9″	22′9″	24′9″	16′9″	18′9″	20'9″	22'9″	24'9″
Trailer Body Width:	8′4″	8′4″	8′4″	8′4″	8′4″	8′4″	8′4″	8′4″	8′4″	8'4″
Overall Trailer Length:	19'6″	21′6″	23′6″	25'6″	27′6″	19'6"	21′6″	23′6″	25′6″	27'6″
Overall Trailer Height:	8'7″	8'7″	8'7″	8'7″	8'7″	8′8″	8'8″	8′8″	8'8″	8′8″
Overall Trailer Width:	8'6″	8'6″	8'6″	8'6″	8'6″	8'6″	8′6″	8′6″	8′6″	8′6″
Interior Trailer Length:	16′5″	18′5″	20'5″	22′5″	24′5″	16'5″	18′5″	20'5″	22'5″	24'5″
Interior Trailer Height:	6′7″	6′7″	6′7″	6′7″	6′7″	6′7″	6′7″	6′7″	6′7″	6′7″
Interior Trailer Width:	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″
Platform Height:	22″	22″	22″	22″	22″	23″	23″	23″	23″	23″
Hitch to Ball Top:	20″	20″	20″	20″	20″	21″	21″	21″	21″	21″
Rear Door Style:	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp
Rear Door Width & Height:	94″ - 75″	94″ - 75″	94″ - 75″	94″ - 75″	94″ - 75″	94" - 75"	94″ - 75″	94" - 75"	94″ - 75″	94″ - 75″
Type of Axles:	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop					
Number of Axles:	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem
Suspension Type:	Torflex®	Torflex®	Torflex®	Torflex®	Torflex®	Torflex [®]	Torflex [®]	Torflex [®]	Torflex®	Torflex [®]
Size & Load Range of Tires:	15″ - C	15″ - D	15″ - D	15″ - D	15″ - D	15″ - D				
Trailer Hitch Ball Size:	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "	2 ^{5/16} "					
GVWR:	7,000	7,000	7,000	7,000	7,000	10,000	10,000	10,000	10,000	10,000
GAWR:	7,000	7,000	7,000	7,000	7,000	10,000	10,000	10,000	10,000	10,000
Curb Weight:	2,805	3,025	3,245	3,465	3,685	2,970	3,190	3,410	3,630	3,850
Hitch Weight:	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%
Payload Capacity:	4,195	3,975	3,755	3,535	3,315	7,030	6,810	6,590	6,370	6,150
12Volt End Connector:	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way
Electric Brakes:	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

8.5' V Front Steel Models	TL85162-V	TL85182-V	TL85202-V	TL85222-V	TL85242-V	TL85164-V	TL85184-V	TL85204-V	TL85224-V	TL85244-V
Trailer Body Length:	17'10″	19'10″	21′10″	23'10″	25'10″	17'10″	19'10″	21′10″	23'10″	25′10″
Trailer Body Width:	8′4″	8'4″	8'4″	8'4"	8'4″	8'4″	8'4″	8'4″	8'4″	8'4"
Overall Trailer Length:	19'6″	21′6″	23'6″	25'6″	27'6″	19'6"	21′6″	23'6″	25'6″	27'6″
Overall Trailer Height:	8′7″	8'7″	8'7″	8′7″	8'7″	8'7″	8′8″	8′8″	8′8″	8′8″
Overall Trailer Width:	8′6″	8'6″	8′6″	8′6″	8'6″	8′6″	8'6″	8′6″	8′6″	8′6″
Interior Trailer Length:	17'6″	19'6"	21′6″	23′6″	25'6″	16'5″	18'5″	20'5″	22'5″	24′5″
Interior Trailer Height:	6′7″	6'7″	6'7″	6'7″	6'7″	6'7″	6'7″	6'7″	6'7″	6′7″
Interior Trailer Width:	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″	8′0″
Platform Height:	22″	22″	22″	22″	22″	23″	23″	23″	23″	23″
Hitch to Ball Top:	20″	20″	20″	20″	20″	21″	21″	21″	21″	21″
Rear Door Style:	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp	Ramp
Rear Door Width & Height:	94" - 75"	94" - 75"	94″ - 75″	94" - 75"	94" - 75"	94″ - 75″	94″ - 75″	94″ - 75″	94″ - 75″	94″ - 75″
Type of Axles:	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop	4" Drop
Number of Axles:	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem	Tandem
Suspension Type:	Torflex®	Torflex [®]								
Size & Load Range of Tires:	15″-C	15″-C	15″-C	15″ - C	15″-C	15″ - D				
Trailer Hitch Ball Size:	25/16"	2 ^{5/16} "								
GVWR:	7,000	7,000	7,000	7,000	7,000	10,000	10,000	10,000	10,000	10,000
GAWR:	7,000	7,000	7,000	7,000	7,000	10,000	10,000	10,000	10,000	10,000
Curb Weight:	2,580	2,900	3,220	3,540	3,860	2,640	2,980	3,320	3,660	4,000
Hitch Weight:	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%	10-15%
Payload Capacity:	4,420	4,100	3,780	3,460	3,140	7,360	7,020	6,680	6,340	6,000
12Volt End Connector:	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way	7-Way
Electric Brakes:	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

• All standard trailer features, dimensions, and specs are subject to change at any time without prior notice. Additional options available upon request. •

Trailerlogic® 4102 Highway 29 North Belton, South Carolina 29627 USA Phone: 864-261-5151 • Toll-Free: 1-866-266-1693 • Fax: 864-261-5399

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