



COLLIN COUNTY

Human Resources
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DATE: November 27, 2012
TO: Cynthia Jacobson
FROM: Jennifer Koerber-Miller
RE: Animal Shelter Compensatory Time

Currently, there are three employees who work at the Animal Shelter that have large compensatory time balances. This department had staffing difficulties which have contributed to these large balances. As of November 26, 2012, the compensatory time for Danny Davis was 748.62 hours, Andrew Tracy had 547.255 hours and Raymond Durrett had 259.6 hours. Due to the excessive amount of hours worked at the Animal Shelter, a request has been made to allow a onetime exception and to pay these three people their compensatory time balances which exceed 100 hours.

Danny Davis would be paid for 648.62 hours, Andrew Tracy would be paid for 447.255 hours, and Raymond Durrett would be paid for 159.6 hours.

The total cost for these payouts would be \$21,037.14.

Rebecca Adames

From: Cynthia Jacobson
Sent: Tuesday, November 27, 2012 10:12 AM
To: Rebecca Adames
Subject: FW: Danny and Andrew

From: Misty Brown
Sent: Monday, November 19, 2012 1:20 PM
To: Bill Bilyeu
Cc: Cynthia Jacobson
Subject: RE: Danny and Andrew

Thank you!!

From: Bill Bilyeu
Sent: Monday, November 19, 2012 12:53 PM
To: Misty Brown
Cc: Cynthia Jacobson
Subject: Re: Danny and Andrew

Yes

On Nov 19, 2012, at 11:57 AM, "Misty Brown" <mbrown@co.collin.tx.us> wrote:

Is there any way to include Raymond Durrett? He is #3 on the list and he is our only Field Officer that is trained at the moment.

From: Cynthia Jacobson
Sent: Friday, November 16, 2012 9:40 AM
To: Misty Brown
Cc: Bill Bilyeu; Misty Brown
Subject: Re: Danny and Andrew

We will get it on court.

On Nov 16, 2012, at 8:22 AM, "Misty Brown" <mbrown@co.collin.tx.us> wrote:

Andrew is 542 and Danny is 747. I will work with Cynthia. Thank you!

Misty Brown
Collin County Development Services
Division Manager

On Nov 16, 2012, at 8:14 AM, "Bill Bilyeu" <bbilyeu@co.collin.tx.us> wrote:

Misty.

Where do Danny and Andrew sit on excess comp time? If they are in a position to lose time with the "new" policy, please work with Cynthia to get the Comm Court to allow a onetime exception. All of the court members are aware of the animal shelter hours and I had specific discussions with all of them to extend the worker's time.

Cynthia,

If this exception is needed, it must go to court before the end of the year.

Thanks