



COLLIN COUNTY

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Date: August 20, 2019

To: Commissioners' Court

From: Cynthia Jacobson, Human Resources Director

RE: FY2020 Elected Official Salaries

Based on recent discussions with the Office of Court Administration (OCA), it was confirmed that the state of Texas will pay the \$8,400 required longevity pay to the judges who are eligible for that payment. Therefore, the salaries for the following judges will need to be recalculated.

- Four District Judges who were proposed to receive an \$8,400 longevity payment and a \$9,600 county supplement will now receive an \$18,000 county supplement and no longevity payment. This change has no fiscal impact to the budget.
- Two County Court at Law Judges will now be calculated using the \$18,000 supplement. This changes their pay as follows:

Judge Corrine Mason		
<u>Current Pay</u>	<u>Budgeted Pay</u>	<u>Amended Pay</u>
\$174,712	\$185,000	\$193,400
Judge Danny Wilson		
<u>Current Pay</u>	<u>Budgeted Pay</u>	<u>Amended Pay</u>
\$174,712	\$185,000	\$193,400

These changes will have a \$16,800 impact to the budget.

- The Probate Judge will now be calculated using the \$18,000 supplement. This changes his pay as follows:

Judge Weldon Copeland		
<u>Current Pay</u>	<u>Budgeted Pay</u>	<u>Amended Pay</u>
\$181,222	\$187,032	\$194,432

Both the budgeted and amended pay includes Judge Copeland's required longevity payment and benefit replacement payment. This change will have a \$7,400 impact on the budget.

These changes together will have total fiscal impact of \$24,200.

In addition, following the schedule of pay based on longevity, two County Court at Law Judges are currently proposed at pay less than their current salaries. OCA has confirmed that they may

receive a higher amount if the Commissioners' Court desires to maintain their current compensation.

- Judge Barnett Walker

<u>Current Pay</u>	<u>Budgeted Pay</u>
\$174,712	\$171,000
- Judge David Waddill

<u>Current Pay</u>	<u>Budgeted Pay</u>
\$174,712	\$157,000

Keeping their current salaries would have a \$21,424 impact on the budget.

The District Attorney has also expressed concern that due to the state changes, he will no longer receive any pay increases from the state. Since he was moved to the new state longevity program, he was not included with county elected officials who will receive a 3% increase. If he is moved to the elected official pay group that receives an increase, his \$52,106 supplement would be increased by \$1,563 for a total of \$53,669. There is no budgetary impact as his state prosecutor payment of \$3,562 was budgeted, but is being discontinued.