

THE STATE OF TEXAS

COMMISSIONERS COURT MINUTES

COUNTY OF COLLIN

APRIL 29, 2008

On Tuesday, April 29, 2008, the Commissioners Court of Collin County, Texas, met in regular session with the following members present, and participating to wit:

Keith Self	County Judge, Presiding
Phyllis Cole	Commissioner, Precinct 1
Jerry Hoagland	Commissioner, Precinct 2
Joe Jaynes	Commissioner, Precinct 3
Jack Hatchell (Not Present)	Commissioner, Precinct 4

Judge Self led the Invocation.

Commissioner Cole led the Pledge of Allegiance.

Commissioner Hoagland led the Pledge to the Texas Flag.

Judge Self called the Collin County Health Care Foundation meeting to order at 1:33 p.m. and adjourned at 1:35 p.m.

Item No. 1 Judge Self convened the Collin County Commissioners Court meeting at 1:35 p.m.

FYI NOTIFICATION

1. AI-28232 Collin County Take Home Vehicles, Public Works. Commissioner Hoagland stated the County had 75 vehicles that were taken home on a daily basis; 36 being unmarked and displaying non-exempt license plates. Commissioner Hoagland made a motion to not have any unmarked automobiles with the exception of undercover vehicles. Commissioner Cole stated she would like to see those vehicles addressed on an individual basis. Jon Kleinheksel, Public Works, stated he could return to Court within 30 days with a list providing justification for the vehicles from elected officials. Commissioner Hoagland withdrew his motion. (Time: 1:46:48 p.m.)

HELD

Item No. 2 Public Comments. Judge Self stated all public comment cards were related to a specific topic and would be addressed with that topic. (Time: 1:35:40 p.m.)

Item No. 3 Presentation(s), Commissioners Court:

- a. AI-28201 Plaque recognizing Collin County as a top-10 state program customer in Texas for providing employment for disabled Texans, TIBH Industries, Inc. Judge Self accepted a plaque on behalf of Collin County from Danny Hill and Ron

Bartles, TIBH Industries, Inc., Hurst, Texas, recognizing Collin County as a top-10 customer in the State of Texas and in the State Use Works Wonders Program for their employment of disabled people. (Time: 1:38:19 p.m.)

- b. AI-28210 Proclamation declaring May 2008, as Motorcycle Safety and Awareness Month in Collin County. Judge Self presented Rick Stadt with a proclamation signed by the Commissioners Court declaring May 2008 as Motorcycle Safety and Awareness Month in Collin County. Mr. Stadt thanked the Court and requested that motorists look out for motorcyclists. Mr. Stadt also urged Collin County to post "share the road" signs in and around the county. (Time: 1:42:10 p.m.)
- c. AI-28252 Service pins to employees with 10, 15, 20 and 25 years of service in the month of April. Carrie Brazeal, Texas Co-Operative Extension, presented Sheila Nelson with a pin for 25 years of service to Collin County. (Time: 1:42:46 p.m.)

Item No. 4. Consent agenda to approve. Judge Self asked if any member of the Court or any member of the audience would like to have an item pulled off the consent agenda for individual consideration. Commissioner Hoagland requested FYI notification 1, item g2, j7 and j9 be pulled; Judge Self stated item f1 be pulled off for further review; and Ruben Delgado, Engineering, requested item g1 be pulled. Commissioner Jaynes moved to approve the remainder of the consent agenda, Commissioner Hoagland seconded, and the motion passed with a 4-0 vote of the Court. (Time: 1:43:46 p.m.)

- a. Filing of the April 29, 2008, Regular Agenda.

COURT ORDER NO. 2008-282-04-29

- b. AI-28190 Disbursements for the period ending April 23, 2008, Auditor.

COURT ORDER NO. 2008-283-04-29

- c. AI-28175 Tax Refunds totaling \$234,329.40, Tax Assessor Collector.

COURT ORDER NO. 2008-284-04-29

- d. Reject all bid(s), Public Works:

- 1. AI-28239 Body Repair and Painting for Light, Medium and Heavy Duty Vehicles (IFB No. 11068-08).

COURT ORDER NO. 2008-285-04-29

- e. Advertisement(s):

- 1. AI-28205 Services & Equipment: Conveyor System Upgrade & Repairs (IFB No. 04467-08) (budgeted), Construction & Projects.

COURT ORDER NO. 2008-286-04-29

- 2. AI-28240 Services: Body Repair and Painting for Light, Medium and Heavy Duty Vehicles (IFB No. 04468-08) (budgeted), Public Works.

COURT ORDER NO. 2008-287-04-29

f. Award(s):

1. AI-28219 Grant exemption from the competitive bidding process per VTCA LGC 262.024(a)(4) Professional Service; approval of an Agreement with ADB Consulting, LLC for Inmate Call Transcription and Translation Agreement, budget amendment in the amount of \$130,000 utilizing Law Enforcement Terrorism Prevention Program (LETPP) grant funds and further authorize the Purchasing Agent to finalize and execute the agreement, Homeland Security.

PULLED

2. AI-28220 Grant exemption from the competitive bidding process per VTCA LGC 262.024(a)(4) Professional Service; approval of an Agreement with ADB Consulting, LLC for Inmate Link and Geospatial Analysis and Visualization Capabilities Agreement utilizing Law Enforcement Terrorism Prevention Program (LETPP) grant funds NTE \$135,607 and further authorize the Purchasing Agent to finalize and execute the agreement, Homeland Security.

COURT ORDER NO. 2008-288-04-29

3. AI-28227 Utilization of the HGAC Cooperative contract for Consulting Services to provide Continuity of Operations Planning (C00P) for the completion of Phase II with Beck Disaster Recovery, Inc. in the amount of \$113,290 (budgeted), Homeland Security.

COURT ORDER NO. 2008-289-04-29

g. Agreement(s):

1. AI-28225 Credit Sales Agreement with Trinity River Mitigation Bank (TRMB), payment in the amount of \$92,500 and further authorize the County Judge to finalize and execute the agreement (budgeted), Engineering. Ruben Delgado, Engineering, and Frank Ybarbo, Purchasing, came before the Court requesting approval of a Credit Sales Agreement between Collin County and Trinity River Mitigation Bank (TRMB). Mr. Ybarbo wanted it noted that TRMB had confidentiality clauses in their contract agreement; however, pursuant to the Open Records Act, the Court may not be able to guarantee that confidentiality. Commissioner Hoagland moved to approve subject to that clarification, Commissioner Cole seconded, and the motion passed with a 4-0 vote of the Court. (Time: 1:49:38 p.m.)

COURT ORDER NO. 2008-290-04-29

2. AI-28213 Proposal from Lockwood, Andrews & Newman, Inc. (LAN) to provide environmental clearance of Federal Highway Administration Finding of No Significant Impact (FONSI) necessary to purchase right-of-way and advance construction contract efforts for widening SH 121 from

two (2) to four (4) lanes from SH 5 to the Fannin County Line (a distance of 14.9 miles), budget amendment in the amount of \$420,010 and further authorize the Purchasing Agent to finalize and execute same, Engineering. Ruben Delgado, Engineering, introduced Milton W. Richter, P.E., Program Manager, Lockwood, Andrews & Newman, Inc., to answer the question of the width of the right-of-way on State Highway 121 from Highway 75 to Hunt County. Mr. Richter replied the right-of-way is approximately 140 to 160 feet. Commissioner Hoagland stated now is the time to get additional right-of-way for the future. Commissioner Hoagland moved to approve, Commissioner Cole seconded, and the motion passed with a 4-0 vote of the Court. (Time: 1:52:45 p.m.)

COURT ORDER NO. 2008-291-04-29

3. AI-28233 Interlocal agreement with the City of Arlington for Law Enforcement Data Sharing and further authorize the County Judge to finalize and execute same (budgeted), Homeland Security.

COURT ORDER NO. 2008-292-04-29

4. AI-28228 Interlocal Agreement with the Allen Independent School District to utilize the ISD's facilities in the event of a public health emergency and further authorize the County Judge to finalize and execute same, Homeland Security.

COURT ORDER NO. 2008-293-04-29

5. AI-28229 Interlocal Agreement with the Frisco Independent School District to utilize the ISD's facilities in the event of a public health emergency and further authorize the County Judge to finalize and execute same, Homeland Security.

COURT ORDER NO. 2008-294-04-29

6. AI-28221 Cooperative Agreement with the U.S. Army Corps of Engineers, Fort Worth District to provide additional law enforcement services for Lake Lavon from May 23, 2008 through and including September 1, 2008 and further authorize the County Judge to finalize and execute same (NTE \$47,831), Sheriff.

COURT ORDER NO. 2008-295-04-29

h. Change Order(s):

1. AI-28224 No. 1 to Construction, Culvert: CR 338 at Unnamed Creek Branch with Concrete Walls, Inc. (IFB No. 03081-07) to make various changes to the contract and further authorize the Purchasing Agent to finalize and execute same (budgeted), Special Projects.

COURT ORDER NO. 2008-296-04-29

2. AI-28230 No. 2 to Construction, Building: Collin County Administration Building with Ratcliff Constructors, L.P. (IFB No 05097-07) to provide for

mechanical changes and further authorize the Purchasing Agent to finalize and execute same (budgeted), Construction & Projects.

COURT ORDER NO. 2008-297-04-29

3. AI-28208 No. 9 for the Bloomdale Road Bridge Project with the Texas Department of Transportation (TxDOT) to pay for additional pavement markings and further authorize the Purchasing Agent to finalize and execute same (budgeted), Engineering.

COURT ORDER NO. 2008-298-04-29

i. Filing of the Minutes, County Clerk:

1. AI-28237 April 15, 2008.

COURT ORDER NO. 2008-299-04-29

j. Miscellaneous

1. AI-28209 Amend Court Order No. 2007-308-04-10 to increase the early release payment limit to \$50,000 to Master Card for procurement card purchases, Administrative Services.

COURT ORDER NO. 2008-300-04-29

2. AI-28214 Additions/Deletions to the CIJS Project Team, Information Technology.

COURT ORDER NO. 2008-301-04-29

3. AI-28217 Payment of the Results Base Compensation to the CIJS Civil Project team for the successful implementation of the Odyssey Civil Court system (budgeted), Information Technology.

COURT ORDER NO. 2008-302-04-29

4. AI-28160 Re-assignment of a Verizon Wireless card to the County Clerk for use as required for County business, Information Technology.

COURT ORDER NO. 2008-303-04-29

5. AI-28186 Reimbursement of fencing materials in the amount of \$2,145.78 to Mr. Brett Harmon for property along CR 609 (budgeted), Public Works.

COURT ORDER NO. 2008-304-04-29

6. AI-28212 Sale of two (2) 1995 International Dump Trucks (Inventory No. 27880 and 27882) in the amount of \$8,000 each to Hunt County per VTCA Local Government Code 263.152, Public Works.

COURT ORDER NO. 2008-305-04-29

7. AI-28200 Exception (one time only) to the Paid Time Off policy (page 4.4 of the Employee Handbook) allowing for the payment of time taken prior to eligibility, Purchasing. Commissioner Hoagland asked Frank

Ybarbo, Purchasing, the reason for the exception. Mr. Ybarbo stated his department misinterpreted the employee manual; the employee in question completed six months' employment, took approved time off, which was subsequently docked from her pay because she was three days short of being eligible for PTO. Commissioner Hoagland motioned not to approve. Commissioner Jaynes stated it was not the employee's fault that the manual was misinterpreted. Judge Self stated the motion died for lack of a second. Commissioner Cole moved to approve, Commissioner Jaynes seconded, and the motion passed with a 3-1 vote of the Court. Commissioner Hoagland voted no. (Time: 1:54:54 p.m.)

COURT ORDER NO. 2008-306-04-29

8. AI-28218 Grant application for the FY2009 Tobacco Compliance Grant funds through the Texas Comptroller of Public Accounts (No County Match Required), Sheriff.

COURT ORDER NO. 2008-307-04-29

9. AI-28234 Rental of Myers Park & Event Center by Volunteer McKinney Center for Roundup on the Range on October 17 - 19, 2008 for a single fee of \$1,000 to rent the entire site plus \$1 per parked car at the event, Special Projects. Judge Self asked Linda Dixon, Parks Manager, what the normal rental rate would be for this time period. Ms. Dixon responded approximately \$3,000. Commissioner Hoagland asked Ms. Dixon how much money Myers Park and Event Center lost last year. Ms. Dixon replied approximately \$250,000. Commissioner Hoagland moved to not approve this request, Commissioner Cole seconded, and the motion was denied with a 4-0 vote of the Court. (Time: 1:56:11 1.m.)

DENIED

GENERAL DISCUSSION

Item No. 5 AI-28242 Presentation, discussion and any action related to the intersection at SH 121 and Exchange, Engineering. Ruben Delgado, Engineering, stated NTTA is asking Commissioners Court, and the cities of McKinney and Allen to take a lead role in advocating a better design at Exchange Parkway and SH 121. Mr. Delgado added the following reasons that make this an economic development issue: improved mobility connecting Allen and McKinney and better land use for both cities. Dennis Satre, Design Manager, Halff Associates, showed the Court a PowerPoint presentation outlining a proposal from NTTA for a design change for SH 121 to go over Exchange Parkway as opposed to Exchange Parkway going over SH 121. Commissioner Hoagland asked Mr. Satre about the cost of this project. Mr. Satre replied the estimated cost is \$9,000,000, in addition to the improvements already planned. The PowerPoint continued, with questions and answers back and forth. Judge Self asked if there was a traffic study; Mr. Delgado answered no. Commissioner Jaynes asked why this is necessary. Mr. Satre replied capacity, this will allow a 40% to 50% reduction at the intersection. Mr. Satre continued with the PowerPoint presentation, stating the Arts of Collin County will be located at the

southwest corner of the intersection on approximately 100 acres. Commissioner Jaynes asked John Baumgartner, City of Allen Engineer, the City of Allen's opinion of this project. Mr. Baumgartner replied the City of Allen believes from an accessibility perspective, SH 121 going over Exchange Parkway provides better access to areas immediately adjacent to the interchange. The Arts of Collin County has supported this all along. Mr. Satre concluded by saying the SH 121 project is scheduled to open October 1, 2009; the Exchange Parkway and SH 121 interchange will open either that same day or within a couple of months. Commissioner Jaynes moved to approve, Commissioner Hoagland seconded, and the motion passed with a 3-1 vote of the Court. Judge Self voted no. (Time: 2:27:56 p.m.)

COURT ORDER NO. 2008-308-04-29

Item No. 6 **AI-28158** Consideration, discussion and any action regarding an agreement to Contribute Funds - Local Government with the Texas Department of Transportation (TxDOT) for Right-of-way acquisition and utility adjustments for the FM 545 bridge replacement and road improvements from SH 121 to FM 2933 (Collin County's portion is 10%) and further authorize the County Judge to finalize and execute same and budget amendment in the amount of \$50,000 for same, Engineering.

PULLED

Item No. 7 **AI-28216** Consideration, discussion and any action regarding approval of an Interlocal Agreement with the City of Allen for Phase II of Exchange Parkway from Twin Creeks Drive to SH 121, budget amendment in the amount of \$2,600,000 and further authorize the County Judge to finalize and execute the agreement, Engineering. Ruben Delgado, Engineering, requested the Court execute the Interlocal Agreement in the amount of \$2,600,000 which the Court approved on December 12, 2006. Commissioner Jaynes moved to approve, Commissioner Hoagland seconded, and the motion passed with a 4-0 vote of the Court. (Time: 2:29:06 p.m.)

COURT ORDER NO. 2008-309-04-29

Item No. 8 **AI-28256** Discussion and any action related to a resolution to the Regional Transportation Council concerning excess toll revenues, Commissioners Court. Judge Self stated this is a resolution drafted by Bill Bilyeu, Administrative Services, to the RTC reminding them of the words that have been pulled out of several documents originating from the RTC's documents and policies. Judge Self further stated that Michael Morris, RTC Executive Director, is aware that the Court is considering this resolution, and agrees that it is important that it is known that Collin County is serious about recovering their funding. Commissioner Jaynes had a concern about issues related to 161 and requested the Court not vote until the policies are clear. Judge Self made a motion to approve. Commissioner Hoagland stated since Commissioner Jaynes is a member of the RTC, that he should be given more time if he thinks it is warranted. Commissioner Jaynes said he will be attending an RTC meeting in the next couple of days. Judge Self said the motion died for lack of a second. (Time: 2:37:21 p.m.)

HELD

Item No. 9 **AI-28245** Consideration, discussion and any action regarding the list of Bond Projects totaling \$47,700,000, Budget. Monika Arris, Budget, stated page two of the Court packet had a list of remaining 2003 Bond Projects and page four had a list of the

first issue of the 2007 bonds which were recently approved. Commissioner Jaynes moved to approve, Commissioner Hoagland seconded, and the motion passed with a 4-0 vote of the Court. (Time: 1:59:41 p.m.)

COURT ORDER NO. 2008-310-04-29

Item No. 10 AI-28244 Consideration, discussion and any action regarding the authorization for final sale of the remaining 2003 bonds in the amount of \$18,180,000 and first sale of the 2007 bonds in the amount of \$29,520,000 for a grand total of \$47,700,000, Budget. Monika Arris introduced David Medamich, 1st Southwest Co., who requested that the Court proceed with the sale on June 10, 2008. Commissioner Hoagland moved to approve, Commissioner Cole seconded, and the motion passed with a 4-0 vote of the Court. (Time: 2:01:36 p.m.)

COURT ORDER NO. 2008-311-04-29

Item No. 11 AI-28138 Update, discussion and any action regarding the continued use of the surplus bridges on FM 3286, Public Works.

PULLED

Item No. 12 AI-28165 Consideration, discussion and any action regarding the Elected Officials Salary Advisory Committee, Administrative Services. Judge Self asked Victor Manuel, 2812 Mesa Valley, to approach the Court. Mr. Manuel requested a clarification of how the Court would use the Advisory Committee's advice. Judge Self stated the Court would consider the Advisory Committee's input. Hannah Kunkle, District Clerk, stated it was the Court's responsibility to set the Elected Officials' salaries. Commissioner Hoagland stated Paul Raleeh, Justice of the Peace, suggested setting the Elected Officials' salaries at a percentage of the district judges' salaries. Commissioner Cole was in favor of a Salary Advisory Committee; however, did not think the County Judge should be the Chairman of the Committee. Discussion followed among the Commissioners on the responsibilities and duties of the Advisory Committee.

- a. EOSAC Policy. Commissioner Cole moved to approve, Commissioner Jaynes seconded, and the motion passed with a 3-1 vote of the Court. Judge Self voted no. (Time: 3:08:37 p.m.)

COURT ORDER NO. 2008-312-04-29

Judge Self recessed Court at 3:09:42 p.m. and reconvened Court at 3:18:48 p.m.

- b. AI-28289 EOSAC Members. Judge Self asked the Commissioners to draw names to serve on the Elected Officials Salary Advisory Committee. The following names were drawn: Donnie Ray Hamilton, James Ray Deatherage, Wanda Brown, Bob Collins, Vonnie Hardin-Caulk, Angela Loucille Ball, Debra Hadfield, Sharon "Gail" Hart, and Neal Katz; and alternates: William Gray, Jacob David Wenzel, and Susan Rooke. (Time: 3:21:08 p.m.)

COURT ORDER NO. 2008-313-04-29

Item No. 13 AI-28226 Consideration, discussion and any action regarding the County Auditor's AG Opinion request of April 3, 2008 concerning IT and Financial auditing, Administrative Services. Judge Self stated the Court requested to see a copy of the

opinion request on April 16, 2008, which they received on April 17, 2008. The AG asked for input on this opinion from across the County. Judge Self continued, saying the Court has asked for input from Human Resources, Budget and IT. Additionally, any Commissioner who so chooses may add input to the opinion request. Commissioner Hoagland asked Don Cozad, County Auditor, for his objective in asking for this opinion request. Mr. Cozad came before the Court and stated the intent was to assist his office in audit systems controls; he was concerned that functions could be altered and changed back with no history. Commissioner Hoagland stated Mr. Cozad was "making a mountain out of a molehill". Commissioner Hoagland did not want to diminish the authority of the IT Department. Commissioner Cole agreed with Commissioner Hoagland, adding that there have been extensive meetings on this topic. Mr. Cozad stated he was ordered by the Board of District Judges in at Budget Meeting in December 2007 to get the AG's opinion. Mr. Cozad added that he wanted "view only access", not direct access. Judge Self concluded by saying it was agreed that the Commissioners Court and Commissioners Court staff would have a chance to have input. (Time: 3:30:16 p.m.)

NO ACTION TAKEN

Item No. 14 AI-28238 Consideration, discussion and any action regarding Amendment No. 1 for Services: County Depository (Contract No. 07108-06) with American National Bank to extend the contract for two (2) years (per LGC Title 4, Chapter 116) and further authorize the Purchasing Agent to finalize and execute same, Auditor. Don Cozad, County Auditor, stated this is standard procedure within the depository statute which allows the Commissioners Court, County or Depository to re-negotiate after two years. After going through the process, one minor amendment was made, allowing the Tax Assessor to file electronic filings for deposits starting in October 2008. Commissioner Hoagland moved to approve, Commissioner Jaynes seconded, and the motion passed with a 4-0 vote of the Court. (Time: 3:31:31 p.m.)

COURT ORDER NO. 2008-314-04-29

Item No. 15 AI-28197 Consideration, discussion and any action to call the election for the incorporation of the City of Trinity Park, Commissioners Court. Nathan Bullard, 1802 Westgate Drive, Terrell, Texas, stated he is an importer of fireworks, and the reason he is before the Court is as a result of buying 11 acres of commercial property in the City of Lucas located just in front of Trinity Park. The City of Lucas wants to annex that property, which would be detrimental to Mr. Bullard's business. Mr. Bullard said he spoke with community leaders and the church pastor and they decided to incorporate their own city. Mr. Bullard stated he felt they met all of the requirements for incorporation. Questions and answers followed between the Court and Mr. Bullard as to the number of registered voters in the area. Bill Carmickle, Mayor, City of Lucas, stated state law required Mr. Bullard to notify the City of Lucas of their intentions. Discussion continued as to the number of registered voters. Mr. Bullard stated they would hire a city attorney to help them with taxes, roads and police protection. Commissioner Jaynes and Commissioner Hoagland stated they could not vote for this election in good faith. Judge Self moved to approve and Commissioner Cole seconded. Commissioner Jaynes and Commissioner Hoagland voted no. The motion failed as a result of a tie vote. (Time: 3:48:09 p.m.)

MOTION FAILED

Item No. 16 **AI-28079** Update regarding the Current Fiscal Year and next Fiscal Year Budget, Commissioners Court. Commissioner Hoagland presented the Court with a handout of their budget votes from January 2007 to present. Commissioner Hoagland itemized the Court's votes for that time period and asked Judge Self for an explanation of statements in the Judge's blog relating to budget votes. Judge Self stated the votes were for reallocation of bond funds and change orders. Commissioner Hoagland read Judge Self's blog and then asked Judge Self for his vision as it related to the list of budget votes. Judge Self stated he believed the Court needed to focus on core functions of County government: judicial and law enforcement, transportation and health care responsibilities, with transportation being the most important. Commissioner Hoagland asked Judge Self to be a team player on the Court. Judge Self replied that the Court is not a team sport; rather, it is designed for the Commissioners to represent their constituents. Commissioner Cole asked Judge Self for an example of an instance where a contract was granted without the Court going through the competitive process. Judge Self replied item f1 on today's agenda. Discussion followed among Judge Self, Commissioner Hoagland and Commissioner Cole. Commissioner Hoagland stated he was insulted by some of Judge Self's blogs. Judge Self stated he will continue to work with the Court. Commissioner Hoagland said you cannot cut the tax rate without cutting spending. Joe Barton, Constable, stated department heads and elected officials have the best interests of the taxpayers at heart. Commissioner Cole concluded by saying elected officials, department heads and the Court have done a good job with the budget. (Time: 4:17:53 p.m.)

NO ACTION TAKEN

Item No. 17 **AI-28231** Consideration, discussion and any action regarding participation in the Inmate Work Program, Public Works. Jon Kleinheksel, Public Works, requested to have three employees from the Public Works Department trained to pick up inmates to participate in the Inmate Work Program. Terry Box, Sheriff, stated 80 to 90 minimum security inmates participate in the program. Mr. Kleinheksel stated the inmates could work weekends on illegal dumpsites, potholes, and could clean County vehicles. Commissioner Hoagland moved to approve, Commissioner Cole seconded, and the motion passed with a 4-0 vote of the Court. (Time: 4:21:50 p.m.)

COURT ORDER NO. 2008-315-04-29

Item No. 18 **AI-28169** Consideration, discussion and any action regarding the adoption of the Equal Employment Opportunity Plan (EEOP) Policy, Budget. Ron Turner, 6757 Grant Lane, Plano, Texas, came before the Court to speak on behalf of the EEOP policy, urging the Court to vote for future expansion for employment practices that would include sexual orientation and gender expression. Mr. Turner further encouraged the Court to approve the policy as written and to abandon attitudes of the past. Morris Garcia, 1021 Orlando Circle, Plano, Texas, read a statement on behalf of the Collin County Gay and Lesbian Alliance. Mr. Garcia added that to exclude applicants based on sexual orientation sends a clear message. Commissioner Hoagland asked which bathroom a transgender male would use. Mr. Garcia replied he would use a bathroom designated for him, which will not make him uncomfortable. Commissioner Jaynes stated he will vote for this when the federal government requires it. Rodney Rhoades, Budget, stated the intent of this EEOP is to allow the County to apply for grants in excess of \$25,000. Cynthia Jacobson, Human Resources, stated that even with the EEOP, you hire the best qualified applicant for a job. Commissioner Cole stated she would like to know if there is a segment

of the population that is being discriminated against. Commissioner Cole moved to approve the EEOP, Commissioner Jaynes seconded, and the motion passed with a 4-0 vote of the Court. Ms. Jacobson noted the EEOP covered race, national origin and gender. (Time: 4:40:00 p.m.)

COURT ORDER NO. 2008-316-04-29

Item No. 19 AI-28191 Consideration, discussion and any action regarding Personnel Appointments, Human Resources. Cynthia Jacobson, Human Resources, stated all appointments are within normal guidelines. Commissioner Cole moved to approve, Commissioner Hoagland, seconded, and the motion passed with a 4-0 vote of the Court. (Time: 4:40:43 p.m.)

COURT ORDER NO. 2008-317-04-29

Item No. 20 AI-28192 Consideration, discussion and any action regarding Personnel Changes, Human Resources. Cynthia Jacobson, Human Resources, stated all changes are within normal guidelines. Commissioner Hoagland moved to approve, Commissioner Cole seconded, and the motion passed with a 4-0 vote of the Court. (Time: 4:40:56 p.m.)

COURT ORDER NO. 2008-318-04-29

Item No. 21 Consideration, discussion and any action regarding 2007 RTC Comprehensive Development Funding Initiative, Commissioners Court. Commissioner Jaynes stated he attended a work session with McKinney City Council and they asked that Michael Morris, Executive Director, RTC, know they are on board with the project. (Time: 4:42:05 p.m.)

NO ACTION TAKEN

Item No. 22 Possible future agenda items by Commissioners Court without discussion. There were none.

EXECUTIVE SESSION

Judge Self immediately recessed into Executive Session pursuant to Chapter 551.0745 and Chapter 551.071 of the Texas Government Code at 4:43 p.m. The Court returned into open session at 5:24 p.m. Commissioner Cole was not present.

Board/Committee Appointments (551.0745)

AI-28247 Board/Committee Appointments.

NO ACTION TAKEN

Legal (551.071)

AI-28246 Possible litigation and attorney consultation on Jeremy Pryor.

NO ACTION TAKEN

There being no further business of the Court, Judge Self adjourned the meeting at 5:24 p.m.

Keith Self

Keith Self, County Judge

Phyllis Coffey

Phyllis Coffey, Commissioner, Pct. 1

Jerry Hoagland

Jerry Hoagland, Commissioner, Pct. 2

NOT PRESENT

Joe Jaynes, Commissioner, Pct. 3

Jack Hatchell

Jack Hatchell, Commissioner, Pct. 4



ATTEST:

Stacey Kemp
Stacey Kemp, Ex-Officio Clerk
Commissioners' Court
Collin County, TEXAS