

State of Texas	§	Court Order
Collin County	§	2020-408-05-11
Commissioners Court	§	

**An order of the Collin County Commissioners Court approving personnel-related action to address the effects of the COVID-19 public health emergency's effect on county employees paid leave buyback.**

Whereas, the COVID-19 pandemic has far-reaching effects for many County employees and their families;

Whereas, such effects include loss of the family income either due to shut-down or inability to obtain substitute childcare, loss of County work time due to childcare issues, loss of secondary income due to closures and the cancellation of events, closures of schools, and other issues;

Whereas, but for the COVID-19 crisis this is not an action that would be taken by the County, and such action had not been planned or anticipated for this fiscal year—however, assuring that the County's employees are financially healthy and prepared during this public health emergency is of paramount importance; and

Whereas, certain County employees have been required to provide efforts that were substantially dedicated to mitigating or responding to the COVID-19 public health emergency; and

Whereas, this program necessary to respond to the COVID-19 public health emergency that was not anticipated for in the County's budget, and was not budgeted for as of March 27, 2020; and

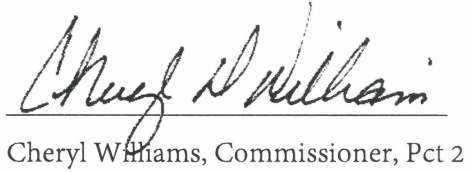
Now, therefore, be it ordered by the Commissioners Court of Collin County, Texas that:

1. The foregoing recitals are incorporated herein and made findings of fact;
2. Buy-back of paid employee leave AS APPROVED BY Order dated April 6, 2020 is APPROVED and extended; and
3. County employees are authorized to redeem 40 hours of compensatory time and/or 40 hours of paid time off (PTO) for the months of April and May;
4. To be eligible for the redemption program, the employee must have a minimum balance of 40 hours of compensatory time or 80 hours of PTO;
5. Payments are approved to be made to employees who have paid leave acquired as part of this buy-back through normal payroll processes.

A motion was duly made, seconded, and carried unanimously by the court members in attendance during a regular session on May 11, 2020.


  
Chris Hill, County Judge


  
Susan Fletcher, Commissioner, Pct 1

  
Cheryl Williams, Commissioner, Pct 2



  
Darrell Hale, Commissioner, Pct 3

  
Duncan Webb, Commissioner, Pct 4

  
ATTEST: Stacey Kemp, County Clerk