

ELECTED OFFICIAL COMPENSATION

2020 PRESENTATION FOR FY 2021 BUDGET

ELECTED OFFICIAL SALARY HISTORY

COLLIN COUNTY BY PERCENTAGE

Position	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	5 Year Total	5 Year Average
County Judge	1%	3%	3%	3%	3%	13%	3%
Commissioner	1%	3%	3%	3%	3%	13%	3%
Constable	1%	3%	3%	3%	3%	13%	3%
County Clerk	1%	3%	3%	3%	3%	13%	3%
County Court at Law Judge	1%	3%	3%	3%	6% ⁽³⁾	16%	3%
District Attorney ⁽¹⁾	1%	3%	3%	3%	3%	13%	3%
District Clerk	1%	3%	3%	3%	3%	13%	3%
District Judge ⁽¹⁾	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	9% ⁽²⁾	3%	3%	3%	3%	21%	4%
Probate Judge	1%	3%	3%	3%	5% ⁽³⁾	15%	3%
Sheriff	1%	3%	3%	3%	3%	13%	3%
Tax Assessor	1%	3%	3%	3%	3%	13%	3%

(1) Base county supplement only – does not include state salary or additional mandated or voluntary supplements.

(2) Increase from salary grievance committee

(3) Increase to account for statutory change

Table values rounded to nearest whole number.

ELECTED OFFICIAL SALARY HISTORY

COLLIN COUNTY BASE SALARY AND SUPPLEMENTS

Position	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
County Judge	\$141,429	\$145,672	\$150,042	\$154,544	\$159,180
Commissioners	\$115,521	\$118,897	\$122,556	\$126,233	\$130,020
Constable	\$96,181	\$99,066	\$102,038	\$105,099	\$108,252
County Clerk	\$118,925	\$122,492	\$126,167	\$129,952	\$133,851
County Court at Law Judges I and V	\$159,887	\$164,683	\$169,624	\$174,713	\$193,400
County Court at Law Judges III, IV and VI	\$159,887	\$164,683	\$169,624	\$174,713	\$185,000
County Court at Law Judges II and VII	\$159,887	\$164,683	\$169,624	\$174,713	\$174,713
District Attorney ⁽¹⁾	\$47,684	\$49,115	\$50,588	\$52,106	\$53,669
Salary Supplement ⁽²⁾	\$3,640	\$3,640	\$3,640	\$3,640	\$0
District Clerk	\$118,925	\$122,492	\$126,167	\$129,952	\$133,851
District Judge ⁽¹⁾	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000
Justice of the Peace Pct. 3-2	\$104,264	\$107,392	\$110,613	\$113,932	\$117,350
Arrestment Pay	\$10,000	\$10,000	\$10,000	\$30,000	\$10,000
Justice of the Peace Pct. 1	\$104,264	\$107,392	\$110,613	\$113,932	\$117,350
Arrestment Pay	\$10,000	\$10,000	\$10,000	\$30,000	\$0
Justice of the Peace Pct. 2, 3-1, 4	\$104,264	\$107,392	\$110,613	\$113,932	\$117,350
Probate Judge	\$160,927	\$165,755	\$170,728	\$175,849	\$185,000
Salary Supplement ⁽³⁾	\$5,373	\$5,373	\$5,373	\$5,373	\$9,433
Sheriff	\$158,184	\$162,929	\$167,817	\$172,851	\$178,037
Tax Assessor	\$117,593	\$121,121	\$124,754	\$128,497	\$132,352

(1) Base county supplement only – does not include state salary.

(2) DA supplement ended in FY 2019. No longer required by statute.

(3) Salary supplement includes longevity and benefit replacement pay, which is required by statute.

Table values rounded to nearest whole number

ELECTED OFFICIAL BASE SALARY RANKING – SURROUNDING COUNTIES

COMPARISON COUNTIES: DALLAS, DENTON, TARRANT

Position	Base Pay Ranking FY 2019	Base Pay Ranking FY 2020
County Judge	3 of 4	3 of 4
Commissioners ⁽¹⁾	3 of 4	3 of 4
Constable	3 of 4	3 of 4
County Clerk	3 of 4	3 of 4
County Court at Law Judge ⁽¹⁾	2 of 4	3 of 4
District Attorney ⁽²⁾	4 of 4	4 of 4
District Clerk	3 of 4	3 of 4
District Judge ⁽²⁾	Tied w/ 2 others for 1 of 4	All are same
Justice of the Peace ⁽³⁾	3 of 4	3 of 4
Probate Judge ⁽⁴⁾	2 of 4	Tied for 1 of 4
Sheriff	3 of 4	3 of 4
Tax Assessor	3 of 4	3 of 4

(1) Average salary of Dallas County Commissioners and Collin County Court at Law Judges used in ranking.

(2) Ranking on base supplement provided by the county. (State base salary and other mandated or voluntary supplements are not included.)

(3) Ranking on base pay by the county and does not include arraignment pay.

(4) Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons are to base compensation only and do not account for any supplemental pay (such as arraignment pay or benefit replacement pay).

ELECTED OFFICIAL BASE SALARY RANKING - LIKE COUNTIES

COMPARISON COUNTIES: DENTON, FORT BEND, MONTGOMERY, TARRANT, WILLIAMSON

Position	Base Pay Ranking FY 2019	Base Pay Ranking FY 2020
County Judge	3 of 6	2 of 6
Commissioner	4 of 6	4 of 6
Constable	4 of 6	4 of 6
County Clerk	4 of 6	3 of 6
County Court at Law Judge ⁽¹⁾	3 of 6	4 of 6
District Attorney ⁽²⁾	3 of 6	3 of 6
District Clerk	4 of 6	3 of 6
District Judge ⁽²⁾	Tied w/ 1 other for 1 of 6	All the same
Justice of the Peace ⁽³⁾	4 of 6	4 of 6
Probate Judge ^{(4) (5)}	2 of 3	Tied for 1 of 3
Sheriff	2 of 6	2 of 6
Tax Assessor	4 of 6	4 of 6

(1) Average salary of County Court at Law Judges for Collin and Fort Bend County used in ranking.

(2) Ranking on base supplement provided by the county (State base salary and other mandated or voluntary supplements are not included).

(3) Ranking on base pay by the county and does not include arraignment pay.

(4) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

(5) Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons are to base compensation only and do not account for any supplemental pay (such as arraignment pay or benefit replacement pay).

BASE SALARY RANKING-TOP TEN COUNTIES BY POPULATION

COMPARISON COUNTIES: BEXAR, DALLAS, DENTON, FORT BEND, EL PASO, HARRIS, HIDALGO, TARRANT, TRAVIS

Position	Base Pay Ranking FY 2019	Base Pay Ranking FY 2020
County Judge	5 of 10	5 of 10
Commissioner ⁽¹⁾	6 of 10	7 of 10
Constable	6 of 10	6 of 10
County Clerk	7 of 10	7 of 10
County Court at Law Judge ⁽¹⁾	2 of 10	4 of 10
District Attorney ^{(2) (3)}	6 of 10	7 of 10
District Clerk	7 of 10	7 of 10
District Judge ⁽²⁾	Tied w/ 8 others for 1 of 10	All the same
Justice of the Peace ⁽⁴⁾	7 of 10	7 of 10
Probate Judge ^{(1) (5) (6)}	2 of 9	Tied w/ 3 others for 1 of 10
Sheriff	4 of 10	4 of 10
Tax Assessor	7 of 10	7 of 10

(1) Average salary used in ranking.

(2) Ranking on base supplement provided by the county. (State base salary and other mandated or voluntary supplements not included.)

(3) Harris County pays the full portion of their DA's salary – to normalize the amount for comparison, the \$140,000 paid to other DA positions has been subtracted from the Harris County DA's annual salary and the remainder used for ranking comparison.

(4) Ranking on base pay by the county and does not include arraignment pay

(5) Fort Bend County does not have a Probate Court.

(6) Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons are to base compensation only and do not account for any supplemental pay (such as arraignment pay or benefit replacement pay).

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

5 YEAR AVERAGE – FY 2016 TO FY 2020

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	3%	7%	6%	5%	10%	3%	2%	1%	-1%	4%	7%	2%
Commissioner	3%	4%	2% ⁽¹⁾	5%	15%	3%	2%	1%	2%	4%	7%	2%
Constable	3%	4%	4%	5%	11%	5%	1%	1%	2%	3%	4%	2%
County Clerk	3%	4%	4%	5%	5%	3%	2%	1%	2%	4%	3%	2%
County Court at Law Judge	3% ⁽¹⁾	1% ⁽¹⁾	2%	4%	2% ⁽¹⁾	1% ⁽¹⁾	1%	3% ⁽¹⁾	2%	4%	2% ⁽¹⁾	0%
District Attorney	3%	27%	10%	5%	2%	5%	2%	1%	4%	15%	15%	16%
District Clerk	3%	4%	4%	5%	5%	3%	2%	1%	2%	4%	3%	2%
District Judge	0%	0%	0%	4%	3%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	4%	7%	4%	5%	5%	3%	1%	1%	2%	4%	2%	2%
Probate Judge ⁽²⁾	3%	2% ⁽¹⁾	2%	4%	2% ⁽¹⁾	n/a	1%	1%	n/a	4%	4%	n/a
Sheriff	3%	4%	3%	5%	2%	3%	2%	1%	2%	4%	3%	2%
Tax Assessor	3%	4%	4%	5%	5%	3%	2%	1%	2%	4%	3%	2%

(1) Average salary used in the calculation of increase percentage.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

Table values rounded to nearest whole number.



Elected Official Salary History – Other Counties

5 Year Total – FY 2016 to FY 2020

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	13%	33%	28%	25%	48%	16%	10%	3%	-3%	18%	34%	11%
Commissioner	13%	20%	11% ⁽¹⁾	25%	74%	16%	10%	3%	11%	18%	34%	11%
Constable	13%	18%	19%	25%	54%	24%	5%	6%	11%	17%	22%	11%
County Clerk	13%	20%	19%	25%	25%	16%	10%	6%	11%	18%	17%	11%
County Court at Law Judge	16% ⁽¹⁾	7% ⁽¹⁾	12%	19%	10% ⁽¹⁾	5% ⁽¹⁾	5%	14% ⁽¹⁾	12%	21%	12% ⁽¹⁾	0%
District Attorney	13%	136%	49%	25%	8%	26%	10%	3%	22%	74%	75%	78%
District Clerk	13%	20%	19%	25%	25%	16%	10%	6%	11%	18%	17%	11%
District Judge	0%	0%	0%	21%	17%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	21%	34%	20%	25%	24%	16%	5%	6%	11%	18%	10%	11%
Probate Judge ⁽²⁾	15%	8% ⁽¹⁾	12%	19%	11% ⁽¹⁾	n/a	5%	6%	n/a	21%	21%	n/a
Sheriff	13%	20%	15%	25%	8%	16%	10%	3%	11%	18%	17%	11%
Tax Assessor	13%	20%	19%	25%	25%	16%	10%	6%	11%	18%	17%	11%

(1) Average salary used in the calculation of increase percentage.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

Table values rounded to nearest whole number.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

BY PERCENT CHANGE

	Bexar					Dallas					Denton					El Paso				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
County Judge	2%	21%	7%	3%	0%	12%	0%	0%	16%	0%	5%	5%	5%	5%	5%	3%	0%	18%	2%	25%
Commissioner	4%	2%	7%	7%	1%	0% ⁽¹⁾	5% ⁽¹⁾	2% ⁽¹⁾	2% ⁽¹⁾	2% ⁽¹⁾	5%	5%	5%	5%	5%	3%	0%	44%	4%	23%
Constable	4%	4%	3%	5%	2%	3%	6%	3%	3%	4%	5%	5%	5%	5%	5%	3%	0%	27%	1%	23%
County Clerk	4%	2%	6%	6%	2%	3%	6%	3%	3%	4%	5%	5%	5%	5%	5%	3%	0%	0%	0%	22%
County Court at Law Judge	0%	0%	0%	0%	7% ⁽¹⁾	0%	0%	0%	0%	12%	0%	0%	0%	1%	18%	0%	0%	0%	0%	10% ⁽¹⁾
District Attorney	0%	128%	3%	3%	2%	0%	25%	3%	12%	9%	5%	5%	5%	5%	5%	0%	0%	0%	0%	8%
District Clerk	4%	2%	6%	6%	2%	3%	6%	3%	3%	4%	5%	5%	5%	5%	5%	3%	0%	0%	0%	22%
District Judge	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5%	5%	5%	5%	1%	0%	17%	0%	0%	0%
Justice of the Peace	8%	16%	3%	5%	2%	4%	6%	3%	3%	4%	5%	5%	5%	5%	5%	3%	0%	0%	0%	21%
Probate Judge	0%	0%	3%	3%	2% ⁽¹⁾	0%	0%	0%	0%	12%	0%	0%	0%	1%	18%	0%	0%	0%	0%	11% ⁽¹⁾
Sheriff	4%	2%	7%	7%	0%	3%	6%	3%	3%	0%	5%	5%	5%	5%	5%	3%	0%	0%	0%	5%
Tax Assessor	3%	3%	6%	6%	2%	3%	6%	3%	3%	4%	5%	5%	5%	5%	5%	3%	0%	0%	0%	22%

(1) Average salary used in calculation of increase percentage.
Table values rounded to nearest whole number.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

BY PERCENT CHANGE

	Fort Bend					Harris					Hidalgo					Montgomery				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
County Judge	4%	3%	3%	3%	3%	1%	9%	0%	0%	0%	0%	0%	0%	3%	0%	3%	3%	0%	3%	-12%
Commissioner	4%	3%	3%	3%	3%	1%	9%	0%	0%	0%	0%	0%	0%	3%	0%	3%	3%	0%	3%	2%
Constable	4%	3%	11%	3%	3%	1%	4%	0%	0%	0%	3%	0%	0%	3%	0%	6%	3%	0%	0%	2%
County Clerk	4%	3%	3%	3%	3%	1%	9%	0%	0%	0%	3%	0%	0%	3%	0%	3%	3%	0%	3%	2%
County Court at Law Judge	0%	0%	0%	0%	5% ⁽¹⁾	1%	4%	0%	0%	0%	3%	0%	0%	3%	8% ⁽¹⁾	3%	3%	0%	3%	3%
District Attorney	0%	0%	0%	0%	26%	1%	9%	0%	0%	0%	0%	0%	0%	3%	0%	3%	3%	0%	14%	2%
District Clerk	4%	3%	3%	3%	3%	1%	9%	0%	0%	0%	0%	0%	0%	6%	0%	3%	3%	0%	3%	2%
District Judge	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	4%	3%	3%	3%	3%	1%	4%	0%	0%	0%	3%	0%	0%	3%	0%	3%	3%	0%	3%	2%
Probate Judge	-	-	-	-	-	1%	4%	0%	0%	0%	3%	0%	0%	3%	0%	-	-	-	-	-
Sheriff	4%	3%	3%	3%	3%	1%	9%	0%	0%	0%	0%	0%	0%	3%	0%	5%	3%	0%	1%	2%
Tax Assessor	4%	3%	3%	3%	3%	1%	9%	0%	0%	0%	0%	0%	0%	6%	0%	3%	3%	0%	3%	2%

(1) Average salary used in calculation of increase percentage.

Table values rounded to nearest whole number.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

BY PERCENT CHANGE

	Tarrant					Travis					Williamson				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
County Judge	6%	3%	3%	3%	3%	0%	6%	2%	11%	15%	2%	2%	0%	0%	7%
Commissioner	6%	3%	3%	3%	3%	3%	2%	2%	13%	14%	2%	2%	0%	4%	3%
Constable	5%	3%	3%	3%	3%	3%	3%	2%	14%	0%	2%	2%	0%	4%	3%
County Clerk	6%	3%	3%	3%	3%	3%	2%	2%	5%	5%	2%	2%	0%	4%	3%
County Court at Law Judge	3%	3%	3%	3%	9%	0%	0%	0%	0%	12% ⁽¹⁾	0%	0%	0%	0%	0%
District Attorney	3%	3%	3%	3%	62%	3%	3%	2%	2%	65%	0%	0%	0%	0%	78%
District Clerk	6%	3%	3%	3%	3%	3%	2%	2%	5%	5%	2%	2%	0%	4%	3%
District Judge	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	6%	3%	3%	3%	3%	3%	2%	2%	3%	0%	2%	2%	0%	4%	3%
Probate Judge	3%	3%	3%	3%	9%	3%	3%	2%	2%	11%	-	-	-	-	-
Sheriff	6%	3%	3%	3%	3%	3%	3%	2%	6%	3%	2%	2%	0%	4%	3%
Tax Assessor	6%	3%	3%	3%	3%	3%	2%	2%	5%	5%	2%	2%	0%	4%	3%

(1) Average salary used in calculation of increase percentage.

Table values rounded to nearest whole number.

SURROUNDING COUNTIES – RANKING ACTUALS

COMPARISON COUNTIES: DALLAS, DENTON, TARRANT

Surrounding Counties Rankings - 2020 Base Compensation

County Judge		
Rank	County	Salary
1	Dallas	\$198,492
2	Tarrant	\$192,986
3	Collin	\$159,180
4	Denton	\$149,529

Commissioners		
Rank	County	Salary
1	Tarrant	\$182,986
2	Dallas*	\$157,584
3	Collin	\$130,020
4	Denton	\$124,802

Constable		
Rank	County	Salary
1	Dallas	\$133,080
2	Tarrant	\$118,941
3	Collin	\$108,252
4	Denton	\$103,626

County Clerk		
Rank	County	Salary
1	Tarrant	\$182,986
2	Dallas	\$164,652
3	Collin	\$133,851
4	Denton	\$123,265

County Court at Law Judge		
Rank	County	Salary
1	Tarrant	\$193,400
2	Denton	\$184,500
3	Collin*	\$184,461
4	Dallas	\$175,056

District Attorney		
Rank	County	Salary
1	Dallas	\$111,804
2	Tarrant	\$100,000
3	Denton	\$67,558
4	Collin	\$53,669

District Clerk		
Rank	County	Salary
1	Tarrant	\$182,986
2	Dallas	\$164,652
3	Collin	\$133,851
4	Denton	\$123,265

District Judge		
Rank	County	Salary
1	Collin	\$18,000
2	Dallas	\$18,000
3	Tarrant	\$18,000
4	Denton	\$18,000

Justice of the Peace		
Rank	County	Salary
1	Dallas	\$142,116
2	Tarrant	\$133,580
3	Collin	\$117,350
4	Denton	\$103,455

Probate Judge		
Rank	County	Salary
1	Collin**	\$193,400
2	Tarrant**	\$193,400
3	Denton	\$184,500
4	Dallas	\$176,664

Sheriff		
Rank	County	Salary
1	Tarrant	\$192,986
2	Dallas	\$180,768
3	Collin	\$178,037
4	Denton	\$155,228

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$182,986
2	Dallas	\$164,652
3	Collin	\$132,352
4	Denton	\$124,802

* Average salary used in ranking.

** Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

LIKE COUNTIES – RANKING ACTUALS

COMPARISON COUNTIES: DENTON, FORT BEND, MONTGOMERY, TARRANT, WILLIAMSON

Similar Counties Base Compensation - 2020

County Judge			Commissioners			Constable			County Clerk		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$192,986	1	Tarrant	\$182,986	1	Montgomery	\$133,283	1	Tarrant	\$182,986
2	Collin	\$159,180	2	Montgomery	\$177,175	2	Fort Bend	\$121,057	2	Fort Bend	\$134,892
3	Montgomery	\$153,815	3	Fort Bend	\$138,351	3	Tarrant	\$118,941	3	Collin	\$133,851
4	Denton	\$149,529	4	Collin	\$130,020	4	Collin	\$108,252	4	Montgomery	\$132,445
5	Fort Bend	\$145,268	5	Denton	\$124,802	5	Denton	\$103,626	5	Denton	\$123,265
6	Williamson	\$126,182	6	Williamson	\$102,748	6	Williamson	\$86,522	6	Williamson	\$104,522

County Court at Law Judge			District Attorney			District Clerk			District Judge		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$193,400	1	Tarrant	\$100,000	1	Tarrant	\$182,986	1	Collin	\$18,000
2	Montgomery	\$185,000	2	Denton	\$67,558	2	Fort Bend	\$134,892	2	Denton	\$18,000
3	Denton	\$184,500	3	Collin	\$53,669	3	Collin	\$133,851	3	Fort Bend	\$18,000
4	Collin*	\$184,461	4	Montgomery	\$39,132	4	Montgomery	\$132,445	4	Montgomery	\$18,000
5	Williamson	\$157,000	5	Williamson	\$32,000	5	Denton	\$123,265	5	Tarrant	\$18,000
6	Fort Bend*	\$156,800	6	Fort Bend	\$22,718	6	Williamson	\$104,522	6	Williamson	\$18,000

Justice of the Peace			Probate Judge			Sheriff			Tax Assessor		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$133,580	1	Collin**	\$193,400	1	Tarrant	\$192,986	1	Tarrant	\$182,986
2	Montgomery	\$133,283	2	Tarrant**	\$193,400	2	Collin	\$178,037	2	Montgomery	\$154,238
3	Fort Bend	\$121,057	3	Denton	\$184,500	3	Montgomery	\$170,741	3	Fort Bend	\$134,892
4	Collin	\$117,350	4	Williamson	n/a	4	Denton	\$155,228	4	Collin	\$132,352
5	Denton	\$103,455	5	Montgomery	n/a	5	Fort Bend	\$145,268	5	Denton	\$124,802
6	Williamson	\$91,468	6	Fort Bend	n/a	6	Williamson	\$127,476	6	Williamson	\$108,691

*Average salary used in ranking.

** Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

TOP TEN COUNTIES BY POPULATION – RANKING ACTUALS

COMPARISON COUNTIES: BEXAR, DALLAS, DENTON, FORT BEND, EL PASO, HARRIS, HIDALGO, TARRANT, TRAVIS

Top Ten Counties Base Compensation - 2020

County Judge			Commissioners			Constable			County Clerk			County Court at Law Judge			District Attorney		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Dallas	\$198,492	1	Tarrant	\$182,986	1	Harris	\$133,598	1	Tarrant	\$182,986	1	Tarrant	\$193,400	1	Dallas	\$111,804
2	Tarrant	\$192,986	2	Harris	\$182,562	2	Dallas	\$133,080	2	Dallas	\$164,652	2	El Paso*	\$185,224	2	Bexar	\$110,376
3	Harris	\$190,861	3	Dallas*	\$157,584	3	Fort Bend	\$121,057	3	Harris	\$164,299	3	Denton	\$184,500	3	Tarrant	\$100,000
4	Bexar	\$171,835	4	Fort Bend	\$138,351	4	Tarrant	\$118,941	4	Travis	\$141,668	4	Collin*	\$184,461	4	Denton	\$67,558
5	Collin	\$159,180	5	Travis	\$135,663	5	Travis	\$113,149	5	Fort Bend	\$134,892	5	Hidalgo*	\$180,366	5	Travis	\$64,120
6	Travis	\$156,631	6	Bexar	\$131,951	6	Collin	\$108,252	6	Bexar	\$134,844	6	Travis*	\$176,600	6	Harris***	\$59,280
7	Denton	\$149,529	7	Collin	\$130,020	7	Denton	\$103,626	7	Collin	\$133,851	7	Dallas	\$175,056	7	Collin	\$53,669
8	Fort Bend	\$145,268	8	Denton	\$124,802	8	Bexar	\$99,960	8	Denton	\$123,265	8	Bexar*	\$167,267	8	El Paso	\$51,831
9	El Paso	\$131,481	9	El Paso	\$114,902	9	El Paso	\$91,232	9	El Paso	\$113,657	9	Harris	\$165,963	9	Hidalgo	\$51,617
10	Hidalgo	\$118,100	10	Hidalgo	\$101,228	10	Hidalgo	\$84,872	10	Hidalgo	\$103,438	10	Fort Bend*	\$156,800	10	Fort Bend	\$22,718

District Clerk			District Judge			Justice of the Peace			Probate Judge			Tax Assessor			Sheriff		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$182,986	1	Collin	\$18,000	1	Dallas	\$142,116	1	Collin**	\$193,400	1	Tarrant	\$182,986	1	Harris	\$199,160
2	Dallas	\$164,652	2	Bexar	\$18,000	2	Tarrant	\$133,580	2	Travis**	\$193,400	2	Dallas	\$164,652	2	Tarrant	\$192,986
3	Harris	\$164,299	3	Dallas	\$18,000	3	Harris	\$132,766	3	Tarrant**	\$193,400	3	Harris	\$164,299	3	Dallas	\$180,768
4	Travis	\$141,668	4	Hidalgo	\$18,000	4	Bexar	\$125,792	4	El Paso*	\$189,700	4	Travis	\$141,484	4	Collin	\$178,037
5	Fort Bend	\$134,892	5	Travis	\$18,000	5	Travis	\$123,869	5	Denton	\$184,500	5	Fort Bend	\$134,892	5	El Paso	\$169,687
6	Bexar	\$134,844	6	Fort Bend	\$18,000	6	Fort Bend	\$121,057	6	Dallas	\$176,664	6	Bexar	\$134,844	6	Travis	\$159,895
7	Collin	\$133,851	7	Denton	\$18,000	7	Collin	\$117,350	7	Bexar*	\$175,097	7	Collin	\$132,352	7	Bexar	\$158,933
8	Denton	\$123,265	8	El Paso	\$18,000	8	Denton	\$103,455	8	Hidalgo	\$166,561	8	Denton	\$124,802	8	Denton	\$155,228
9	El Paso	\$113,657	9	Harris	\$18,000	9	El Paso	\$97,541	9	Harris	\$165,963	9	El Paso	\$113,657	9	Fort Bend	\$145,268
10	Hidalgo	\$103,438	10	Tarrant	\$18,000	10	Hidalgo	\$84,872	10	Fort Bend	n/a	10	Hidalgo	\$103,438	10	Hidalgo	\$144,813

Fort Bend County does not have a probate court.

* Average salary used in ranking.

** Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin, Travis, and Tarrant counties.

*** Harris County pays full portion of DA Salary; however for the purpose of comparison, the state provided portion of \$140,000 available to other DA's has been subtracted from the Harris County DA total base salary.