

3/15/2011



BalaPalaniswamy

Collin County IT application development is moving from an AS/400 green-screen to web-based interfaces. We need staff with a rich knowledge of the Microsoft .NET platform. Bala has the technical skills and experience that fits best with our IT approach to development. He has over 14 years of development experience; seven of which are in .NET. He has the C#.NET, ASP.NET and SQL Server knowledge that will benefit Collin County as we integrate with PeopleSoft, ERP, and Odyssey. We require someone with strong, proven skills to help us build and support our application framework. Bala will bring these skills to the table.

Bala is currently making 85,942.00 or 102,407 with bonus according to his 2010 W-2. He has a computer science degree and fourteen plus years of programming experience. His references check out well and he has the skills needed to be a great asset to the county development team. We respectfully request approval to go above midpoint based on his skills, experience, and current salary as we compete with the private industry standards. We have been interviewing for this position since November and the skills needed for the salary range has been difficult to find a viable candidate. Thank you for your consideration.

Steven Everett