



December 4, 2019

Collin County, Texas
Attention Ms. Sara Hoglund, CPPB
Senior Buyer
Collin County|Purchasing Department
2300 Bloomdale, Suite 3160| McKinney, TX 75071
Phone: 972-548-4104| shoglund@co.collin.tx.us

VIA EMAIL

Re: Agreement between Collin County, TX (“you” or “your”) and Black & Veatch Corporation (“B&V”), effective as of November 27, 2019 (the “Agreement”).

Dear Ms. Hoglund:

B&V intends to enter into an Asset Purchase Agreement (the “Transaction Agreement”) with Mission Critical Partners, LLC (the “Buyer”), whereby B&V will sell substantially all its assets in Black & Veatch Public Safety Division to the Buyer (the “Transaction”). As part of the Transaction, B&V plans to assign the Agreement to the Buyer (the “Assignment”), and we expect all of the Black & Veatch Public Safety professionals to become employed by the Buyer. We anticipate that the closing of such transaction will take place on or shortly after December 5, 2019, with the actual date of closing referred to as the “Closing Date.”

The Agreement contains a provision prohibiting B&V from assigning the Agreement to anyone without your prior written consent. B&V hereby respectfully requests your consent to the Assignment.

By executing below, you hereby acknowledge notice of, and grant any consents or waivers required under the Agreement in respect of, the Assignment. Other than as described herein, nothing in this letter shall be construed to modify, waive, impair, or amend any of the terms or conditions in the Agreement. Your agreements herein will be effective as of, and only upon, the Closing Date.

In the event that the closing of the Transaction does not occur for any reason, this letter shall be null and void with no further action required on the part of you or B&V. As the Transaction has not yet been publicly announced, the parties respectfully request that you keep the information contained in this letter strictly confidential unless such time as the Transaction is announced.


Please signify your assent to the foregoing by executing this letter where indicated below and return a .pdf version to me at **JancharJJ@bv.com**.

Thank you for your prompt attention to this matter.

[Signature Page Follows]



Very truly yours,

A handwritten signature in black ink, appearing to read 'J. Janchar', with a stylized, cursive script.

John Janchar

President

Black & Veatch Corporation - Telecommunications

**ACKNOWLEDGED, ACCEPTED,
AGREED, AND CONSENT GRANTED:**

Collin County, TX

By: _____

Name: Michalyn Rains

Title: Purchasing Agent