

Elected Official Compensation

2014 Presentation for FY 2015 Budget

June 16, 2014

Commissioners' Court

Elected Official Salary History

Position	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
County Judge	\$136,073	\$131,991	\$131,991	\$131,991	\$135,951
Commissioner Pct 1	\$107,387	\$104,165	\$104,165	\$104,165	\$104,165
Commissioners Pct 2, 3, 4	\$111,146	\$107,812	\$107,812	\$107,812	\$111,046
Constable	\$89,762	\$89,762	\$89,762	\$89,762	\$92,455
County Clerk	\$110,988	\$110,988	\$110,988	\$110,988	\$114,318
County Court at Law Judges 1, 4, 5, 6	\$138,693	\$138,693	\$138,693	\$138,693	\$153,693
County Court at Law Judges 2, 3	\$138,693	\$138,693	\$138,693	\$138,693	\$153,693
Salary Supplement	\$4,866	-	-	-	-
District Attorney (Supplement)*	\$21,565	\$21,565	\$21,565	\$21,565	\$22,212
District Clerk	\$110,988	\$110,988	\$110,988	\$110,988	\$114,318
District Judge (Supplement)*	\$14,693	\$14,693	\$14,693	\$14,693	\$14,693
Justice of the Peace Pct 1, Pct 3-2	\$89,752	\$89,752	\$89,752	\$89,752	\$92,445
Arrestment Pay	\$5,000	\$5,000	\$6,000	\$6,000	\$10,000
Justice of the Peace Pct 3-1	\$89,752	\$89,752	\$89,752	\$89,752	\$92,445
Arrestment Pay	\$5,000	\$5,000	-	-	-
Justice of the Peace Pct 2, 4	\$89,752	\$89,752	\$89,752	\$89,752	\$92,445
Probate Judge	\$139,693	\$139,693	\$139,693	\$139,693	\$154,693
Salary Supplement	\$4,866	\$4,866	\$4,866	\$4,866	\$5,366
Sheriff	\$138,792	\$138,792	\$138,792	\$138,792	\$142,956
Car Allowance	\$9,100	\$9,100	\$9,100	\$9,100	\$9,100
Tax Assessor	\$109,745	\$109,745	\$109,745	\$109,745	\$113,037

*The District Attorney and the District Judges received \$125,000 annual compensation from the State of Texas in FY 2010 – 2013. In 2014, that amount increased to \$140,000 per year.

Elected Official Salary History

by Percentage

Position	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	Total 5 Years	Avg/Year 5 Years
County Judge	0%	-3%	0%	0%	3%	0%	0%
Commissioner Pct 1	0%	-3%	0%	0%	0%	-3%	-0.6%
Commissioners Pct 2, 3, 4	0%	-3%	0%	0%	3%	0%	0%
Constable	0%	0%	0%	0%	3%	3%	0.6%
County Clerk	0%	0%	0%	0%	3%	3%	0.6%
County Court at Law Judge	0%	0%	0%	0%	10.8% ⁽²⁾	10.8%	2.2%
District Attorney	0%	0%	0%	0%	3%	3%	0.6%
District Clerk	0%	0%	0%	0%	3%	3%	0.6%
District Judge	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	0%	0%	0%	0%	3%	3%	0.6%
Probate Judge	0.72% ⁽¹⁾	0%	0%	0%	10.7% ⁽²⁾	11.4%	2.3%
Sheriff	0%	0%	0%	0%	3%	3%	0.6%
Tax Assessor	0%	0%	0%	0%	3%	3%	0.6%

(1) To comply with statutory pay requirement in Government Code 25.003

(2) Salary increase due to Article IV, Special Provisions in the General Appropriations Act 2013

Elected Official Salary Ranking - Surrounding Counties

Comparison Counties: Dallas, Denton, Tarrant

Position	Ranking*
County Judge	3 of 4
Commissioner Pct 1	3 of 4
Commissioners Pct 2, 3, 4	3 of 4
Constable	3 of 4
County Clerk	3 of 4
County Court at Law Judge	4 of 4
District Attorney**	4 of 4
District Clerk	3 of 4
District Judge**	3 of 4
Justice of the Peace	3 of 4
Probate Judge	3 of 4
Sheriff	3 of 4
Tax Assessor	3 of 4

*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

**Ranking based on supplemental salary provided by the County (State base salary not included).

Elected Official Salary Ranking - Like Counties

Comparison Counties: Denton, Fort Bend, Montgomery, Tarrant, Williamson

Position	Ranking*
County Judge	3 of 6
Commissioner Pct 1	4 of 6
Commissioners Pct 2, 3, 4	4 of 6
Constable	3 of 6
County Clerk	3 of 6
County Court at Law Judge	5 of 6
District Attorney**	4 of 6
District Clerk	3 of 6
District Judge**	3 of 6
Justice of the Peace	4 of 6
Probate Judge***	2 of 3
Sheriff	3 of 6
Tax Assessor	3 of 6

*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

**Ranking based on supplemental salary rather than base pay.

***Fort Bend, Montgomery, and Williamson do not have Probate Judges.

Elected Official Salary Ranking-Top Ten Counties by Population

Comparison Counties: Bexar, Dallas, Denton, Fort Bend, El Paso,
Harris, Hidalgo, Tarrant, Travis

Position	Ranking*
County Judge	4 of 10
Commissioner Pct 1	6 of 10
Commissioners Pct 2, 3, 4	5 of 10
Constable	4 of 10
County Clerk	5 of 10
County Court at Law Judge	8 of 10
District Attorney**	9 of 10
District Clerk	5 of 10
District Judge**	8 of 10
Justice of the Peace	6 of 10
Probate Judge***	7 of 8
Sheriff	5 of 10
Tax Assessor	5 of 10

*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

**Ranking based on County paid portion of salary rather than base pay. Harris County pays the full portion of their DA's salary.

***Fort Bend and Hidalgo do not have Probate Judges.

Car Allowance

- For FY 2007, Commissioners' Court voted to roll elected officials' car allowance into their salaries rather than maintain it as a separate payment.
 - At that time, the Sheriff's car allowance was maintained separately.
- Under the most recent legislation pertaining to elected official car allowance, the Sheriff's car allowance can be rolled into the annual salary.