License Verification Form

Customer Name:

Collin County

Metric	Current (it o be filled out by custo	mer) Software Modules
Employee Count*	1707	Human Resources, Payroll for North America, Benefits Administration, Payroll Interface, Time and Labor, Candidate Gateway, Talent Acquisition Manager, eCompensation, eCompensation Manager Desktop, eProfile, eProfile Manager Desktop, eDevelopment, eBenefits, ePay, Directory Interface, ePerformance, HRMS Portal Pack, Absence Management, Learning Management, Workforce Scorecard, Workforce Rewards, Workforce Planning, HRMS Warehouse, Scorecard, HelpDesk for Human Resources, Enterprise Portal

*Note: Please provide the total current **Employee Count** for the above listed organization as defined in **Schedule**1 dated April11, 2006. Please certify this information by signing below.

Date of Initial License Agreement: April 11, 2006	Currency: USD
Authorized Customer Representative:	
Signature: Support Sup	Date: 12-2-08 valent to the original documents.
Printed Name: CAREN SKIPWORTH	Title: IT DIRECTOR

Mail or fax the signed, original letter to: Sara Avvenire Oracle USA, Inc. 500 Oracle Parkway, Redwood Shores, CA 94065 Fax: (650) 633-3366 Phone/Alt Fax: (650) 607-0986