

Questions as of September 25, 2015

Insurance, Medical, Dental, Vision, Cobra Administration,
FSA Administration, and Retiree Health

RFP 2015-299

17. Do you need a claim pick on dental? Didn't see a request for one but just wanted to make sure

[Question unclear, no clarification has been received.](#)

18. How are pharmacy rebates treated?

[Currently rebates are passed through based on a percentage utilization.](#)

19. Can you provide more information on the pharmacy rebates, including AWP?

[A RFP for Pharmacy services with specific pharmacy information is being issued separately from our healthcare administration.](#)

20. In Addendum II response to vendor questions, it was mentioned that there will be or is a separate PBM RFP posted. When will that be?

[A RFP for Pharmacy services with specific pharmacy information is being issued separately from our healthcare administration.](#)

21. Can you clarify the current plan design or provide the recent SPD generated from the incumbent? It appears as though the out-of-network benefit levels only apply to certain services (Mental Health/ER and Ambulance).

[Plan summary information which should include benefit levels was recently provided in attachments V and W. For most medical services Collin County does not cover out-of-network benefits. However, there are some exceptions: emergency room services, emergency transportation, out-patient mental health, lasik \(which has a \\$2000 limit\). Out of network services are currently covered for vision and dental services.](#)

22. Will you be providing the medical claims data by plan? It would be preferred to have monthly claims with monthly enrollment by plan.

[These reports are not readily available and would have to be requested from our TPA.](#)

23. Per attachment T & J, Collin County currently has 1 Post-65 retiree; please confirm if this is correct. In addition please provide a Post-65 retiree census with DOB, zip code, current plan, gender and relationship.

Currently Collin County has 1 Post-65 retiree who has elected insurance for herself and her spouse. The employee is female, was born 1/12/1940, is in zip code area 75070 and retired before May 2010. Her spouse is male, was born 8/25/39, is in zip code 75070 and is in the same plan.

24. Per attachments D & E, Collin County has a \$0 contribution toward retiree medical benefits; please confirm if this is correct. If not, how much will Collin County contribute toward retiree medical benefits?

Collin County is currently self-insured for retiree medical benefits. There are two retiree premium groups. Premium rates for group 1 (retired on or before May 2010) are determined by the County budgeted rates. The only cost to which the county would be responsible is the difference between the actual cost of benefits and the budgeted amount per retiree. Premium rates for group 2 (retired on or after June 2010) are the actuarial determined rates for the retiree group. Collin County does not contribute toward the cost. You can find this and additional information about the retiree plan in section 5.7 of the RFP.