

| CURRENT                                   |                                 |       |      |                   | PROPOSED to be effective 11/5/2018 |  |       |      |                         |  |                          |                               |                       |
|---|---------------------------------|-------|------|-------------------|------------------------------------|--|-------|------|-------------------------|--|--------------------------|-------------------------------|-----------------------|
| Pos #                                     | Title                           | Grade | Dept | Current Incumbent | Pos#                               | Title                                    | Grade | Dept | Incumbent after Changes | Notes  | Current Incumbent Salary | New Incumbent Salary          | Difference            |
| 200145                                    | Chief Deputy                    | 575   | 5001 | Kelley Stone      | 200145                             | Assistant Chief Deputy (Administration)  | 574   | 5001 | Steve Asher             | Remove supervisory responsibilities for Detention Facility and consolidated administrative duties.<br><br>Asher - promotion increase of 24% from \$75,462.29 to \$93,445 | \$135,235                | \$93,445                      | -\$41,790             |
| 300289                                    | Fusion Center Director          | 574   | 5060 | Mark Sanderson    | 300289                             | Assistant Chief Deputy (Law Enforcement) | 574   | 5001 | Mark Sanderson          | Lateral - no salary change for the individual.   | \$117,375                | \$117,375                     | \$0                   |
| 200072                                    | Jail Administrator              | 574   | 5030 | Terry McCraw      | 200072                             | Assistant Chief Deputy (Jail Operations) | 574   | 5030 | Parrish Cundiff         | Cundiff - promotion increase of 5% from 115,587.48 to 121,366.85   | \$125,226                | \$121,367                     | -\$3,859              |
| 201232                                    | Commander (Operations)          | 573   | 5001 | Parrish Cundiff   | 201232                             | Commander (Jail Administrator)           | 573   | 5030 | Terry McCraw            | McCraw - pay decrease of 7.4% from 125,226 to 115,954  | \$115,587                | \$115,954                     | \$367                 |
| 200961                                    | Lieutenant (Special Ops/Fusion) | 570   | 5060 | Andrew Hatch      | 200961                             | Captain                                  | 572   | 5060 | TBD                     | Remove Master Peace Officer from job requirements  | \$92,021                 | min \$79,743<br>max \$106,877 | -\$12,278<br>\$14,856 |
| 201197                                    | Lieutenant (Patrol)             | 570   | 5001 | Steve Asher       | 201197                             | Lieutenant (Patrol)                      | 570   | 5001 | Andrew Hatch            | Lateral transfer - no salary change for the individual.  | \$75,462                 | \$92,021                      | \$16,559              |
| 4 positions (out of 5)                    | Courthouse Deputy               | 554   | 5070 | Misc              | 4 posns                            | Deputy Sheriff (Patrol)                  | 556   | 5001 | Misc                    | Current incumbents are already licensed BPO. To qualfiy for this assignment, they have to earn a court security cert.  | \$290,194                | \$297,769                     | \$7,575               |
| 28 posns                                  | Transfer Officer                | 552   | 5070 | Misc              | 28 posns                           | Detention Officer                        | 550   | 5030 | Misc                    | Add Transfer to DO as assignment; does require firearm cert.   | \$1,274,315              | \$1,274,315                   | \$0**                 |
| Assumes lowest applied "cost" of changes  |                                 |       |      |                   |                                    |  |       |      |                         |  |                          |                               | -\$41,001             |
| Assumes highest applied "cost" of changes |                                 |       |      |                   |                                    |  |       |      |                         |  |                          |                               | -\$6,292              |

\*depends on who stays Courthouse Deputy - max cost impact \$7,575

\*\*Over time, cost of positions will be reduced due to lower pay range min/max