

Collin County Compensation Plan
Fiscal Year 2014
Exempt Positions

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Court Administrator	518	74,041	96,416	118,792
Development Services Manager	518	74,041	96,416	118,792
IT Senior Manager	518	74,041	96,416	118,792
Master Architect	518	74,041	96,416	118,792
System Programming Supervisor	518	74,041	96,416	118,792
Application Administrator	517	68,123	88,706	109,288
Chief Deputy Clerk	517	68,123	88,706	109,288
Nurse Practitioner	517	68,123	88,706	109,288
Physician Assistant	517	68,123	88,706	109,288
Senior Project Manager	517	68,123	88,706	109,288
Equipment Services Manager	516	62,756	81,704	100,653
HR Manager	516	62,756	81,704	100,653
HRIS/Systems Manager	516	62,756	81,704	100,653
Network Security Analyst	516	62,756	81,704	100,653
Parks And Projects Manager	516	62,756	81,704	100,653
Risk Manager	516	62,756	81,704	100,653
SQL Database Analyst	516	62,756	81,704	100,653
Senior Network Administrator	516	62,756	81,704	100,653
Senior System Analyst/Programmer	516	62,756	81,704	100,653
Superintendent Facilities	516	62,756	81,704	100,653
Superintendent Road & Bridge	516	62,756	81,704	100,653
Telecommunications Manager	516	62,756	81,704	100,653
Assistant Emergency Management Specialist	515	57,820	75,285	92,750
Bioterrorism Coordinator	515	57,820	75,285	92,750
Business Analyst	515	57,820	75,285	92,750
IT Data Analyst	515	57,820	75,285	92,750
Network Administrator	515	57,820	75,285	92,750
Operation Supervisor	515	57,820	75,285	92,750
Parks Manager	515	57,820	75,285	92,750
Public Information Officer	515	57,820	75,285	92,750
System Analyst/Programmer	515	57,820	75,285	92,750
Web Development Programmer	515	57,820	75,285	92,750
Building Projects Coordinator	514	53,320	69,448	85,577
Deputy Elections Administrator	514	53,320	69,448	85,577
Epidemiologist	514	53,320	69,448	85,577
Financial Analyst II	514	53,320	69,448	85,577
GIS Analyst	514	53,320	69,448	85,577
Program Administrator	514	53,320	69,448	85,577
Law Librarian	513	49,254	64,136	79,019
Records Manager	513	49,254	64,136	79,019
WIC Supervisor	513	49,254	64,136	79,019
Audio/Visual Administrator	512	45,529	59,283	73,035
Counselor (Substance Abuse)	512	45,529	59,283	73,035
IP Telephone Administrator	512	45,529	59,283	73,035
Administrative Manager	511	42,103	54,827	67,552
Court Coordinator	511	42,103	54,827	67,552

Collin County Compensation Plan
Fiscal Year 2014
Non-Exempt Positions

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Health Care Coordinator	539	55,186	65,781	76,376
Nurse (RN)	539	55,186	65,781	76,376
Program Coordinator	539	55,186	65,781	76,376
 Bioterrorism Planner	538	50,223	59,870	69,516
Financial Analyst	538	50,223	59,870	69,516
Functional Analyst	538	50,223	59,870	69,516
IT Analyst	538	50,223	59,870	69,516
Senior Administrator	538	50,223	59,870	69,516
Treasury Administrator	538	50,223	59,870	69,516
 Assistant WIC Program Supervisor	537	45,797	54,611	63,426
CAD Operator	537	45,797	54,611	63,426
Environmental Construction Specialist	537	45,797	54,611	63,426
Facilities Tech Coordinator	537	45,797	54,611	63,426
Field Agent	537	45,797	54,611	63,426
Financial Operations Supervisr	537	45,797	54,611	63,426
Fleet Analyst	537	45,797	54,611	63,426
Food Service Supervisor	537	45,797	54,611	63,426
Foreman	537	45,797	54,611	63,426
Human Resources Generalist	537	45,797	54,611	63,426
Indigent Eligibility Specialist	537	45,797	54,611	63,426
Office Coordinator	537	45,797	54,611	63,426
Shop Coordinator	537	45,797	54,611	63,426
Veterans Service Officer	537	45,797	54,611	63,426
 Animal Control Supervisor	536	41,911	49,964	58,020
Budget Technician	536	41,911	49,964	58,020
Building Maintenance Technician II	536	41,911	49,964	58,020
Election Supply Coordinator	536	41,911	49,964	58,020
Equipment Technician	536	41,911	49,964	58,020
Events Coordinator	536	41,911	49,964	58,020
Farm Museum Coordinator	536	41,911	49,964	58,020
GIS Coordinator	536	41,911	49,964	58,020
Homeland Security (HLS) Coordinator	536	41,911	49,964	58,020
Health Care Analyst	536	41,911	49,964	58,020
Inspector	536	41,911	49,964	58,020
JP Court Administrator	536	41,911	49,964	58,020
Network Support Specialist	536	41,911	49,964	58,020
Parts Specialist	536	41,911	49,964	58,020
Parts Warehouse Supervisor	536	41,911	49,964	58,020
Payroll Coordinator	536	41,911	49,964	58,020
Planner/Scheduler	536	41,911	49,964	58,020
Probate Auditor	536	41,911	49,964	58,020
Public Works Representative	536	41,911	49,964	58,020
Right Of Way Coordinator	536	41,911	49,964	58,020
Senior Nutritionist	536	41,911	49,964	58,020
Utilities Manager	536	41,911	49,964	58,020

Collin County Compensation Plan
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Non-Exempt Positions

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Law Librarian	535	38,446	45,832	53,219
Benefits Representative	535	38,446	45,832	53,219
Communications Specialist	535	38,446	45,832	53,219
District Court Operator/Information Center	535	38,446	45,832	53,219
Early Voting Coordinator	535	38,446	45,832	53,219
Guardianship Coordinator	535	38,446	45,832	53,219
Help Desk Support Specialist	535	38,446	45,832	53,219
Lead Clerk	535	38,446	45,832	53,219
Lead Operator	535	38,446	45,832	53,219
Nutritionist	535	38,446	45,832	53,219
Office Administrator	535	38,446	45,832	53,219
Property Tax Technician	535	38,446	45,832	53,219
Teen Court Coordinator	535	38,446	45,832	53,219
Victim Assistance Coordinator	535	38,446	45,832	53,219
Voter Registration Coordinator	535	38,446	45,832	53,219
Assistant Web Developer	535	38,446	45,832	53,219
Administrative Secretary	534	35,378	42,191	49,004
Animal Control Lead	534	35,378	42,191	49,004
Asset Management Tech	534	35,378	42,191	49,004
Building Maintenance Tech I	534	35,378	42,191	49,004
Geocode Tech Coordinator	534	35,378	42,191	49,004
Housekeeping Coordinator	534	35,378	42,191	49,004
Indigent Care Coordinator	534	35,378	42,191	49,004
Legal Secretary II	534	35,378	42,191	49,004
Mail/Supply Supervisor	534	35,378	42,191	49,004
Nurse (LVN)	534	35,378	42,191	49,004
TB Outreach	534	35,378	42,191	49,004
Voter Registration Analyst	534	35,378	42,191	49,004
A.F.I.S. Technician	533	32,640	38,911	45,189
Accounting Tech	533	32,640	38,911	45,189
Assistant Event Coordinator	533	32,640	38,911	45,189
Control Room Operator	533	32,640	38,911	45,189
Deputy County Clerk II	533	32,640	38,911	45,189
Deputy District Clerk II	533	32,640	38,911	45,189
Deputy Tax Clerk II	533	32,640	38,911	45,189
Equipment Operator	533	32,640	38,911	45,189
Food Service Tech	533	32,640	38,911	45,189
Human Resources Assistant	533	32,640	38,911	45,189
IT Assistant	533	32,640	38,911	45,189
Inventory Control Clerk	533	32,640	38,911	45,189
Legal Secretary I	533	32,640	38,911	45,189
Payroll Specialist	533	32,640	38,911	45,189
Senior Eligibility Clerk	533	32,640	38,911	45,189
Senior Passport Clerk	533	32,640	38,911	45,189
Shop Technician	533	32,640	38,911	45,189
Title Specialist II	533	32,640	38,911	45,189
Traffic Maintenance Tech	533	32,640	38,911	45,189

Collin County Compensation Plan
Fiscal Year 2014
Non-Exempt Positions

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Account/Office Clerk	532	30,180	35,987	41,793
Animal Control Officer	532	30,180	35,987	41,793
Assistant Veterans Service Officer	532	30,180	35,987	41,793
Collections Clerk	532	30,180	35,987	41,793
Criminal Justice Information Specialist	532	30,180	35,987	41,793
Deputy County Clerk I	532	30,180	35,987	41,793
Deputy District Clerk I	532	30,180	35,987	41,793
Grounds Maintenance Tech	532	30,180	35,987	41,793
Lead Worker	532	30,180	35,987	41,793
Legal Clerk II	532	30,180	35,987	41,793
Medical Assistant	532	30,180	35,987	41,793
Public Services Officer	532	30,180	35,987	41,793
Research Specialist	532	30,180	35,987	41,793
Secretary	532	30,180	35,987	41,793
Title Specialist	532	30,180	35,987	41,793
Truck Driver	532	30,180	35,987	41,793
Veterinary Technician	532	30,180	35,987	41,793
Voter Registration/Elections Clerk II	532	30,180	35,987	41,793
Deputy Tax Clerk I	531	28,004	33,398	38,797
Eligibility Clerk	531	28,004	33,398	38,797
Grounds Keeper	531	28,004	33,398	38,797
Information Clerk/Receptionist	531	28,004	33,398	38,797
Lead Security Guard	531	28,004	33,398	38,797
Legal Clerk I	531	28,004	33,398	38,797
Maintenance Specialist	531	28,004	33,398	38,797
Tech II	531	28,004	33,398	38,797
Vehicle Registration Clerk II	531	28,004	33,398	38,797
Immunization Service Aid	530	26,084	31,069	36,056
Mail Technician	530	26,084	31,069	36,056
Outreach Specialist	530	26,084	31,069	36,056
Passport Clerk	530	26,084	31,069	36,056
Security Guard	530	26,084	31,069	36,056
Tech I	530	26,084	31,069	36,056
Vehicle Registration Clerk	530	26,084	31,069	36,056
Voter Registration/Elections Clerk	530	26,084	31,069	36,056

**Collin County Compensation Plan
Fiscal Year 2014
Law Enforcement Positions**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Chief Deputy Sheriff	575	91,912	107,536	123,161
Assistant Chief Deputy	574	85,102	99,574	114,046
Chief Criminal Investigator (DA)	573	78,785	92,193	105,601
Intelligence Analyst	573	78,785	92,193	105,601
Major	573	78,785	92,193	105,601
Captain	572	72,624	84,980	97,335
Deputy Chief Investigator (DA)	572	72,624	84,980	97,335
Chief Deputy Constable	570	62,522	73,164	83,805
Fire Marshal	570	62,522	73,164	83,805
Lieutenant	570	62,522	73,164	83,805
Arson Investigator	557	54,636	63,934	73,232
Criminal Investigator	557	54,636	63,934	73,232
Felony Investigator	557	54,636	63,934	73,232
Inmate Program Coordinator	557	54,636	63,934	73,232
Jail Case Coordinator	557	54,636	63,934	73,232
Patrol Sergeant	557	54,636	63,934	73,232
Public Safety Communication Manager	557	54,636	63,934	73,232
Research Analyst	557	54,636	63,934	73,232
Deputy Sheriff (Licensed)	556	51,231	59,935	68,639
Investigator	556	51,231	59,935	68,639
Jail Sergeant	556	51,231	59,935	68,639
Misdemeanor Investigator	556	51,231	59,935	68,639
Nuisance Abatement Officer	556	51,231	59,935	68,639
Deputy Constable	555	47,804	55,937	64,069
Deputy Sheriff (Unlicensed)	555	47,804	55,937	64,069
Court Officer	554	44,399	51,928	59,456
Courthouse Deputy	554	44,399	51,928	59,456
Assistant Communications Supervisor	553	41,846	48,971	56,095
Community Corrections Officer	553	41,846	48,971	56,095
Criminal Justice Information Supervisor	553	41,846	48,971	56,095
Jail Case Officer	553	41,846	48,971	56,095
Transfer Officer	552	38,956	45,577	52,197
Detention Officer	550	34,005	40,928	47,851
Dispatcher	550	34,005	40,928	47,851

**Collin County Compensation Plan
Fiscal Year 2014
Legal Positions**

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1st Assistant District Attorney	591	121,381	144,677	167,972
2nd Assistant District Attorney	588	99,568	118,686	137,803
Chief Appellate Attorney	588	99,568	118,686	137,803
Chief Felony Prosecutor	587	91,563	109,167	126,770
Felony Appellate Attorney	584	71,723	85,497	99,270
Felony Prosecutor	584	71,723	85,497	99,270
Chief Misdemeanor Prosecutor	583	66,219	78,930	91,640
Misdemeanor Prosecutor	581	56,608	67,486	78,363

Collin County Compensation Plan
Fiscal Year 2014
Legal Entities Outside Commissioners' Court

<u>Job Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Unit Supervisor	640	60,805	72,487	84,172
Supervisor (CSCD)	639	55,186	65,781	76,376
Administrative Manager (CSCD)	638	50,223	59,870	69,516
Lead Clerk	635	38,446	45,832	53,219
Caseworker (CSCD)	633	32,640	38,911	45,189
Accounting Tech	633	32,640	38,911	45,189
IT Assistant	633	32,640	38,911	45,189
Secretary	632	30,180	35,987	41,793
Clerk (CSCD)	630	26,084	31,069	36,056
Assistant Director CSCD	615	57,820	75,285	92,750
Section Leader/Compliance Audit	540	60,805	72,487	84,172
Accountant/Auditor	539	55,186	65,781	76,376
Grant Resource Administrator	539	55,186	65,781	76,376
Accounts Payable Supervisor	538	50,223	59,870	69,516
Juvenile Alternative Education Program Coordinator	538	50,223	59,870	69,516
Juvenile Detention Officer II	538	50,223	59,870	69,516
Juvenile Probation Officer II	538	50,223	59,870	69,516
Functional Analyst	538	50,223	59,870	69,516
Office Coordinator	537	45,797	54,611	63,426
Senior Buyer	537	45,797	54,611	63,426
Accounting/Audit Specialist	536	41,911	49,964	58,020
Buyer II	536	41,911	49,964	58,020
Juvenile Detention Officer I	535	38,446	45,832	53,219
Juvenile Probation Officer I	535	38,446	45,832	53,219
Buyer I	535	38,446	45,832	53,219
Purchasing Administrator	535	38,446	45,832	53,219
Administrative Secretary	534	35,378	42,191	49,004
Asset Coordinator Management Tech	534	35,378	42,191	49,004
Accounts Payable Tech	533	32,640	38,911	45,189
Food Service Tech	533	32,640	38,911	45,189
Secretary	532	30,180	35,987	41,793
Secretary	532	30,180	35,987	41,793
2nd Assistant Auditor	518	74,041	96,416	118,792
Audit Manager	516	62,756	81,704	100,653
Juvenile Detention Superintendent	516	62,756	81,704	100,653
Assistant Detention Superintendent	515	57,820	75,285	92,750
Assistant Purchasing Agent	514	53,320	69,448	85,577
Adolescent Counselor	512	45,529	59,283	73,035
Supervision Officer (CSCD)	435	38,065	52,108	66,152