

THE STATE OF TEXAS

COMMISSIONERS COURT  
WORKSHOP

COUNTY OF COLLIN

AUGUST 20, 2007

On Monday, August 20, 2007, the Commissioners Court of Collin County, Texas, met at 1:05 p.m. in an informal work session with the following members present, and participating to wit:

<b>Keith Self</b>	<b>County Judge, Presiding</b>
<b>Phyllis Cole</b>	<b>Commissioner, Precinct 1</b>
<b>Jerry Hoagland</b>	<b>Commissioner, Precinct 2</b>
<b>Joe Jaynes</b>	<b>Commissioner, Precinct 3</b>
<b>Jack Hatchell</b>	<b>Commissioner, Precinct 4</b>

### COMMISSIONERS COURT WORKSHOP

**Item No. 1** Judge Self convened the Workshop Session to order at 1:05 p.m.

**Item No. 2** Public Comments. Angel Marksberry, McKinney, Texas, did not speak but filled out a blue card noting the Peoplesoft topic. Roy Serpa, Fairview, Texas, addressed the Court on the recent bond proposals and the District Attorney's discretionary funds (Time: 1:06:07).

### GENERAL DISCUSSION

**Item No. 3** AI-26969 Peoplesoft system, Human Resources. Cynthia Jacobson stood before the Court and gave a presentation on the Peoplesoft system. Ms. Jacobson covered the historical aspect of choosing Peoplesoft and the factors contributing to the decision, the costs (came in under budget and on time), implementation, problems (employees confuse Peoplesoft with Securenet and they are two separate issues), solutions, and employee's feelings and usage. Ms. Jacobson shared that a recruitment module is the next step to have up and running. Sheriff Box made comments about Peoplesoft, the specific issues his department has in dealing with the software, stating his payroll clerk spends double the time keeping up with this system versus the old HTE system. Randall Rice, Auditor's Office, came forward to share the issues that his office has had with Peoplesoft. Mr. Rice stated that Peoplesoft does not do governmental or fund accounting and several other pertinent auditing issues. Ms. Jacobson addressed these concerns. Commissioner Hoagland applauded the team's success in getting the software up and running as efficiently as it did, but he said he was alarmed at the Sheriff's and Auditor's offices'

issues with the software. Commissioners Hoagland and Jaynes suggested a quarterly review to see how departments are acclimating and running with Peoplesoft. Commissioner Cole stressed that the departments need to co-operate more. Judge Self asked to see a timeline for adding other modules, specifically budget, and the projected costs. (Time: 1:08:27 p.m.)

**Item No. 4**    **AI-27035**    Benefit & Compensation Programs. Cynthia Jacobson Human Resources, continued with a presentation outlining the County's benefits and compensation programs. Ms. Jacobson stated that the average employee's age is 44 years: we have a large number of very young employees but also a large number of mature employees. There are two Medical Plans: Advantage and Advantage Plus, and Ms. Jacobson went over the details of each. The other components of the benefit and compensation plan for County employees includes the dental plan, employee clinic, flexible spending accounts, supplemental coverage, 10 paid holidays per year, compensatory and paid time off, catastrophic time off, life insurance and accidental death, an employee assistance program, short-term and long-term disability, long-term care, retirement, educational assistance, certification and safety pay for law enforcement employees, wellness payments, longevity pay, DA longevity pay, merit pay, shift differential, and auto allowance. Ms. Jacobson discussed each item and entertained questions from the Court. (Time: 1:45:21 p.m.)

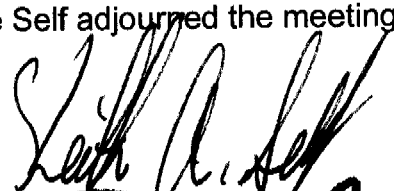
**Item No. 5**    Possible future agenda items by Commissioners Court without discussion. The Bond election.

## **EXECUTIVE SESSION**

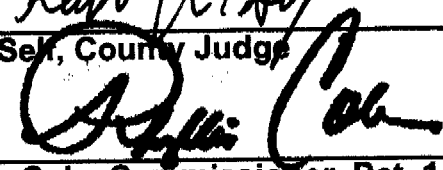
Judge Self recessed the Court into Executive Session at 2:18 p.m. and reconvened at 2:57 p.m.

**AI-26935**    Legal action by County Staff. Not addressed at this time.

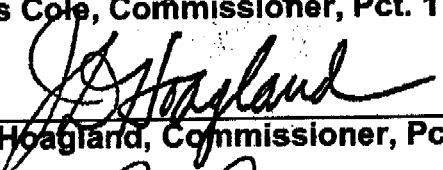
There being no further business to consider, Judge Self adjourned the meeting at 2:58 p.m.



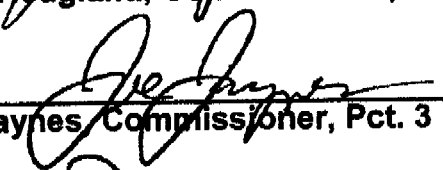
Keith Self, County Judge



Phyllis Cole, Commissioner, Pct. 1



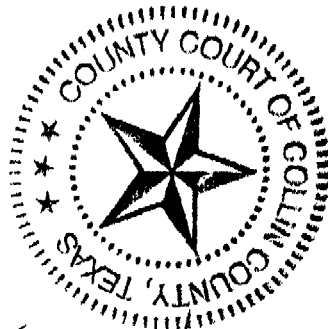
Jerry Hoagland, Commissioner, Pct. 2



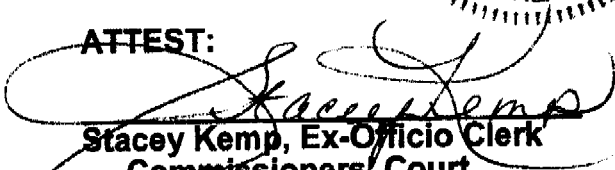
Joe Jaynes, Commissioner, Pct. 3



Jack Hatchell, Commissioner, Pct. 4



ATTEST:



Stacey Kemp, Ex-Officio Clerk  
Commissioners' Court  
Collin County, T E X A S