

**COMMISSIONERS' COURT  
PERSONNEL APPOINTMENTS  
September 23, 2019**

<b>Name</b>	<b>Department</b>	<b>Dept #</b>	<b>Title</b>	<b>Salary</b>	<b>Grade</b>	<b>% over Min</b>	<b>Effective Date</b>	<b>Notes</b>
Dwayne Kitzmiller	County Clerk	0801	Deputy County Clerk II	\$36,740	533	0%	9/16/2019	<b>HR Preapproved</b>
Robert Spears	Sheriff's Office	5001	Deputy Sheriff	\$61,268	556	6%	9/24/2019	<b>Directly related experience</b>
Tilak Sapkota	Information Technology	0601	Senior System Analyst Programmer	\$111,636	516	60%	10/1/2019	<b>Directly related experience</b>
Pavan Polum	Information Technology	0601	System Analyst Programmer	\$102,872	515	60%	10/1/2019	<b>Directly related experience</b>