State of Texas	\$
Collin County	\$
Commissioners Court	\$

An order of the Collin County Commissioners Court approving FY2020 employee related salaries.

The Collin County Commissioners Court hereby approves (1) performance-based compensation increases for fiscal year 2020, and (2) market-based pay range adjustments and compensation increases (for selected pay grades as detailed in the attached documentation).

Performance-based compensation increases will be equivalent to 3% of fiscal year 2019 budgeted payroll, but actual employee increases will vary according to each employee's Pay-for-Performance (PFP) score. Increases will take effect with the first pay period of fiscal year 2020.

Market-based pay range adjustments and compensation increases will take effect on January 1, 2020.

A motion was made, seconded, and carried by a majority of the court members in attendance during a regular session on Wednesday, August 14, 2019.

Chris Hill, County Judge

Susan Fletcher, Commissioner, Pct 1

Cheryl Williams, Commissioner, Pct 2



Darrell Hale, Commissioner, Pct 3

Buncan Webb, Commissioner, Pct 4

ATTEST: Stacey Kemp, County Clerk