



COLLIN COUNTY

Human Resources
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DATE: November 3, 2015
TO: Cynthia Jacobson, Director Human Resources
FROM: Shaira Bengochea, HR Manager - Benefits
SUBJECT: **HIPAA Exemption Notice**

Collin County is eligible for certain HIPAA exemptions under Title XVII of the Public Health Service Act as a self-insured public entity. While we generally follow HIPAA regulations, utilizing these specific exemptions help protect the County from legal action.

Annually, the Commissioners' Court decides whether to continue the exemptions as permitted. This agenda item contains the HIPAA exemptions to which Collin County is entitled in the notice format that would be received by employees if approved.