

## Collin County Turnover Report

Fiscal Year 2015

|                               |               | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May  | June  | Jul. | Aug. | Sept. | 2015 Annual | 2014 Annual |
|-------------------------------|---------------|------|------|------|------|------|------|------|------|-------|------|------|-------|-------------|-------------|
| <b>Turnover By Department</b> |               |      |      |      |      |      |      |      |      |       |      |      |       |             |             |
| Admin. Services               | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                               | Avg. EE       | 8.0  | 8.0  | 8.0  | 8.0  | 8.0  | 8.0  | 8.0  | 8.0  | 8.0   | 8.0  | 8.0  | 8.0   | 8.0         | 8.0         |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| Health Services               | # Term        | 0.0  | 1.0  | 1.0  | 1.0  | 1.0  | 1.0  | 1.0  | 1.0  | 3.0   | 1.0  | 2.0  | 1.0   | 14.0        | 5.0         |
|                               | Avg. EE       | 55.0 | 54.0 | 55.0 | 54.0 | 54.0 | 53.0 | 53.0 | 53.0 | 50.0  | 53.0 | 54.0 | 55.0  | 53.6        | 55.1        |
|                               | Turnover Rate | 0.0% | 1.9% | 1.8% | 1.9% | 1.9% | 1.9% | 1.9% | 1.9% | 6.0%  | 1.9% | 3.7% | 1.8%  | 26.1%       | 9.1%        |
| Budget                        | # Term        | 0.0  | 0.0  | 1.0  | 0.0  | 0.0  | 0.0  | 0.0  | 1.0  | 0.0   | 0.0  | 0.0  | 0.0   | 2.0         | 2.0         |
|                               | Avg. EE       | 13.0 | 13.0 | 12.0 | 12.0 | 12.0 | 12.0 | 13.0 | 12.0 | 12.0  | 12.0 | 12.0 | 12.0  | 12.3        | 12.4        |
|                               | Turnover Rate | 0.0% | 0.0% | 8.3% | 0.0% | 0.0% | 0.0% | 0.0% | 8.3% | 0.0%  | 0.0% | 0.0% | 0.0%  | 16.3%       | 16.1%       |
| Human Resources               | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 1.0  | 0.0   | 1.0  | 0.0  | 0.0   | 2.0         | 1.0         |
|                               | Avg. EE       | 19.0 | 19.0 | 19.0 | 19.0 | 20.0 | 20.0 | 20.0 | 20.0 | 20.0  | 19.0 | 19.0 | 19.0  | 19.4        | 18.3        |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 5.0% | 0.0%  | 5.3% | 0.0% | 0.0%  | 10.3%       | 5.5%        |
| Veterans Service              | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0  | 3.0  | 3.0   | 3.0         | 3.0         |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| IT                            | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 1.0  | 0.0  | 0.0   | 1.0         | 4.0         |
|                               | Avg. EE       | 57.0 | 57.0 | 58.0 | 58.0 | 58.0 | 60.0 | 60.0 | 60.0 | 60.0  | 59.0 | 59.0 | 59.0  | 58.8        | 55.7        |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 1.7% | 0.0% | 0.0%  | 1.7%        | 7.2%        |
| Highway Patrol                | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                               | Avg. EE       | 2.0  | 2.0  | 2.0  | 2.0  | 2.0  | 2.0  | 2.0  | 2.0  | 2.0   | 2.0  | 2.0  | 2.0   | 2.0         | 1.5         |
|                               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| Road & Bridge                 | # Term        | 1.0  | 0.0  | 3.0  | 1.0  | 2.0  | 0.0  | 2.0  | 1.0  | 0.0   | 3.0  | 2.0  | 2.0   | 17.0        | 22.0        |
|                               | Avg. EE       | 96.0 | 98.0 | 95.0 | 95.0 | 94.0 | 96.0 | 96.0 | 97.0 | 100.0 | 99.0 | 99.0 | 97.0  | 96.8        | 100.0       |
|                               | Turnover Rate | 1.0% | 0.0% | 3.2% | 1.1% | 2.1% | 0.0% | 2.1% | 1.0% | 0.0%  | 3.0% | 2.0% | 2.1%  | 17.6%       | 22.0%       |
| Facility Mgmt                 | # Term        | 0.0  | 0.0  | 1.0  | 0.0  | 0.0  | 0.0  | 0.0  | 1.0  | 0.0   | 0.0  | 1.0  | 1.0   | 4.0         | 3.0         |
|                               | Avg. EE       | 49.0 | 49.0 | 48.0 | 48.0 | 49.0 | 49.0 | 49.0 | 48.0 | 49.0  | 49.0 | 48.0 | 48.0  | 48.6        | 48.3        |
|                               | Turnover Rate | 0.0% | 0.0% | 2.1% | 0.0% | 0.0% | 0.0% | 0.0% | 2.1% | 0.0%  | 0.0% | 2.1% | 2.1%  | 8.2%        | 6.2%        |

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|-------------------|---------------|------|------|------|------|------|------|------|------|------|------|------|-------|-------------|-------------|
| Const. & Projects | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0   | 4.0         | 4.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| Medical Examiner  | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 8.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0   | 8.9         | 8.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| Homeland Security | # Term        | 0.0  | 0.0  | 0.0  | 1.0  | 1.0  | 0.0  | 1.0  | 1.0  | 2.0  | 2.0  | 1.0  | 2.0   | 11.0        | 4.0         |
|                   | Avg. EE       | 34.0 | 34.0 | 34.0 | 33.0 | 32.0 | 33.0 | 32.0 | 31.0 | 30.0 | 30.0 | 29.0 | 28.0  | 31.7        | 33.2        |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 3.0% | 3.1% | 0.0% | 3.1% | 3.2% | 6.7% | 6.7% | 3.4% | 7.1%  | 34.7%       | 12.1%       |
| Engineering       | # Term        | 0.0  | 1.0  | 0.0  | 1.0  | 0.0  | 0.0  | 0.0  | 2.0  | 0.0  | 2.0  | 1.0  | 2.0   | 9.0         | 12.0        |
|                   | Avg. EE       | 40.0 | 39.0 | 39.0 | 39.0 | 40.0 | 39.0 | 40.0 | 38.0 | 38.0 | 37.0 | 40.0 | 38.0  | 38.9        | 37.9        |
|                   | Turnover Rate | 0.0% | 2.6% | 0.0% | 2.6% | 0.0% | 0.0% | 0.0% | 5.3% | 0.0% | 5.4% | 2.5% | 5.3%  | 23.1%       | 31.6%       |
| Elections Dept.   | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 1.0   | 1.0         | 1.0         |
|                   | Avg. EE       | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 14.0 | 14.0 | 14.0 | 15.0 | 15.0 | 14.0  | 13.7        | 12.5        |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 7.1%  | 7.3%        | 8.0%        |
| Purchasing        | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0  | 15.0        | 13.9        |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| County Auditor    | # Term        | 0.0  | 0.0  | 0.0  | 1.0  | 0.0  | 0.0  | 1.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 2.0         | 2.0         |
|                   | Avg. EE       | 31.0 | 31.0 | 31.0 | 30.0 | 31.0 | 31.0 | 30.0 | 30.0 | 30.0 | 30.0 | 31.0 | 31.0  | 30.6        | 30.7        |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 3.3% | 0.0% | 0.0% | 3.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 6.5%        | 6.5%        |

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|----------------------------|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------------|-------------|
| Juvenile Probation         | # Term        | 1.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 1.0         | 5.0         |
|                            | Avg. EE       | 43.0  | 42.0  | 43.0  | 43.0  | 43.0  | 43.0  | 43.0  | 43.0  | 43.0  | 43.0  | 43.0  | 43.0  | 42.9        | 42.8        |
|                            | Turnover Rate | 2.3%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 2.3%        | 11.7%       |
| Juvenile Detention         | # Term        | 0.0   | 1.0   | 1.0   | 1.0   | 1.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 1.0   | 0.0   | 5.0         | 5.0         |
|                            | Avg. EE       | 84.0  | 84.0  | 84.0  | 85.0  | 84.0  | 85.0  | 85.0  | 85.0  | 85.0  | 85.0  | 84.0  | 84.0  | 84.5        | 83.8        |
|                            | Turnover Rate | 0.0%  | 1.2%  | 1.2%  | 1.2%  | 1.2%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 1.2%  | 0.0%  | 5.9%        | 6.0%        |
| Juv. Alt. Education        | # Term        | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0         | 0.0         |
|                            | Avg. EE       | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0   | 6.0         | 6.0         |
|                            | Turnover Rate | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%        | 0.0%        |
| Total Juvenile             | # Term        | 1.0   | 1.0   | 1.0   | 1.0   | 1.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 1.0   | 0.0   | 6.0         | 10.0        |
|                            | Avg. EE       | 133.0 | 132.0 | 133.0 | 134.0 | 133.0 | 134.0 | 134.0 | 134.0 | 134.0 | 134.0 | 133.0 | 133.0 | 133.4       | 132.7       |
|                            | Turnover Rate | 0.8%  | 0.8%  | 0.8%  | 0.7%  | 0.8%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.8%  | 0.0%  | 4.5%        | 7.5%        |
| Community Supervision      | # Term        | 2.0   | 0.0   | 0.0   | 2.0   | 0.0   | 3.0   | 2.0   | 0.0   | 3.0   | 0.0   | 0.0   | 0.0   | 12.0        | 8.0         |
|                            | Avg. EE       | 99.0  | 100.0 | 101.0 | 101.0 | 102.0 | 99.0  | 98.0  | 99.0  | 98.0  | 102.0 | 104.0 | 104.0 | 100.6       | 98.9        |
|                            | Turnover Rate | 2.0%  | 0.0%  | 0.0%  | 2.0%  | 0.0%  | 3.0%  | 2.0%  | 0.0%  | 3.1%  | 0.0%  | 0.0%  | 0.0%  | 11.9%       | 8.1%        |
| County Clerk               | # Term        | 1.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 1.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 2.0         | 12.0        |
|                            | Avg. EE       | 73.0  | 75.0  | 76.0  | 76.0  | 76.0  | 76.0  | 75.0  | 75.0  | 76.0  | 76.0  | 76.0  | 76.0  | 75.5        | 75.0        |
|                            | Turnover Rate | 1.4%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 1.3%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 2.6%        | 16.0%       |
| Sheriff's Office           | # Term        | 2.0   | 1.0   | 4.0   | 0.0   | 0.0   | 2.0   | 1.0   | 0.0   | 1.0   | 4.0   | 2.0   | 0.0   | 17.0        | 12.0        |
|                            | Avg. EE       | 144.0 | 145.0 | 141.0 | 141.0 | 144.0 | 144.0 | 143.0 | 144.0 | 145.0 | 141.0 | 141.0 | 143.0 | 143.0       | 140.9       |
|                            | Turnover Rate | 1.4%  | 0.7%  | 2.8%  | 0.0%  | 0.0%  | 1.4%  | 0.7%  | 0.0%  | 0.7%  | 2.8%  | 1.4%  | 0.0%  | 11.9%       | 8.5%        |
| Sheriff's Office Detention | # Term        | 11.0  | 4.0   | 4.0   | 2.0   | 5.0   | 6.0   | 4.0   | 3.0   | 5.0   | 3.0   | 6.0   | 5.0   | 58.0        | 64.0        |
|                            | Avg. EE       | 325.0 | 326.0 | 327.0 | 327.0 | 322.0 | 319.0 | 318.0 | 319.0 | 323.0 | 321.0 | 319.0 | 319.0 | 322.1       | 326.5       |
|                            | Turnover Rate | 3.4%  | 1.2%  | 1.2%  | 0.6%  | 1.6%  | 1.9%  | 1.3%  | 0.9%  | 1.5%  | 0.9%  | 1.9%  | 1.6%  | 18.0%       | 19.6%       |
| Total Sheriff's Office     | # Term        | 13.0  | 5.0   | 8.0   | 2.0   | 5.0   | 8.0   | 5.0   | 3.0   | 6.0   | 7.0   | 8.0   | 5.0   | 75.0        | 76.0        |
|                            | Avg. EE       | 469.0 | 471.0 | 468.0 | 468.0 | 466.0 | 463.0 | 461.0 | 463.0 | 468.0 | 462.0 | 460.0 | 462.0 | 465.1       | 467.4       |
|                            | Turnover Rate | 2.8%  | 1.1%  | 1.7%  | 0.4%  | 1.1%  | 1.7%  | 1.1%  | 0.6%  | 1.3%  | 1.5%  | 1.7%  | 1.1%  | 16.1%       | 16.3%       |

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| District Clerk     | # Term        | 2.0   | 1.0   | 0.0   | 1.0    | 1.0   | 1.0   | 3.0   | 0.0   | 2.0   | 1.0   | 4.0   | 2.0   | 18.0        | 10.0        |
|                    | Avg. EE       | 62.0  | 66.0  | 67.0  | 66.0   | 66.0  | 65.0  | 62.0  | 63.0  | 63.0  | 67.0  | 62.0  | 61.0  | 64.2        | 66.8        |
|                    | Turnover Rate | 3.2%  | 1.5%  | 0.0%  | 1.5%   | 1.5%  | 1.5%  | 4.8%  | 0.0%  | 3.2%  | 1.5%  | 6.5%  | 3.3%  | 28.1%       | 15.0%       |
| D.A. Prosecutor    | # Term        | 0.0   | 2.0   | 0.0   | 1.0    | 1.0   | 1.0   | 1.0   | 0.0   | 0.0   | 2.0   | 0.0   | 0.0   | 8.0         | 9.0         |
|                    | Avg. EE       | 55.0  | 54.0  | 56.0  | 56.0   | 57.0  | 56.0  | 58.0  | 58.0  | 58.0  | 56.0  | 58.0  | 58.0  | 56.7        | 55.3        |
|                    | Turnover Rate | 0.0%  | 3.7%  | 0.0%  | 1.8%   | 1.8%  | 1.8%  | 1.7%  | 0.0%  | 0.0%  | 3.6%  | 0.0%  | 0.0%  | 14.1%       | 16.3%       |
| D.A. Investigators | # Term        | 0.0   | 0.0   | 0.0   | 0.0    | 0.0   | 1.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 1.0         | 1.0         |
|                    | Avg. EE       | 24.0  | 24.0  | 24.0  | 24.0   | 24.0  | 23.0  | 23.0  | 24.0  | 24.0  | 24.0  | 24.0  | 24.0  | 23.8        | 23.7        |
|                    | Turnover Rate | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 4.3%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 4.2%        | 4.2%        |
| D.A. Clerical      | # Term        | 0.0   | 0.0   | 1.0   | 1.0    | 0.0   | 0.0   | 0.0   | 0.0   | 1.0   | 0.0   | 0.0   | 0.0   | 3.0         | 3.0         |
|                    | Avg. EE       | 27.0  | 28.0  | 27.0  | 26.0   | 28.0  | 28.0  | 30.0  | 30.0  | 30.0  | 30.0  | 32.0  | 32.0  | 29.0        | 28.3        |
|                    | Turnover Rate | 0.0%  | 0.0%  | 3.7%  | 3.8%   | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 3.3%  | 0.0%  | 0.0%  | 0.0%  | 10.3%       | 10.6%       |
| Total D.A.         | # Term        | 0.0   | 2.0   | 1.0   | 2.0    | 1.0   | 2.0   | 1.0   | 0.0   | 1.0   | 2.0   | 0.0   | 0.0   | 12.0        | 13.0        |
|                    | Avg. EE       | 106.0 | 106.0 | 107.0 | 106.0  | 109.0 | 107.0 | 111.0 | 112.0 | 112.0 | 110.0 | 114.0 | 114.0 | 109.5       | 107.3       |
|                    | Turnover Rate | 0.0%  | 1.9%  | 0.9%  | 1.9%   | 0.9%  | 1.9%  | 0.9%  | 0.0%  | 0.9%  | 1.8%  | 0.0%  | 0.0%  | 11.0%       | 12.1%       |
| 199th Dist. Court  | # Term        | 0.0   | 0.0   | 0.0   | 0.0    | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0         | 0.0         |
|                    | Avg. EE       | 3.0   | 3.0   | 3.0   | 3.0    | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0         | 3.0         |
|                    | Turnover Rate | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%        | 0.0%        |
| 219th Dist. Court  | # Term        | 0.0   | 0.0   | 0.0   | 0.0    | 0.0   | 0.0   | 1.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 1.0         | 0.0         |
|                    | Avg. EE       | 3.0   | 3.0   | 3.0   | 3.0    | 3.0   | 3.0   | 2.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 2.9         | 3.0         |
|                    | Turnover Rate | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%  | 50.0% | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 34.3%       | 0.0%        |
| 296th Dist. Court  | # Term        | 0.0   | 0.0   | 0.0   | 0.0    | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0         | 1.0         |
|                    | Avg. EE       | 7.0   | 7.0   | 7.0   | 7.0    | 7.0   | 7.0   | 7.0   | 7.0   | 7.0   | 7.0   | 7.0   | 7.0   | 7.0         | 7.5         |
|                    | Turnover Rate | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%        | 13.3%       |
| 366th Dist. Court  | # Term        | 0.0   | 0.0   | 0.0   | 1.0    | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 1.0         | 1.0         |
|                    | Avg. EE       | 2.0   | 2.0   | 2.0   | 1.0    | 2.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 3.0   | 2.5         | 2.8         |
|                    | Turnover Rate | 0.0%  | 0.0%  | 0.0%  | 100.0% | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 40.0%       | 35.3%       |

# Collin County Turnover Report

Fiscal Year 2015

|                   |               | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May  | June | Jul. | Aug. | Sept. | 2015 Annual | 2014 Annual |
|-------------------|---------------|------|------|------|------|------|------|------|------|------|------|------|-------|-------------|-------------|
| 380th Dist. Court | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 3.0  | 3.0  | 2.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 2.9         | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| 401st Dist. Court | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0         | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| 416th Dist. Court | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0         | 2.9         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| 417th Dist. Court | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0         | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| 429th Dist. Court | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0         | 3.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| 469th Dist. Court | # Term        | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | 0.0   | 0.0         | N/A         |
|                   | Avg. EE       | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | 1.0   | 1.0         | N/A         |
|                   | Turnover Rate | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | 0.0%  | 0.0%        | N/A         |
| 470th Dist. Court | # Term        | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | 0.0   | 0.0         | N/A         |
|                   | Avg. EE       | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | 3.0   | 3.0         | N/A         |
|                   | Turnover Rate | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | N/A  | 0.0%  | 0.0%        | N/A         |
| Const. Pct. 1     | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 7.0  | 7.0  | 7.0  | 7.0  | 7.0  | 7.0  | 7.0  | 7.0  | 7.0  | 7.0  | 7.0  | 7.0   | 7.0         | 6.9         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| Const. Pct. 2     | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0         | 0.0         |
|                   | Avg. EE       | 4.0  | 4.0  | 4.0  | 3.0  | 3.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0  | 4.0   | 3.8         | 4.0         |
|                   | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%        | 0.0%        |

# Collin County Turnover Report

Fiscal Year 2015

|               |               | Oct. | Nov. | Dec. | Jan. | Feb. | Mar.  | Apr.  | May   | June | Jul.  | Aug. | Sept. | 2015 Annual | 2014 Annual |
|---------------|---------------|------|------|------|------|------|-------|-------|-------|------|-------|------|-------|-------------|-------------|
| Const. Pct. 3 | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 0.0         | 1.0         |
|               | Avg. EE       | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0  | 12.0  | 12.0  | 12.0 | 12.0  | 12.0 | 12.0  | 12.0        | 10.9        |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 0.0%        | 9.2%        |
| Const. Pct. 4 | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 1.0   | 1.0   | 0.0  | 1.0   | 0.0  | 0.0   | 3.0         | 1.0         |
|               | Avg. EE       | 9.0  | 9.0  | 9.0  | 9.0  | 9.0  | 9.0   | 8.0   | 7.0   | 7.0  | 7.0   | 7.0  | 7.0   | 8.1         | 6.5         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 12.5% | 14.3% | 0.0% | 14.3% | 0.0% | 0.0%  | 37.1%       | 15.4%       |
| CCAL 1        | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 1.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 1.0         | 0.0         |
|               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 2.0   | 3.0   | 3.0   | 3.0  | 3.0   | 3.0  | 3.0   | 2.9         | 3.0         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 34.3%       | 0.0%        |
| CCAL 2        | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 0.0         | 1.0         |
|               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0   | 3.0   | 3.0  | 3.0   | 3.0  | 3.0   | 3.0         | 2.9         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 0.0%        | 34.3%       |
| CCAL 3        | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 0.0         | 0.0         |
|               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0   | 3.0   | 3.0  | 3.0   | 3.0  | 3.0   | 3.0         | 3.0         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| CCAL 4        | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 0.0         | 0.0         |
|               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0   | 3.0   | 3.0  | 3.0   | 3.0  | 3.0   | 3.0         | 3.0         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| CCAL 5        | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 0.0         | 0.0         |
|               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0   | 3.0   | 3.0  | 3.0   | 3.0  | 3.0   | 3.0         | 3.0         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 0.0%        | 0.0%        |
| CCAL 6        | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 0.0         | 2.0         |
|               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0   | 3.0   | 3.0  | 3.0   | 3.0  | 3.0   | 3.0         | 2.6         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 0.0%        | 77.4%       |
| Probate Court | # Term        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0  | 0.0   | 0.0  | 0.0   | 0.0         | 0.0         |
|               | Avg. EE       | 3.0  | 3.0  | 3.0  | 3.0  | 3.0  | 3.0   | 3.0   | 3.0   | 3.0  | 3.0   | 3.0  | 3.0   | 3.0         | 3.0         |
|               | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0%  | 0.0%  | 0.0%  | 0.0% | 0.0%  | 0.0% | 0.0%  | 0.0%        | 0.0%        |

## Collin County Turnover Report

Fiscal Year 2015

|                                    |               | Oct.   | Nov.   | Dec.   | Jan.   | Feb.   | Mar.   | Apr.   | May    | June   | Jul.   | Aug.   | Sept.  | 2015 Annual | 2014 Annual |
|------------------------------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------------|-------------|
| County Ext. Services               | # Term        | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0         | 0.0         |
|                                    | Avg. EE       | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0         | 7.0         |
|                                    | Turnover Rate | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%        | 0.0%        |
| JP #1                              | # Term        | 0.0    | 1.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 1.0         | 0.0         |
|                                    | Avg. EE       | 7.0    | 6.0    | 6.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 7.0    | 6.8         | 7.0         |
|                                    | Turnover Rate | 0.0%   | 16.7%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 14.6%       | 0.0%        |
| JP #2                              | # Term        | 0.0    | 0.0    | 1.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 1.0         | 1.0         |
|                                    | Avg. EE       | 5.0    | 5.0    | 4.0    | 5.0    | 5.0    | 5.0    | 5.0    | 4.0    | 5.0    | 4.0    | 5.0    | 5.0    | 4.8         | 4.9         |
|                                    | Turnover Rate | 0.0%   | 0.0%   | 25.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 21.1%       | 20.3%       |
| JP #3-1                            | # Term        | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0         | 2.0         |
|                                    | Avg. EE       | 4.0    | 4.0    | 5.0    | 5.0    | 5.0    | 4.0    | 4.0    | 5.0    | 5.0    | 4.0    | 5.0    | 5.0    | 4.6         | 4.5         |
|                                    | Turnover Rate | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%        | 44.4%       |
| JP #3-2                            | # Term        | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 1.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 1.0         | 2.0         |
|                                    | Avg. EE       | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0         | 4.9         |
|                                    | Turnover Rate | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 20.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 20.0%       | 40.7%       |
| JP #4                              | # Term        | 0.0    | 0.0    | 0.0    | 1.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 1.0    | 0.0    | 0.0    | 2.0         | 0.0         |
|                                    | Avg. EE       | 5.0    | 5.0    | 6.0    | 5.0    | 5.0    | 5.0    | 7.0    | 7.0    | 7.0    | 6.0    | 6.0    | 6.0    | 5.8         | 6.0         |
|                                    | Turnover Rate | 0.0%   | 0.0%   | 0.0%   | 20.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 16.7%  | 0.0%   | 0.0%   | 34.3%       | 0.0%        |
| Tax Assessor/Collector             | # Term        | 2.0    | 2.0    | 0.0    | 2.0    | 0.0    | 1.0    | 3.0    | 2.0    | 3.0    | 3.0    | 1.0    | 1.0    | 20.0        | 13.0        |
|                                    | Avg. EE       | 80.0   | 78.0   | 79.0   | 79.0   | 79.0   | 79.0   | 83.0   | 82.0   | 79.0   | 76.0   | 77.0   | 85.0   | 79.7        | 80.8        |
|                                    | Turnover Rate | 2.5%   | 2.6%   | 0.0%   | 2.5%   | 0.0%   | 1.3%   | 3.6%   | 2.4%   | 3.8%   | 3.9%   | 1.3%   | 1.2%   | 25.1%       | 16.1%       |
| <b>Turnover For County Overall</b> |               |        |        |        |        |        |        |        |        |        |        |        |        |             |             |
|                                    | Terminations  | 22.0   | 14.0   | 17.0   | 17.0   | 12.0   | 18.0   | 22.0   | 14.0   | 20.0   | 25.0   | 21.0   | 17.0   | 219.0       | 210.0       |
|                                    | Avg. EE       | 1585.0 | 1591.0 | 1591.0 | 1587.0 | 1591.0 | 1586.0 | 1589.0 | 1589.0 | 1592.0 | 1586.0 | 1590.0 | 1598.0 | 1589.6      | 1585.6      |
|                                    | Turnover Rate | 1.4%   | 0.9%   | 1.1%   | 1.1%   | 0.8%   | 1.1%   | 1.4%   | 0.9%   | 1.3%   | 1.6%   | 1.3%   | 1.1%   | 13.8%       | 13.2%       |

## Collin County Turnover Report

Fiscal Year 2015

| Turnover By Length of Service |               | Oct.   | Nov.   | Dec.   | Jan.   | Feb.   | Mar.   | Apr.   | May    | June   | Jul.   | Aug.   | Sept.  | 2015 Annual | 2014 Annual |
|-------------------------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------------|-------------|
| 0-5 YEARS                     | Terminations  | 14.0   | 8.0    | 7.0    | 11.0   | 10.0   | 11.0   | 12.0   | 9.0    | 12.0   | 18.0   | 14.0   | 8.0    | 134.0       | 131.0       |
|                               | Avg. EE       | 644.0  | 651.0  | 654.0  | 650.0  | 652.0  | 647.0  | 657.0  | 658.0  | 665.0  | 665.0  | 668.0  | 679.0  | 657.5       | 643.4       |
|                               | Turnover Rate | 2.2%   | 1.2%   | 1.1%   | 1.7%   | 1.5%   | 1.7%   | 1.8%   | 1.4%   | 1.8%   | 2.7%   | 2.1%   | 1.2%   | 20.4%       | 20.4%       |
| 6-10 YEARS                    | Terminations  | 1.0    | 1.0    | 5.0    | 3.0    | 1.0    | 2.0    | 4.0    | 1.0    | 2.0    | 3.0    | 1.0    | 1.0    | 25.0        | 29.0        |
|                               | Avg. EE       | 352.0  | 353.0  | 350.0  | 344.0  | 343.0  | 340.0  | 333.0  | 336.0  | 334.0  | 330.0  | 330.0  | 335.0  | 340.0       | 353.1       |
|                               | Turnover Rate | 0.3%   | 0.3%   | 1.4%   | 0.9%   | 0.3%   | 0.6%   | 1.2%   | 0.3%   | 0.6%   | 0.9%   | 0.3%   | 0.3%   | 7.4%        | 8.2%        |
| 11-15 YEARS                   | Terminations  | 2.0    | 3.0    | 2.0    | 3.0    | 1.0    | 1.0    | 3.0    | 1.0    | 4.0    | 3.0    | 3.0    | 2.0    | 28.0        | 22.0        |
|                               | Avg. EE       | 321.0  | 315.0  | 311.0  | 314.0  | 311.0  | 315.0  | 313.0  | 308.0  | 303.0  | 300.0  | 300.0  | 295.0  | 308.8       | 324.8       |
|                               | Turnover Rate | 0.6%   | 1.0%   | 0.6%   | 1.0%   | 0.3%   | 0.3%   | 1.0%   | 0.3%   | 1.3%   | 1.0%   | 1.0%   | 0.7%   | 9.1%        | 6.8%        |
| 16-20 YEARS                   | Terminations  | 1.0    | 2.0    | 1.0    | 0.0    | 0.0    | 0.0    | 1.0    | 1.0    | 1.0    | 0.0    | 3.0    | 2.0    | 12.0        | 6.0         |
|                               | Avg. EE       | 131.0  | 134.0  | 139.0  | 142.0  | 147.0  | 146.0  | 147.0  | 150.0  | 152.0  | 152.0  | 151.0  | 151.0  | 145.2       | 128.8       |
|                               | Turnover Rate | 0.8%   | 1.5%   | 0.7%   | 0.0%   | 0.0%   | 0.0%   | 0.7%   | 0.7%   | 0.7%   | 0.0%   | 2.0%   | 1.3%   | 8.3%        | 4.7%        |
| 21+                           | Terminations  | 4.0    | 0.0    | 2.0    | 0.0    | 0.0    | 4.0    | 2.0    | 2.0    | 1.0    | 1.0    | 0.0    | 4.0    | 20.0        | 22.0        |
|                               | Avg. EE       | 137.0  | 138.0  | 137.0  | 137.0  | 138.0  | 138.0  | 139.0  | 137.0  | 138.0  | 139.0  | 141.0  | 138.0  | 138.1       | 135.6       |
|                               | Turnover Rate | 2.9%   | 0.0%   | 1.5%   | 0.0%   | 0.0%   | 2.9%   | 1.4%   | 1.5%   | 0.7%   | 0.7%   | 0.0%   | 2.9%   | 14.5%       | 16.2%       |
| Totals                        | Terminations  | 22.0   | 14.0   | 17.0   | 17.0   | 12.0   | 18.0   | 22.0   | 14.0   | 20.0   | 25.0   | 21.0   | 17.0   | 219.0       | 210.0       |
|                               | Avg. EE       | 1585.0 | 1591.0 | 1591.0 | 1587.0 | 1591.0 | 1586.0 | 1589.0 | 1589.0 | 1592.0 | 1586.0 | 1590.0 | 1598.0 | 1589.6      | 1585.6      |
|                               | Turnover Rate | 1.4%   | 0.9%   | 1.1%   | 1.1%   | 0.8%   | 1.1%   | 1.4%   | 0.9%   | 1.3%   | 1.6%   | 1.3%   | 1.1%   | 13.8%       | 13.2%       |

## Collin County Turnover Report

Fiscal Year 2015

| Turnover By Age Group |               | Oct.   | Nov.   | Dec.   | Jan.   | Feb.   | Mar.   | Apr.   | May    | June   | Jul.   | Aug.   | Sept.  | 2015 Annual | 2014 Annual |
|-----------------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------------|-------------|
| < 30 YEARS            | Terminations  | 9.0    | 3.0    | 5.0    | 2.0    | 4.0    | 5.0    | 8.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 61.0        | 66.0        |
|                       | Avg. EE       | 205.0  | 208.0  | 209.0  | 207.0  | 206.0  | 204.0  | 206.0  | 205.0  | 209.0  | 210.0  | 212.0  | 218.0  | 208.3       | 215.3       |
|                       | Turnover Rate | 4.4%   | 1.4%   | 2.4%   | 1.0%   | 1.9%   | 2.5%   | 3.9%   | 2.4%   | 2.4%   | 2.4%   | 2.4%   | 2.3%   | 29.3%       | 30.7%       |
| 30-40 YEARS           | Terminations  | 3.0    | 4.0    | 2.0    | 6.0    | 2.0    | 4.0    | 4.0    | 1.0    | 2.0    | 11.0   | 6.0    | 2.0    | 47.0        | 46.0        |
|                       | Avg. EE       | 438.0  | 437.0  | 439.0  | 438.0  | 440.0  | 437.0  | 441.0  | 443.0  | 447.0  | 437.0  | 437.0  | 439.0  | 439.4       | 441.3       |
|                       | Turnover Rate | 0.7%   | 0.9%   | 0.5%   | 1.4%   | 0.5%   | 0.9%   | 0.9%   | 0.2%   | 0.4%   | 2.5%   | 1.4%   | 0.5%   | 10.7%       | 10.4%       |
| 41-50 YEARS           | Terminations  | 3.0    | 3.0    | 0.0    | 2.0    | 2.0    | 3.0    | 3.0    | 2.0    | 6.0    | 1.0    | 4.0    | 0.0    | 29.0        | 29.0        |
|                       | Avg. EE       | 425.0  | 426.0  | 428.0  | 431.0  | 435.0  | 437.0  | 433.0  | 435.0  | 431.0  | 435.0  | 439.0  | 443.0  | 433.2       | 419.7       |
|                       | Turnover Rate | 0.7%   | 0.7%   | 0.0%   | 0.5%   | 0.5%   | 0.7%   | 0.7%   | 0.5%   | 1.4%   | 0.2%   | 0.9%   | 0.0%   | 6.7%        | 6.9%        |
| 51-60 YEARS           | Terminations  | 4.0    | 2.0    | 7.0    | 3.0    | 2.0    | 4.0    | 3.0    | 2.0    | 3.0    | 4.0    | 2.0    | 5.0    | 41.0        | 24.0        |
|                       | Avg. EE       | 366.0  | 368.0  | 365.0  | 365.0  | 364.0  | 361.0  | 364.0  | 363.0  | 362.0  | 364.0  | 362.0  | 363.0  | 363.9       | 354.9       |
|                       | Turnover Rate | 1.1%   | 0.5%   | 1.9%   | 0.8%   | 0.5%   | 1.1%   | 0.8%   | 0.6%   | 0.8%   | 1.1%   | 0.6%   | 1.4%   | 11.3%       | 6.8%        |
| 61-70 YEARS           | Terminations  | 2.0    | 2.0    | 3.0    | 4.0    | 1.0    | 2.0    | 3.0    | 4.0    | 4.0    | 4.0    | 4.0    | 5.0    | 38.0        | 40.0        |
|                       | Avg. EE       | 145.0  | 146.0  | 144.0  | 140.0  | 141.0  | 142.0  | 140.0  | 138.0  | 138.0  | 135.0  | 135.0  | 130.0  | 139.5       | 145.8       |
|                       | Turnover Rate | 1.4%   | 1.4%   | 2.1%   | 2.9%   | 0.7%   | 1.4%   | 2.1%   | 2.9%   | 2.9%   | 3.0%   | 3.0%   | 3.8%   | 27.2%       | 27.4%       |
| 71+ YEARS             | Terminations  | 1.0    | 0.0    | 0.0    | 0.0    | 1.0    | 0.0    | 1.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 3.0         | 5.0         |
|                       | Avg. EE       | 6.0    | 6.0    | 6.0    | 6.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.0    | 5.3         | 8.6         |
|                       | Turnover Rate | 16.7%  | 0.0%   | 0.0%   | 0.0%   | 20.0%  | 0.0%   | 20.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 56.3%       | 58.3%       |
| Totals                | Terminations  | 22.0   | 14.0   | 17.0   | 17.0   | 12.0   | 18.0   | 22.0   | 14.0   | 20.0   | 25.0   | 21.0   | 17.0   | 219.0       | 210.0       |
|                       | Avg. EE       | 1585.0 | 1591.0 | 1591.0 | 1587.0 | 1591.0 | 1586.0 | 1589.0 | 1589.0 | 1592.0 | 1586.0 | 1590.0 | 1598.0 | 1589.6      | 1585.6      |
|                       | Turnover Rate | 1.4%   | 0.9%   | 1.1%   | 1.1%   | 0.8%   | 1.1%   | 1.4%   | 0.9%   | 1.3%   | 1.6%   | 1.3%   | 1.1%   | 13.8%       | 13.2%       |

## Collin County Turnover Report

Fiscal Year 2015

| Turnover By Gender |               | Oct.   | Nov.   | Dec.   | Jan.   | Feb.   | Mar.   | Apr.   | May    | June   | Jul.   | Aug.   | Sept.  | 2015 Annual | 2014 Annual |
|--------------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------------|-------------|
| MALE               | Terminations  | 12.0   | 7.0    | 9.0    | 6.0    | 8.0    | 8.0    | 8.0    | 9.0    | 8.0    | 12.0   | 12.0   | 7.0    | 106.0       | 104.0       |
|                    | Avg. EE       | 777.0  | 777.0  | 775.0  | 778.0  | 776.0  | 777.0  | 778.0  | 775.0  | 780.0  | 774.0  | 773.0  | 774.0  | 776.2       | 774.1       |
|                    | Turnover Rate | 1.5%   | 0.9%   | 1.2%   | 0.8%   | 1.0%   | 1.0%   | 1.0%   | 1.2%   | 1.0%   | 1.6%   | 1.6%   | 0.9%   | 13.7%       | 13.4%       |
| FEMALE             | Terminations  | 10.0   | 7.0    | 8.0    | 11.0   | 4.0    | 10.0   | 14.0   | 5.0    | 12.0   | 13.0   | 9.0    | 10.0   | 113.0       | 106.0       |
|                    | Avg. EE       | 808.0  | 814.0  | 816.0  | 809.0  | 815.0  | 809.0  | 811.0  | 814.0  | 812.0  | 812.0  | 817.0  | 824.0  | 813.4       | 811.5       |
|                    | Turnover Rate | 1.2%   | 0.9%   | 1.0%   | 1.4%   | 0.5%   | 1.2%   | 1.7%   | 0.6%   | 1.5%   | 1.6%   | 1.1%   | 1.2%   | 13.9%       | 13.1%       |
| Totals             | Terminations  | 22.0   | 14.0   | 17.0   | 17.0   | 12.0   | 18.0   | 22.0   | 14.0   | 20.0   | 25.0   | 21.0   | 17.0   | 219.0       | 210.0       |
|                    | Avg. EE       | 1585.0 | 1591.0 | 1591.0 | 1587.0 | 1591.0 | 1586.0 | 1589.0 | 1589.0 | 1592.0 | 1586.0 | 1590.0 | 1598.0 | 1589.6      | 1585.6      |
|                    | Turnover Rate | 1.4%   | 0.9%   | 1.1%   | 1.1%   | 0.8%   | 1.1%   | 1.4%   | 0.9%   | 1.3%   | 1.6%   | 1.3%   | 1.1%   | 13.8%       | 13.2%       |