

State of Texas	§	Court Order
Collin County	§	2023-825-09-11
Commissioners Court	§	

An order of the Commissioners Court approving the filing of the July 24, 2023 minutes.

On Monday, July 24, 2023, the Commissioners Court of Collin County, Texas, met in Regular Session in the Commissioners Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Judge Chris Hill

Commissioner Susan Fletcher, Precinct 1

Commissioner Cheryl Williams, Precinct 2

Commissioner Darrell Hale, Precinct 3

Absent: Commissioner Duncan Webb, Precinct 4

Commissioner Fletcher led the Invocation.

Commissioner Hale led the Pledge of Allegiance.

Commissioner Williams led the Pledge of Allegiance to the Texas Flag.

Judge Hill called to order the meeting of the Collin County Commissioners Court at 1:30 p.m. The meeting adjourned at 4:00 p.m.

President Hill called to order the meeting of the Collin County Health Care Foundation at 4:00 p.m. and adjourned the meeting at 4:00 p.m.

**DECISIONS MANDATED BY LEGAL ENTITIES OUTSIDE OF COMMISSIONERS COURT AUTHORITY:**

1. AI-54330 Advertise for CSCD Evaluation and Counseling for Felony Misdemeanor Offenders (SCORE) (RFP No. 2023-306), Adult Probation.
2. AI-54344 Proposed FY2023-2024 Biennium Budget for CSCD, Adult Probation.
3. AI-54362 Personnel Appointments, Human Resources.

**FYI NOTIFICATION:**

1. AI-54346 P-Card disbursements, Auditor.
2. AI-54317 Correction to Amendment No. 1 to Image Management Agreement (Contract No. 2022-347) with Novatech, Inc. to itemize the service fee, Purchasing.
3. AI-54325 Addendum No. 1, No. 2, No. 3 and No. 4 to Audio Video Equipment Upgrade in JP Courtrooms (RFP No. 2023-263) to make various changes to the Request for Proposal, Purchasing.

**COMMISSIONERS COURT BUSINESS:**

**Public comments related to an item on the Agenda.**

1. **Consent Agenda Items:** Judge Hill asked for comments on the consent agenda. Commissioner Fletcher pulled check #536077 under item 1a for recusal as well as item 1d2 for recusal. Commissioner Hale pulled item 1i5 for comment. With no further comments, a motion was made to approve the remainder of the consent agenda. (Time: 1:32 p.m.)

Motion by: Commissioner Susan Fletcher

Second by: Commissioner Darrell Hale

Vote: 4-0: Passed

a. AI-54334 Disbursements for the period ending July 18, 2023, Auditor.

COURT ORDER NO. 2023-629-07-24

A motion was made to approve check #536077. (Time 1:33 p.m.)

Motion by: Commissioner Darrell Hale

Second by: Commissioner Cheryl Williams

Vote: 3-0: passed

Abstained: Commissioner Susan Fletcher

COURT ORDER NO. 2023-630-07-24

b. AI-54335 Indigent Defense Disbursements, Auditor.

COURT ORDER NO. 2023-631-07-24

**c. Advertisement(s):**

1. AI-54339 Professional Services: Waterproofing and Roofing Consultant (RFQ No. 2023-324), Construction & Projects.

COURT ORDER NO. 2023-632-07-24

**d. Award(s):**

1. AI-54316 Copy Paper (Coop Quote No. 2023-334) to ODP Business Solutions, LLC through Omnia Partners/National IPA City of Tamarac Master Agreement Contract No. 19-12R, Budget.

COURT ORDER NO. 2023-633-07-24

2. AI-54315 Isilon Production Storage System Expansion (Coop Quote No. 2023-338) to Waypoint Business Solutions, LLC through DIR Cooperative Contract No. DIR-TSO-4299, and budget adjustment in the amount of \$130,567 for same, Information Technology.

A motion was made to approve. (Time 1:33 p.m.)

Motion by: Commissioner Cheryl Williams

Second by: Commissioner Darrell Hale

Vote: 3-0: Passed

Abstained: Commissioner Susan Fletcher

COURT ORDER NO. 2023-634-07-24

**e. Agreement(s):**

1. AI-54351 No-cost quote from Tyler Technologies to receive Enterprise ERP (Munis) and EnerGov upgrade assistance, and further authorize the Purchasing Agent to finalize and execute same, Information Technology.

COURT ORDER NO. 2023-635-07-24

**f. Amendment(s):**

1. AI-54309 No. 2 to Personal Services Agreement for Veterans Court (Contract No. 2023-121) with Amanda Garcia to extend the contract through and including June 30, 2024, change the language for compensation for services, and further authorize the Purchasing Agent to finalize and execute same, 296th District Court.

COURT ORDER NO. 2023-636-07-24

**g. Budget adjustment(s)/amendment(s):**

1. AI-54368 \$1,500 to move funds from maintenance and operations to training and travel, County Judge.

COURT ORDER NO. 2023-637-07-24

2. AI-54326 \$12,000 to purchase medical kits and supplies for the medical response team, utilizing federal forfeiture funds, Sheriff.

COURT ORDER NO. 2023-638-07-24

**h. Filing of the Minute(s), County Clerk:**

1. AI-54331 June 26, 2023.

COURT ORDER NO. 2023-639-07-24

**i. Miscellaneous:**

1. AI-54355 Sale of surplus right of way south of Wilmeth Rd. in McKinney, Texas, and further authorize the County Administrator to finalize and execute documentation for same, Engineering.

COURT ORDER NO. 2023-640-07-24

2. AI-54324 Redesignation of Private Road 5895 as Maktech Circle with associated address updates, GIS/Rural Addressing.

COURT ORDER NO. 2023-641-07-24

3. AI-54333 Redesignation of Private Road 5896 as Retirement Drive with associated address updates, GIS/Rural Addressing.

COURT ORDER NO. 2023-642-07-24

4. AI-54360 Personnel Appointments, Human Resources.

COURT ORDER NO. 2023-643-07-24

5. AI-54361 Personnel Changes, Human Resources.

Commissioner Hale congratulated those receiving promotions this week: Alison Hall, Amy Bilyeu, Athena Stineway and Richard Dash. With no further comments, a motion was made to approve the item as presented. Judge Hill noted there was an addendum posted after the agenda was posted. Commissioner Hale amended his motion to approve the corrected version. (Time: 1:33 p.m.)

Motion by: Commissioner Darrell Hale

Second by: Commissioner Susan Fletcher

Vote: 4-0: Passed

COURT ORDER NO. 2023-644-07-24

2. **General Discussion Items:**

a. AI-54254 **Public Hearing** - FY2024 Preservation, Restoration and Records Archive Plan, County Clerk.

Stacey Kemp, County Clerk, presented details related to her annual Preservation, Restoration and Records Archive plan. Her current projects include, preservation of historical school census records dated from 1941 to 1969 which will be stored in archival boxes for permanent retention. Another project being preserved are civil case files from 1854 to 1950. Those records will be cleaned, de-acidified, and put in heritage binders for permanent retention.

Judge Hill recognized the County Clerk and District Clerk for their work in preservation.

Judge Hill opened the public hearing for comments at 1:36 p.m. Hearing none, Judge Hill closed the public hearing at 1:36 p.m. A motion was made to approve this item. (Time: 1:36 p.m.)

Motion by: Commissioner Susan Fletcher

Second by: Commissioner Cheryl Williams

Vote: 4-0: Passed

COURT ORDER NO. 2023-645-07-24

b. AI-54350 **Public Hearing** - Re-plat Lots 10A and 10B of Evergreen Park, and rescind Court Order No. 2022-1153-10-17 for the re-plat of Lots 10A, 10B and 18R of Evergreen Park, Engineering.

Clarence Daughtery, Engineering, stated the owner of Evergreen Park lot 10 would like to divide the lot into two smaller lots. Mr. Daughtery said this complies with all regulations, and this hearing is to ensure all proper notifications have been made. However, Mr. Daughtery noted there was a different kind of re-

plat which was approved by the Court in the past, but it never moved forward due to disagreement among property owners. He suggested the Court rescind the previous approved re-plat in order for this one to move forward.

Judge Hill opened the public hearing for comments at 1:39 p.m.. Hearing none, Judge Hill closed the public hearing at 1:39 p.m. and opened it for discussion by the Court. With no further comments, a motion was made to approve this item. (Time: 1:38 p.m.)

Motion by: Commissioner Susan Fletcher

Second by: Commissioner Darrell Hale

Vote: 4-0: Passed

**COURT ORDER NO. 2023-646-07-24**

c. **AI-54353 Public Hearing** - Re-plat Lots 12A and 12B of Sunset Place, Engineering.

Clarence Daughtery, Engineering, said re-plat is very similar as the owner of the lot would like to subdivide it into two lots. He said it complies with all regulations. This hearing is to ensure all proper notifications have been made. Mr. Daughtery said it is west of the county line.

Judge Hill opened the hearing for public comment. Hearing none, Judge Hill closed the hearing and opened it for discussion by the Court. A motion was made to approve. (Time: 1:39 p.m.)

Motion by: Commissioner Darrell Hale

Second by: Commissioner Cheryl Williams

Vote: 4-0: Passed

**COURT ORDER NO. 2023-647-07-24**

d. **AI-54364** Boards & Commissions Appointments, Commissioners Court.

Commissioner Williams appointed Laura Giles to the Child Protective Services Board. (Time: 1:39 p.m.)

Motion by: Commissioner Cheryl Williams

Second by: Commissioner Susan Fletcher

Vote: 4-0: Passed

**COURT ORDER NO. 2023-648-07-24**

e. AI-54291 2023 Law Enforcement Compensation Presentation, Human Resources.

Cynthia Jacobson, Human Resources, provided a PowerPoint presentation on the wages for law enforcement in preparation for the upcoming annual budget review. The presentation included the following positions: dispatchers, detention officers, court officers, jail sergeants, deputy sheriffs, sergeants, lieutenants, captains, deputy constables and deputy fire marshals. The data included comparisons with nearby cities and counties as well as organizational changes within the County over the past year. The benchmark positions used in the analysis were matched with other cities and counties. However, not all Collin County positions have the same skills and requirements as in other counties and, therefore, could not be included in the analysis. Ms. Jacobson noted Collin County is higher in turnover than other counties as well. The reasons given in exit interviews varied from going back to school, relocation, leaving the workforce, and receiving a job offer with another entity. Some positions have higher turnover than others such as in the jail where over half of detention officers leave within the first two years. Other positions such as the court officers and deputy sheriffs have more longevity.

Human Resources discussed various solutions to improve recruiting and retention which included adjusting salaries to be more competitive. Ms. Jacobson added the caveat regarding salary increases for specific positions or groups of positions as it can negatively affect others in the County. Additionally, as Collin County tries to increase wages, all the other counties are also making increases to their wage offerings as well. Judge Hill noted the importance of being competitive with wages in order to attract more officers to work for Collin County especially when all other counties are looking to increase their wages as well.

Commissioner Williams requested the data on all position comparisons. Ms. Jacobson will provide the information for the annual budget review. Judge Hill said he would like to see why the positions are so different and do not match up with other counties.

Ms. Jacobson said the benefits offered by Collin County are much better than other counties. From a benefits standpoint, the County is very competitive. Commissioner Fletcher asked if more seasoned employees are leaving as well since the maximum compensation is also below average. Ms. Jacobson confirmed some of the employees who left were with the County for a long time. She said Collin County is unique on payment for employees who stay longer, so there is an incentive to stay. Expanding the range of pay could also be an item to discuss during budget. Judge Hill said he wanted to make it clear the Court has been very intentional about paying law enforcement well in order to live in a safe county, and the Court wants to attract talented law enforcement professionals to work for Collin County.

Judge Hill noted some of the positions presented today listed the number of positions filled verses the number open. He said it would be helpful to have this listed for each position. In addition, he brought up the idea of discussing targets to shift wages in order to become more competitive. Judge Hill asked Ms.

Jacobson for her suggestions on having a two-tiered target system regarding wages. She said if we move to higher percentiles for some positions, other ones might move down. Ms. Jacobson said this could be done but it would be best to do them in groups. However, there might be difficulty when it comes to exempt verses non-exempt positions.

Commissioner Williams asked if it was true recruiting has been difficult across the board for the County. Ms. Jacobson confirmed it has been an issue across the board. It is due to today's expectations which are different from the past where there is more power with the employee on what they want. (Time: 2:38 p.m.)

**NO ACTION**

f. AI-54294 2023 Ancillary Benefits Presentation, Human Resources.

Erica Johnson, Human Resources, presented the two different types of ancillary benefits which are employee paid and county paid. Most are paid by the County and include paid leave, paid holidays, tuition assistance, jury duty pay, short and long term disability, long-term care, and employee assistance programs through United Healthcare and BlueCross BlueShield. Ms. Johnson noted there has been an uptick in requests for information regarding the employee assistance programs. Paid leave is awarded based on years of service which is the same when compared with other entities. Catastrophic time off is no longer awarded, although, there are still 245 employees who have this benefit left over. This time is used for extended leave due to illness or bereavement. House Bill (HB) 2073 went into effect June 15, 2021 and required to pay quarantine leave for officers due to exposure to communicable diseases such as COVID-19. In 2022, 37 employees used this benefit verses 9 who used it in 2021 with an average of 39 hours per employee. The bill does not expire, but Ms. Johnson noted this benefit has not been used at all since August 2022.

The two different types of compensatory time offered are straight and premium. Straight comp time is earned by exempt employees and when employees work during an office closure. Premium comp time is earned in lieu of overtime by non-exempt employees, and the max accrual is 200 hours. In 2022, exempt comp time was down while non-exempt went up. In an effort to reduce non-exempt comp balances, in January the County began to require employees with over 100 hours to reduce their balances by using comp time before using PTO. There are 82 employees with over 200 hours of comp time, and most of them are from the Sheriff's Office. Other benefits which saw an increase in utilization, included overtime pay for the Sheriff's Office, Juvenile Services, Elections and Facilities. However, Ms. Johnson said the numbers were down in 2021, and Collin County is lower in comparison to other counties. Commissioner Hale asked if the reason the elections overtime pay was up was due to the election year. Ms. Johnson confirmed that it was, and it is a trend regularly seen during election years. Additionally, other items which increased were shift differential pay, call-in pay, indemnity payments for workers' compensation, and elected official motivation/safety pay.



Ms. Johnson discussed benefits which have decreased such as paid leave liability for catastrophic time off (CTO) and straight comp time for exempt employees. However, there was an increase in straight comp time for non-exempt employees, likely due to the office closures during the February ice storm. Additionally, there were decreases in longevity pay, tuition assistance, life insurance (possibly due to the recent rate increase), stipend pay for juvenile services, jury duty pay and medical payments for workers' compensation.

Ms. Johnson noted the benefits which did not see much of a change in usage were stipend pay for CSCD (Community Supervision and Corrections Department) and short-term and long-term disability pay. She noted short-term disability is paid by Collin County and long-term disability is paid through BlueCross BlueShield, and the County pays an admin fee premium for them. When compared to other counties, Collin County is ranked second highest for short-term disability and ranked the best for long-term disability.

Ms. Johnson noted Collin County is the only entity offering long-term care to their employees, and this sets the County apart from the others. Employees with the County less than eight years can purchase this benefit. After eight years, the County pays for the benefit.

Regarding workers' compensation, HB 471 and SB 22, which became effective in 2023 and 2021 respectively, provide extended job protection for first responders, peace officers, fire fighters, EMT's (Emergency Medical Technicians), detention officers and custodial officers who sustain illness or injury while on duty.

Lastly, Ms. Jacobson presented some of the ancillary benefits offered by other entities but not provided by Collin County. These benefits include education pay, language pay, auto allowance, and retiree health insurance. (Time: 2:58 p.m.)

**NO ACTION**

**3. Executive Session Items:** The Court did not recess into Executive Session.

**Public Comments not related to an item on the Agenda.**

Lee Moore, Fairview, said over the past couple of years as well as today, many speakers have told the Court they want every election to be transparent, accurate, and accountable with the highest integrity. However, they have encountered roadblocks to any discussion of this goal. Regarding the comments from Bill Bilyeu, County Administrator, on the recount of the May 6 election for Fred Moses, Mr. Bilyeu indicated the recount of this one race took 7 hours which highlighted a bias on the amount of time it takes to manually count ballots. Ms. Moore stated this time also included separating the ballots by precincts. If there was precinct level voting, this would not be an issue. Additionally, there were only three recount teams of four

which included one caller, two recorders and one watcher. Ms. Moore said additional teams could have been used to shorten this time. Mr. Bilyeu also previously commented these teams should be separated to prevent distraction. However, Ms. Moore said the teams were only 10 – 15 feet apart so they could see and hear each other. This likely caused distraction while recounting. She said there was one watcher who was loud, intimidating and bossy inserting himself in other conversations. Mr. Bilyeu stated there were three human errors during the hand count indicating an emphasis on the accuracy of machine counting over hand counts. Ms. Moore said one of the three errors was of a mail-in ballot that was in bad condition and unreadable by the machine. If we did not have machines to read the ballots, people's eyes would be sufficient to read them. Therefore, the distractions caused by the close proximity of the tables along with the disrupting watcher contributed to the human errors. Additionally, the callers and counters would not wait for watchers who took breaks. The watchers had to stay close and could not walk away. Ms. Moore said watchers were definitely treated with hostility. In conclusion, she said there has been a great deal of bias against discussing any method other than using machines to count ballots. A recent Rasmussen poll shows 80% of Republicans do not trust the machines and believe cheating affected the outcomes of the last election.

Shannon Ayers, Frisco, said she is with Citizens Defending Freedom in Collin County. Many citizens are not aware of two local governing bodies overseeing elections in the County, and she would like to focus on the Election Commission. This group's responsibilities on the Secretary of State's website include appointing, monitoring and firing of the County Election Administrator. Board membership is composed of the County Judge, County Clerk, County Tax Assessor/Collector, and the County Chair of each political party. Given the role of the board, the County Clerk is not replaced by the County Elections Administrator once they are appointed. With this in mind, Ms. Ayer's group sent a public information request for the minutes of the Election's Commission. However, on February 27, 2023 she was surprised to find out no minutes were available as no meetings have been held since Bruce Sherbet was appointed Elections Administrator in 2015. It appears no one is monitoring what is being done which is unacceptable. Ms. Moore stated the Election Commission needs to meet regularly. The public needs to be aware of the meetings and be invited for public testimony. Fair and transparent elections are paramount to a functioning republic. The revelation of the lack of meetings implies a lack of interest from the Commission. Ms. Moore said the people deserve and expect better.

Judge Hill stated the TEC (Texas Elections Code) section 31.033 states the County Elections Commission shall meet at the call of the chair or by the call of any of the members of the Commission if they consider a meeting to be necessary or desirable. The purpose of the Commission is to consider the appointment or termination of our Elections Administrator.

Pamela Sardo, Josephine, thanked the Court for allowing her to bring forward another item of concern regarding elections. As the Court might be aware, an election software bug can make election integrity vulnerable. The Texas Secretary of State website reported a bug in the elections software discovered by

the Texas State Technical Examiner. The examiner stated in his report he would not recommend certification of future releases by the ES&S (Election Systems & Software) election machine provider until they make substantial improvements. The 2022 budget adopted by the Court for elections included \$3.432 million although there were still hiccups and vulnerabilities. Ms. Moore said a solution is to amend the process to require the elections team to perform a full logic and accuracy test of all machines as required by TEC 129.023. In addition, the machines should be tested for negative hash validation publicly. A second solution is to utilize chapter 65 of the TEC which outlines hand-count requirements. Ms. Sarido said hand counts would prevent paying companies with sub-optimal processes and machines which could be hacked and save the County money. She said paper ballots and hand counts prevent hacking and bugs. The Secretary of State described the elections software companies being able to validate their own software is like having a “fox in a hen house.” She said, if there is a change after a hash is created, this will create a different result in the thumb-drives. According to examiner information on the Secretary of State’s website, if two thumb drives are created together but are reported as not matching, this could be the result of uncertified installation. Lastly, the examiner reported the reliability occurs only with the first check and is not traceable in the hashes.

Susan Christenson, Allen, said this was her first time attending Commissioners Court and found everything very interesting. However, she wondered why election integrity is not on the Court’s agenda. She agreed with one of the other speakers that we are in unprecedented times. Ms. Christenson originally was not very involved in politics, but recently she has become very interested. She is concerned elections are not secure, and there is possible cheating going on. She provided the Court a flyer with information on the public demonstration next Thursday on ballot hand counting. Ms. Christenson attended the same demonstration a few months ago to learn about the process. The committee involved in these hand counts will be going throughout the state to demonstrate and answer questions regarding hand counting. She requested the Court to have this topic of eliminating machines on the agenda.

Chuck Reynolds, Celina, said Americans woke up after the 2020 election to a disturbing and tragic reality especially as new evidence continues to come out. Furthermore, it has been verified American agencies were used to censor citizens and promote disinformation about the election. Almost three years later, people continue to be unjustly silenced about their concerns on election integrity. This raises concerns the 2024 election will be stolen as well. He quoted former Deputy National Security Advisor McFarland who stated the 2024 election will be rigged. He asked the Court not to minimize what is happening. He thanked the Commissioners and Judge for ensuring the integrity of Collin County elections. However, due to the realization the Collin County electronic election process and machines are not secure, it is inadequate for the current technological environment. He said it is not if but when elections will be interfered with due to vulnerabilities. The Court took an oath to protect and defend the votes of Collin County citizens. He said the County must return elections back to small precincts and hand count all votes. In light of the national evidence, the adverse technological environment and the bad actors act work, Mr. Reynolds does

not understand the hesitancy of this Court. Collin County citizens expect the Court to fulfill their oath and defend their vote.

Tara Schulte, McKinney, is the executive director of the Collin County Citizens Defending Freedom organization. She came to speak about the growing concerns of the ES&S (Election Systems and Software) voting machines. Her group hosted a meeting last month with a computer science subject matter expert, Dr. Walter C. Daugherty, with information regarding the election machines and their various security issues. She invited members from the County Election Board, the Election Commission as well as anyone involved in dealing with certifying election results. Ms. Schulte read off all the responses she received. Most were unable to attend or did not respond. Only Commissioner Hale was able to attend. Ms. Schulte said the responses from most of the elected officials seemed to be a lack of concern, and this was not acceptable. She provided Court with Dr. Daugherty's sworn statement to review and ask any follow up questions they may have. Ms. Schulte said her group wants a three-hour public hearing addressing the concerns of the machines. Three minutes for public comment is unacceptable and insulting.

Judge Hill asked Ms. Schulte why she needs a three-hour meeting. Ms. Schulte said the subject matter experts requested it to present their information and answer questions. They would fly in to present to the Court. Judge Hill asked for clarification on how Ms. Schulte and her group are proposing this gathering be done. Would her group host it, or are they requesting the Court host it. Ms. Schulte said the Court should host a public hearing and have all elected officials attend to hear the information presented by the subject matter experts. If the Court prefers to organize the meeting, she asked all elected officials commit to attend the meeting. She would prefer to have a public hearing by the Court. If her organization hosts the event, would all of the Court members commit to attend.

Commissioner Fletcher said she has attended meetings and even hosted private meetings in her home with members of Ms. Schulte's organization. She asked if there was new information she was not given at those meetings. Ms. Schulte apologized for not recognizing Commissioner Fletcher had attended some of their meetings. She thanked Commissioner Fletcher for her participation and said there is new information from these subject matter experts regarding the elections.

Judge Hill noted the document presented to the Court is the same information she had provided last week. Ms. Schulte acknowledged it was the same document and said the meeting with the expert was to provide an opportunity for the Judge and others to ask any questions they might have. Judge Hill said he read the document and did not feel he needed to meet with the expert at this time. Judge Hill also stated, after he received the document and invite to the meeting last month, he responded to Ms. Schulte that he had a conflict. Ms. Schulte then invited the Judge to review the documents and provided contact information of the subject matter expert in case Judge Hill had any questions. Judge Hill thanked her for the information, asked if there was a hand-count performed and said he did not feel he needed to contact Dr. Daugherty at this time. She added there might have been a misunderstanding regarding the information provided in

the documentation because it showed the hand count did not matter because you need to know the sequence within the machine before the result. Judge Hill thanked Ms. Schulte for answering all their questions and for her commitment to election integrity.

Mike Grilz, Prosper, said elections have consequences and stolen elections have catastrophic consequences. Mr. Grilz had this realization after the 2020 elections since it changed the country into something he no longer recognizes. Over the last three years, he has watched as court case after court case demonstrating election fraud was thrown out without examination. In early 2021, Mr. Grilz decided to become involved by serving as a poll watcher and clerk in multiple elections as well as attending seminars regarding elections and cyber security. He said there are a multitude of ways in which elections can be stolen such as through the voting machines. When the ballots are read by the machines, there are nearly four million lines of codes being used to process the ballot. Mr. Grilz asked the Court how they are certain the votes are being counted properly, and what is their evidence to back this up. Over the past year, many people have presented facts challenging the integrity of the machines, but there has not been any follow up to explore the facts by the Court. This has led him to two conclusions. Either the Court does not believe the presented facts brought by the citizens, or it is simply more convenient to do nothing. Mr. Grilz said he and his fellow patriots are tired of losing and seeing nothing happen. We the people will not quit; we the people will not give in; and we the people are in this fight to save the country. Lastly, Mr. Grilz stated either the Court is with them or not.

Mark Brugge, Fairview, said he has been attending Court for the past two years and has not witnessed any level of commitment from the Court similar to his or others regarding election integrity. Mr. Brugge and his group have been asking to have this put on the agenda. He's been telling the Court for the last two years our country is in an unrestricted war with the CCP (Chinese Communist Party) and global elites. Although those claims might have seemed outlandish initially, recent revelations from whistleblowers at the FBI (Federal Bureau of Investigation), IRS (Internal Revenue Service), and DHS (Department of Homeland Security), as well as other former government officials, stating those agencies from the state to the federal level have been infiltrated and manipulated by foreign interests. Mr. Grilz has witnessed County law enforcement requests for increases to hire more staff granted only about a third of what they requested. They deserve whatever increases they need as the deputies work harder than most. Some work 16-hour days as stated in a previous Court by Chief Deputy Matt Langan. Mr. Grilz confirmed this information from other deputies. There is a wake-up call coming as his group continues to come to Court presenting their concerns. It is very clear the Court needs to allow his group to bring experts to present their testimonies regarding having free and fair elections.

Debbie Lindstrom, McKinney, said she is a mother of four children. Two of her sons are officers in the military because they love our country and are willing to lay down their lives for freedom. Last week, one of her sons called to say a soldier in his unit tried to commit suicide because he lost faith in his country, and he's not the only one. Ms. Lindstrom said many in this country feel the same because they do not

believe our elections are fair anymore, and many have checked out of voting. By not fully addressing or discussing the election integrity issue, the Court is taking away citizen's confidence that this country is free. Ms. Lindstrom has been attending Court for over a year giving public comments as to why she does not trust the machines. She has provided facts, data and law to back up her concerns. Other people have given similar comments to this Court. However, she has not heard one-person give comments praising the machines. Ms. Lindstrom wondered why the Court is unwilling to listen to these concerns. Is it because of concerns regarding wasting tax-payer money already spent on the machines? If voters are silenced, it takes away from those risking their lives serving in the military. Ms. Lindstrom stated this problem is not going away, and the trend is favoring her group's side. According to Rasmussen, 62% of the electorate suspect there is election fraud, and officials are ignoring the evidence. People are not asking but telling the Court they want this issue fixed by having a real discussion. As public servants, Ms. Lindstrom said the Court answers to three things: we the people, the Texas Constitution, and the U.S. Constitution. The people want a multiple-hour hearing for public testimony from subject experts. Lastly, Ms. Lindstrom said there are times where the Court refers to the law and times where the Court refers to the Secretary of State which don't always match.

Julie Thurburn, Frisco, said this is her first time in Court. She came to discuss having elections which are true and trustworthy for everyone. Ms. Thurburn's husband has a digital marketing company and assisted her in developing her own business website. Her past experience with computers has been difficult, and she often does not trust them. Recently, Ms. Thurburn watched a YouTube video on the development of AI (Artificial Intelligence) and how people can use it to make themselves look and sound different. Our ability to fully understand AI and trust what we see is becoming impossible. Therefore, in order to trust votes, they need to be hand-counted by people so we know exactly what is going on to and prevent those with evil intent from altering the outcome.

John Stufflebeam, Celina, has lived in Collin County since 1969. Mr. Stufflebeam said his concern over voting integrity has driven him to get involved, and he stands in support of everyone who came to provide comments on election integrity. As a quality assurance manager in technology for over 30 years in various areas such as "Star Wars" technologies implemented by President Reagan back in the 1980's, he was involved in the development of the internet, cell phones, and geo mapping long before it was made available to the public. With this wealth of knowledge and experience, Mr. Stufflebeam said the voting machines are hackable. Even worse, the information being processed by the machines and transferred via connection is hackable. Mr. Stufflebeam has been involved with elections for a long time and has never before seen the issues with the machines that occurred over the last few years.

Rick Worrel, McKinney, said he has lived in Collin County for over three decades. He is a radio frequency systems engineer working for the Department of Defense for over 30 years. He has spoken to the Court before regarding the voting machines including the failures of the logic and accuracy tests which were supposed to be done publicly. After providing this information in October and November of last year, Mr.

Worrel said nothing has been done to resolve the issues raised regarding possible voting fraud in the County. Dominion, a company tied to several unexplained dismissed court cases regarding election fraud, shares a wall with Collin County's Elections office. Mr. Worrel said the sheet rock between those offices would not prevent radio waves from traveling between them. Radio waves is what connects us to the internet. Another example is USB sticks are being used with Collin County's election machines. Anyone with military experience knows the very second a USB stick is plugged into a machine it is considered tainted and not to be used again. In his professional opinion, citizen's votes are being stolen by these USB sticks. Additionally, votes are being counted electronically which can be hacked.

Judge Hill interrupted due to Mr. Worrel raising his voice to the Court. Mr. Worrel thanked them for their time and left. Judge Hill addressed the Court regarding decorum both while at the podium or in the gallery. He said Mr. Worrel is welcome to come back to finish his speech. Judge Hill would like to hear more on what he has to say.

Avis Novak, McKinney, said she would like to remove the electronic voting systems and go back to hand counting paper ballots. The electronic voting machines are censoring votes and providing voters personal information to the federal government, third party vendors and foreign entities. She has no confidence in the machines or the security surrounding them. Collin County signed an election cyber security agreement with the State of Texas on February 7, 2022 under agenda item 51565 titled Cyber Security Consulting Services (Contract No. 2022-158) to Texas Department of Information Resources utilizing the Managed Security Services Contract DIR-MSS-SCP-001. Ms. Novak sent a public information request to the Secretary of State after the November 2022 election asking how the voting data was collected, who has access to the data and what it's being used for. She paraphrased the response from the Secretary of State which was "we don't have to tell you what we do with the data, who it's sold to or where it is being held." However, the County keeps saying the elections are transparent and secure. Ms. Novak does not believe this especially after doing some digging regarding the DIR (Department of Information Resources). She provided the Court a copy of a presentation titled Center for Internet Security: Federalization of Texas Elections. In this presentation, it says the DIR is controlled by Homeland Security which means our elections have already been federalized.

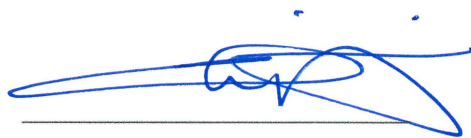
Debra Boehm, Plano, said she and fellow citizens are fed up. Election integrity is not only important, it is critical. As stated previously by Mr. Brugge regarding the CCP, our country is so close to not living in freedom. She thanked Commissioners Hale and Fletcher for attending the meetings. However, with all the information which has been presented, why hasn't the Court called for a hearing. In addressing Judge Hill, Ms. Boehm said it is necessary for the Court to hold a hearing with these subject matter experts so the Court can make more informed decisions regarding election integrity. For over two years, the Court has either refused or failed to put election integrity on the agenda. Ms. Boehm and her group have hosted multiple meetings where subject matter experts flew in at their own expense to provide information on electronic machine vulnerabilities to the public as well as the Court. She said she will email the members

of the Court the videos her husband took for them to review. Ms. Boehm said her group feels like the Court is putting their heads in the sand. Her group just wants to be heard. Those who show up to speak at Court represent the 60% of American who have lost confidence in our elections. Ms. Boehm recommends the Court send as many of their members as possible to attend the August 3<sup>rd</sup> meeting to be advocates for Collin County citizens. Ms. Boehm stated her group is not going away, and they demand the Court prioritize this issue.

Vicki Barrine, McKinney, said she is representing millions of people in America who feel the same way she does about our elections. Ms. Barrine believes the Court members are smart and aware the integrity of our elections is messed up. At a recent presentation she attended regarding election issues, she saw an elected official deny the evidence and throw the information away. This showed that official is not really serving or representing the people. Ms. Barrine said she is the majority, and people like her are not going away. Until the Court puts this topic on the agenda, her group will continue to make the Court member's lives hell. The time for civility has passed as her group is fighting for the future of our country. She doesn't understand why anyone would ignore hard evidence. Ms. Barrine stated she would do everything she could to bring awareness to this issue including putting fliers on every car at Walmart. She told the Court they need to do something about the fraudulent election machines so her grandchildren can group up in a free country.

Judge Hill thanked everyone for their comments. The Court knows we are all kindred spirits even when passions run over. He said the Court appreciates everyone who spoke today.

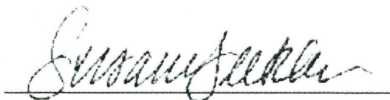
With no further business of the Court, Judge Hill adjourned the meeting at 4:00 p.m.



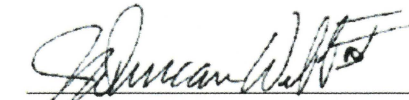
Chris Hill, County Judge



Darrell Hale, Commissioner, Pct 3



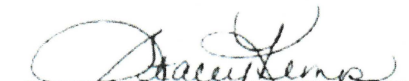
Susan Fletcher, Commissioner, Pct 1



Duncan Webb, Commissioner, Pct 4



Cheryl Williams, Commissioner, Pct 2



ATTEST: Stacey Kemp, County Clerk