COURT ORDER NO. 2011- 837 -10-17

STATE OF TEXAS

COUNTY OF COLLIN

COMMISSIONERS' COURT MEETING MINUTES SEPTEMBER 27, 2011

On Tuesday, September 27, 2011, the Commissioners' Court of Collin County, Texas, met in Regular Session in the Commissioners' Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Judge Keith Self

Precinct 1 Commissioner Matt Shaheen

Precinct 2 Commissioner Cheryl Williams

Precinct 3 Commissioner Joe Jaynes

Precinct 4 Commissioner Duncan Webb

Commissioner Jaynes led the Invocation.
Commissioner Webb led the Pledge of Allegiance.
Judge Self led the Pledge of Allegiance to the Texas Flag.

Judge Self called to order the meeting of the <u>Collin County Commissioners' Court</u> at 1:30 p.m. The meeting was recessed into the <u>Collin County Health Care Foundation</u> at 2:40 p.m.

President Self adjourned the meeting of the <u>Collin County Health Care Foundation</u> at 2:40 p.m. and reconvened the meeting of the <u>Collin County Commissioners' Court</u>.

DECISIONS MANDATED BY LEGAL ENTITIES OUTSIDE OF COMMISSIONERS COURT AUTHORITY:

1. <u>AI-34284</u> Supplemental pay in the amount of \$13,024.48 to be added to the FY2012 payroll for employees in the District Attorney's office utilizing the Service Fee account, District Attorney.

Commissioner Webb said he pulled this item because Della Bryant did not have her affidavit notarized. In order to proceed with the increase in salary, Ms. Bryant's affidavit needs to be notarized. (Time: 2:28 p.m.)

- 2. <u>AI-34285</u> Utilization of the Service Fee account to supplement the salaries of the DA employees required to have a County cell phone to cover the \$15 per month payroll deduction for a total of \$5,184, District Attorney.
- 3. Al-34258 Personnel Changes, Human Resources.

FYI NOTIFICATION

- 1. <u>AI-34245</u> Amendment No. 2 to Commissary Services: Jail (RFP No. 03149-09) with Aramark to extend the contract for one (1) year through and including September 30, 2012 with price changes that represent a 1% increase to various items, upgrade to Trust Fund System software (at no cost to the County) in accordance with Vernon's Texas Codes Annotated Subchapter C, Section 351.0415 and further authorize the Purchasing Agent to finalize and execute same, Sheriff.
- 2. <u>AI-34207</u> Change Order No. 18 to Construction, Building: Collin County Courthouse Addition (IFB No. 11067-10) with Turner Construction Company to add various Pricing Change Orders to the contract (previously approved by the County Administrator per Court Order No. 2007-180-02-27), Construction & Projects.
- 2. Public Comments.
- 3. Presentation/Recognition:
- a. <u>AI-34240</u> Check presentation to the Collin County Children's Advocacy Center, Budget.

Judge Self and the Commissioners presented a check for \$22,897 to the Collin County Children's Advocacy Center. This is the fourth year in a row the Court has been able to do this by using funds received from the state through payments from the electric co-op program. Lynne McLean, CEO of the Children's Advocacy Center, thanked the Court and accepted the check on the Advocacy Center's behalf. (Time: 1:53 p.m.)

b. Service Pins for the month of September, Human Resources.

District Attorney Greg Willis came forward to present service pins to two members of his staff: Mike Bennett, Investigator, for 15 years of service in the District Attorney's Office and John Schomburger, Chief Prosecutor, for 25 years of service in the District Attorney's Office. (Time: 1:35 p.m.)

4. Consent agenda to approve:

Judge Self asked for comments on the consent agenda and then noted item 4c1 would be pulled off the consent agenda and would be brought back before the Court in one week. Judge Self pulled items j3 and j6 for discussion. Commissioner Shaheen pulled 4f3, 4f4 and 4f5. Commissioner Webb pulled Decisions Mandated Number 1 and items 4e4, 4e2, and 4f4. Hearing no others, Commissioner Jaynes made a motion to approve the remainder of the consent agenda. (Time: 2:27 p.m.)

Motion by: Commissioner Joe Jaynes

Second by: Commissioner Duncan Webb

Vote: 5 - 0 Passed

a. <u>AI-34297</u> Disbursements for the period ending September 20, 2011, Auditor.

COURT ORDER NO. 2011-731-09-27

b. AI-34251 Tax refunds totaling \$77,086.27, Tax Assessor Collector.

COURT ORDER NO. 2011-732-09-27

- c. Advertisement(s):
- **1.** <u>AI-33706</u> Insurance: Medical, Dental, FSA and Cobra (RFP No. 09308-11), Human Resources.

<u>HELD</u>

- d. Award(s):
- 1. <u>AI-34156</u> Construction, Myers Park Pump Station and Ground Storage Tank Project (IFB No. 04179-11) to Lamarc, Inc., budget amendment in the amount of \$179,117 and further authorize the Purchasing Agent to finalize and execute Construction Agreement, Facilities.

COURT ORDER NO. 2011-733-09-27

2. AI-34280 Insurance, Property (RFP No. 07249-11), Human Resources.

COURT ORDER NO. 2011-734-09-27

3. <u>AI-34215</u> Construction, Bridge: County Road 134 over Honey Creek (IFB No. 06223-1) to 2L Construction L.L.C., budget amendment in the amount of \$267,751 and further authorize the Purchasing Agent to finalize the Construction Agreement, Special Projects.

COURT ORDER NO. 2011-735-09-27

- e. Agreement(s):
- 1. <u>Al-34145</u> Annual contract with the Collin County Community Supervision and Corrections Department (CSCD) to establish a system for CSCD employee benefits, pay the Judicial District Fund an annual payment of \$30,000 for fee collection and further authorize the County Judge to finalize and execute same, CSCD.

COURT ORDER NO. 2011-736-09-27

2. <u>AI-34269</u> Restated Interlocal Agreement with the City of Allen for Engineering and Construction of Ridgeview Drive from Alma Drive to US 75 (2007 Bond Project No. 07-008), budget amendment in the amount of \$2,750,000 (County participation NTE \$3,780,000) and further authorize the County Judge to finalize and execute same, Engineering.

Commissioner Webb noted that this was a restated interlocal agreement. He was concerned that the agreement did not contain language that said "this agreement supersedes the previous agreement". The Commissioner said he would move to approve with the inclusion of that language. Ruben Delgado, County Engineer, agreed. (Time: 2:28 p.m.)

Motion by: Commissioner Duncan Webb Second by: Commissioner Cheryl Williams

Vote: 5 - 0 Passed

COURT ORDER NO. 2011-737-09-27

3. <u>AI-34062</u> Interlocal Agreement with the City of Wylie to provide GIS services and further authorize the County Judge to finalize and execute same, Information Technology.

COURT ORDER NO. 2011-738-09-27

4. <u>AI-34248</u> Interlocal Agreement with the North Central Texas Council of Governments (NCTCOG) for E9-1-1 Service, Equipment, Addressing and Database Maintenance through and including August 31, 2013 and further authorize the County Judge to finalize and execute same, Information Technology.

COURT ORDER NO. 2011-739-09-27

f. Amendment(s):

1. <u>AI-34241</u> No. 1 to Insurance, Third Party Claims Administration (RFP No. 04236-10) to TRISTAR Risk Management to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Human Resources.

COURT ORDER NO. 2011-740-09-27

2. <u>AI-34210</u> No. 2 to Voter Registration & Early Voting Software (Contract No. 02376-09) with Votec Corporation to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Information Technology.

COURT ORDER NO. 2011-741-09-27

3. <u>AI-34278</u> No. 2 to Insurance, Excess General Liability & Excess Workers' Compensation (RFP No. 06620-09) to McGriff Seibels & Williams to extend the contract for one (1) year through and including September 30, 2012, further authorize the Purchasing Agent to finalize and execute same, Human Resources.

Motion by: Commissioner Matt Shaheen Second by: Commissioner Cheryl Williams

COURT ORDER NO. 2011-742-09-27

4. <u>AI-34279</u> No. 2 to Insurance: General Liability & Workers' Compensation (RFP No. 06619-09) with Wells Fargo Insurance Services to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Human Resources.

Commissioner Shaheen discussed items f3 and f4 together. He asked Cynthia Jacobson, Human Resources, about the price increase in item f3 from \$163,000 to \$170,000. Ms. Jacobson said the price is actually \$168,000 which was reduced from \$170,000. Ms. Jacobson said we had one very large claim over our \$275,000 deductible and we have three more headed towards there. Commissioner Shaheen said this is workers' compensation for excess liability. Ms. Jacobson said for f4 we went down by 3%. Following further questioning, Commissioner Shaheen moved for approval of items f3 and f4. (Time: 2:31 p.m.)

Motion by: Commissioner Matt Shaheen Second by: Commissioner Cheryl Williams

Vote: 5 - 0 Passed

COURT ORDER NO. 2011-743-09-27

5. <u>AI-34266</u> No. 4 to the Interlocal Agreement, Environmental Services (Contract No. 10177-09) with the City of Princeton to extend the contract for one (1) year through and including September 30, 2012. Payment will be made in equal quarterly installments for an annual amount of \$5,520 and further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2011-744-09-27

6. <u>AI-34270</u> No. 5 to the Interlocal Agreement for Animal Control and Animal Shelter Services with the Town of New Hope to extend the contract for one (1) year through and including September 30, 2012. Payment will be made in quarterly installments for an annual amount of \$4,075, further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2011-745-09-27

7. <u>AI-34255</u> No. 5 to the Interlocal Agreement for Animal Control Services with the City of Princeton to extend the contract for one (1) year through and including September 30, 2012. Payment will be made in quarterly installments for an annual amount of \$23,658, further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2011-746-09-27

8. <u>AI-34254</u> No. 5 to the Interlocal Agreement for the Facility Construction and use of Animal Shelter Services with the City of Princeton to set the rate for FY2012 and extend

the contract for one (1) year through and including September 30, 2012. Payment will be made in quarterly installments for an annual amount of \$16,168, further authorize the purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2011-747-09-27

9. <u>AI-34262</u> No. 5 to the TechShare Resource Sharing Addendum Common Integrated Justice System (CIJS) Court Administration System for the period October 1, 2011 through and including September 30, 2012 in the amount of \$517,987, budget amendment in the amount of \$92,164 and further authorize the County Judge to finalize and execute same, Information Technology.

COURT ORDER NO. 2011-748-09-27

g. Change Order(s):

1. <u>AI-34250</u> No. 1 to Construction, Bridge: CR 127 Over Haw Branch (IFB No. 01075-11) with Jeske Construction Co. to add French Drain and Cattle Guard to the contract, budget amendment in the amount of \$1,157 and further authorize the Purchasing Agent to finalize and execute same, Special Projects.

COURT ORDER NO. 2011-749-09-27

2. <u>AI-34261</u> No. 3 to Services: Armored Car (IFB No. 04575-09) with Dunbar Armored, Inc. to add the Myers Park location for pickup 3 days a week, extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Auditor.

COURT ORDER NO. 2011-750-09-27

3. <u>AI-34275</u> No. 4 to Printing, General Office Forms (IFB No. 03080-07) with Cooper's Copies and Printing to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Purchasing.

COURT ORDER NO. 2011-751-09-27

4. <u>AI-34271</u> No. 4 to Printing, General Office Forms (IFB No. 03080-07) with Marfield Corporate Stationary to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Purchasing.

COURT ORDER NO. 2011-752-09-27

5. <u>AI-34273</u> No. 4 to Printing, General Office Forms (IFB No. 03080-07) with PostNet to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Purchasing.

COURT ORDER NO. 2011-753-09-27

6. <u>AI-34274</u> No. 4 to Printing, General Office Forms (IFB No. 03080-07) with Print Tyme to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Purchasing.

COURT ORDER NO. 2011-754-09-27

7. <u>AI-34272</u> No. 5 to Printing, General Office Forms (IFB No. 03080-07) with American Bank Note Company to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Purchasing.

COURT ORDER NO. 2011-755-09-27

8. <u>AI-34277</u> No. 7 to Printing, General Office Forms (IFB No. 03080-07) to Extreme Business Services to extend the contract for one (1) year through and including September 30, 2012 and further authorize the Purchasing Agent to finalize and execute same, Purchasing.

COURT ORDER NO. 2011-756-09-27

- h. Budget adjustment(s)/amendment(s):
- 1. <u>AI-34260</u> \$5,161 to purchase Idera Tools software license, Information Technology. COURT ORDER NO. 2011-757-09-27
- 2. <u>AI-34205</u> \$96,000 to move forward with the procurement of equipment and software to upgrade the 911 Dispatch Operating System, Information Technology.

COURT ORDER NO. 2011-758-09-27

- i. Filing of the Minute(s), County Clerk:
- 1. Al-34276 September 6, 2011 Special Session, Minutes, County Clerk.

 COURT ORDER NO. 2011-759-09-27
- i. Miscellaneous
- 1. <u>AI-34296</u> Notice of Intent to Participate in the Hog Out County Grants Program designed to reduce the feral hog population across the State of Texas beginning October 1, 2011 through and including December 31, 2011 and further authorize the County Judge to finalize and execute same, Auditor.

COURT ORDER NO. 2011-760-09-27

2. <u>AI-34249</u> Replat of Lots 11R and 12R, The Hills of Lone Star Phase 2B/Deer Meadow, Engineering.

COURT ORDER NO. 2011-761-09-27

3. <u>AI-34299</u> Adoption of amendments to the Collin County Fire Code and the rules and regulations for the administration and enforcement of the fire code, Fire Marshal.

Fire Marshal Mike Smith came forward to inform the Court that with the passage of amendments, he will be coming back before the Court next month with a recommendation for a Board of Appeals. This will set up an appeals process for any applicant that does not agree with the interpretation that was given through the fire code. Commissioner Webb made a motion for adoption of amendments to the Collin County Fire Code. (Time: 2:33 p.m.)

Motion by: Commissioner Duncan Webb Second by: Commissioner Matt Shaheen

Vote: 5 - 0 Passed

COURT ORDER NO. 2011-762-09-27

4. Al-34282 Extension of the Burn Ban, Fire Marshal.

COURT ORDER NO. 2011-763-09-27

5. <u>AI-34263</u> Funding recommendations for the Second Series – 2007 Collin County Parks/Open Space Project Funding Assistance Program and budget amendment in the amount of \$2,291,388 for same, Special Projects.

Commissioner Shaheen had questions for Jeff Durham, Projects Manager. The Commissioner asked about funding for Prestonridge Trail and improvements to Chisholm Trail in the City of Plano. He wanted to know why the funding was denied.

Mr. Durham said the program had more requests for funding than they had funding to give. The Board had them ask the City of Plano to prioritize which project they wanted funded. The City of Plano chose the Legacy Green Belt. Following Mr. Durham's explanation, Commissioner Shaheen made a motion to approve. (Time: 2:35 p.m.)

Motion by: Commissioner Matt Shaheen Second by: Commissioner Joe Jaynes

Vote: 5 - 0 Passed

COURT ORDER NO. 2011-764-09-27

6. AI-34175 FY2012 Pay for Performance increases, Human Resources.

Judge Self noted the Court would be considering pay for performance increases for two employees, County Administrator Bill Bilyeu and Elections Administrator Sharon Rowe, in Executive Session.

Cynthia Jacobson, Human Resources, informed Court members that all of the pay for performance increases were listed in their packets for their approval. The non-exempt

pay range was moved by 1% so there is a listing of individuals that were put below the minimum of the pay range as a result.

Judge Self asked for a motion on the rest of the list with the exception of Bill Bilyeu and Sharon Rowe. Commissioner Jaynes made a motion to approve the remainder of the list for the FY2012 Pay for Performance increase. (Time: 2:39 p.m.)

Motion by: Commissioner Joe Jaynes Second by: Commissioner Cheryl Williams

Vote: 4 - 1 Passed

Nay: Commissioner Matt Shaheen

COURT ORDER NO. 2011-765-09-27

Ms. Jacobson said the County gives a supplement to the County Extension Service in addition to what the state pays them. The Court has to decide if they want to give an increase to their supplement. Historically the County Extension Service has gotten the same increase as all other employees. Commissioner Jaynes made a motion to approve a 2% increase for the County Extension Service. (Time: 2:38 p.m.)

Motion by: Commissioner Joe Jaynes Second by: Commissioner Duncan Webb

Vote: 4 - 1 Passed

Nay: Commissioner Matt Shaheen

COURT ORDER NO. 2011-766-09-27

Court Order No. 2011-767-09-27 was for approval of the FY2012 salary increases for the non-PFP employees. There was no discussion on this item.

COURT ORDER NO. 2011-767-09-27

Ms. Jacobson said the next two to be considered are Mr. Bilyeu and Ms. Rowe. They will be handled individually by the Court.

Following Executive Session, Judge Self reconvened the meeting of the Commissioners Court at 2:49 p.m. He asked for a motion. Commissioner Williams made a motion to increase the County Administrator's salary by 2%. (Time: 2:49 p.m.)

Motion by: Commissioner Cheryl Williams Second by: Commissioner Duncan Webb

Vote: 4 - 1 Passed

Nay: Commissioner Matt Shaheen

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COURT ORDER NO. 2011-768-09-27

Commissioner Williams made a motion for a 0% increase to the Election Administrator's salary. (Time: 2:50 p.m.)

Motion by: Commissioner Cheryl Williams Second by: Commissioner Duncan Webb

Vote: 5 - 0 Passed

COURT ORDER NO. 2011-769-09-27

7. <u>Al-34298</u> Personnel Appointments, Human Resources.

COURT ORDER NO. 2011-770-09-27

GENERAL DISCUSSION

5. Al-34174 IT Quarterly presentation, Information Technology.

Caren Skipworth, IT Director, came forward with her quarterly presentation for the Court. Her Power Point presentation included an agenda and a list of IT FY2011 accomplishments. Several projects will roll over for various reasons, which she itemized, and she had three projects which were pending funding from Court. Slides listing IT FY2012 Plan Projects were shown. Software survey results were presented for Odyssey, PeopleSoft, H.T.E. and RMS. Ms. Skipworth stated overall users were satisfied.

An IT infrastructure update was presented at the request of Commissioner Shaheen comparing the old server environment with the new server environment. Due to the Vmware – Private Cloud environment, IT was able to reduce the number of systems in their environment and share that resource. Centralization of servers and management of servers is a big benefit to IT. Ms. Skipworth's staff can support the system remotely 365 days a year which negates the need to hire additional staff. With fewer systems, the County consumes less electricity, reduces maintenance costs and reduces physical space. IT cost savings for FY2011 were noted as follows: reduced maintenance cost: \$460,938; reduced cost by process improvements: \$316,804; and reduced cost by innovation: \$573,000, for a total savings of \$1,350,743.

Commissioner Shaheen asked Ms. Skipworth to show the Court a prioritization of projects when she does her quarterly updates. (Time: 2:08 p.m.)

NO ACTION TAKEN

6. Al-34230 Mutual Boundary Roads presentation, Public Works.

Jon Kleinheksel, Public Works, came forward with a Power Point presentation entitled "50 Mile Asphalt Program and Joint Jurisdiction Issues". The program started in 2005 with a scheduled completion date of 2014. The program started with 600 miles to pave, and by fall 2011 there will be about 120 miles left. 86 of those miles have mutual boundaries with another city or county. A mutual boundary road is any recognized road sharing a common boundary with an incorporated municipality. Mr. Kleinheksel stated there are 79 total pending road projects, and he presented a slide listing the cities involved in those projects which account for the 86 miles. Without asphalt, the roads will remain rock roads which present both safety and economic impacts. In FY2010 Public Works spread 34,144 tons of rock to replace material lost through erosion. The cost to replace rock material in FY2010 was \$633,712. In that fiscal year, Public Works processed 783 health letters and oiled 169.2 miles of county road at a cost of \$320.955. Public Works has talked to all the cities with whom they have interlocals and they have all declined to participate due to fiscal concerns. Mr. Kleinheksel used CR 474 in the City of Anna as an example. Their cost for participation to facilitate this project upgrade would be \$37,000.

Mr. Kleinheksel presented options to the court for paving mutual boundary roads:

- 1. County absorbs the cost of improvements to upgrade only those road segments within county jurisdiction.
- 2. County absorbs all improvement expenses and requests bordering municipalities to pay all future maintenance costs associated with that road hence forward.
- 3. Public Works meets with each respective City Manager/City Council and proposes an annual payback plan, i.e. 5-10 years, 10-20 years.

Commissioner Jaynes did not like option number 1. He felt it would set a precedent. Commissioner Williams wanted several options to present to the cities. Judge Self asked about the total cost for the 79 mutual road projects. Mr. Kleinheksel estimated \$50,000 per project, but said he could not quantify that right now. Following further discussion, Commissioner Shaheen said he felt option number 3 made sense. Judge Self asked Mr. Kleinheksel to return with a quantification and asked that this item be revisited. Commissioner Jaynes also asked Mr. Kleinheksel to look at more options. (Time: 1:51 p.m.)

NO ACTION TAKEN

7. Al-34303 Processing Paper Ready Inmates, Sheriff.

Sheriff Terry Box explained a paper ready inmate is someone who has been sentenced in court by a judge and a jury. Processing the paper ready inmate involves getting that paperwork through the District, County, and District Attorney's offices, as well as the court system and then back to the sheriff's office to begin the time the state has to pick up that inmate. The state by law has 45 days from paper ready to pick up an inmate so you want that paper ready date to start as early as possible. The sheriff's office noticed

that the time between sentencing of inmates and the time when they received notification that inmates were paper ready to be moved to state facilities was becoming a significant issue related to jail population. Housing these inmates until they were moved to state facilities was costing the County a significant amount of money. The Sheriff stated discussions were held between the Jail Administrator, the D.A., the District Clerk, courts and court clerks looking for efficiency improvements and ways to reduce the time between sentencing and being paper ready.

They pinpointed the process, which the Sheriff read aloud. A method of tracking was needed and IT became a participant in the process. Through the Odyssey program they are able to track the paperwork and contact any office that is delaying the process. Cooperation among these offices has resulted in a tremendous cost savings for the county. Sheriff Box stated the average days until an inmate was paper ready from January to March 2011 was 44 and the average cost per inmate was \$3,067. Those numbers were reduced to 21 days and \$1,500 for June to August 2011, which resulted in a savings of \$457,752 to the county.

Commissioner Webb asked the Sheriff if the numbers could be brought down even more. Following discussion between the Sheriff and Court members, Commissioner Shaheen praised the Sheriff and the other departments involved for their efficiencies. (Time: 2:16 p.m.)

NO ACTION TAKEN

8. <u>AI-34324</u> County Policy on C-level designations, County Judge.

Judge Self asked Bill Bilyeu, County Administrator, to come forward and update the court on his plan should this reclass be accepted. Mr. Bilyeu stated reclassifications will be discussed in the next item but he wanted to discuss this C-level designation. He said this designation was for the title of IT Director. In today's market, the title is no longer IT Director; it's Chief Information Officer. Ms. Skipworth is not just responsible for the day to day running of the server, but she is responsible for the future of where the county will be with their software and their products. Mr. Bilyeu said there is no money tied to the new designation and no change to the organization.

Commissioner Shaheen felt it made perfect sense. The Commissioner said the reason for the name change in the private sector is information technology is becoming more and more strategic to a corporation's success. Judge Self noted Ms. Skipworth has already been named CIO of the year in Texas. (Time: 2:19 p.m.)

NO ACTION TAKEN

9. Al-34229 FY2012 Employee Reclassifications, Human Resources.

Cynthia Jacobson, Human Resources, had a list of reclassifications. When HR was going through the salary survey information, they pulled out some positions where there was a particular concern with title or compensation. Ms. Jacobson went through the list

and explained the changes and the reasons for the changes. She noted reclasses don't change pay; employees are just shifted to the new pay grade unless someone is over or under the particular amount of pay for that particular job. Reclassifications have minimal impact from a cost standpoint.

Commissioner Shaheen made a motion to approve the reclassifications as recommended by Human Resources. (Time: 2:24 p.m.)

Motion by: Commissioner Matt Shaheen Second by: Commissioner Cheryl Williams

Vote: 5 - 0 Passed

COURT ORDER NO. 2011-771-09-27

10. <u>Al-34242</u> Designation of the FY2012 Commissioners Court regular term meeting dates and time, Commissioners Court.

Commissioner Webb made a motion to approve the designation of the FY2012 Commissioners Court regular term meeting dates and time. (Time: 2:24 p.m.)

Motion by: Commissioner Duncan Webb Second by: Commissioner Joe Jaynes

Vote: 5 - 0 Passed

COURT ORDER NO. 2011-772-09-27

11. Possible future agenda items by Commissioners' Court without discussion.

Judge Self asked for possible future agenda items. Hearing none, he recessed the meeting of the Commissioners' Court and called to order the meeting of the Collin County Health Care Foundation. (Time: 2:40 p.m.)

EXECUTIVE SESSION

Following the conclusion of the meeting of the Collin County Health Care Foundation, Judge Self reconvened the meeting of the Commissioners Court. The meeting was recessed into Executive Session under paragraph 551.074 of the local government code. (Time: 2:40 p.m.)

Judge Self reconvened the meeting at 2:49 p.m. and returned to item 4j6.

There being no further business of the Court, Judge Self adjourned the meeting at 2:50 p.m.



ATTEST:

Stacey Kemp, Ex-Officio Clerk Commissioners Court Collin County, T E X A S Keith Self, County Judge

Matt Shaheen, Commissioner, Pct.

Cheryl Williams, Commissioner, Pct. 2

Not Present

Joe Jaynes, Commissioner, Pct. 3

Duncan Webb, Commissioner, Pct. 4