



OFFICE OF THE SHERIFF
COLLIN COUNTY, TEXAS

JIM SKINNER, SHERIFF

Date: January 17, 2020

To: Commissioners Court

From: Jim Skinner, Sheriff
Cynthia Jacobson, Human Resource Director

JOS

RE: Military Recruiting Proposal – Sheriff's Office

The Sheriff's Office joins Human Resources and asks the Commissioners Court to approve this proposal to improve the county's recruitment of former military personnel. We ask the Court to approve a policy to pay a new Sheriff's Office Detention employee 5% above his or her salary if he or she applies within one year of his or her military separation under an honorable discharge, according to the DD214. This policy should improve recruitment in the Detention Facility.

JOS/sda