State of Texas 

Court Order
Collin County

Commissioners Court

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Court Order

An order of the Collin County Commissioners Court approving employee compensation adjustments.

The Collin County Commissioners Court hereby approves (1) performance-based compensation increases for fiscal year 2021, and (2) market-based pay range adjustments and compensation increases (for selected pay grades as detailed in the attached documentation).

Total compensation increases will be equivalent to 2% of fiscal year 2020 budgeted payroll, but individual employee increases will vary according to each employee's Pay-for-Performance (PFP) score. Increases will take effect with the first pay period of fiscal year 2021.

Market-based pay range adjustments and compensation increases will take effect the first pay period of January 2021.

A motion was made, seconded, and carried by a majority of the court members in attendance during a regular session on Monday, August 10, 2020.

Chris Hill, County Judge

Susan Fletcher, Commissioner, Pct 1

Cheryl Williams, Commissioner, Pct 2

Darrell Hale, Commissioner, Pct 3

Buncan Webb, Commissioner, Pct 4

ATTEST: Stacey Kemp, County Clerk