

**Collin County Compensation Plan
Fiscal Year 2010
Exempt Positions**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
System Programming Supervisor	518	69,790	90,882	111,973
Application Administrator	517	64,213	83,614	103,015
Chief Deputy Clerk	517	64,213	83,614	103,015
Nurse Practitioner	517	64,213	83,614	103,015
Physician Assistant	517	64,213	83,614	103,015
Equipment Services Manager	516	59,153	77,014	94,875
Finance Manager	516	59,153	77,014	94,875
Financial Systems Admin	516	59,153	77,014	94,875
GIS Administrator	516	59,153	77,014	94,875
HRIS/Systems Manager	516	59,153	77,014	94,875
IT Services Manager	516	59,153	77,014	94,875
Network Security Analyst	516	59,153	77,014	94,875
Parks And Projects Mgr	516	59,153	77,014	94,875
People soft Administrator	516	59,153	77,014	94,875
People soft Analyst	516	59,153	77,014	94,875
Risk Manager	516	59,153	77,014	94,875
Senior Network Administrator	516	59,153	77,014	94,875
Senior System Analyst/Prog	516	59,153	77,014	94,875
SQL Database Analyst	516	59,153	77,014	94,875
Superintendent Facilities	516	59,153	77,014	94,875
Superintendent R & B	516	59,153	77,014	94,875
Telecommunications Manager	516	59,153	77,014	94,875
Web Site Architect	516	59,153	77,014	94,875
Asst Emergency Mgmt Specialist	515	54,501	70,963	87,426
Bioterrorism Coordinator	515	54,501	70,963	87,426
Business Analyst	515	54,501	70,963	87,426
Development Svcs Mgr	515	54,501	70,963	87,426
Financial Reporting Supervisor	515	54,501	70,963	87,426
IT Data Analyst	515	54,501	70,963	87,426
Network Administrator	515	54,501	70,963	87,426
Operation Supervisor	515	54,501	70,963	87,426
Parks Manager	515	54,501	70,963	87,426
Public Information Officer	515	54,501	70,963	87,426
System Analyst/Programmer	515	54,501	70,963	87,426
Web Administrator	515	54,501	70,963	87,426
Web Development Programmer	515	54,501	70,963	87,426
Building Projects Coordinator	514	50,259	65,461	80,664
Buyer Manager	514	50,259	65,461	80,664
Contract Manager	514	50,259	65,461	80,664
Deputy Elections Administrator	514	50,259	65,461	80,664
Epidemiologist	514	50,259	65,461	80,664
Financial Analyst II	514	50,259	65,461	80,664
GIS Analyst	514	50,259	65,461	80,664
HR Manager	514	50,259	65,461	80,664
Court Coordinator	513	46,426	60,455	74,483
Law Librarian	513	46,426	60,455	74,483
Records Manager	513	46,426	60,455	74,483
WIC Supervisor	513	46,426	60,455	74,483
Counselor (Substance Abuse)	512	42,916	55,879	68,843
IP Telephone Administrator	512	42,916	55,879	68,843

Collin County Compensation Plan
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Non-Exempt Positions

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Financial Operations Supervisor	539	51,008	60,800	70,593
Health Care Coord	539	51,008	60,800	70,593
Program Coordinator	539	51,008	60,800	70,593
Administrative Manager	538	46,421	55,336	64,252
Bioterrorism Planner	538	46,421	55,336	64,252
Financial Analyst	538	46,421	55,336	64,252
Senior Administrator	538	46,421	55,336	64,252
Treasury Administrator	538	46,421	55,336	64,252
Asst WIC Program Supervisor	537	42,330	50,478	58,625
Buyer III	537	42,330	50,478	58,625
CAD Operator	537	42,330	50,478	58,625
Contract Admin	537	42,330	50,478	58,625
Environmental Const Specialist	537	42,330	50,478	58,625
Facilities Tech Coordinator	537	42,330	50,478	58,625
Field Agent	537	42,330	50,478	58,625
Fleet Analyst	537	42,330	50,478	58,625
Food Service Supervisor	537	42,330	50,478	58,625
Foreman	537	42,330	50,478	58,625
Functional Analyst	537	42,330	50,478	58,625
Health Educator	537	42,330	50,478	58,625
Human Resources Generalist	537	42,330	50,478	58,625
Indigent Eligibility Spec	537	42,330	50,478	58,625
Inventory Controller	537	42,330	50,478	58,625
Nurse (RN)	537	42,330	50,478	58,625
Office Coordinator	537	42,330	50,478	58,625
Shop Coordinator	537	42,330	50,478	58,625
Budget Technician	536	38,738	46,182	53,627
Building Maint Technician II	536	38,738	46,182	53,627
CRI Coordinator	536	38,738	46,182	53,627
Election Supply Coordinator	536	38,738	46,182	53,627
Engineering Technician	536	38,738	46,182	53,627
Equipment Technician	536	38,738	46,182	53,627
Events Coordinator	536	38,738	46,182	53,627
GIS Coordinator	536	38,738	46,182	53,627
Health Care Analyst	536	38,738	46,182	53,627
Inspector	536	38,738	46,182	53,627
JP Court Administrator	536	38,738	46,182	53,627
Network Support Specialist	536	38,738	46,182	53,627
Parts Specialist	536	38,738	46,182	53,627
Parts Warehouse Supervisor	536	38,738	46,182	53,627
Payroll Coordinator	536	38,738	46,182	53,627
Planner/Scheduler	536	38,738	46,182	53,627
Probate Auditor	536	38,738	46,182	53,627
Public Works Representative	536	38,738	46,182	53,627
Right Of Way Coordinator	536	38,738	46,182	53,627
Senior Legal Secretary	536	38,738	46,182	53,627
Senior Nutritionist	536	38,738	46,182	53,627
Trainer	536	38,738	46,182	53,627
Veterans Service Officer	536	38,738	46,182	53,627
Admin Procurement Assistant	535	35,535	42,362	49,190
Assistant Law Librarian	535	35,535	42,362	49,190

**Collin County Compensation Plan
Fiscal Year 2010
Non-Exempt Positions**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Asst Veterans Service Officer	535	35,535	42,362	49,190
Benefits Rep	535	35,535	42,362	49,190
Buyer II	535	35,535	42,362	49,190
Communications Specialist	535	35,535	42,362	49,190
Early Voting Coordinator	535	35,535	42,362	49,190
Help Desk Support Specialist	535	35,535	42,362	49,190
Lead Clerk	535	35,535	42,362	49,190
Lead Operator	535	35,535	42,362	49,190
Nutritionist	535	35,535	42,362	49,190
Office Administrator	535	35,535	42,362	49,190
Property Tax Technician	535	35,535	42,362	49,190
Teen Court Coordinator	535	35,535	42,362	49,190
Victim Assistance Coordinator	535	35,535	42,362	49,190
Voter Registration Coordinator	535	35,535	42,362	49,190
Administrative Secretary	534	32,700	38,997	45,294
Animal Control Supervisor	534	32,700	38,997	45,294
Asset Management Technician	534	32,700	38,997	45,294
Building Maint Technician I	534	32,700	38,997	45,294
Buyer I	534	32,700	38,997	45,294
District Crt Oper/Info Ctr	534	32,700	38,997	45,294
Geocode Tech Coordinator	534	32,700	38,997	45,294
Housekeeping Coordinator	534	32,700	38,997	45,294
Legal Secretary II	534	32,700	38,997	45,294
Mail/Supply Supervisor	534	32,700	38,997	45,294
Nurse (LVN)	534	32,700	38,997	45,294
Purchasing Administrator	534	32,700	38,997	45,294
TB Outreach	534	32,700	38,997	45,294
Voter Registration Analyst	534	32,700	38,997	45,294
A.F.I.S. Technician	533	30,168	35,968	41,768
Accounting Tech	533	30,168	35,968	41,768
Animal Control Lead	533	30,168	35,968	41,768
Communications Assist	533	30,168	35,968	41,768
Computer Parts Warehouse Coord	533	30,168	35,968	41,768
Contract / Buyer Assistant	533	30,168	35,968	41,768
Control Room Operator	533	30,168	35,968	41,768
Deputy County Clerk II	533	30,168	35,968	41,768
Deputy District Clerk II	533	30,168	35,968	41,768
Deputy Tax Clerk II	533	30,168	35,968	41,768
Equipment Operator	533	30,168	35,968	41,768
Food Service Tech	533	30,168	35,968	41,768
Human Resources Assistant	533	30,168	35,968	41,768
Inventory Control Clerk	533	30,168	35,968	41,768
IT Assistant	533	30,168	35,968	41,768
Legal Secretary I	533	30,168	35,968	41,768
Payroll Specialist	533	30,168	35,968	41,768
Senior Eligibility Clerk	533	30,168	35,968	41,768
Senior Legal Clerk	533	30,168	35,968	41,768
Senior Passport Clerk	533	30,168	35,968	41,768
Shop Technician	533	30,168	35,968	41,768
Title Specialist II	533	30,168	35,968	41,768
Traffic Maint Tech	533	30,168	35,968	41,768
Account/Office Clerk	532	27,895	33,262	38,629
Animal Control Officer	532	27,895	33,262	38,629

Collin County Compensation Plan
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Non-Exempt Positions

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Crim Justice Info Spec	532	27,895	33,262	38,629
Deputy County Clerk I	532	27,895	33,262	38,629
Deputy District Clerk I	532	27,895	33,262	38,629
Grounds Maintenance Tech	532	27,895	33,262	38,629
Lead Worker	532	27,895	33,262	38,629
Legal Clerk II	532	27,895	33,262	38,629
Medical Assistant	532	27,895	33,262	38,629
Permit Specialist	532	27,895	33,262	38,629
Public Svcs Officer	532	27,895	33,262	38,629
Secretary	532	27,895	33,262	38,629
Title Specialist	532	27,895	33,262	38,629
Truck Driver	532	27,895	33,262	38,629
Voter Reg/Elections Clerk II	532	27,895	33,262	38,629
Collections Clerk	531	25,883	30,871	35,859
Deputy Tax Clerk I	531	25,883	30,871	35,859
Eligibility Clerk	531	25,883	30,871	35,859
Grounds Keeper	531	25,883	30,871	35,859
Information Clerk/Receptionist	531	25,883	30,871	35,859
Lead Security Guard	531	25,883	30,871	35,859
Legal Clerk I	531	25,883	30,871	35,859
Maintenance Specialist	531	25,883	30,871	35,859
Tech II	531	25,883	30,871	35,859
Vehicle Registration Clerk II	531	25,883	30,871	35,859
Immunization Service Aid	530	24,109	28,718	33,327
Mail Technician	530	24,109	28,718	33,327
Outreach Specialist	530	24,109	28,718	33,327
Passport Clerk	530	24,109	28,718	33,327
Security Guard	530	24,109	28,718	33,327
Tech I	530	24,109	28,718	33,327
Vehicle Registration Clerk	530	24,109	28,718	33,327
Voter Registration/Elect Clerk	530	24,109	28,718	33,327

**Collin County Compensation Plan
Fiscal Year 2010
Law Enforcement Positions**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Chief Deputy Sheriff	575	89,235	104,404	119,574
Assistant Chief Deputy	574	82,623	96,673	110,722
Chief Criminal Investigator (DA)	573	76,490	89,507	102,523
Intelligence Analyst	573	76,490	89,507	102,523
Major	573	76,490	89,507	102,523
Captain	572	70,509	82,503	94,498
Deputy Chief Investigator (DA)	572	70,509	82,503	94,498
Chief Deputy Constable	570	60,701	71,031	81,362
Fire Marshal	570	60,701	71,031	81,362
Lieutenant	570	60,701	71,031	81,362
Arson Investigator	557	53,045	62,071	71,097
Criminal Investigator	557	53,045	62,071	71,097
Deputy Constable II	557	53,045	62,071	71,097
Felony Investigators	557	53,045	62,071	71,097
Pub Safety Communication Mgr	557	53,045	62,071	71,097
Deputy Constable	556	49,739	58,189	66,638
Deputy Sheriff	556	49,739	58,189	66,638
Illegal Dumping Enforc Officer	556	49,739	58,189	66,638
Inmate Program Coordinator	556	49,739	58,189	66,638
Investigator	556	49,739	58,189	66,638
Jail Case Coordinator	556	49,739	58,189	66,638
Jail Sergeant	556	49,739	58,189	66,638
Misdemeanor Invest	556	49,739	58,189	66,638
Court Officer	554	43,106	50,414	57,722
Courthouse Deputy	554	43,106	50,414	57,722
Assistant Communications Supv	553	40,627	47,225	53,823
Community Corrections Officer	553	40,627	47,225	53,823
Crim Justice Info Supervisor	553	40,627	47,225	53,823
Jail Case Officer	553	40,627	47,225	53,823
Transfer Officer	552	37,821	44,248	50,675
Detention Officer	550	33,015	39,735	46,455
Dispatcher	550	33,015	39,735	46,455

**Collin County Compensation Plan
Fiscal Year 2010
Legal Positions**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1st Asst District Attorney	591	117,846	138,088	158,330
Chief Appellate Attorney	589	105,174	123,245	141,316
2nd Asst District Attorney	588	96,668	113,280	129,892
Chief Felony Prosecutor	587	88,896	104,195	119,493
Felony Appellate Attorney	584	69,634	81,603	93,572
Felony Prosecutor	584	69,634	81,603	93,572
Chief Misdemeanor Prosecutor	583	64,290	75,335	86,380
Misdemeanor Prosecutor	581	54,959	64,412	73,865

**Collin County Compensation Plan
Fiscal Year 2010
Legal Entities Outside Commissioners' Court**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Exempt				
Internal Audit Supervisor	517	64,213	83,614	103,015
Financial Systems Admin	516	59,153	77,014	94,875
Juvenile Detention Superintend	516	59,153	77,014	94,875
Asst Detention Superintendent	515	54,501	70,963	87,426
Asst Director (CSCD)	515	54,501	70,963	87,426
Financial Reporting Supervisor	515	54,501	70,963	87,426
Internal Auditor II	514	50,259	65,461	80,664
Adolescent Counselor	512	42,916	55,879	68,843
Non Exempt				
Supervisor (CSCD)	539	51,008	60,800	70,593
Financial Operations Supervisor	539	51,008	60,800	70,593
Accountant II	538	46,421	55,336	64,252
Administrative Manager	538	46,421	55,336	64,252
Juvenile Alt Educ Prog Coord	538	46,421	55,336	64,252
Juvenile Detention Officer II	538	46,421	55,336	64,252
Juvenile Probation Officer II	538	46,421	55,336	64,252
Supervision Officer II (CSCD)	538	46,421	55,336	64,252
Accountant I	537	42,330	50,478	58,625
Accts Payable/Disburse Admin	537	42,330	50,478	58,625
Internal Auditor I	537	42,330	50,478	58,625
Office Coordinator	537	42,330	50,478	58,625
Juvenile Detention Officer I	535	35,535	42,362	49,190
Juvenile Probation Officer I	535	35,535	42,362	49,190
Lead Clerk	535	35,535	42,362	49,190
Supervision Officer	535	35,535	42,362	49,190
Supervision Officer I	535	35,535	42,362	49,190
Administrative Secretary	534	32,700	38,997	45,294
Accounting Tech	533	30,168	35,968	41,768
Accounts Payable Asst Auditor	533	30,168	35,968	41,768
Caseworker (CSCD)	533	30,168	35,968	41,768
Food Service Tech	533	30,168	35,968	41,768
IT Assistant	533	30,168	35,968	41,768
Secretary	532	27,895	33,262	38,629
Clerk (CSCD)	530	24,109	28,718	33,327

All CSCD Positions begin with a "6"