

ELECTED OFFICIAL COMPENSATION

FY 2016 PRESENTATION FOR FY 2017 BUDGET

ELECTED OFFICIAL SALARY HISTORY – COLLIN COUNTY BY PERCENTAGE

Position	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Total 5 Years	Avg/Year 5 Years
County Judge	0%	0%	3%	3%	1%	7%	1%
Commissioner, Pct. 1	0%	0%	0%	10% ⁽¹⁾	1%	11%	2%
Commissioners, Pct. 2-4	0%	0%	3%	3%	1%	7%	1%
Constable	0%	0%	3%	3%	1%	7%	1%
County Clerk	0%	0%	3%	3%	1%	7%	1%
County Court at Law Judge	0%	0%	11% ⁽²⁾	3%	1%	15%	3%
District Attorney ⁽³⁾	0%	0%	3%	113%	1%	117%	23%
District Clerk	0%	0%	3%	3%	1%	7%	1%
District Judge ⁽³⁾	0%	0%	0%	23%	0%	23%	5%
Justice of the Peace	0%	0%	3%	3%	9% ⁽⁶⁾	16%	3%
Probate Judge	0%	0%	11% ⁽⁴⁾	3%	1%	15%	3%
Sheriff	0%	0%	3%	10% ⁽⁵⁾	1%	14%	3%
Tax Assessor	0%	0%	3%	3%	1%	7%	1%

(1) Increased by 9.8% on 10/1/2014 to match other Commissioners' rates. Had been voluntarily reduced by previous incumbent.

(2) Increased to comply with statutory pay requirement in Government Code 25.0005

(3) County portion of salary only – does not include state salary or supplements.

(4) Increased to comply with statutory pay requirement in Government Code 25.0023

(5) Sheriff base salary increase was 3%. The remainder is due to Sheriff Auto Allowance being added to base salary.

(6) Increase from salary grievance committee.

ELECTED OFFICIAL SALARY HISTORY –

COLLIN COUNTY BASE SALARY AND SUPPLEMENTS

Position	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
County Judge	\$131,991	\$131,991	\$135,951	\$140,029	\$141,429
Commissioner Pct 1	\$104,165	\$104,165	\$104,165	\$114,377	\$115,521
Commissioners Pct 2, 3, 4	\$107,812	\$107,812	\$111,046	\$114,377	\$115,521
Constable	\$89,762	\$89,762	\$92,455	\$95,229	\$96,181
County Clerk	\$110,988	\$110,988	\$114,318	\$117,747	\$118,925
County Court at Law Judges	\$138,693	\$138,693	\$153,693	\$158,304	\$159,887
District Attorney ⁽¹⁾	\$21,565	\$21,565	\$22,212	\$47,212	\$47,684
Salary Supplement ⁽²⁾	-	-	-	-	\$3,640
District Clerk	\$110,988	\$110,988	\$114,318	\$117,747	\$118,925
District Judge ⁽¹⁾	\$14,693	\$14,693	\$14,693	\$18,000	\$18,000
Justice of the Peace Pct. 1, Pct. 3-2	\$89,752	\$89,752	\$92,445	\$95,218	\$104,264
Arrestment Pay	\$6,000	\$6,000	\$10,000	\$10,000	\$10,000
Justice of the Peace Pct. 2, 3-1, 4	\$89,752	\$89,752	\$92,445	\$95,218	\$104,264
Probate Judge	\$139,693	\$139,693	\$154,693	\$159,334	\$160,927
Salary Supplement ⁽²⁾	\$4,866	\$4,866	\$5,366	\$5,373	\$5,373
Sheriff	\$138,792	\$138,792	\$142,956	\$156,617	\$158,184
Auto Allowance ⁽³⁾	\$9,100	\$9,100	\$9,100	-	-
Tax Assessor	\$109,745	\$109,745	\$113,037	\$116,428	\$117,593

(1) County salary only – does not include state salary.

(2) Required by statute.

(3) Sheriff Auto Allowance was incorporated into base salary in FY 2015 after review of legislation found it no longer necessary to keep it separate.

ELECTED OFFICIAL SALARY RANKING –SURROUNDING COUNTIES

COMPARISON COUNTIES: DALLAS, DENTON, TARRANT

Position	Salary Ranking FY 2015	Salary Ranking FY 2016
County Judge	3 of 4	3 of 4
Commissioners	3 of 4	3 of 4
Constable	3 of 4	3 of 4
County Clerk	3 of 4	3 of 4
County Court at Law Judge	3 of 4	2 of 4
District Attorney ⁽¹⁾	4 of 4	4 of 4
District Clerk	3 of 4	3 of 4
District Judge ⁽¹⁾	Tied w/ 2 others for 1 of 4	Tied w/ 2 others for 1 of 4
Justice of the Peace	3 of 4	3 of 4
Probate Judge	1 of 4	2 of 4
Sheriff	2 of 4	3 of 4
Tax Assessor	3 of 4	3 of 4

(1) Ranking based on salary provided by the County (State base salary not included).

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid. Comparisons are to County salary only and do not account for any supplemental pay (such as arraignment pay.)



ELECTED OFFICIAL SALARY RANKING - LIKE COUNTIES

COMPARISON COUNTIES: DENTON, FORT BEND, MONTGOMERY, TARRANT, WILLIAMSON

Position	Base Pay Ranking FY 2015	Base Pay Ranking FY 2016
County Judge	3 of 6	3 of 6
Commissioner	4 of 6	4 of 6
Constable	3 of 6	4 of 6
County Clerk	3 of 6	3 of 6
County Court at Law Judge	2 of 6	3 of 6
District Attorney ⁽¹⁾	3 of 6	3 of 6
District Clerk	3 of 6	3 of 6
District Judge ⁽¹⁾	Tied w/ 2 others for 1 of 6	Tied w/ 2 others for 1 of 6
Justice of the Peace	4 of 6	4 of 6
Probate Judge ⁽²⁾	1 of 3	2 of 3
Sheriff	2 of 6	3 of 6
Tax Assessor	3 of 6	4 of 6

(1) Ranking based on salary provided by the County (State salary not included).

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons are to County salary only and do not account for any supplemental pay (such as arraignment pay.)

SALARY RANKING-TOP TEN COUNTIES BY POPULATION

COMPARISON COUNTIES: BEXAR, DALLAS, DENTON, FORT BEND, EL PASO,
HARRIS, HIDALGO, TARRANT, TRAVIS

Position	Base Pay Ranking FY 2015	Base Pay Ranking FY 2016
County Judge	4 of 10	4 of 10
Commissioner	5 of 10	5 of 10
Constable	4 of 10	5 of 10
County Clerk	5 of 10	5 of 10
County Court at Law Judge	2 of 10	4 of 10
District Attorney ^{(1) (2)}	6 of 10	6 of 10
District Clerk	5 of 10	5 of 10
District Judge ⁽¹⁾	Tied w/ 7 others for 1 of 10	Tied w/ 7 others for 1 of 10
Justice of the Peace	6 of 10	6 of 10
Probate Judge ⁽³⁾	3 of 9	6 of 9
Sheriff	4 of 10	5 of 10
Tax Assessor	5 of 10	6 of 10

(1) Ranking based on salary provided by the County (State salary not included).

(2) Harris County pays the full portion of their DA's salary – to normalize the amount for comparison, the \$140,000 paid to other DA positions has been subtracted from the Harris County DA's annual salary and the remainder used for ranking comparison.

(3) Fort Bend County does not have a Probate Court.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons are to County salary only and do not account for any supplemental pay (such as arraignment pay.)

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

5 YEAR AVERAGE – FY 2012 TO FY 2016

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	1%	1%	2%	3%	2%	4%	2%	0%	3%	4%	0%	2%
Commissioner ⁽¹⁾	1%	2%	3%	3%	2%	4%	2%	0%	3%	5%	2%	2%
Constable	1%	4%	3%	4%	2%	4%	1%	4%	3%	6%	2%	3%
County Clerk	1%	2%	3%	3%	4%	4%	1%	3%	3%	5%	2%	3%
County Court at Law Judge	3%	3%	3%	2%	2%	3%	2%	3%	4%	3%	2%	3%
District Attorney	23%	1%	3%	3%	1%	4%	1%	1%	13%	-7%	1%	4%
District Clerk	1%	2%	3%	4%	2%	4%	1%	2%	3%	5%	2%	3%
District Judge	5%	4%	4%	3%	2%	8%	4%	4%	6%	4%	4%	4%
Justice of the Peace	3%	2%	3%	3%	2%	4%	1%	2%	3%	7%	2%	3%
Probate Judge ⁽²⁾	3%	1%	3%	2%	2%	n/a	2%	3%	n/a	3%	3%	n/a
Sheriff	3%	2%	3%	4%	2%	4%	1%	1%	3%	4%	2%	2%
Tax Assessor	1%	2%	3%	3%	2%	4%	1%	2%	0%	5%	2%	3%

(1) Commissioner average based on Precincts 2 – 4.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

5 YEAR TOTAL– FY 2012 TO FY 2016

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	7%	6%	12%	17%	10%	20%	11%	0%	14%	22%	2%	12%
Commissioner ⁽¹⁾	7%	8%	14%	17%	9%	20%	12%	0%	14%	24%	10%	12%
Constable	7%	18%	14%	18%	10%	20%	7%	20%	15%	32%	10%	13%
County Clerk	7%	10%	14%	17%	18%	20%	6%	15%	14%	24%	10%	13%
County Court at Law Judge	15%	13%	13%	12%	9%	14%	11%	13%	19%	15%	12%	13%
District Attorney	117%	4%	15%	17%	4%	20%	7%	3%	67%	-34%	7%	20%
District Clerk	7%	8%	14%	18%	10%	20%	6%	12%	14%	24%	10%	13%
District Judge	23%	20%	20%	17%	9%	38%	20%	20%	30%	20%	20%	20%
Justice of the Peace	16%	12%	14%	17%	8%	20%	7%	10%	14%	33%	10%	14%
Probate Judge ⁽²⁾	15%	4%	13%	12%	9%	n/a	11%	13%	n/a	15%	15%	n/a
Sheriff	14%	8%	14%	18%	10%	20%	5%	3%	14%	22%	10%	12%
Tax Assessor	7%	10%	14%	17%	12%	20%	6%	12%	1%	24%	10%	13%

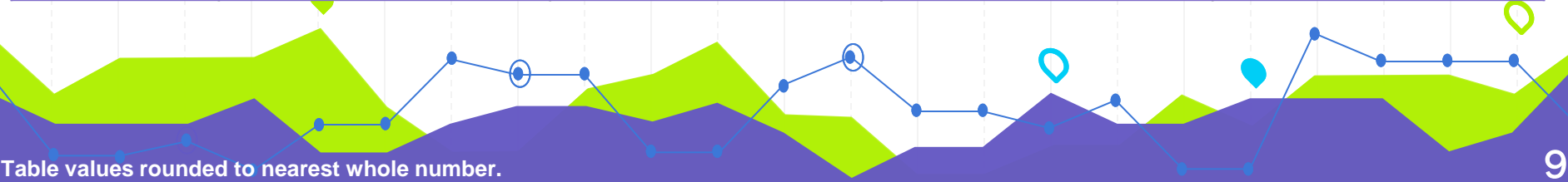
(1) Commissioner average based on Precincts 2 – 4.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

BY PERCENT CHANGE

	Bexar					Dallas					Denton					El Paso				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
County Judge	0%	2%	2%	0%	2%	0%	0%	0%	0%	12%	3%	2%	3%	4%	5%	3%	4%	0%	0%	3%
Commissioner	0%	2%	2%	0%	4%	0%	4%	2%	5%	3%	2%	3%	4%	4%	5%	6%	0%	0%	0%	3%
Constable	0%	2%	2%	10%	4%	0%	4%	2%	5%	3%	2%	3%	4%	4%	5%	3%	0%	4%	0%	3%
County Clerk	0%	4%	2%	0%	4%	0%	4%	2%	5%	3%	3%	3%	3%	4%	5%	11%	4%	0%	0%	3%
County Court at Law Judge	0%	0%	13%	0%	0%	0%	0%	13%	0%	0%	0%	0%	11%	0%	0%	2%	4%	0%	3%	0%
District Attorney	0%	2%	2%	0%	0%	0%	25%	-10%	0%	0%	2%	2%	4%	4%	5%	0%	2%	0%	2%	0%
District Clerk	0%	2%	2%	0%	4%	0%	4%	2%	5%	3%	2%	2%	4%	4%	5%	3%	4%	0%	0%	3%
District Judge	0%	0%	20%	0%	0%	0%	0%	20%	0%	0%	2%	2%	4%	4%	5%	6%	0%	0%	3%	0%
Justice of the Peace	0%	2%	2%	0%	8%	0%	4%	2%	4%	4%	2%	3%	4%	4%	5%	1%	4%	0%	0%	3%
Probate Judge	0%	2%	2%	0%	0%	0%	0%	13%	0%	0%	-1%	0%	11%	0%	0%	2%	0%	4%	3%	0%
Sheriff	0%	2%	2%	0%	4%	0%	4%	2%	5%	3%	2%	3%	4%	4%	5%	3%	4%	0%	0%	3%
Tax Assessor	0%	5%	2%	0%	3%	0%	4%	2%	5%	3%	2%	3%	4%	4%	5%	3%	6%	0%	0%	3%



ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

BY PERCENT CHANGE

	Fort Bend					Harris					Hidalgo					Montgomery				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
County Judge	0%	2%	9%	4%	4%	0%	0%	10%	0%	1%	0%	0%	0%	0%	0%	0%	3%	5%	3%	3%
Commissioner	0%	2%	9%	4%	4%	0%	0%	10%	1%	1%	0%	0%	0%	0%	0%	0%	3%	5%	3%	3%
Constable	0%	2%	9%	4%	4%	0%	0%	6%	0%	1%	0%	17%	0%	0%	3%	-2%	3%	5%	3%	6%
County Clerk	0%	2%	9%	4%	4%	0%	0%	5%	0%	1%	0%	12%	0%	0%	3%	0%	3%	5%	3%	3%
County Court at Law Judge	0%	0%	14%	0%	0%	0%	0%	10%	0%	1%	0%	0%	10%	0%	3%	0%	3%	10%	3%	3%
District Attorney	0%	0%	20%	0%	0%	0%	0%	6%	0%	1%	0%	3%	0%	0%	0%	0%	56%	5%	3%	3%
District Clerk	0%	2%	9%	4%	4%	0%	0%	5%	0%	1%	0%	12%	0%	0%	0%	0%	3%	5%	3%	3%
District Judge	0%	0%	38%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	0%	0%	30%	0%	0%
Justice of the Peace	0%	2%	9%	4%	4%	0%	0%	6%	0%	1%	7%	0%	0%	0%	3%	0%	3%	5%	3%	3%
Probate Judge	n/a	n/a	n/a	n/a	n/a	0%	0%	10%	0%	1%	0%	0%	10%	0%	3%	n/a	n/a	n/a	n/a	n/a
Sheriff	0%	2%	9%	4%	4%	0%	0%	4%	0%	1%	0%	3%	0%	0%	0%	0%	0%	5%	3%	5%
Tax Assessor	0%	2%	9%	4%	4%	0%	0%	5%	0%	1%	0%	12%	0%	0%	0%	0%	3%	5%	-10%	3%



ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

BY PERCENT CHANGE

	Tarrant					Travis					Williamson				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
County Judge	3%	3%	4%	6%	6%	0%	4%	-1%	0%	0%	0%	3%	4%	3%	2%
Commissioner	3%	3%	6%	6%	6%	0%	4%	3%	0%	3%	0%	3%	4%	3%	2%
Constable	3%	18%	3%	3%	5%	0%	4%	3%	0%	3%	0%	3%	5%	3%	2%
County Clerk	3%	3%	6%	6%	6%	0%	4%	3%	0%	3%	0%	3%	4%	4%	2%
County Court at Law Judge	3%	3%	6%	0%	3%	0%	0%	12%	0%	0%	0%	0%	13%	0%	0%
District Attorney	3%	3%	-46%	3%	3%	0%	4%	0%	0%	3%	0%	0%	20%	0%	0%
District Clerk	3%	3%	6%	6%	6%	0%	4%	3%	0%	3%	0%	3%	4%	4%	2%
District Judge	0%	0%	20%	0%	0%	0%	0%	20%	0%	0%	0%	0%	20%	0%	0%
Justice of the Peace	3%	18%	3%	3%	6%	0%	4%	3%	0%	3%	0%	3%	5%	4%	2%
Probate Judge	3%	3%	6%	0%	3%	0%	4%	8%	0%	3%	n/a	n/a	n/a	n/a	n/a
Sheriff	3%	3%	4%	6%	6%	0%	4%	3%	0%	3%	0%	3%	4%	3%	2%
Tax Assessor	3%	3%	6%	6%	6%	0%	4%	3%	0%	3%	0%	3%	4%	4%	2%

SURROUNDING COUNTIES – RANKING ACTUALS

COMPARISON COUNTIES: DALLAS, DENTON, TARRANT

County Judge		
Rank	County	Salary
1	Tarrant	\$172,298.10
2	Dallas	\$171,367.44
3	Collin	\$141,429.34
4	Denton	\$122,876.00

Commissioners		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Dallas	\$145,473.96
3	Collin	\$115,521.11
4	Denton	\$102,554.00

Constable		
Rank	County	Salary
1	Dallas	\$113,785.32
2	Tarrant	\$105,493.70
3	Collin	\$96,180.79
4	Denton	\$85,153.00

County Clerk		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Dallas	\$140,782.56
3	Collin	\$118,924.64
4	Denton	\$101,292.00

County Court at Law Judge		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Collin	\$159,886.83
3	Dallas	\$156,999.96
4	Denton	\$154,127.00

District Attorney		
Rank	County	Salary
1	Dallas	\$70,172.64
2	Tarrant	\$56,655.04
3	Denton	\$55,517.00
4	Collin	\$47,684.12

District Clerk		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Dallas	\$140,782.56
3	Collin	\$118,924.64
4	Denton	\$101,292.00

District Judge		
Rank	County	Salary
1	Collin	\$18,000.00
2	Dallas	\$18,000.00
3	Tarrant	\$17,999.80
4	Denton	\$14,127.00

Justice of the Peace		
Rank	County	Salary
1	Dallas	\$121,513.44
2	Tarrant	\$118,477.58
3	Collin	\$104,263.60
4	Denton	\$85,014.00

Probate Judge		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Collin	\$160,927.13
3	Dallas	\$157,999.92
4	Denton	\$154,127.00

Sheriff		
Rank	County	Salary
1	Tarrant	\$172,298.10
2	Dallas	\$160,741.68
3	Collin	\$158,183.60
4	Denton	\$127,562.00

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Dallas	\$140,782.56
3	Collin	\$117,592.75
4	Denton	\$102,554.00

LIKE COUNTIES – RANKING ACTUALS

COMPARISON COUNTIES: DENTON, FORT BEND, MONTGOMERY, TARRANT, WILLIAMSON

County Judge		
Rank	County	Salary
1	Tarrant	\$172,298.10
2	Montgomery	\$164,745.36
3	Collin	\$141,429.34
4	Fort Bend	\$127,231.00
5	Denton	\$122,876.00
6	Williamson	\$115,485.24

Commissioners		
Rank	County	Salary
1	Montgomery	\$163,890.74
2	Tarrant	\$162,298.24
3	Fort Bend	\$121,172.00
4	Collin	\$115,521.11
5	Denton	\$102,554.00
6	Williamson	\$94,037.32

Constable		
Rank	County	Salary
1	Montgomery	\$126,889.62
2	Tarrant	\$105,493.70
3	Fort Bend	\$98,453.00
4	Collin	\$96,180.79
5	Denton	\$85,153.00
6	Williamson	\$79,187.94

County Clerk		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Montgomery	\$122,513.56
3	Collin	\$118,924.64
4	Fort Bend	\$118,143.00
5	Denton	\$101,292.00
6	Williamson	\$95,661.02

County Court at Law Judge		
Rank	County	Salary
1	Montgomery	\$169,319.54
2	Tarrant	\$162,298.24
3	Collin	\$159,886.83
4	Williamson	\$157,000.00
5	Denton	\$154,127.00
6	Fort Bend	\$149,800.00

District Attorney		
Rank	County	Salary
1	Tarrant	\$56,655.04
2	Denton	\$55,517.00
3	Collin	\$47,684.12
4	Montgomery	\$32,758.70
5	Fort Bend	\$18,000.00
6	Williamson	\$13,200.00

District Clerk		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Montgomery	\$122,513.56
3	Collin	\$118,924.64
4	Fort Bend	\$118,143.00
5	Denton	\$101,292.00
6	Williamson	\$95,661.02

District Judge		
Rank	County	Salary
1	Collin	\$18,000.00
2	Williamson	\$18,000.00
3	Tarrant	\$17,999.80
4	Denton	\$14,127.00
5	Montgomery	\$12,999.96
6	Fort Bend	\$10,800.00

Justice of the Peace		
Rank	County	Salary
1	Montgomery	\$123,289.66
2	Tarrant	\$118,477.58
3	Fort Bend	\$106,026.00
4	Collin	\$104,263.60
5	Denton	\$85,014.00
6	Williamson	\$83,714.28

Probate Judge		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Collin	\$160,927.13
3	Denton	\$154,127.00
4	Williamson	n/a
5	Fort Bend	n/a
6	Montgomery	n/a

Sheriff		
Rank	County	Salary
1	Tarrant	\$172,298.10
2	Montgomery	\$161,539.30
3	Collin	\$158,183.60
4	Denton	\$127,562.00
5	Fort Bend	\$127,231.00
6	Williamson	\$116,669.28

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Montgomery	\$142,672.66
3	Fort Bend	\$118,143.00
4	Collin	\$117,592.75
5	Denton	\$102,554.00
6	Williamson	\$99,477.30

TOP TEN COUNTIES BY POPULATION – RANKING ACTUALS

COMPARISON COUNTIES: BEXAR, DALLAS, DENTON, FORT BEND, EL PASO, HARRIS, HIDALGO, TARRANT, TRAVIS

County Judge		
Rank	County	Salary
1	Harris	\$175,552.00
2	Tarrant	\$172,298.10
3	Dallas	\$171,367.44
4	Collin	\$141,429.34
5	Bexar	\$128,743.00
6	Fort Bend	\$127,231.00
7	Denton	\$122,876.00
8	Hidalgo	\$114,660.00
9	Travis	\$113,573.00
10	El Paso	\$87,578.00

Commissioners		
Rank	County	Salary
1	Harris	\$167,559.00
2	Tarrant	\$162,298.24
3	Dallas	\$145,473.96
4	Fort Bend	\$121,172.00
5	Collin	\$115,521.11
6	Bexar	\$112,176.00
7	Denton	\$102,554.00
8	Travis	\$101,417.00
9	Hidalgo	\$98,280.00
10	El Paso	\$62,681.00

Constable		
Rank	County	Salary
1	Harris	\$128,460.00
2	Dallas	\$113,785.32
3	Tarrant	\$105,493.70
4	Fort Bend	\$98,453.00
5	Collin	\$96,180.79
6	Travis	\$95,079.00
7	Bexar	\$87,535.00
8	Denton	\$85,153.00
9	Hidalgo	\$82,400.00
10	El Paso	\$57,898.00

County Clerk		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Harris	\$150,809.00
3	Dallas	\$140,782.56
4	Travis	\$123,333.00
5	Collin	\$118,924.64
6	Fort Bend	\$118,143.00
7	Bexar	\$115,155.00
8	Denton	\$101,292.00
9	Hidalgo	\$100,425.00
10	El Paso	\$93,222.00

County Court at Law Judge		
Rank	County	Salary
1	El Paso	\$169,022.00
2	Tarrant	\$162,298.24
3	Hidalgo	\$161,710.00
4	Collin	\$159,886.83
5	Harris	\$159,598.00
6	Travis	\$157,000.00
7	Bexar	\$157,000.00
8	Dallas	\$156,999.96
9	Denton	\$154,127.00
10	Fort Bend	\$149,800.00

District Attorney		
Rank	County	Salary
1	Dallas	\$70,172.64
2	Tarrant	\$56,655.04
3	Denton	\$55,517.00
4	Hidalgo	\$50,114.00
5	El Paso	\$48,191.00
6	Collin	\$47,684.12
7	Bexar	\$44,773.00
8	Harris*	\$43,521.00
9	Travis	\$36,357.00
10	Fort Bend	\$18,000.00

District Clerk		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Harris	\$150,809.00
3	Dallas	\$140,782.56
4	Travis	\$123,333.00
5	Collin	\$118,924.64
6	Fort Bend	\$118,143.00
7	Bexar	\$115,155.00
8	Denton	\$101,292.00
9	Hidalgo	\$97,500.00
10	El Paso	\$93,222.00

District Judge		
Rank	County	Salary
1	Bexar	\$18,000.00
2	Collin	\$18,000.00
3	Dallas	\$18,000.00
4	Harris	\$18,000.00
5	Hidalgo	\$18,000.00
6	Travis	\$18,000.00
7	Tarrant	\$17,999.80
8	El Paso	\$15,450.00
9	Denton	\$14,127.00
10	Fort Bend	\$10,800.00

Justice of the Peace		
Rank	County	Salary
1	Harris	\$127,660.00
2	Dallas	\$121,513.44
3	Tarrant	\$118,477.58
4	Travis	\$115,294.00
5	Fort Bend	\$106,026.00
6	Collin	\$104,263.60
7	Bexar	\$98,410.00
8	Denton	\$85,014.00
9	Hidalgo	\$82,400.00
10	El Paso	\$80,292.00

Probate Judge		
Rank	County	Salary
1	El Paso	\$170,189.00
2	Travis	\$162,740.00
3	Tarrant	\$162,298.24
4	Hidalgo	\$161,710.00
5	Bexar	\$161,492.00
6	Collin	\$160,927.13
7	Harris	\$159,598.00
8	Dallas	\$157,999.92
9	Denton	\$154,127.00
10	Fort Bend	n/a

Sheriff		
Rank	County	Salary
1	Harris	\$183,521.00
2	Tarrant	\$172,298.10
3	El Paso	\$161,607.00
4	Dallas	\$160,741.68
5	Collin	\$158,183.60
6	Hidalgo	\$140,595.00
7	Travis	\$139,980.00
8	Bexar	\$135,792.00
9	Denton	\$127,562.00
10	Fort Bend	\$127,231.00

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$162,298.24
2	Harris	\$150,809.00
3	Dallas	\$140,782.56
4	Travis	\$123,333.00
5	Fort Bend	\$118,143.00
6	Collin	\$117,592.75
7	Bexar	\$114,048.00
8	Denton	\$102,554.00
9	Hidalgo	\$97,500.00
10	El Paso	\$93,222.00