THE STATE OF TEXAS

COUNTY OF COLLIN

Subject: Exception, Employee Handbook for Paid Time Off Policy – Human Resources

On **July 13, 2009,** the Commissioners' Court of Collin County, Texas, met in **regular session** with the following members present and participating, to wit:

Keith Self Matt Shaheen Jerry Hoagland Joe Jaynes Kathy Ward County Judge, Presiding Commissioner, Precinct 1 Commissioner, Precinct 2 Commissioner, Precinct 3 Commissioner, Precinct 4

During such session the court considered a request for approval to authorize a one time exception to the Paid Time Off policy (page 4.4 of the Employee Handbook).

Thereupon, a motion was made, seconded and carried with a majority vote of the court authorizing a one time exception to the Paid Time Off policy (page 4.4 of the Employee Handbook) allowing for the payment of time taken prior to eligibility. Same is hereby approved in accordance with the attached documentation.

Keith Self, County Judge

Matt Shaheen, Commissioner, Pct.

Jerry Hoagland, Commissioner, Pct. 2

Joe Jaynes, Commissioner, Pot. 3

Kathy Ward, Commissioner, Pct. 4

ATTEST:

Stacey/Kemp, Ex-Officio Cler Commissioners' Court Collin County, T E X A S