

COURT ORDER NO. 85-374-6-24

THE STATE OF TEXAS
COUNTY OF COLLIN

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RESOLUTION CONCERNING
OVERTIME COMPENSATION FOR
COLLIN COUNTY EMPLOYEES

On June 24, 1985, the Commissioners Court of Collin County, Texas, met in Special Session with the following members present and participating to-wit:

William J. Roberts
Howard Thornton
Jerry Hoagland
Wallace Webb
Richard E. May

County Judge, Presiding
Commissioner, Pct. No. 1
Commissioner, Pct. No. 2
Commissioner, Pct. No. 3
Commissioner, Pct. No. 4

and at such session, among other business coming to the attention of the Court, was consideration of the following resolution concerning overtime compensation for employees of Collin County.

WHEREAS, the United States Supreme Court has held in Garcia v. San Antonio Metropolitan Transit Authority, U.S., 105 S.Ct. 1005 (1985) that the overtime provisions of the Fair Labor Standards Act, 29 U.S.C.A. 201 et seq. (West. 1978 and West. 1985) are now applicable to counties;


NOW, THEREFORE, BE IT ORDERED BY the Commissioners Court of the County of Collin that, effective immediately, all elected officials and department heads shall refrain from requiring any County employee subject to the overtime compensation provision of the Fair Labor Standards Act to work overtime hours, except to perform absolutely necessary functions.

IT IS FURTHER ORDERED that any elected official or department head who desires overtime work from a County employee must first receive approval from Commissioners Court if such overtime work would require additional funding in the department's budgeted personal services category.


IT IS FURTHER ORDERED that the Commissioners Court hereby deletes Section 7.9 entitled "Payment of Overtime" from the Collin County Personnel Policy Manual dated December 1984, and orders that effective immediately, such section be no longer the policy of Collin County.

IT IS FURTHER ORDERED that section 13.4.2 of the Collin County Personnel Policy Manual dated December 1984 be deleted and the attached new Section 13.4.2 is substituted and hereby adopted.

Approved and dated this the 24th day of June, 1985.


William J. Roberts, County Judge
Collin County, T E X A S

ATTEST:


Helen Starnes, Ex-Officio Clerk
Commissioners Court
Collin County, T E X A S

FILED