



COLLIN COUNTY

Human Resources
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DATE: November 12, 2013
TO: Commissioners' Court
FROM: Cynthia Jacobson, Director of Human Resources
SUBJECT: 2014 Health Care Reform Requirements

Commissioners' Court approval is required to make the following changes to our health plan in accordance with the Health Care Reform:

- Applying co-payments and deductible to the out-of-pocket maximum
- Maintaining current costs by raising out-of-pocket maximum

These changes are to become effective 1/1/2014.