



COLLIN COUNTY

Human Resources
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DATE: 5/6/2019

FROM: Cynthia Jacobson, Director of Human Resources

TO: Commissioners Court

SUBJECT: Part-Time Detention Officer Positions

Human Resources has been working diligently with the Sheriff's Office to identify effective methods of attracting and retaining Detention Officers. One of the strategies discussed is the creation of part-time Detention Officer positions. We believe part-time Detention Officer positions will appeal to a candidate pool we were previously unable to attract, and may assist in the retention of employees with life changes who want to stay in their job, but work fewer hours.

In order to pursue this strategy, we are requesting the eight (8) unfunded full-time Detention Officer positions that were approved in the FY 2019 budget be split into sixteen (16) part-time Detention Officer positions.