




COLLIN COUNTY

Human Resources
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www.collincountytx.gov

DATE: December 4, 2018

TO: Commissioners' Court

FROM: Cynthia Jacobson, Director Human Resources 

RE: Short Term and Long Term Disability Insurance Renewal for FY 2019

Collin County's Short Term Disability and Long Term Disability insurance program will expire on December 31, 2018. I recommend we renew the current policy with Aetna. Aetna is not requesting an increase to the current rates, which are guaranteed through 12/31/2019. The short-term disability rate is \$3.20 per employee. The long-term disability rate is \$0.26 per \$100 of covered payroll. The new policy will be in effect from January 1, 2019, to December 31, 2019.