



February 3, 2020

The Honorable Judge Chris Hill
Collin County Judge
2300 Bloomdale Rd., Suite 41925
McKinney, TX 75071

Dear Judge Hill:

It is my understanding effective February 3, 2020, Collin County will provide the following salary and travel for Charles Voss, CEA-Horticulture agent for Collin County.

Salary: \$25,743.82
Travel: \$0.58 / per mile

Mr. Voss is a participant in the Social Security program and Medicare based on the county salary. The Texas A&M AgriLife Extension Service headquarters is withholding Social Security and Medicare based on state and federal salary funds. Social Security and Medicare should be withheld and matched on reimbursed travel expenses paid under the non-accountable plans defined by the IRS.

The county Extension agent should each be covered for Unemployment Insurance and Workers Compensation by the county on the county portion of their salaries. Texas A&M AgriLife Extension Service headquarters provides coverage only on the state and federal portions of their salaries.

Because all county agents are participants in the State of Texas Teacher Retirement System or the Optional Retirement Program that includes county salary, they are ineligible for concurrent membership in a county retirement program such as the Texas County and District Retirement System.

Thank you for your support of Texas A&M AgriLife Extension Service programs and personnel. If you should have any questions, please call me at 972-952-9263.

Respectfully, ~

A handwritten signature in black ink, appearing to read "Hurley Miller", with a stylized flourish at the end.

Hurley Miller
District Extension Administrator
HM: kb