

THE STATE OF TEXAS

COMMISSIONERS COURT MINUTES

COUNTY OF COLLIN

MARCH 6, 2007

On Tuesday, March 6, 2007, the Commissioners Court of Collin County, Texas, met in special session with the following members present, and participating to wit:

Keith Self	County Judge, Presiding
Phyllis Cole	Commissioner, Precinct 1
Jerry Hoagland	Commissioner, Precinct 2
Joe Jaynes	Commissioner, Precinct 3
Jack Hatchell	Commissioner, Precinct 4

Commissioner Jaynes led the Invocation.

Judge Self led the Pledge of Allegiance.

Judge Self led the Pledge of Allegiance to the Texas Flag.

Item No. 1 Judge Self convened the **Collin County Commissioners Court** meeting to order at 9:01 a.m. and adjourned at 11:17 a.m.

GENERAL DISCUSSION

Item No. 3 **AI-26288** Consideration, discussion and any action regarding a joint resolution approving the creation of the north Texas mobility finance corporation approving the articles of incorporation and the bylaws thereof confirming the appointment of the initial directors and chairperson, containing findings and other provisions relating to the subject, Commissioners Court. Judge Self invited Ray Hutchison, Vinson & Elkins, to discuss Public Activity Bonds. Mr. Hutchison explained the purpose for the creation of a local government corporation; the benefits to the State, Counties, and citizens; as well as requesting a Board of Directors be named consisting of internal candidates other than County Commissioners. Mr. Hutchison recommended Bill Bilyeu, Director of Administrative Services; Rodney Rhodes, Finance Director; and Ruben Delgado, Director of Engineering, be named to the Board due to their knowledge and experience in related areas. Mr. Hutchison further stated that counsel for TXDoT, Texas Department of Transportation, provided a copy of a proposed contract to be executed between the successful bidder and this corporation. In conclusion, Mr. Hutchison requested a Board and a Chairman be named, and a resolution be adopted with those names inserted. John Munoz, Deputy Director of Finance, TXDoT, was present to discuss the proposed contract. Judge Self requested to hear from Mr. Munoz regarding whether this vehicle will be used. Mr. Munoz stated he knew the Court would be interested in the outcome of the possibility of using Private Activity Bonds for this project by Cintra (Concesiones de

Infraestructuras de Transporte), the bid winner of the Highway 121 CDA, and he spoke about a conversation he had with their representatives. Mr. Munoz stated a financial close date of April 30, 2007, has been proposed. Discussion and clarification followed. Commissioner Hatchell wanted to know how much money would come to Collin County if Private Activity Bonds are used. Mr. Munoz stated there was not a definitive number, but it was estimated to be between \$50 million and \$200 million in value. Commissioner Hatchell stated he wanted more details. Commissioner Cole said she attended transportation hearings in Austin, and that the Texas Senate is questioning the use of CDA's. Commissioner Cole further stated that if the legislature and citizenry are confused about this issue, then she will not go along with it. Judge Self suggested waiting until numbers are ready, approximately mid-April. Commissioner Jaynes moved to approve the current request with the caveat that once bond issues come back, it is revisited by the Court. Commissioner Hoagland moved that Mr. Bilyeu be appointed Chairman and Mr. Delgado and Mr. Rhodes named members of the Board. Mr. Jaynes restated his motion adding Commissioner Hoagland's additions, and it was seconded by Commissioner Hoagland, and the motion passed with a 3-2 vote of the Court. Commissioner Hatchell and Commissioner Cole voted no. (Time: 9:51.42 a.m.)

Court Order No. 2007-183-03-06

Judge Self called a five-minute recess at 9:51 a.m., and Court reconvened at 9:57 a.m.

Item No. 4 AI-26287 Consideration, discussion and any action regarding PeopleSoft/Policy to standardize payroll practices, Human Resources. Judge Self stated that he believes the County is still experiencing transition pain. Cynthia Jacobson, Human Resources Director, came forward condensing her previous presentation from February 13, 2007, regarding payroll and requesting standardization in daily time reporting. Ms. Jacobson presented a PowerPoint covering several time keeping scenarios. The first matter discussed was straight pay; then holiday pay options; thirdly, Ms. Jacobson discussed call-in pay. Terry Box, Sheriff, addressed the Court, concerning the challenges he faces with covering "hard" positions 24/7. Sheriff Box added that not all departments in Collin County were using a time clock, and he felt it should be uniform for all departments. Kenneth Maun, Tax Assessor/Collector, suggested there be a workshop for the time clock system. Discussion followed. Commissioner Hoagland motioned to make holiday pay straight time only, not time-and-a-half; Commissioner Cole seconded, and the motion passed with a 4-1 vote of the Court. Commissioner Jaynes voted no.

Court Order No. 2007-184-03-06

Ms. Jacobson continued with the PowerPoint Presentation, discussing compensatory time and stating that outstanding comp time for 2006 equaled \$878,000, before benefits. There was also a discussion of overtime pay for different departments. There was further clarification from Ms. Jacobson regarding PTO and comp time, and more questions answered. Commissioner Jaynes asked

how this effects the Public Works department. Jon Kleinheksel, Director of Public Works, stated this makes it difficult to get employees to work when they are called out unexpectedly, for example, in a bad weather situation such as the tornado in Westminster, because there is no incentive. Commissioner Hoagland made the motion to pay for only 40 hours even if there is time off, Commissioner Cole seconded, and the motion passed with a 4-1 vote of the Court. Commissioner Jaynes voted no.

Court Order No. 2007-185-03-06

Ms. Jacobson continued with the PowerPoint presentation regarding holiday pay, comp time, call-in time, and the possibility of a floating holiday. Discussion and clarification followed, with more questions answered. Commissioner Hoagland made the motion to give employees a minimum of two hours of call-in time at time and a half if time is over 40 hours, Commissioner Hatchell seconded, and the motion passed with a 5-0 vote of the Court.

Court Order No. 2007-186-03-06

Ms. Jacobson then addressed overtime, whether it is paid for working more than a 40 hour week or 8+ hours per day; discussion followed. Commissioner Hoagland made the motion that overtime can only be paid once 40 hours is worked per week, not for 8+ hours a day. Commissioner Cole seconded, and the motion passed with a 5-0 vote of the Court.

Court Order No. 2007-187-03-06

Ms. Jacobson then asked the Court for a ruling on whether she can pay time out for employees changing from full-time to part-time. Commissioner Cole motioned to approve, Commissioner Hatchell seconded, and the motion passed with a 5-0 vote of the Court.

Court Order No. 2007-188-03-06

Donald Cozad, County Auditor, stood before the Court, stating that the HTE system could have handled payroll efficiently if the Commissioners had made these same policy changes previously. (Time: 11:10:59 a.m.)

Item No. 5 AI-26289 Consideration, discussion and any action regarding Personnel Appointments, Human Resources. Cynthia Jacobson, Human Resources Director, stepped forward to inform the Court concerning the current appointments. Commission Hoagland motioned to approve, Commissioner Cole seconded, and the motion passed with a 5-0 vote of the Court. (Time: 11:14:18 a.m.)

Court Order No. 2007-189-03-06

Item No. 6 Consideration, discussion and any action regarding an RFI for Professional Services for an Engineering Firm for cost estimates for the 2007 Bond Program, Commissioners Court. Ruben Delgado, Director of Engineering, stated it would be a three or four month process to get the RFI. Judge Self requested a motion authorizing Mr. Delgado to do the RFI's now, Commissioner Hatchell

motioned to approve, Commissioner Jaynes seconded, and the motion passed with a 4-0 vote of the Court. (Commissioner Cole was not present.) (Time: 11:17:09 a.m.)

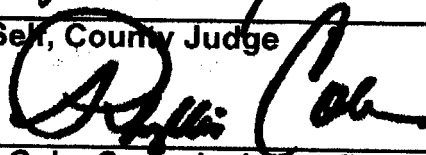
Court Order No. 2007-190-03-06

Executive Session

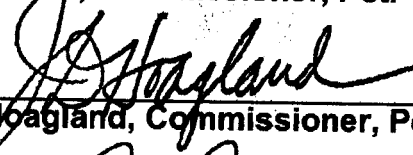
Judge Self stated that the special session meeting was adjourned at 11:17 a.m.



Keith Self, County Judge



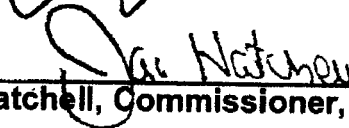
Phyllis Cole, Commissioner, Pct. 1



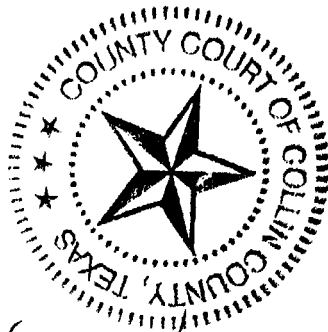
Jerry Hoagland, Commissioner, Pct. 2



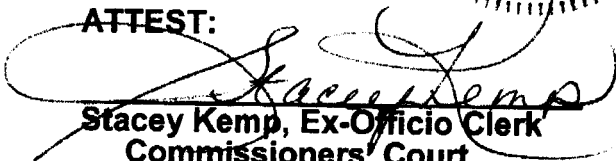
Joe Jaynes, Commissioner, Pct. 3



Jack Hatchell, Commissioner, Pct. 4



ATTEST:



Stacey Kemp, Ex-Officio Clerk
Commissioners' Court
Collin County, TEXAS